

(O-88-73)

ORDINANCE NUMBER O- 16977 (New Series)

ADOPTED ON NOV 16 1987

AN ORDINANCE AMENDING ORDINANCE NO. O-16867 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1987-88" BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED "LEAD FIRE DISPATCHER"; BY AMENDING EXHIBIT A-1 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE NUMBER 57.4 FOR SAID POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-268320 TO PLACE THE NEWLY CREATED CLASS IN THE TECHNICAL REPRESENTATION UNIT; AND AMENDING RESOLUTION NO. R-268319 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASS AS ELIGIBLE FOR PREMIUM RATE OVERTIME BY PLACING IT IN GROUP A OF SAID OVERTIME ELIGIBILITY RESOLUTION NO. R-268319.

WHEREAS, the Fire Department and City Manager's office has requested the creation of a new Lead Dispatcher classification in the Fire Communications Center; and

WHEREAS, as proposed, Lead Fire Dispatchers will work under the supervision of a Fire Captain with one assigned to each shift to monitor the work of four to five dispatchers; and

WHEREAS, in addition to normal dispatching, duties will include monitoring and participating in the training of subordinate dispatchers; acting as a resource in the absence of the captain; developing and conducting pre-shift and in-service training sessions; reviewing and recommending revisions to the dispatcher training program and dispatch policies and procedures; monitoring work schedules to ensure adequate staffing which

includes providing coverage for sick leave and reviewing requests for compensatory time off and annual leave; coordinating the development of the emergency callback list and overtime assignments; participating in the selection of new dispatchers; monitoring the performance of subordinate dispatchers and assisting the Fire Captain in preparing performance evaluations; assisting the Captain in assigning station move-ups; assisting in formulating strike teams by disseminating and gathering information as directed by the Fire Captain; performing special assignments as required; and performing regular dispatch duties as needed; and

WHEREAS, currently there is no existing dispatcher classification which encompasses the higher level lead responsibilities described above; and

WHEREAS, it is therefore recommended that a new classification, entitled "Lead Fire Dispatcher" be created and placed in the Technical Representation Unit, at a salary of \$1,852 to \$2,235 per month, which is approximately 10% above Dispatcher II; and

WHEREAS, this differential is consistent with the City's compensation practice for classifications with lead responsibilities; and

WHEREAS, it is also recommended that this class be eligible for premium rate overtime under the same conditions as other classes designated as nonexempt from the overtime provisions of the Fair Labor Standards Act, said classes listed in Group A of the Addendum to Personnel Manual Section H-4, Overtime; and

WHEREAS, at its regularly scheduled meeting of October 1, 1987, the Civil Service Commission considered fully the matter of this new position, approved all aspects of the classification as recited above, and now forwards the matter to the City Council for appropriate legislative action; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-16867 (New Series), entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1987-88" be and the same is hereby amended by amending Exhibit B thereto by creating and adding a new class, entitled "LEAD FIRE DISPATCHER" in the Communications Occupation Group at salary rate number 57.4.

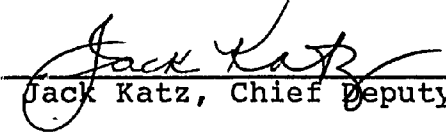
Section 2. That Exhibit A-1 of the above-cited ordinance be amended to include a new salary rate number 57.4, ranging from \$1,852 to \$2,235 per month, at rates and steps as set forth in Attachment A hereto.

Section 3. That Resolution No. R-268320, adopted May 11, 1987 be and it is hereby amended to place the newly created class of Lead Fire Dispatcher in the Technical Representation Unit.

Section 4. That Resolution No. R-268319, adopted May 11, 1987, be and it is hereby amended by approving and declaring the newly created class as eligible for premium rate overtime and placing said newly created class in Group A Overtime Eligibility.

Section 5. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By   
Jack Katz, Chief Deputy

JK:smm  
10/15/87  
Or.Dept:Pers.  
O-88-73  
Form:o.ecom

ATTACHMENT

Class Title: Lead Fire Dispatcher  
Class Number: 1574  
Rate Number: 57.4

Salary Range

<u>Step</u>	<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>
A	10.65	852.00	1852
B	11.21	896.80	1950
C	11.68	934.40	2031
D	12.23	978.40	2127
E	12.85	1028.00	2235

Occupation Group: Communications  
Representation Unit: Technical Unit  
Overtime Eligibility: Group A of Overtime Eligibility  
Resolution; Non-Exempt from FLSA,  
premium rate overtime

ATTACHMENT A

0-16977

NOV 16 1987

Passed and adopted by the Council of The City of San Diego on.....  
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<del>William Jones</del>	<del><input type="checkbox"/></del>	<del><input type="checkbox"/></del>	<del><input type="checkbox"/></del>	<del><input type="checkbox"/></del> VACANT
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR  
Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

(Seal)

By *Jana Martin*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on **NOV 02 1987**, and on **NOV 16 1987**.

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

(Seal)

By *Jana Martin*, Deputy.

Office of the City Clerk, San Diego, California

Ordinance Number **0-16977** Adopted **NOV 16 1987**

RECEIVED  
 CERTIFICATE OF PUBLICATION CLERK'S OFFICE *sc*  
 1987 DEC -4 AM 8:41  
 SAN DIEGO, CALIF.

CITY OF SAN DIEGO  
 202 C STREET, 2ND FLOOR  
 SAN DIEGO, CA 92101  
 ATTN: TENA MARTIN

IN THE MATTER OF

16977

NO.

AN ORDINANCE AMENDING ORDINANCE NO. O-~~16887~~ (NEW SERIES), AS AMENDED, ENTITLED " AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES . . . . "

**ORDINANCE NUMBER O-16977 (New Series)**

AN ORDINANCE AMENDING ORDINANCE NO. O-16887 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1987-88" BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED "LEAD FIRE DISPATCHER"; BY AMENDING EXHIBIT A-1 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE NUMBER 57.4 FOR SAID POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-268320 TO PLACE THE NEWLY CREATED CLASS IN THE TECHNICAL REPRESENTATION UNIT; AND AMENDING RESOLUTION NO. R-268319 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASS AS ELIGIBLE FOR PREMIUM RATE OVERTIME BY PLACING IT IN GROUP A OF SAID OVERTIME ELIGIBILITY RESOLUTION NO. R-268319.

This ordinance amends the annual salary ordinance by amending Exhibit B to create a new classification, entitled "Lead Fire Dispatcher." The ordinance also places the newly created position in the Technical Representation Unit, declares it to be eligible for premium overtime, and establishes a salary rate of 57.4.

Introduced on November 2, 1987  
 Passed and adopted by the Council of The City of San Diego on November 16, 1987  
 AUTHENTICATED BY: MAUREEN O'CONNOR  
 Mayor of The City of San Diego, California  
 CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California  
 By TENA M. MARTIN, Deputy  
 Pub. November 30 95720

I, THOMAS D. KELLEHER, am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NUMBER O-16977  
 (New Series)

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

NOV. 30

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 30 day of NOV., 19 87.

*Thomas D. Kelleher*  
 (Signature)

37 lines x .98 x 2 = \$66.64  
 3" x 2" x 10.78 = \$64.68