(R-86-1849)

RESOLUTION NUMBER R- 265440

ADOPTED ON ___APR 14 1986

BE IT RESOLVED, by the Council of The City of San Diego, that the Records Disposition Schedule for records maintained by the Risk Management Department attached as Exhibit A is hereby adopted.

APPROVED: JOHN W. WITT, City Attorney

By <u>full fully</u>

Chief Deputy City Attorney

TB:js:015 04/02/86 Or.Dept:Clerk R-86-1849 Form=r.none

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RISK MANAGEMENT DEPARTMENT RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

RISK MANAGEMENT

PAGE (4)

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					1 1		
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (1)		RETENTION				
(+)		DEPT. (+)	R.C. (1)	TOTAL (+)	REMARKS (1-4)		
1.	PERSONNEL FILES - INDIVIDUAL. Contains records for current and past employees of the department. Records are divided into two groups.						
	Group A records include: Accident reports, counseling documentation, disciplinary action records (including sealed disciplinary action maintained by a department head), education and training records, Emergency Notification Information Forms, employee recognition awards (e.g., excep-						
	tional merit increases, discretionary leave, bonus pay), employment application and resume (if copies available), industrial injury reports and records, letters of commendation or appreciation, medical data pertinent to the new job, name change records,						
	out-of-class assignment records, payroll deduction forms, all per- formance evaluation and supplemental performance reports completed within the past year (or the last such report if older than one year), Vehicle Collision Review and Prevention Program Certification Form, and waivers or extensions of probationary period (if pertinent to	·					
!	new job). Group B records include: Appointing	00369			For both Group A an		

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DEPARTMENT	RISK MANAGEMENT	SCHED.	DATE (1)
DIVISION		1	PAGE (-) 2

			~··			1	<u></u>	2	
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTION			REMARKS (++)				
ITEM NO.	authority selection interview documentation (to be maintained in separate files, not in an employee's personnel file), discharge and employee separation records, job descriptions, leave requests, letters of complaint against the employee, long term disability records, medical data not pertinent to the new job, memoranda and/or correspondence regarding grievances, payroll-related records (e.g., Merit Increase Notices, Payroll Change Notices, Notices of Absence or Overtime, Time Sheets Correction Notices, shift differential pay, bilingual pay, standby pay, etc.), performance evaluation reports (other than those in Group A), promotion, demotion and transfer records; reclassification and/or salary adjustment records, Requests for Certifications, retirement records, waivers and/or extensions	DEPT. (-)	ON R.C. (*)	TOTAL (II)	note the that to Dep	up B re for minatin an eepartmartmen wits ords tre are the periods to the period to the periods	recording of the second of the	rds plensferriemployee length the	ing/ees.eave .nce- ne icds
	of probationary periods (if not pertinent to the new job). a. Current employees (Group A and B records) b. Transferring employees (Group A records). (Note: "Transferring employees changing departments to interdepartmental transfers, class transfers, promotions, demo-	Retain records in office. Transfer with employee to receiving department.	-	-					•

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DEPARTMENT (1)		DATE (1)
RISK MANAGEMENT	NOTH	
DIVISION		PAGE (+)
	1 1	l a

						1 3			
TEM NO.		TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTION				REMARKS III		
(+)		tions, and/or failures of probation).	DEPT. (1)	R.C. (*)	TOTAL (+)				
	c.	Transferring employees (Group B records)	Losing department destroys records years after employ transfer.		Destroy records 3 years after transfe:				
	đ.	Terminated employees (Group A and B records)	Destroy 3 years after employee has terminated.	-	Termina ted + 3 years.	•			
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			00371						

RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

ADMINISTRATION

SCHED. NO (1)

NO (1)

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ADMINISTRATION

		ADMINIS			1		4
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT	,		10 65	MIKS III	-
101		DEPT, (1)	R.C. (a)	TOTAL (i)			·
2.	ADMINISTRATIVE POLICY FILES. Documents which establish City and/or departmental policy and/or possess permanent historical or administrative value. Files contain correspondence, memoranda, and reports originating from the department director. Unarranged.	2 year	P	P			
3.	ADMINISTRATIVE WORKING FILES. Documents used for office administrative purposes. Files relate to services, special studies, various program functions, and activities of the division staff. Files include materials on data processing, staff meetings, suggestion awards, and City and office policies. Files contents include memoranda, correspondence, reports, notes, and agendas. Unarranged.	2 years	-	2 years			
4.	BUDGET WORKING FILES. Documents and working papers used in the preparation, submission, and revision of the department's budget. Files include copies of the preliminary budget, memoranda, statistical data, appropriations information, and personnel payroll information. Arranged chronologically by fiscal year.	3 years	2 year	5 years			

	ECORDS DISPOSITION SCHEDULE	DEPARTMENT (1) RISK MA	NAGEMEN'	r	SCHED, NO.44)	DATE (1)		
		DIVISION ADMINIS			1	PAGE (+)	5	
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	DEPT. (1)	10N R.C. (+)	TOTAL (1)	NEM	ANKS (1.1)		
5.	FINANCIAL REPORTS. The financial status of the department's budget, the budget components, and the various employee plans and programs administered by this department. Unarranged.							`,
	a. Microfiche	3 years	_	3 years				
6.	TECHNICAL REFERENCE MATERIALS. Materials include books, journals, and other publications used for reference purposes. Unarranged.							
	a. Nonrecord	Destroy when reference value ceases.		Destroy when ref- erence value ceases.				
		00373						

RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)
RISK MANAGEMENT
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6

		EMPLOYEE BENEFITS			1			
TEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (1)	NETENTION				ПЕМАНК	S (1-1)	
_ !!		DEPT, (1)	A.C. (1)	101AL (ii)				
7.	ADMINISTRATIVE WORKING FILES. Documents on special studies and projects relating to the different activities of this division. Files include Suggestion Awards Program, studies on long term disability, health plans, data processing needs, office space, and advisory committees. Contents: memoranda, reports, correspondence, notes, route slips, bill referrals, newspaper articles, bulletins, medical care plans, meeting agendas, minutes, and 1472's. Arranged alphabetically by subject, arranged by subject, or unarranged.	2 or until reference value ceases, which-ever occurs later.		2 or until refer- ence value ceases which- ever occurs later.				

RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

EMPLOYEE BENEFITS

SCHED. NO.(a)

PAGE (a)

7

		EMPLOYEE BEN	EFITS		1 PAGE (1) 7
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT		70741.41	REMARKS (10)
8.	BENEFIT PAYMENT FILES. Records of payments made to employee receiving benefit reimbursements, long-term disability payments, or suggestion awards. Files include Requests For Direct Payment (Form AC-468), Accounts Payable Vendor Updates (Form PA-2501), check register printouts, Employee Suggestion Forms (Form RM-400), Gift Certificates, Suggest Award Denial letters, group register payment printouts, financial reports, time sheets, and notes. Arranged alphabetically by employee name; suggestion award payment records are arranged by subject. a. Duplicate	DEPT. (7)	R.C. (*)	TOTAL (a)	
9.	EMPLOYEE BENEFIT PROGRAM APPLICATIONS. Applications to such programs as the Supplemental Pension Saving Plan (SPSP), Health Plans (Greater San Diego, Citymed, and Kaiser), and Life Insurance. Arranged by the type of benefit program and alphabetically by the name of the employee thereunder.	Supersession of application or termination of employee, whichever occurs first, +2.	-	Superses- sion of applica- tion or termina- tion of employee, whichever occurs first, + 2.	
		C9375			

RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

EMPLOYEE BENEFITS

SCHED. NO(1)

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1 8

		EMPLOYE	E BENEF	ITS	1	8
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (+)	RETENTI			HEMANKS	(1-1
(0)		DEPT, (1)	R.C. (+)	TOTAL (+)		· · · · · · · · · · · · · · · · · · ·
10.	EMPLOYEE INFORMATION PRINTOUTS. Data on City employees including their employee benefits, names, addresses, Social Security Numbers, departments, classifications, birthdates, labor distribution information, Flexible Benefit Program deductions, adjusted gross income, hirings, terminations, Management Benefit Plan information, Flexible Benefit Program changes, and medical and life insurance benefits and payments. Arranged by type of information on the printout and generally alphabetically by employee name thereunder.	2	1	2		
11.	FLEXIBLE BENEFIT PLAN ADMINISTRATIVE WORKING FILES. Records of special studies and reports and other documents used for research and reference. Used to analyze various aspects of the program. Files include accounting reports, annual leave, Citymed, childcare, consultants, data processing, deferred compensation, dental/eye care benefits, life insurance, legal aid benefits, and union groups. Contents: correspondence, memoranda, reports, articles, and Requests for Council Action. Arranged Alphabetically by subject.	2 or until ref- erence value ceases, whichever occurs later.		2 or until reference value ceases, whichever occurs later.		

