

(R-85-2106)

RESOLUTION NUMBER R- 263170

ADOPTED ON MAY 14 1985

WHEREAS, Section 8 of the Annual Salary Ordinance No. O-  
16434 (New Series), for fiscal year 1986, provides that those  
classified personnel who shall be eligible for and entitled to  
receive overtime compensation shall be approved by Council  
resolution after determination by the Civil Service Commission  
and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council  
have been appropriately determined to be so eligible and are  
submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that  
pursuant to the authority of Section 8 of the annual salary  
ordinance the classifications of personnel in the classified  
service of The City of San Diego eligible for premium or regular  
rate overtime, as set forth in Exhibit "A" hereto, are hereby  
approved for such status in accordance with the terms and  
conditions recited therein, effective upon the passage of this  
resolution through June 30, 1986.

APPROVED: John W. Witt, City Attorney

By

  
\_\_\_\_\_  
Jack Katz, Chief Deputy

JK:smm  
5/9/85  
Or.Dept:Pers.  
R-85-2106  
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EXHIBIT A

NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

Premium Rate

Electronics Technician Supervisor  
Power Plant Supervisor  
Power Plant Operator  
Electronics Technician  
Sign Painter Supervisor  
Police Dispatcher  
Senior Stadium Groundskeeper  
Stadium Groundskeeper

Regular Rate

Community Development Coordinator  
Telecommunications Systems Manager  
Employee Benefits Administrator  
Senior Biologist  
Stadium Turf Manager  
Employee Benefits Specialist

EXHIBIT B

CLASSIFIED SERVICE OVERTIME ELIGIBILITY

Regular Rate

Premium Rate

Building Inspection

Senior Building Inspector

Building Inspector II  
Building Inspector I  
Building Inspector Trainee II  
Building Inspector Trainee I

Chemists

Senior Chemist  
Associate Chemist  
Biologist III  
Assistant Chemist  
Biologist II  
Biologist I  
Junior Chemist

Laboratory Technician  
Assistant Laboratory Technician  
Laboratory Assistant

Clerical

Legal Assistant  
Student Worker

Administrative Secretary  
Legislative Recorder  
Principal Clerk  
Legal Secretary  
Senior Payroll Audit Clerk  
Council Secretary  
EXECUTIVE SECRETARY  
~~Senior Stenographer~~  
Senior Disposal Site Representative  
Senior Account Clerk  
Senior Cashier  
Senior Clerk  
Senior Typist  
Disposal Site Representative  
Payroll Audit Clerk  
Public Information Assistant  
Intermediate Stenographer  
Account Clerk  
Bookmobile Driver  
Cashier  
Payroll Clerk  
Word Processing Operator  
Book Repairer  
Intermediate Clerk  
Intermediate Typist  
Junior Stenographer  
Auto Messenger

Regular Rate

Premium Rate

Assistant Book Repairer  
Junior Clerk  
Junior Typist  
Library Aide

Public Service Career Trainee  
(same as target class)

Communications

POLICE DISPATCH SUPERVISOR  
~~Supervising Dispatcher~~  
Dispatcher II  
Dispatcher I

Construction and Maintenance

General Utility Supervisor  
General Water Utility Supervisor  
Principal Utility Supervisor  
Principal Water Utility Supervisor

Senior Utility Supervisor  
Senior Water Utility Supervisor  
Building Services Supervisor  
AIRPORT SUPERVISOR  
Building Supervisor  
Utility Supervisor  
Water Utility Supervisor  
Reservoir Keeper  
Tank Service Technician II  
Lake Ranger II  
AIRPORT OPERATIONS ASSISTANT  
Assistant Reservoir Keeper  
Building Service Technician  
Pool Maintenance Supervisor  
Tank Service Technician I  
Utility Worker II  
Water Utility Worker  
Lake Ranger I  
Utility Worker I  
Laborer  
Lake Aide

Custodial

Supervising Custodian  
Custodian III  
Custodian II  
Custodian I

Data Processing

Senior Systems Analyst

Data Entry Supervisor  
Senior Data Entry Operator  
Data Entry Operator

Regular Rate

Premium Rate

Engineering

Project Officer II  
Senior Civil Engineer  
Senior Communications Engineer  
Senior Electrical Engineer  
Senior Land Surveyor  
Senior Structural Engineer  
Senior Traffic Engineer  
Associate Civil Engineer  
Associate Communications Engineer  
Associate Electrical Engineer  
Associate Land Surveyor  
Associate Mechanical Engineer  
Associate Structural Engineer  
Associate Traffic Engineer  
Project Officer I  
Park Designer  
Assistant Civil Engineer  
Assistant Electrical Engineer  
Assistant Land Surveyor  
Assistant Mechanical Engineer  
Assistant Structural Engineer  
Assistant Traffic Engineer  
Building Inspection Technician III  
Corrosion Engineer  
Project Assistant  
Junior Civil Engineer  
Junior Electrical Engineer  
Junior Mechanical Engineer  
Principal Engineering Aide  
Principal Survey Aide  
Assistant Park Designer

