16698

ORDINANCE NUMBER O-

(NEW SERIES)

ADOPTED ON AUG 18 1986

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF THE CIVIL SERVICE COMMISSION BY AMENDING SECTION 23.1203 [RULE XI, SECTION 3] RELATING TO CAUSE FOR REMOVAL OR SUSPENSION.

WHEREAS, the Civil Service Commission, at its meeting of June 5, 1986, considered and adopted a revision to Civil Service Rule XI, which is codified in Municipal Code section 23.1203; and

WHEREAS, the Commission believes that this revision is necessary for the proper administration of the Personnel system; and

WHEREAS, the revision removes language which unnecessarily limited management rights to take appropriate action for the failure of an employee to follow lawful and reasonable direction given by a superior officer; and

WHEREAS, the revision was discussed with employee organizations during the meet and confer process and its approval by City Council is recommended; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, of the San Diego
Municipal Code be and the same is hereby amended by amending the
Rules of the Civil Service Commission by amending section 23.1203
[Rule XI, section 3] to read as follows:

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SEC. 23.1203 CAUSE FOR REMOVAL OR SUSPENSION [Rule XI, Section 3 of the Rules of the Civil Service Commission]

The following are declared to be causes for removal or suspension from the classified service of the City, though charges may be based on causes other than those enumerated:

No changes in subsections (a) through (c).

or official regulation or order or failed to obey any lawful and reasonable direction given by a superior officer when such violation or failure to obey amounts to insubordination or serious breach of discipline.

No changes in subsections (e) through (n).

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: John W. Witt, City Attorney

Bv

lack Katz, Chief Deputy

JK:smm 7/9/86

7/22/86-CORRECTED COPY

Or.Dept:Pers.

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## STRIKEOUT ORDINANCE

ORDINANCE	NUMBER O-	(NEW	SERIES
	ADOPTED ON		

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF THE CIVIL SERVICE COMMISSION BY AMENDING SECTION 23.1203 [RULE XI, SECTION 3] RELATING TO CAUSE FOR REMOVAL OR SUSPENSION.

SEC. 23.1203 CAUSE FOR REMOVAL OR SUSPENSION [Rule XI, Section 3 of the Rules of the Civil Service Commission]

The following are declared to be causes for removal or suspension from the classified service of the City, though charges may be based on causes other than those enumerated:

No changes in subsections (a) through (c).

(d) That the employee has violated any lawful or official regulation or order or failed to obey any lawful and reasonable direction given by a superior officer when such violation or failure to obey amounts to insubordination or serious breach of discipline. which may reasonably be expected to result in lower morale in the organization or to result in loss, inconvenience, or injury to the City or the Public.

No changes in subsections (e) through (n).

Council Members  Abbe Wolfsheimer  Bill Cleator  Gloria McColl  William Jones  Ed Struiksma  Mike Gotch  Judy McCarty  Uvaldo Martinez  Mayor of The City of San Diego, California.  CHARLES G. ABDELNOUR  City Clerk of The City of San Diego, California.  By Maureen O'Connor  I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days leapsed between the day of its introduction and the day of its final passage, to wit, on  AUG 0 4 1986  I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of less than a majority of the members elected to the Council, and that there was available for the considerat of each member of the Council and the public prior to the day of its passage a written or printed copy	ssed and adopted by the Council of The City the following vote:	ty of San Diego on	AUG 1	8 1986
Abbe Wolfsheimer  Bill Cleator  Gloria McColl  William, Jones  Ed Struiksma  Mike Gotch  Judy McCarty  Uvaldo Martinez  Maÿor Maureen O'Connor  WITHENTICATED BY:  MAUREEN O'CONNOR  Mayor of The City of San Diego, California.  CHARLES G. ABDELNOUR  City Clerk of The City of San Diego, California.  By Maureen O'Connor  I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days leapsed between the day of its introduction and the day of its final passage, to wit, on  AUG 14 1986  AUG 18 1986  I FURTHER CERTIFY that the reading of said ordinance in full prior to its final passage.  I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of less than a majority of the members elected to the Council, and that there was available for the considerat of each member of the Council and the public prior to the day of its passage a written or printed copy said ordinance.  CHARLES G. ABDELNOUR  City Clerk of The City of San Diego, California.	continuing rote.			-
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CC-1255-A (Rev. 6-86)

FECTIVE CONTRACTOR

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## CERTIFICATE OF PUBLICATION

CITY OF SAN DIEGO 202 C STREET 12th FLOOR SAN DIEGO, CA. 92101

IN THE MATTER OF

NO.

AN ORDINANCE AMENDING CHAPTER III, ARTICLE 3, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF THE CIVIL SERVICE COMMISSION BY AMENDING **SECTION 23.1203** 

## ORDINANCE NUMBER O-16698 (NEW SERIES)

CE AMENDING CHAPTER II, ARTICLE 3, OF GO MUNICIPAL CODE BY AMENDING THE

RULES OF THE CIVIL SERVICE COMMISSION BY AMEN. DINE SECTION 22.1203 (RULE XI, SECTION 3] RELATING TO EAUSE FOR REMOVAL OR SUSPENSION.

This ordinance amends the Rules of the Civil Service Commission by amending Municipal Code section 23.1203 [Rule XI, Section 3 of the Rulet of Civil Service Commission the Rulet of Civil Service Commission) by deleting from subsection (3) of section 23.1203 language which unnecessarily limited management's rights to take appropriate action for the failure of an employee to follow a lawful and reasonable direction given by a superior officer.

filter.

A somplete copy of the Ordinance is available for inspection in the filter of the City Clerk of the City of San Diego, 12th Floor, City Additistration Building, 202 C Street, San Diego, CA 92101.

INTRODUCED ON AUGUST 4, 1986
Passed and Adopted by the Council of The City of San Diego on AUGUST 18, 1986
AUTHENTICATED BY: MAUREEN O'CONNOR

Mayor of The City of San Diego, CA CHARLES G. ABDELNOUR City Clerk of The City of San Diego, CA

AYDELL L. PONTECORVO, Deputy.

of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except

Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under

the date of January 23, 1909, Decree No. 14894; and the

Thomas D. Kelleher

## ORDINANCE NUMBER 0-16698

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

September 1

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this <u>1st</u> day of <u>Sept. 19</u> 86

00989

23/4X 2 X 10:24= \$48.64