	ECORDS DISPOSITION SCHEDULE C-1070 (0-02) DEPARTMENT (-) RISK MANAGEMENT				SCHED. NO.(1)	
		DIVISION EMPLOYEE		ITS	1	PAGE (4)
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	DEPT. (1)	0N R.C. (+)	TOTAL (+)	REM	IARKS (++)
12.	FLEXIBLE BENEFIT PLAN FILES. Records of Employee Flexible Benefit Plan and Management Benefit Plan programs. Files include applica- tions, payroll deduction notices, disclosure statements, Requests for Direct Payment (Form AC-468), dental complaint forms, and information on the various plans and on the organ- izations administering dental and vision plans. Arranged by subject (employee benefits, managment benefits, and dental/vision), and alphabetically by employee name thereunder.	2 or until refer- ence value ceases whichever occurs later.		2 or until reference value ceases, which-ever occurs later.	·	
13.	HEALTH PLAN ACTIVITY REPORTS. Records of the use of the various health plans such as Kaiser, Citymed, and Greater San Diego by City employees. Contents: activity reports, invoices, Requests for Direct Payment (Form AC-468), Accounts Payable Vendor Update Forms (PA-2501), memoranda, Kaiser Family Changes (Form NS-4152), and New Enrollment of City Employees (Form NS-4154). Arranged by type of health plan.	2	3	5		
		00377	1			

	ECORDS DISPOSITION SCHEDULE	DEPARTMENT (1) RISK MA	SCHED. NO.4.1				
		DIVISION EMPLOYE	DIVISION EMPLOYEE BENEFITS				
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (+)	RETENTION			REMARKS (++)		
_0		DEPT. (1)	' R.C. (1)	TOTAL (4)		<u> </u>	
14.	INSURANCE ADMINISTRATION FILES. Files consist of documents relating to the general administration of the health and life insurance plans used by City employees. Subjects of these files include Death Claims, Finance, Health Care, Programs and Seminars, Insurance Membership with Professional Organizations, Personnel and Survivors Benefit Fund. Contents of these files include memoranda, reports, correspondence, and notes.	2 or until reference value ceases, whichever occurs later.	-	2 or un- til ref- erence value ceases, whichever occurs later.		· · · · · · · · · · · · · · · · · · ·	
15.	Arranged by major category and by subject thereunder. LONG TERM DISABILITY ADMINISTRATIVE WORKING FILES. Information on various aspects of the program and	3	-	3			
	records of the overall administration of the program. Contents: Daily Cash Receipts (Form AC-1221), job requests, denial letters, data processing information, memoranda, correspondence, and notes. Arranged alphabetically by subject.						
16.	LONG TERM DISABILITY INFORMATION FILES. Records of employees seeking information regarding this program. Contents: phone messages, cor- respondence, and notes. Arranged alphabetically by name of employee	2	-	2			
	seeking inquiry.	C0378					

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RISK MANAGEMENT

DIVISION

EMPLOYEE BENEFITS

SCHED.
NO (a)

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-		EMPLOYEE BENEFITS			
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT		1	REMARKS (++)
		DÉPT, (1)	R.C. (+)	TOTAL (a)	
17.	LONG TERM DISABILITY PROGRAM FILES. Documents pertaining to the administration of this program which pays City employees who are unable to work due to disabilities suffered while employed by the City. Contents: physicians diagnosis, memoranda, claim forms, hospital bills, Long Term Disability (LTD), Disability Abstract Forms (RM-LTD 1001A), LTD Payment Record Forms (RM-LTD 101B), Notice of State Disability Claim Filed, Long Term Disability Form (1-b), LTD Income Plan, LTD Employment Verification Form, Applications (RM-LTD-1005), correspondence, memos, LTD Income Plan Claims Analysis Forms, and notes. Arranged alphabetically by name of recipient.	Closed + 2	97	Closed + 99	
18.	PAYROLL DOCUMENTS. Records relating to payroll deductions, including Payroll Deduction Notices (Form AC-777), Payroll Change Notices (Form AC-29), Requests for Direct Payment (Form AC-468), Accounts Payable Vendor Updates (Form PA-2501), invoices, and medical claim forms. Also includes documents filed for employees who have quit, retired, or were terminated. Arranged alphabetically by subject or by type of form.	co379	-	3	These documents are used in the administration of a variety of employee benefit programs, including life insurance and health insurance.

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

EMPLOYEE BENEFITS

SCHED. NO(1)

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1.2

		EMPLOYEE BENEFITS			1	12
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTI	ON		REMARKS (••)	
(e)		DEPT. (1)	R.C. (a)	TOTAL (+)	HEMAINS 11-1	
19.	SUGGESTION AWARD FILES. Documents relating to the administration of the Suggestion Award Program. Contents: Suggestion Award Forms (RM-400), agendas and minutes of the Suggestion Awards Committee, memoranda, correspondence, newspaper articles, letters of congratulation, Suggestion Evaluation Forms (ES-1539) Certificates of Merit, cross reference log books, and index cards. Arranged numerically by suggestion award number or alphabetically by name of suggester.	5 or until refer- ence value ceases whichever occurs later.		5 or un- til ref- erence value ceases, whichever occurs later.		. ,)
20.	SUPPLEMENTAL PENSION SAVINGS PLAN ADMINISTRATIVE WORKING FILES. Records of special studies and reports and other documents used for research and reference. Subjects: Advisory Committee, SPSP ballots, Annual Reports, and Flexible Benefits Plan Summaries. Contents: agendas, ballots, bulletins, Correspondence, reports, minutes, and memoranda. Arranged alphabetically by subject.	2 or until refer- ence value ceases whichever occurs later.	4	2 or until reference value ceases, whichever occurs later.		`, ,
21.	SUPPLEMENTAL PENSION SAVINGS PLAN BALLOTS. Record of the votes cast by City employees on proposed changes to the Supplemental Pension Savings Plan. Unarranged.	6 months	18 mont	2 hs		

RECORDS DISPOSITION SCHEDULE RISK MANAGEMENT DIVISION EMPLOYEE BENEFITS SCHED. DATE (a) PAGE (a) 1 13

		EMPLOYEE BENEFITS				1 VOE 14	13 -
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT! DEPT. (1)	ON R.C. (+)	TOTAL (1)	ncv	IARKS IH	
22.	SUPPLEMENTAL PENSION SAVINGS PLAN INFORMATION FILES. Background information including taxes and general history of this program. Contents: Financial Planning Quarterly Reports, deadlines, Alcohol/Rehabilitation contracts, tax information, tax letters, IRS publications, IRA information, memoranda, minutes and notes from meetings, benefit program schedules, graphs, estimating sheets, newspaper articles, and correspondence. Generally arranged alphabetically by subjects.	2 or until reference value ceases whichever occurs later.	-	2 or un- til ref- erence value ceases, whichever occurs later.			
23.	TECHNICAL REFERENCE MATERIALS. Publications from outside sources such as various bulletins, journals, and reference books and City resource documents such as the Municipal Code, Administrative Regulations, City Council Policy Manual, and the City Budget. Unarranged. a. Duplicate	Destroy when reference value ceases.	_	Destroy when ref- erence value ceases.	,		
		C9 381					

RECORDS DISPOSITION SCHEDULE

CC-1871 (6-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

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		PUBLIC LIABILITY			1	14	
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT			HEMANES I II		
		DEPT, (+)	R.C. (+)	TOTAL (+)		······································	
2 4.	ADMINISTRATIVE WORKING FILES. Documents pertaining to special studies conducted by this division. Subjects include hill referrals, convention center, police training, paramedic program, Stadium insurance, recreation equipment, and utilities claims policy. Contents include memoranda, correspondence, reports, 1472's, articles, and notes. Unarranged.	2 years or until reference value ceases, whichever occurs later.		2 years or until reference value ceases, whichever occurs later.			
25.	CLOSED LIABILITY BINDERS. Summaries of pertinent information on claims previously made aginst the City. Used for reference. Binders contain Form ES-1543. Includes Cross Reference Sheets used with binders (Forms ES-1543 and ES-1544). Arranged alphabetically by the name of the claimant.	2 years or until reference value ceases, whichever occurs later.	-	2 years or until reference value ceases whichever occurs later.			
		C0382				Ų.	