Building Inspection Technician II  
Building Inspection Technician I  
Senior Drafting Aide  
Senior Engineering Aide  
Senior Survey Aide  
Senior Utilities Services Technician  
Drafting Aide  
Junior Engineering Aide  
Utilities Services Technician  
Engineering Trainee  
Student Engineer

Equipment Maintenance

Senior Equipment Repair Supervisor

Metal Fabrication Services Supervisor  
Plant Maintenance Supervisor  
Equipment Repair Supervisor  
Metal Fabrication Supervisor  
Equipment Service Writer  
Plant Maintenance Mechanic  
Machinist  
Equipment Mechanic  
Welder  
Body and Fender Mechanic  
Equipment Painter  
Equipment Technician III  
Parking Meter Supervisor  
Equipment Technician II

Regular Rate

Premium Rate

Equipment Maintenance (Continued)

Firearms Technician  
Equipment Service Supervisor  
Equipment Technician I  
~~Airport Supervisor~~  
Senior Motive Service Technician  
Motive Service Technician  
~~Airport Operations Assistant~~  
Motive Service Trainee

Equipment Operation

Principal Sanitation Supervisor  
Senior Disposal Site Supervisor

Senior Sanitation Supervisor  
Disposal Site Supervisor  
Equipment Trainer  
Sanitation Supervisor  
Motor Sweeper Supervisor  
Equipment Operator III  
Equipment Operator II  
Motor Sweeper Operator  
Sanitation Driver II  
Heavy Truck Driver II  
Equipment Operator I  
Sanitation Driver I  
Transportation Supervisor  
Heavy Truck Driver I  
Light Equipment Operator  
Mini-Bus Driver

Field Contact

Supervising Litigation Investigator  
Senior Litigation Investigator  
Litigation Investigator  
Customer Services Supervisor  
Claims Representative II  
Dispute Resolution Officer  
Assistant Customer Services Supervisor

Safety Representative II  
Litter Control Supervisor  
Claims Representative I  
Safety Representative I  
Litter Control Inspector  
Parking Control Supervisor  
Supervising Field Representative  
Supervising Meter Reader  
Senior Meter Reader  
Field Representative  
Parking Controller  
Meter Reader

Fire

Fire Battalion Chief  
Fire Captain (See note below)  
Fire Engineer (See note below)  
Fire Fighter (See note below)

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**NOTE:** Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the fire unit in accordance with the provisions of a current ratified Memorandum of Understanding.

Regular Rate

Premium Rate

Graphics

Communications Services Coordinator  
Graphic Design Supervisor  
Audio Visual Specialist

Photographer  
Graphic Designer

Library

Supervising Librarian  
Senior Librarian  
Librarian II  
Librarian I

Library Assistant

Management, Fiscal and Staff

Rate Analyst  
Agricultural Lease Manager  
Organizational Development Supervisor  
CLAIMS AND INSURANCE MANAGER  
~~Risk Manager~~  
Supervising Administrative Analyst  
Supervising Economist  
Supervising Personnel Analyst  
Supervising Property Agent  
Community Development Specialist IV  
Social Program Specialist IV  
Community Development Specialist III  
Senior Property Agent  
Social Program Specialist III  
Assistant Facility Manager  
Administrative Analyst  
Economist  
Elections Officer  
Organizational Development Specialist III  
Personnel Analyst  
Police Records Administrator  
Property Agent  
Records Management Officer  
Claims Representative III  
Safety Officer  
Accountant III  
Assistant Rate Analyst  
Associate Administrative Analyst  
Associate Economist  
Associate Personnel Analyst  
Associate Property Agent  
Collections Officer  
Community Development Specialist II  
Noise Abatement Officer  
Organizational Development Specialist II

Personnel Assistant

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Regular Rate

Premium Rate

Management, Fiscal and Staff (Continued)

Senior Public Information Officer  
Social Program Specialist II  
Principal Buyer  
Employee Assistance Specialist  
Rehabilitation Counselor  
Accountant II  
Senior Buyer  
Assistant Administrative Analyst  
Assistant Economist  
Assistant Personnel Analyst  
Assistant Property Agent  
Community Development Specialist I  
Deputy Noise Abatement Officer  
Organizational Development Specialist I  
Social Program Specialist I  
Accountant I  
Public Information Officer  
Buyer  
Administrative Aide II  
Administrative Trainee  
Junior Property Agent  
Accountant Trainee  
Buyer Trainee  
Administrative Aide I

Marine Safety

Lifeguard Captain  
Harbor Patrol Lieutenant  
Lifeguard Lieutenant  
Harbor Patrol Sergeant (See note below)  
Lifeguard Sergeant (See note below)  
Harbor Patrol Officer (See note below)  
Lifeguard II (See note below)  
Lifeguard I

**NOTE:** Employees in the classifications of Harbor Patrol Officer, Lifeguard II, Harbor Patrol Sergeant, and Lifeguard Sergeant shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.
2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension.