	ECORDS DISPOSITION SCHEDULE	DEPARTMENT (.) RISK MANAGEMENT DIVISION PUBLIC LIABILITY			SCHED. NO.40	PAGE (a)
TEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	AETENTI			F:1 14	AIII S (++)
		DEPT, (i)	R.C. (+)	TO1AL (1)		
26.	OFFICE MANAGEMENT FILES. Documents the day-to-day administrative activities of the office. Contents of these files include Requests for Direct Payment (Form AC-468), and Personnel Property Reimbursements (Form RM-1557). Material is arranged by type of form, and chronologically thereunder.	·				
,	a. Duplicate	3 years	- :	3 years	Original these rec maintaine Auditor's	ords are d by the
27.	PUBLIC LIABILITY FILES. Records relating to claims filed against the City for compensation as a result of injury or property damage due, in some part, to alleged liability on the part of the City. Contents include Liability Requests for Action, Claims Against the City (Form RM-9), invoices, correspondence, claims, record sheets, memoranda, Display/UPD Claim Action printouts, summonses, and Notices of Stored Vehicle (Form PD-654). Arranged by open or closed and alphabetically by name of the claimant thereunder.	Closure + 1 year	years ·	Closure + 4 years	•	
		co383			•	

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

PAGE (4)

		PUBLIC LIABILITY				1 PAGE (4)	16
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (1)	RETER			REMARKS (++)		
(0)	'	DEPT, (1)	R.C. (•)	TOTAL (+)		TIEMATIKS 100	
28.	RECOVERY FILES. Records pertaining to claims which the City has made against others for loss due to others' liability. Files include correspondence, Claims Invoices (Form RM-1552), Police Reports, (Form PD-154), Vouchers for Payment, Incident Reports, Claims for Damage, Injury or Death Reports (95-106 Standard Form 95), Detailed Cost Estimate Sheets (DOT-8), and photographs. Arranged first by open or closed group; alphabetically thereunder by the name of the person or organization from whom or which recovery is sought.	Closure + 1	3	+ 4 a c s		Files are closed after the City's claim has been settled to the City's satisfaction.	
							7
		,					
		00384					

RECORDS DISPOSITION SCHEDULE

CC-1871 (4-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

PUBLIC LIABILITY

SCHED. NO(1)

NO(1)

PAGE (4)

		PUBLIC LIABILITY			117
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTION			REMARKS (1.1)
10)		DEPT. (1)	R.C. (*)	TOTAL (+)	•
29.	ROUTE SLIPS. Citizen complaints about City policies or activities. This department's Route Slips (Form CM-8) are concerned with claims for reimbursement for damage allegedly due to City action. Arranged chronologically.				· /
	a. Duplicate	1 year		1 year	Route Slips are coordinated by the Citizen's Assistance Deparmtnet which maintains them for five years. Originals are maintained either by Citizen's Assistanc or the originating Council office.
30.	TECHNICAL REFERENCE MATERIALS. Materials include articles, text- books, and other publications from non-City sources. Used for reference. Unarranged.			,	
	a. Nonrecord	Destroy when reference value ceases.	-	Destroy when reference value ceases.	e
		C0385			

RECORDS DISPOSITION SCHEDULE

CC-1671 [6-62]

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION REHABILITATION AND EMPLOYEE
ASSISTANCE

SCHED. NO.(1)

PAGE (4)

18

		ASSISTANCE			1 18 -
ITEM NO.	ADMINISTRATIVE WORKING FILES. Documents on various subjects which have been the subject of special studies and/or which are used for reference or research. Subjects include accounting, action rehabili-	DEPT. (1)		TOTAL (i)	REMARKS (1-1)
31.		2 years	R.C. (o)	2 years)
	tation consultants, affirmative action, court opinions, and personnel administration. Contents include memoranda, reports, notes, medical releases, bulletins and other publications. Arranged alphabetically by subject.	·			
32.	EMPLOYEE ASSISTANCE FILES. Records of employees with personal problems who seek counseling and assistance. Contents include consent to release forms, financial release forms, performance referring forms, and follow-up contact sheets. Arranged numerically by assigned case number.	Closure + 5 years	_	Closure + 5 years.	
33.	REHABILITATION CONTROL CARDS. Summaries of information on rehabilitation cases. Form RH-10 used for reference purposes. Arranged alphabetically by the name of the employee.	2 years or until reference value ceases, whichever occurs later.	-	2 years or until reference value ceases, whichever occurs later.	
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RECORDS DISPOSITION SCHEDULE

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DEPARTMENT (1)

RISK MANAGEMENT

DIVISION REHABILITATION AND EMPLOYEE

ASSISTANCE

SCHED. NO.(1)

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1 19

		ASSISTANCE	5		1	19	
ITEM NO.	REHABILITATION EXPENSE FORMS. Records of expenditures made as part of this program. Includes Requests for Direct Payment (Form AC-468). Unarranged.		ENTION		REMARKS (10)		
(1)		DEPT. (7)	' R.C. (•)	TOTAL (+)			
34.						,	
	a. Duplicate	3 years	-	3 years			
35.	REHABILITATION FILES. Records pertaining to the rehabilitation of City employees who have suffered injury or illness on the job. Contents of these files include memoranda, medical reports, correspondence, Accounts Payable Vendor Updates (Form PA-2501), Doctor's Supplemental Reports (Form SM-302), Medical Lab Reports (Form MS-3), Vocational Rehabilitation Content Sheets, Notifications From Personnelcertifications for Disabled Employee, and Physicians Statements. Arranged by open or closed, alphabetically by the name of the employee thereunder.	Closure +2	-	Closure +2			
		00387					

RECORDS DISPOSITION SCHEDULE

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RISK MANAGEMENT

DIVISION

REHABILITATION AND EMPLOYEE

ASSISTANCE

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NO(1)

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		ASSISTANCE				<u></u>	20
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT			REM	IARKS (++)	
101		DEPT. (1)	R.C. (•)	TOTAL (ii)	•		·
36.	REHABILITATION MONTHLY REPORT SHEETS. Records of the activities of the division; particularly, the number of new claims processed, expenditures made and other information on the Rehabilitation Program. Unarranged.						`,
	a. Duplicate	2 years	_	2 years			
37.	TECHNICAL REFERENCE MATERIALS. Materials include information on rehabilitation and counseling agencies and services in the area, newsletters, books, record of professional organizations, and other background information used for reference purposes. Arranged alphabetically by subject.				•		
	a. Nonrecord.	Destroy when reference value ceases.	-	Destroy when reference value ceases.			
		00388					

	ECORDS DISPOSITION SCHEDULE	DEPARTMENT (1) RISK MANAGEMENT DIVISION SAFETY				SCHED. NO.(1)	PAGE (4)	
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTION				REMARKS (10)		
38.	ACCIDENT REVIEW BOARD/VEHICLE ACCIDENT FILES. Records of the meetings and findings of the Board and documents on vehicle accidents which involve City vehicles. Files include Accident Review Board decisions, memoranda, reports, correspondence, notes, City Manager Vehicle Collision Review and Prevention Program (Form RM-1555), Vehicle Accident Report (Form RM-1551), Supervisors Vehicle Accident Investigation Report (Form RM-1567), Police Department Traffic Collision Report (Form PD-154), and Collision Summary (Form PD-156). Accident Review Board Files are arranged chronologically, then by department and division and then alphabetically by employee name thereunder; Vehicle Accident Files are arranged chronologically or are unarranged.	DEPT. (1)	F.C. (*)	10	with and d the d	Board i the in determi	s charged vestigation ation lity of any ty employee	
		00389						

	RECORDS DISPOSITION SCHEDULE	DISPOSITION SCHEDULE DEPARTMENT (1) RISK MANAGEMENT DIVISION				PAGE (4)
		SAFETY		····		22
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	DEPT. (1)	REA	IARKS (++)		
39.	ADMINISTRATIVE WORKING FILES. Records on various subjects compiled as a result of special studies or for reference purposes. Files include injury and damage reduction studies, fire safety, office safety, and forms used City-wide which are issued and revised by the Safety Division. Arranged alphabetically by subject.	2 or until reference value ceases, whichever occurs later.	R.C. (a)	2 or un- til ref- erence value ceases, which- ever occurs later.		
40.	CAL/OSHA CITATIONS AND CORRESPONDENCE FILES. Citations from CAL/OSHA to the City for unsafe conditions or failure to adequately follow safety rules. Files also include the City's report on follow-up actions taken to the citations and correspondence between the City and CAL/OSHA for clarifications of or variances to various safety standards. Arranged chronologically.	5	5	10		1
41.	CAL/OSHA LOGS. Records of employee injuries and illnesses which must be reported to CAL/OSHA. Arranged by department division, chronologically thereunder.	5 CO390		5	State law r the City re accidents i loss of con hospitaliza medical car times taken the medical	port all nvolving sciousness, tion, e, and off after

RECORDS DISPOSITION SCHEDULE

CC-1571 (6-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

SARETY

SCHED. NO.(1)

PAGE (4)

		SAFETY				23.
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT			RFA	MARKS (10)
(i)	THE AND PERSON OF THEODING SERVER AND	DEPT. (7)	H.C. (+)	TOTAL (*)		·······································
42.	CORRESPONDENCE-MONTHLY FILES. Memoranda on various safety issues, complaints regarding City equipment, and all other correspondence regarding actions taken and recommended. Arranged chronologically.	2 or until reference value ceases, whichever occurs later.		2 or un- til ref- erence value ceases, which- ever occurs later.		.)
43.	DEPARTMENTAL SAFETY FILES. Documents regarding safety problems within City departments which are investigated by Safety Division staff. Files include memoranda, reports, and complaints. Arranged alphabetically by name of the department.	10	5	15		ì
		00391				

CC-1571 (4-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

SCHED. NO.(1)

PAGE (4)

		SAFETY			1 24'
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENTION			REMARKS (10)
(e)	THE AND DESCRIPTION OF RECORD SERIES (6)	DEPT. (1)	R.C. (•)	TOTAL (+)	HEMANAS III
14.	EXPOSURE AND MEDICAL SURVEILLANCE FILES. Records of tests of City facilities or City employees for exposure to health hazards. Done as a result of the continuing City Safety program or in response to employee complaints. Files include all medical surveillance such as biannual cholinesterase test results, asbestos medical tests, hearing and medical tests and the results to determine the amount and/or extent of exposure. Arranged chronologically by test date or by department, alphabetically by employee thereunder.	10	40	50	* ;
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		C0392			

RECORDS DISPOSITION SCHEDULE

* CC-1871 (6-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

SCHED. NO.(1)

PAGE (4)

		SAFETY	TENTION			25
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	DEPT. (>)	' R.C. (e)	TOTAL (+)	REN	IARKS (1+)
5.	INJURY REPORTS. Summary reports of injuries suffered by City employees City-wide and by department. Reports include both minor and other injuries requiring doctor's treatment as a result of accidents and illnesses suffered as a result of employment. Forms include Employee/Employer Reports of Occupational Injury or Illness (Form 1531A), Supervisor's Injury Investigation Report (Form RM-1563), Police Department Supervisor's Injury Investigation Report (Form RM-1564), and Fire Department Supervisor's Injury Investigation Report (Form RM-1565), and Solid Waste Division Supervisor's Injury Investigation Report (Form RM-1566). Arranged chronologically or unarranged.	2		2		
		CO393				

CC-1871 (6-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

SCHED.
NO.(1)

PAGE (4)

			SAFETY			26
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (.)	RETEN			REMA	ARKS (++)
(0)		DEPT. (7)	· R.C. (*)	TOTAL (+)		
46.	MEDICAL SERVICE ACCOUNTS FILES. Records of employees and their treatment received for communicable diseases. Files include Occupational Health Services (Form ES-1506A), Requests for Direct Payment (Form AC-468), invoices, notes, laboratory reports, Doctor's First Report of Occupational Injury or illness, Reports of Minor Injury (Form RM-1568), correspondence, and memoranda. Arranged chronologically.	3	_	3		·
47.	OFFICE MANAGEMENT FILES. Records which document the day-to-day administration of office activities. Files include information of field service accounts for occupational health services - Requests for Direct Payment (Form Ac-468), correspondence, reports, and invoices. Arranged chronologically.	3	-	3		.'
48.	SAFETY ORGANIZATION FILES. Records of committees and organizations in other agencies which study safety issues. Files include minutes, agenda, correspondence, newsletters, memoranda, and proposals. Arranged by type of organization.	2	-	2		
		C0394				

RECORDS DISPOSITION SCHEDULE

CC-1871 (6-82)

DEPARTMENT (1)

RISK MANAGEMENT

DIVISION

SAFETY

SAFETY

SCHED. NO.(1)

PAGE (4)

27

		SAFETY				
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (-)		RETENTION			MARKS (10)
(a)	(I) LE MAD DESCEIL HOM OL MECOND SEMIES (4)	DEPT. (7)	* R.C. (*)	TOTAL (+)		-
19.	SAFETY TRAINING FILES. Records of employees who have attended safety training classes. Arranged alphabetically by class title, chronologically thereunder.	10	40	50		٠,
50.	SAFETY TRAINING VIDEO TAPE RECORDINGS. Made by City staff for use in safety training classes put on by the Safety Division. Arranged alphabetically by topic.	2 or until super- seded or outdated, whichever occurs later.		2 or un- til sup- erseded or out- dated, whichever occurs later.		
51.	TECHNICAL REFERENCE MATERIALS. Books, magazines, bulletins, journals, and other publications on a variety of safety issues, used for reference. Unarranged. a. Nonrecord	Destroy when		Destroy		_````
		reference value ceases.		when ref- erence value ceases.		
		C9395				

RECORDS DISPOSITION SCHEDULE

CC-1871 (4-62)

	DEPARTMENT (1)		DATE (i)
	RISK MANAGEMENT	NOTI	
į	DIVISION		PAGE (4)
	WORKER'S COMPENSATION	1	28 .

~		WORKER!	S COMPE	NSATION	1 28	<u> </u>
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	NETENTI			REMARKS (+)	
- !!		DEPT. (+)	R.C. (+)	TOTAL (+)		
52.	ADMINISTRATIVE WORKING FILES. Documents on a variety of subjects which reflect the administrative activities of the division director. Subjects include Worker's compensation health care services. Contents of these files include correspondence, 1472's, 1472A's, memoranda, reports, and death benefit payment logs. Arranged alphabetically by subject.	or until reference value ceases whichever occurs later.		2 or until reference value ceases, which-ever occurs later.		.)
53.	OFFICE MANAGEMENT FILES. These files relflect the daily administrative activities of the office. Contents include payments to medical groups, revenue collection, and monthly case load reports. Unarranged.	3	-	3	·	
54.	PROCEDURAL MANUALS. Provide instructions on how to perform routine administrative activities or how to use the computer system. Subjects include staff meetings, transportation, time card processing, and Risk and Insurance Management System. Arranged by type of procedure.	2 or until super- seded or outdated whichever occurs later.		2 or until superseded or outdated whichever occurs later.	r-	

RECORDS DISPOSITION SCHEDULE CC-1071 [0-02] DEPARTMENT (1) RISK MANAGEMENT			SCHED.			
	WORKER'S COMPENSATION			1	PAGE (A)	29 •
TITLE AND DESCRIPTION OF RECORD SERIES (1)				nr.	Alles to	
	DEPT. (1)	N.C. (+)	TOTAL (a)			
TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged.						
a. Nonrecord	Destroy when ref- erence value ceases.		Destroy when ref- erence val- ue ceases.			
WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupation- al Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant thereunder.	2 ()()()()()()	48	50			
	TITLE AND DESCRIPTION OF RECORD SERIES IN TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupation- al Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant	TITLE AND DESCRIPTION OF RECORD SERIES (4) TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant	TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant	TITLE AND DESCRIPTION OF RECORD SERIES (4) THE AND DESCRIPTION OF RECORD SERIES (4) TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord Destroy when reference value ceases. Destroy when reference value ceases. WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant	TITLE AND DESCRIPTION OF RECORD SERIES (A) TITLE AND DESCRIPTION OF RECORD SERIES (A) TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord Destroy when reference value ceases. WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant	TECHNICAL REFERENCE MATERIALS. Nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works. Unarranged. a. Nonrecord WORKER'S COMPENSATION FILES. Records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatement. Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Requests for Leave of Absence for Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Reports of Occupational Injury or Illness (State Form I531A), correspondence, medical reports, and notes. Arranged by medical only and other, open or closed, and alphabetically by the name of the claimant

RECORDS DISPOSITION SCHEDULE RISK MANAGEMENT DIVISION | Control (4-62)
		WORKER'S COMPENSATION				
ITEM NO.	TITLE AND DESCRIPTION OF RECORD SERIES (4)	RETENT			REMARKS III	
101		DEPT, (1)	R.C. (+)	TOTAL (+)	***************************************	
57.	WORKER'S COMPENSATION INDEX CARDS. These cards provide a record of injuries suffered by City employees. The cards contain basic information on the employees and whatever injuries they have suffered while employed by the City. Arranged alphabetically by the name of the employee.	2 or until employ terminates, which ever occurs later	+	2 or un- til employee terminates whichever occurs later.		
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RECORDS RETENTION EVALUATION/CITY OF SAN L.2GO

RECORDS SERIES TITLE			
ADMINISTRATIVE PO	LICY FILES		
	RE	TENTION PERIOD)
COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
ORIGINAL	2	P	, P
	COPY DESIGNATION	COPY DESIGNATION DEPARTMENT	COPY DESIGNATION DEPARTMENT REC. CENTER

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Administrative Policy Files consist of documents which establish City and/or departmental policy and/or possess permanent historical or administrative value.