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Regular Rate

Premium Rate

Park Maintenance

Cemetery Manager  
Grounds Maintenance Manager

Greenskeeper Supervisor  
Tree Maintenance Supervisor  
Grounds Maintenance Supervisor  
Grounds Maintenance Worker III  
Nursery Gardener  
Tree Maintenance Crewleader  
Tree Trimmer  
Grounds Maintenance Worker II  
Grounds Maintenance Worker I

Planning

Senior Planner  
Associate Planner  
Assistant Planner  
Junior Planner  
Planning Technician III  
Planning Technician II  
Planning Technician I

Senior Zoning Representative  
Zoning Representative  
Zoning Assistant

Plant Operation

Senior Waste Water Plant Supervisor  
Senior Water Plant Supervisor

Waste Water Plant Supervisor  
Water Plant Operation Supervisor  
Waste Water Plant Lead Operator  
Water Plant Lead Operator  
Waste Water Plant Operator  
Water Plant Operator  
Plant Operator Trainee

~~Waste Water Plant Operator Trainee~~ DELETE  
~~Water Plant Operator Trainee~~ DELETE

Police

Crime Laboratory Manager  
Police Captain  
Supervising Criminalist  
Police Lieutenant  
Criminalist  
Documents Examiner  
Police Sergeant (See note below)  
Polygraph Examiner  
Community Relations Assistant to  
the Police Chief (See note below)  
Assistant Criminalist  
Assistant Documents Examiner  
Police Agent (See note below)  
Latent Fingerprints Examiner  
Police Officer II (See note below)

Supervising Evidence Technician  
Evidence Technician  
Forensic Alcohol Analyst  
Police Investigative Aide  
Community Service Officer

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Regular Rate

Premium Rate

Police (Continued)

Assistant Polygraph Examiner  
Police Officer I (See note below)  
Documents Examiner Trainee  
Polygraph Examiner Trainee  
Police Recruit (See note below)

**NOTE:** Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Police Recruit, Police Officer I, Police Officer II, Police Agent, Community Relations Assistant to the Police Chief, and Police Sergeant under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
4. If an employee is scheduled or directed by the Department to work on a designated City holiday or is called back to work on a holiday, he/she shall receive pay at premium compensation for the time worked and shall also receive eight hours of compensating time for the holiday.
5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
  - a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pretrial conferences required as part of the court process), excluding court recess time, provided that,

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Regular Rate

Premium Rate

- b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pretrial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

Printing

Printing Services Supervisor  
Offset Press Supervisor  
Lithographic Technician  
Senior Offset Press Operator  
Layout Composer  
Offset Press Operator  
Bindery Worker II  
Bindery Worker I

Recreation

District Manager  
Recreation Program Supervisor  
Area Manager II  
Supervising Recreation Specialist  
Area Manager I  
Recreation Center Director III  
Recreation Specialist  
Recreation Center Director II  
Recreation Center Director I  
Swimming Pool Manager III  
Swimming Pool Manager II  
Recreation Leader II  
Swimming Pool Manager I  
Golf Starter II  
Recreation Leader I  
Swimming Instructor  
Golf Starter I  
Recreation Aide

Skilled Trades

Senior Building Maintenance Supervisor  
Senior Communications Technician  
Supervisor  
Senior Electrical Supervisor  
Building Maintenance Supervisor

Communications Technician Supervisor  
Senior Communications Technician  
Electrician Supervisor  
Heating, Ventilating, and Air Con-  
ditioning Supervisor  
Communications Technician  
Plumber Supervisor  
Maintenance Estimator

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Skilled Trades (Continued)

Regular Rate

Premium Rate

Electrician  
Refrigeration Mechanic  
Traffic Signal Technician  
Plumber  
Carpenter Supervisor  
Painter Supervisor  
Sign Painter  
Roofing Supervisor  
Cement Gun Operator  
Plasterer  
Carpenter  
Cement Finisher  
Locksmith  
Painter  
Roofer  
Apprentice

Storekeeping

Stores Supervisor

Storekeeper II  
Auto Parts Buyer  
Inventory Control Supervisor  
Storekeeper I  
Stock Clerk

CLASS NOT ELIGIBLE FOR ANY OVERTIME

~~Risk Manager~~

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RECEIVED  
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MAY 14 1985

Passed and adopted by the Council of The City of San Diego on .....  
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Roger Hedgecock	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

ROGER HEDGECOCK

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By *June G. Blackwell*, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-263170 Adopted MAY 14 1985

RECEIVED  
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1985 MAY 10 PM 3:08  
SAN DIEGO, CALIF.

MAY 14 1985

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