These files contain correspondence, memoranda, and reports originating from the department director.

Unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d); decision to maintain permanently to meet the historical needs of the City.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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CC1870 (6-82)		00399

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	RECORDS SERIES TITLE		
RISK MANAGEMENT	ADMINISTRATIVE WO	ADMINISTRATIVE WORKING FILES		
		RETENTION PERIOD)
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2	-	· 2
ADMINISTRATION				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Administrative Working Files consist of documents used for office administrative purposes. These files relate to services, special studies, various program functions, and activities of the division staff. Files include materials on data processing, staff meetings, suggestion awards, and City and office policies. File contents include memoranda, correspondence, reports, notes, and agendas.

Unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	BUDGET WORKING FILES				
		Al	RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	3	2	` 5	
ADMINISTRATION					
		1 1			

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Budget Working Files consist of documents and working papers used in the preparation, submission, and revision of the department's budget.

Files include copies of the preliminary budget, memoranda, statistical data, appropriations information, and personnel payroll informations.

Arranged chronologically by fiscal year.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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C-1870 (4-82)	1	00401

RECORDS RETENTION _VALUATION/CITY OF SAN . . EGO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	FINANCIAL REPORTS				
		R	RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	MICROFICHE	3	_	· 3	
ADMINISTRATION					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Financial Reports are on microfiche and are prepared by the Auditor's Office for the department. The reports show the financial status of the department's budget, the budget components, and the various employee plans and programs administered by this department.

Unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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RECORDS RETENTION _VALUATION/CITY OF SAN . EGO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	
RISK MANAGEMENT	TECHNICAL REFERENCE	CE MATERIALS
		RETENTION PERIOD
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER TOTAL
RISK MANAGEMENT/	NONRECORD	Destroy when reference
ADMINISTRATION		value ceases.

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Technical Reference Materials consist of books, journals, and other publications used for reference purposes.

Unarranged.

Retention Criteria: San Diego Municipal Code section 22.2604(e).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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Ce-1570 (6-82)		00403

RECORDS RETENTION _VALUATION/CITY OF SAN & &GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	RECORDS SERIES TITLE			
RISK MANAGEMENT	ADMINISTRATIVE WORKING FILES				
		RETENTION PERIOD			
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER TOTAL			
RISK MANAGEMENT/	ORIGINAL	2 or until reference			
EMPLOYEE BENEFITS		value ceases, whichever			
		occurs later.			

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Administrative Working Files consist of documents on special studies and various administrative projects relating to the different activities of this division. Representative subjects include reports on the Suggestion Awards Program; studies on long term disability, health plans, data processing needs, office space, and various advisory committees.

Contents of these files include memoranda, reports, correspondence, notes, route slips, bill referrals, newspaper articles, bulletins, medical care plans, meeting agendas, minutes, and 1472's.

Arranged alphabetically by subject, arranged by subject, or unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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C-1870 (6-82)		

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RECORDS RETENTION _VALUATION/CITY OF SAN L 2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	BENEFIT PAYMENT F	BENEFIT PAYMENT FILES			
		RI	ETENTION PERIO)	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	DUPLICATE	3	2	` 5	
EMPLOYEE BENEFITS					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Benefit Payment Files consist of records of payments made to employees receiving benefit reimbursements, long-term disability payments, or suggestion awards. Files include Requests for Direct Payment (Form AC-468), Accounts Payable Vendor Updates (Form PA-2501), check register printouts, Employee Suggestion Forms (Form RM-400), Gift Certificates, Suggestion Award Denial letters, group register payment printouts, financial reports, time sheets, and notes.

Arranged alphabetically by employee name; suggestion award payment records are arranged by subject.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

	APPROVED BY:		
	CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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CC-1870 (6-82)

RECORDS SERIES TITLE EMPLOYEE BENEFIT PROGRAM APPLICATIONS			
	RETENTION PERIOD		
COPY DESIGNATION	DEPARTMENT REC. CENTER TOTAL		
ORIGINAL	Supercession of applica-		
	tion or termination of		
	employee, whichever		
	occurs first, + 2.		
	EMPLOYEE BENEFIT COPY DESIGNATION		

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Employee Benefit Program Applications are applications to such programs as the Supplemental Pension Savings Plan (SPSP), Health Plans (Greater San Diego, Citymed, and Kaiser), and Life Insurance. Should an employee change health plans or change the conditions of life insurance or SPSP a new application may be necessary. In this instance the new application supersedes the previous application. Once an application is superseded or the employee terminates his or her employment, these applications are no longer needed.

Arranged by type of benefit program and alphabetically by the name of the employee thereunder.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
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RECORDS RETENTION _VALUATION/CITY OF SAN . 2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE		······	
RISK MANAGEMENT	EMPLOYEE INFORMATION PRINTOUTS			
		RE	RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2	~	` 2
EMPLOYEE BENEFITS				
				·
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Employee Information Printouts contain data on City employees including information on their employee benefits. Types of information include names, addresses, social security numbers, departments, classifications, birth dates, labor distribution information, Flexible Benefit Program deductions, adjusted gross income, hirings, terminations, Management Benefit Plan information, Flexible Benefit Program changes, and medical and life insurance benefits and payments.

Arranged by type of information on the printout and generally alphabetically by employee name thereunder.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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CC-1870 (6-82)		00407

RECORDS RETENTION VALUATION/CITY OF SAN LOGO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE		
RISK MANAGEMENT	FLEXIBLE BENEFIT PLAN ADMINISTRATIVE WORKING FILES		
		RETENTION PERI	OD
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2 or until -	2 or until
EMPLOYEE BENEFITS		reference	reference
		value ceases,	value ceas
		whichever	whichever
		occurs later.	occurs la

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Flexible Benefit Plan Administrative Working Files consist of records of special studies and reports and other documents used for research and reference. Much of this material was developed to analyze various aspects of the program.

Subjects include accounting reports, annual leave, Citymed, child care, consultants data processing, deferred compensation, dental/eye care benefits, life insurance, legal aid benefits, and union groups. Contents of these files include correspondence, memoranda, reports, articles, and Requests for Council Action.

Arranged alphabetically by subject.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

	APPROVED BY:		
	CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN & _GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	FLEXIBLE BENEFIT PLAN FILES			
	RETENTION PERIOR		RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2 or until	-	2 or until
EMPLOYEE BENEFITS		reference		reference
		value ceas	es,	value cease
		whichever		whichever
		occurs lat	er.	occurs la

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Flexible Benefit Plan Files consist of the records of the Employee Flexible Benefit Plan and Management Benefit Plan programs. Files include applications, payroll deduction notices, disclosure statements, Requests for Direct Payment (Form AC-468), dental complaint forms, and information on the various plans. Includes information on the organizations administering dental and vision plans. Each employee reapplies each year for these plans.

Arranged by subject (employee benefits, management benefits, and dental/vision), and alphabetically by employee name thereunder.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT RISK MANAGEMENT	RECORDS SERIES TITLE HEALTH PLAN ACTIV	ITY REPORTS		
	RETENTION PERIO		DD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2	3	` 5
EMPLOYEE BENEFITS				
]		

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Health Plan Activity Reports are records of the use of the various health plans by City employees. Health Plans include Kaiser, Citymed, and Greater San Diego.

Contents include activity reports, invoices, Requests for Direct Payment (Form AC-468), Accounts Payable Vendor Update Forms (PA-2501), memoranda, Kaiser Family Changes (Form NS-4152), and New Enrollment of City Employees (Form NS-4154).

Arranged by type of health plan.

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RECORDS RETENTION VALUATION/CITY OF SAN L GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	INSURANCE ADMINISTRATION FILES			
		RETENTION PERIOD		סס
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2 or until	-	2 or until
EMPLOYEE BENEFITS		reference		reference
		value ceas	es,	value ceas
		whichever		whichever
		occurs lat	er.	occurs lat

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Insurance Administration Files consist of documents relating to the general administration of the health and life insurance plans used by City employees. Insurance plans include Kaiser, Citymed, Greater San Diego and General Insurance. Subjects of these files include Death Claims, Finance, Health Care, Programs and Seminars, Insurance Membership with Professional Organizations, Personnel and Survivors Benefit Fund. Contents of these files include memoranda, reports, correspondence, and notes.

Arranged by major category and by subject thereunder.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION VALUATION/CITY OF SAN LOGO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	LONG TERM DISABILITY ADMINISTRATIVE WORKING FILES				
		RETENTION PERIO		D	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	3	-	` 3	
EMPLOYEE BENEFITS					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Long Term Disability Administrative Working Files consist of information on various aspects of the program and records of the overall administration program. Contents of these files include Daily Cash Receipts (Form AC-1221), job requests, denial letters, data processing information, memoranda, correspondence, and notes.

Arranged alphabetically by subject.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
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RECORDS RETENTION _VALUATION/CITY OF SAN []GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	LONG TERM DISABILITY INFORMATION FILES				
	RETEN		TENTION PERIO	ITION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	2	-	· 2	
EMPLOYEE BENEFITS					
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Long Term Disability Information Files are records of employees seeking information regarding this program. Contents include phone messages, correspondence, and notes.

Arranged alphabetically by name of employee making inquiry.

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9		- Cull Page 1
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RECORDS RETENTION _VALUATION/CITY OF SAN \ .GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	LONG TERM DISABILITY PROGRAM FILES				
			RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	Closed	97	Closed	
EMPLOYEE BENEFITS		+ 2		+ 99	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Long Term Disability Program Files consist of documents pertaining to the administration of this program. The program pays City employees who are unable to work due to disabilities suffered while employed by the City.

Files contents include physicians diagnoses, memoranda, claim forms, hospital bills, Long Term Disability (LTD), Disability Abstract Forms (RM-LTD1001A), LTD Payment Record Forms (RM-LTD1001B), Notice of State Disability Claim Filed, Long Term Disability Form (L-6), LTD Income Plan, LTD Employment Verification Form, Applications (RM-LTD-1005), correspondence, memos, LTD Income Plan Claims Analysis Forms, and notes.

Arranged alphabetically by name of recipient.

	APPROVED BY:		
	CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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,	CO 1570 (6-82)		00414

RECORDS RETENTION _VALUATION/CITY OF SAN [:GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	PAYROLL DOCUMENTS			
		RETENTION PERIOD		D
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	3	_	٠ 3
EMPLOYEE BENEFITS				
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Payroll Documents consist of records relating to payroll deductions. Documents include Payroll Deduction Notices (Form AC-777), Payroll Change Notices (Form AC-29), Requests for Direct Payment (Form AC-468), Accounts Payable Vendor Updates (Form PA-2501), invoices, and medical claim forms. These documents are used in the administration of a variety of employee benefit programs, including life insurance and health insurance. Also includes documents filed for employees who have quit, retired, or were terminated.

Arranged alphabetically by subject or by type of form.

APPROVED BY:		
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RECORDS RETENTION _VALUATION/CITY OF SAN . GO

ORIGINATING DEPARTMENT RISK MANAGEMENT	SUGGESTION AWARD	FILES			
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COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	5 or until		5 or unti	
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Suggestion Award Files contain documents relating to the administration of the Suggestion Award Program. This program rewards employees who make suggestions which are enacted to improve City operations. Suggestions are submitted and then reviewed by City staff and by the Suggestion Awards Committee.

Files contents include Suggestion Award Forms (RM-400) agendas and minutes of the Suggestion Awards Committee, memoranda, correspondence, newspaper articles, letters of congratulation, Suggestion Evaluation Form (ES-1539), Certificates of Merit, cross reference log books, and index cards.

Arranged numerically by suggestion award number or alphabetically by name of suggester.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN L .GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	SUPPLEMENTAL PENSION SAVINGS PLAN ADMINISTRATIVE WORKING FILES			
		RETENTION PERIOD		DD
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RISK MANAGEMENT/	ORIGINAL	2 or until	-	2 or until
EMPLOYEE BENEFITS		reference		reference
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		whichever		whichever
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Supplemental Pension Savings Plan Administrative Working Files consist of records of special studies and reports and other documents used for research and reference. Much of this material was developed to analyze various aspects of the program.

Subjects include Advisory Committee, SPSP ballots, Annual Reports, and Flexible Benefits Plan Summaries. Contents of these files include agendas, ballots, bulletins, correspondence, reports, minutes, and memoranda.

Arranged alphabetically by subject.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN L .GO

ORIGINATING DEPARTMENT RISK MANAGEMENT	RECORDS SERIES TITLE SUPPLEMENTAL PENS	ION SAVINGS	PLAN BALL	OTS
		R	RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
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EMPLOYEE BENEFITS			months	
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Supplemental Pension Savings Plan Ballots are a record of the votes cast by City employees on proposed changes to the Supplemental Pension Savings Plan.

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RECORDS RETENTION .VALUATION/CITY OF SAN L .GO

ORIGINATING DEPARTMENT RECORDS SERIES TITLE				
RISK MANAGEMENT	SUPPLEMENTAL PENSION SAVINGS PLAN INFORMATION FILES			
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		whichever	whicheve	
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Supplemental Pension Savings Plan Information Files consist of background information on this program. Information includes taxes and general history of the program. Contents include Financial Planning, Quarterly Reports, deadlines, Alcohol/Rehabilitation contracts, tax information, tax letters, IRS publications, IRA information, memoranda, minutes and notes from meetings, benefit program schedules, graphs, estimating sheets, newspaper articles, and correspondence.

Generally arranged alphabetically by subject.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION VALUATION/CITY OF SAN L .GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE		
RISK MANAGEMENT	TECHNICAL REFERENCE MATERIALS		
		RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER TOTAL	
RISK MANAGEMENT/	DUPLICATE	Destroy when reference	
EMPLOYEE BENEFITS		value ceases.	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Technical Reference Materials include publications from outside sources such as various bulletins, journals, and reference books and City resource documents such as the Municipal Code, Administrative Regulations, City Council Policy Manual, and the City Budget.

Unarranged

Retention Criteria: Government Code section 34090.7.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION VALUATION/CITY OF SAN L GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE		
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Administrative Working Files consist of documents pertaining to special studies conducted by this division. Subjects include bill referrals, convention center, police training, paramedic program, Stadium insurance, recreation equipment, and utilities claims policy.

Contents of these files include memoranda, correspondence, reports, 1472's, articles, and notes.

Unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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RECORDS RETENTION VALUATION/CITY OF SAN 1 GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	CLOSED LIABILITY BINDERS			
		RETENTION PERIOD		
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Closed Liability Binders contain summaries of pertinent information on claims previously made against the City. These summaries are used for reference. Binders contain Form ES-1543. Includes Cross Reference Sheets used with binders (Forms ES-1543 and ES-1544).

Arranged alphabetically by the name of the claimant.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN L .GO...

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	OFFICE MANAGEMENT	FILES		
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RISK MANAGEMENT/	DUPLICATE	3	-	· 3
PUBLIC LIABILITY				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Office Management Files document the day-to-day administrative activities of the office. Original copies of these records are maintained by the Auditor's office. Contents of these files include Requests for Direct Payment (Form AC-468), and Personnel Property Reimbursement (Form RM-1557). This latter form is for reimbursement of employee clothing or equipment damaged as a result of job action.

Arranged by type of form, chronologically thereunder.

Retention Criteria: Government Code section 34090.7; decision to maintain for audit purposes.

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RECORDS RETENTION VALUATION/CITY OF SAN [:GO

RECORDS SERIES TITLE			
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Public Liability Files consist of records relating to claims filed against the City for compensation as a result of injury of property damage due, in some part, to alleged liability on the part of the City. Once a claim is filed, it is investigated and a decision made on whether or not the claim is warranted. A claim may subsequently be brought to trial by the claimant. A claim is closed upon the claimant's acceptance of the City's response to the claim or following the exhaustion of judicial remedies.

Files contents include Liability Request for Action, Claim Against the City (Form RM-9), invoices, correspondence, claims record sheet, memoranda, Display/UPD Claim Action printout, summonses, and Notice of Stored Vehicle (Form PD-654).

Arranged by open or closed and alphabetically by name of the claimant thereunder.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN . 2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	RECOVERY FILES			
		RI	ETENTION PERIO	DD D
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	Closure	3	Closure
PUBLIC LIABILITY		+1.		+4.
				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Recovery Files consist of records pertaining to claims which the City has made against others for loss due to other's liability. Files are closed after the City's claim has been settled to the City's satisfaction.

Files contents include correspondence, Claims Invoices (Form RM-1552), Police Reports (Form PD-154), Vouchers for Payment, Incident Reports, Claims for Damage, Injury or Death Reports (95-106 Standard Form 95), Detailed Cost Estimate Sheet (DOT-8), and photographs.

Arranged first by open or closed group; arranged alphabetically thereunder by the name of the person or organization from whom or which recovery is sought.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN L = GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			,
RISK MANAGEMENT	ROUTE SLIPS			
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COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	DUPLICATE	1	-	1
PUBLIC LIABILITY				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Route Slips (Form CM-8) document citizen complaints about City policies or activities. Route Slips are coordinated by the Citizen's Assistance Department which maintains them for five years. Originals are maintained either by Citizen's Assistance or the originating Council office. Route Slips in this division are concerned with claims for reimbursement for damage allegedly due to City action.

Arranged chronologically.

Retention Criteria: Government Code section 34090.7.

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RECORDS RETENTION _VALUATION/CITY OF SAN L 2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	
RISK MANAGEMENT	MANAGEMENT TECHNICAL REFERENCE MATERIALS	
		RETENTION PERIOD
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER TOTAL
RISK MANAGEMENT/	NONRECORD	Destroy when reference
PUBLIC LIABILITY		value ceases.
		

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Technical Reference Materials consist of articles, textbooks, and other publications from non-City sources. Used for reference.

Unarranged.

Retention Criteria: San Diego Municipal Code section 22.2604(e).

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RECORDS RETENTION EVALUATION/CITY OF SAN L.2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	ADMINISTRATIVE WO			
		RETENTION PERIOD)
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2	_	. 2
REHABILITATION AND EMPLOYEE ASSISTANCE			•	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Administrative Working Files consist of documents on various subjects which have been the subject of special studies and/or which are used for reference or research. Subjects include accounting, action rehabilitation consultants, affirmative action, court opinions, and personnel administration.

Contents of these files include memoranda, reports, notes, medical releases, bulletins and other publications.

Arranged alphabetically by subject.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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RECORDS RETENTION _VALUATION/CITY OF SAN L _GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE		<u> </u>	
RISK MANAGEMENT	EMPLOYEE ASSISTANC	CE FILES		
			RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	Closure	-	Closure
REHABILITATION AND EMPLOYEE ASSISTANCE		+5.	•	+5.

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Employee Assistance Files contain records of employees with personal problems who seek counseling and assistance. Contents of these files include consent to release forms, financial release forms, performance referring forms, and follow-up contact sheets.

Arranged numerically by assigned case number.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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RECORDS RETENTION _VALUATION/CITY OF SAN L 2GO

ORIGINATING DEPARTMENT RECORDS SERIES TITLE				
RISK MANAGEMENT	REHABILITATION CO	NTROL CARDS		
			RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
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REHABILITATION AND		til ref-		referenc
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Rehabilitation Control Cards (Form RM-10) are summaries of information on rehabilitation cases. Used for reference purposes.

Arranged alphabetically by the name of the employee.

APPROVED BY:				
CITY CLERK	DEPARTM	ENT HEAD	CITY ATTORNEY	<i>A</i> .
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RECORDS RETENTION _VALUATION/CITY OF SAN L =GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE REHABILITATION EXPENSE FORMS			
RISK MANAGEMENT				
			RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	DUPLICATE	3	-	` 3
REHABILITATION AND				
EMPLOYEE ASSISTANCE				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Rehabilitation Expense Forms are records of expenditures made as part of this program. Includes Requests For Direct Payment (Form AC-468).

Unarranged.

Retention Criteria: Government Code 34090.7, decision to maintain for audit purposes.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION _VALUATION/CITY OF SAN L 2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	RECORDS SERIES TITLE			
RISK MANAGEMENT	REHABILITATION FILES				
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REHABILITATION AND EMPLOYEE ASSISTANCE		+2.		+2.	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Rehabilitation Files contain records pertaining to the rehabilitation of City employees who have suffered injury or illness on the job.

Contents of these files include memoranda, medical reports, correspondence, Accounts Payable Vendor Update (Form PA-2501), Doctor's Supplemental Report (Form SM-302), Medical Lab Reports (Form MS-3), Vocational Rehabilitation Content Sheets, Notification From Personnel-Certification For Disabled Employee, and Physician's Statements.

Arranged by open or closed, alphabetically by the name of the employee thereunder.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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RECORDS RETENTION _VALUATION/CITY OF SAN L _GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	REHABILITATION MO	NTHLY REPORT	SHEETS		
	RETENTION PERIO		ETENTION PERIO	OD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	DUPLICATE	2	-	. 2	
REHABILITATION AND EMPLOYEE ASSISTANCE					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Rehabilitation Monthly Report Sheets are records of the activities of the division; particularly, the number of new claims processed, expenditures made and other information on the Rehabilitation Program.

Unarranged.

Retention Criteria: Government Code section 34090.7.

	APPROVED BY:		
	CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION EVALUATION/CITY OF SAN L.EGO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
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REHABILITATION AND EMPLOYEE ASSISTANCE		value c	eases.	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing);

Technical Reference Materials include information on rehabilitation and counseling agencies and services in the area, newsletters, books, record of professional organizations, and other background information used for reference purposes.

Arranged alphabetically by subject.

Retention Criteria: San Diego Municipal Code section 22.2604(e).

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY .
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RECORDS RETENTION _VALUATION/CITY OF SAN L.2GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	ACCIDENT REVIEW BOARD/VEHICLE ACCIDEN			T FILES	
	RETENTION P		ETENTION PERIO	RIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	5	5	10	
SAFETY					
			···	<u> </u>	
		1 1			

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Accident Review Board/vehicle Accident Files consist of records of the meetings and findings of the Board and documents on vehicle accidents which involve City vehicles. The Board is charged with investigating such accidents and determining the culpability of any City employees involved in the accidents.

Contents of these files include Accident Review Board decisions, memoranda, reports, correspondence, notes, City Manger Vehicle Collision Review and Prevention Program (Form RM-1555), Vehicle Accident Report (Form RM-1551), Supervisors Vehicle Accident Investigation Report (Form RM-1567), Police Department Traffic Collision Report (Form PD-154), and Collision Summary (Form PD-156).

Accident Review Board Files are arranged chronologically, then by department and division and then alphabetically by employee name thereunder; Vehicle Accident Files are arranged chronologically or are unarranged.

APPROVED BY:		
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RECORDS RETENTION _VALUATION/CITY OF SAN L.2GO

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RISK MANAGEMENT/	ORIGINAL	2 or until	-	2 or until		
SAFETY	_	reference		reference		
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		whichever		whichever		
		occurs lat	er.	occurs late		

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Administrative Working Files contain records on various subjects compiled as a result of special studies or for reference purposes. Includes injury and damage reduction studies, fire safety, office safety, and Forms used City-wide which are issued and revised by the Safety Division. Used for research and reference.

Arranged alphabetically by subject.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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RECORDS RETENTION VALUATION/CITY OF SAN . &GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	CAL/OSHA CITATION	CAL/OSHA CITATIONS AND CORRESPONDENCE FILES			
	RETENTION		TENTION PERIOD	N PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	5	5	10	
SAFETY					
					
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

CAL/OSHA Citations and Correspondence Files consist of citations from CAL/OSHA to the City for unsafe conditions or failure to adequately follow safety rules. These files also include the City's report on follow-up actions taken to the citations and correspondence between the City and CAL/OSHA for clarifications of or variances to various safety standards.

Arranged chronologically.

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RECORDS RETENTION _VALUATION/CITY OF SAN L.¿GO

ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	CAL/OSHA LOGS				
		RI	RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	5	-	5	
SAFETY					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

CAL/OSHA Logs are records of employee injuries and illnesses which must be reported to CAL/OSHA. State law requires that the City report all accidents where an employee loses consciousness, requires hospitalization, or requires medical care and takes time off from work following the medical care.

Arranged by department division, chronologically thereunder.

Retention Criteria: State Labor Code Section 6410.

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE	RECORDS SERIES TITLE			
RISK MANAGEMENT	CORRESPONDENCE -	CORRESPONDENCE - MONTHLY FILES			
		RETENTION PERIOD			
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT REC. CENTER	TOTAL		
RISK MANAGEMENT/	ORIGINAL	2 or until -	2 or until		
SAFETY		reference	reference		
		value ceases,	value cease		
		whichever	whichever		
		occurs later.	occurs late		

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Correspondence includes memoranda on various safety issues, complaints regarding City equipment, all other correspondence regarding actions taken and recommended.

Arranged chronologically.

APPROVED BY:		
CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	DEPARTMENTAL SAFE	TY FILES			
		RE	RETENTION PERIOD		
COPIES BY DEPT JECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	10	5	15	
SAFETY					
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Departmental Safety Files consist of documents regarding safety problems within City departments which are investigated by Safety Division staff. Contents of these files include memoranda, reports, and complaints.

Arranged alphabetically by name of the department.

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ORIGINATING DEPARTMENT RECORDS SERIES TITLE				
RISK MANAGEMENT	EXPOSURE AND MEDI	CAL SURVEIL	LANCE FILE	s
		RI	ETENTION PERIOD	<u> </u>
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	10	40	50
SAFETY				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Exposure and Medical Surveillance Files consist of the records of tests of City facilities or City employees for exposure to health hazards such as asbestos, excessive noise or unsafe chemicals. These tests are done as a result of the continuing City Safety program or in response to employee complaints. Files include all medical surveillance such as biannual cholinesterase test results, asbestos medical tests, hearing and other medical tests of City employees and results of tests by various monitoring or test devices used to determine the amount and/or extent of exposure to particular unhealthy conditions. Retention of records is necessary in case of future litigation.

Arranged chronologically by test date or by department, alphabetically by employee thereunder.

Retention Criteria: 8 Cal. Admin. Code, section 3204(d)(1)(C).

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	INJURY REPORTS				
		RETENTION PERIOD)	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	2	_	2	
SAFETY					

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Injury reports document injuries suffered by City employees and include summary reports of injuries City-wide and by department. Includes injuries suffered as a result of accidents and illnesses suffered as a result of employment. Includes both minor and other injuries requiring doctor's treatment.

Forms used include Employee/Employer Report of Occupational Injury or Illness (Form ES-1531A), Supervisor's Injury Investigation Report (Form RM-1563), Police Department Supervisor's Injury Investigation Report (Form RM-1564), Fire Department Supervisor's Injury Investigation Report (Form RM-1565), and Solid Waste Division Supervisor's Injury Investigation Report (Form RM-1566).

Arranged chronologically or unarranged.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d).

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MEDICAL SERVICE ACCOUNTS FILES			
	RETENTION PERIOD)
COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
ORIGINAL	3	-	3
 			
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Medical Service Accounts Files consist of the records of employees and their treatment received for communicable diseases.

Contents of these files include Occupational Health Services (Form ES-1506A), Requests for Direct Payment (Form AC-468), invoices, notes, laboratory reports, Doctor's First Report of Occupational Injury or Illness, Report of Minor Injury (Form RM-1568), correspondence, and memoranda.

Arranged chronologically.

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	MENT OFFICE MANAGEMENT FILES			
	RETENT		ETENTION PERIO	N PERIOD
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	3	-	3
SAFETY				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Office Management Files consist of records which document the day-to-day administration of office activities. These files include information on field service accounts for occupational health services.

Contents of these files include Requests for Direct Payment (Form AC-468), correspondence, reports, and invoices.

Arranged chronologically.

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DRIGINATING DEPARTMENT	RECORDS SERIES TITLE		- 		
RISK MANAGEMENT	SAFETY ORGANIZATI	ON FILES			
	COPY DESIGNATION	RI	RETENTION PERIOD		
COPIES BY DEPT./SECTION		DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	2	-	2	
SAFETY					
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filling):

Safety Organization Files consist of records of committees and organizations in other agencies which study safety issues. These records include minutes, agendas, correspondence, newsletters, memoranda, and proposals.

Arranged by type of organization.

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CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	SAFETY TRAINING FILES				
		RI	RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	10	40	50	
SAFETY					
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Safety Training Files are records of City employees who have attended safety training classes. Records include the name and signature of attendees and their employment information.

Arranged alphabetically by class title, chronologically thereunder.

Retention Criteria: 8 Cal. Admin. Code, section 3204(d)(1)(C).

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	SAFETY TRAINING VIDEO TAPE RECORDINGS			
		RETENTION PER	OD	
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Safety Training Video Tape Recordings are made by City staff for use in safety training classes put on by the Safety Division. They cover a variety of safety topics.

Arranged alphabetically by topic.

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
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SAFETY		value c	eases.	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Technical Reference Materials include books, magazines, bulletins, journals and other publications on a variety of safety issues. Used for reference.

Unarranged.

Retention Criteria: San Diego Municipal Code section 22.2604(e).

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE						
RISK MANAGEMENT	ADMINISTRATIVE WORKING FILES			ADMINISTRATIVE WORKING FILES			
	RETEN)D				
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

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Administrative Working Files consist of documents on a variety of subjects which reflect the administrative activities of the division director. Subjects include worker's compensation health care services. Contents of these files include correspondence, 1472's, 1472A's, memoranda, reports, and death benefit payment logs.

Arranged alphabetically by subject.

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
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RISK MANAGEMENT/ WORKER'S COMPENSATION	ORIGINAL	3	-	3	
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Office Management Files reflect the day-to-day administrative activities of the office. Contents include payments to medical groups, revenue collection, and monthly case load reports.

Unarranged.

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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	PROCEDURAL MANUALS			
			RETENTION PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Procedural Manuals provide instructions on how to perform routine administrative activities or use the computer system. Subjects include staff meetings, transportation, time card processing, leave request processing, and Risk and Insurance Management System.

Arranged by type of procedure.

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	CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE			
RISK MANAGEMENT	TECHNICAL REFERENCE	CE MATERIAL	S	
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COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
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WORKER'S COMPENSATION		value c		
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RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Technical Reference Materials contain nonrecord publications on worker's compensation used for reference purposes. Includes journals and various legal reference works.

Unarranged.

Retention Criteria: San Diego Municipal Code section 22.2604(e).

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ORIGINATING DEPARTMENT				
RISK MANAGEMENT				
		RETENTION PERIOD		
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL
RISK MANAGEMENT/	ORIGINAL	2	48	50
WORKER'S COMPENSATION				

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Worker's Compensation Files consist of records which document the claims, investigations and administration of illness or injury suffered by City employees on the job and the payment for their treatment.

Contents of these files include claim abstract printouts, medical bills, Worker's Compensation Control Card (Form RM-300), Request for Leave of Absence For Occupational Injury or Illness (Form RM-1566), Claims Record Sheets, Employee-Employer Report of Occupational Injury or Illness (State Form 1531A), correspondence, medical reports, and notes.

Arranged by medical only and other, open or closed and alphabetically by the name of the claimant thereunder.

Retention Criteria: Minimum legal requirement established by Government Code section 34090(d); decision to maintain longer to meet the administrative and legal needs of the City.

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CITY CLERK	DEPARTMENT HEAD	CITY ATTORNEY
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ORIGINATING DEPARTMENT	RECORDS SERIES TITLE				
RISK MANAGEMENT	WORKER'S COMPENSAT	TION INDEX (CARDS		
		RETENTION P		PERIOD	
COPIES BY DEPT./SECTION	COPY DESIGNATION	DEPARTMENT	REC. CENTER	TOTAL	
RISK MANAGEMENT/	ORIGINAL	2 or un	-	2 or un-	
WORKER'S COMPENSATION		til em-		til em-	
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		whichev	er	ates.	
		occurs	w)	ichever	
		later.	oco	curs late	

RECORD SERIES DESCRIPTION (Purpose, content, and method of filing):

Worker's Compensation Index Cards provide a record of injuries suffered by City employees. The cards contain basic information on the employees and whatever injuries they have suffered while employed by the City.

Arranged alphabetically by the name of the employee.

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Passed and adopted by the Council by the following vote:	of The City of San Diego on	APR 1 4 1986
Councilmen Abbe Wolfsheimer Bill Cleator Gloria McColl William Jones Ed Struiksma Mike Gotch Judy McCarty Uvaldo Martinez Mayor	Yeas Nays	Not Present Ineligible
AUTHENT	CICATED BY:	
(Seal)	City Clerk	ED STRUIKSMA yor of The City of San Diego, California. ARLES G. ABDELNOUR of The City of San Diego, California. Deputy.
	Office of the City (Clerk, San Diego, California
	Resolution - 26544	O Adopted APR 1 4 1986

CC-1276 (Rev. 12-85)

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RECEIVED CITY CLERK'S OFFICE 1986 APR -3 AH 4: 38 SAN DIEGO, CALIF.