


(R-87-2301)

RESOLUTION NUMBER R- 268517

ADOPTED ON JUN 08 1987

BE IT RESOLVED, by the Council of The City of San Diego, that the City Council hereby approves the City Manager's Second Quarterly Equal Opportunity Status Report, a copy of which is attached as Exhibit "A."

APPROVED: John W. Witt, City Attorney

By 

John K. Riess
Deputy City Attorney

JKR:mrh
05/05/87
Or.Dept:Mgr.
R-87-2301
Form=r.auagr

DATE ISSUED:

REPORT NO.: 87-223

ATTENTION: City Council Docket of May , 1987.

SUBJECT: City Manager's Second Quarterly Equal Opportunity
Status Report

SUMMARY:

Issue - Should the City Council accept the City Manager's Report on the status of the City's Equal Opportunity Program.

Manager's Recommendation - Accept the report.

Other Recommendations - None.

Fiscal Impact - None.

BACKGROUND:

City Council Policy 300-10 requires the submission of quarterly reports on the status of the City's Equal Opportunity efforts. This Manager's Report provides a summary of the City's progress during the first and second quarters of Fiscal Year 1987, relative to two (2) areas of Equal Opportunity: The Minority and Women Business Enterprise (MBE/WBE) contracting activities of the City and the Contract Compliance of the City's vendor and construction contractors. Also, as further required by Council Policy 300-10, the contents of this report have been reviewed by the Citizen's Equal Opportunity Commission and was approved by the Rules, Legislation, and Intergovernmental Relations Committee on March 18, 1987.

DISCUSSION:

Minority and Women Business Enterprise Program:

On March 4, 1985, by Council Resolution R-262633, the City established a Minority (MBE) and Women (WBE) Business Enterprise Program. In approving this program, Council also established MBE and WBE contracting goals for the Construction, Vendor, and Consultant Programs. The approved goals are:

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R- EXHIBIT A

<u>Contracting Activity</u>	<u>MBE</u>	<u>WBE</u>
Construction	15%	5%
Consultant	10%	3%
Vendor	8%	3%

Attachment "A" summarizes the City's MBE and WBE contracting performance for both the second quarter, year to date, and the previous fiscal year.

As indicated in Attachment "A", the percentage value of construction contracts awarded to MBEs was 19.2% and WBEs received 9.6% of the contract dollars. For vendors, MBEs received 3.3% of the contracting activity and WBEs received 8.3%. Finally, significant progress has been made in contracting with minority and women consultants. Of consultant contracts awarded in this period, 14.9% was awarded to MBEs and 3% for WBEs.

The total dollar value of all contracts awarded to MBEs and WBEs for the first half of FY 87 was \$16,426,328, as compared to \$12,768,837 for the same period in FY 86 - this represents an increase of \$3,657,491.

Contract Compliance Program:

There are currently Contract Compliance Programs for both Non-construction and Construction contractors doing business with the City of San Diego. Two (2) positions have been budgeted to monitor the equal opportunity compliance of Vendors and Construction contractors.

The program for Non-construction Contractors covers Vendors, Consultants, Lessees, Grantees, and Banks. Each contractor receiving \$5,000 or more during a fiscal year is required to submit an annual analysis of their workforce which is reviewed by the City to determine contractor's compliance with the Council approved goals for the employment of minorities and women.

Staff has identified a number of contractors who are in non-compliance with the approved goals, and those contractors have been directed to submit Equal Opportunity Plans which detail the approaches that will be utilized to remedy the underrepresentations of minority and/or women within their workforces.

The Contract Compliance Program for Construction contractors requires a monthly review of a contractor's Employment Utilization Reports, and their payroll records when Federal or State funding is being used. Identification of a contractor in non-compliance may result in cancellation of current contracts and debarment from bidding on future City contracts.

CONCLUSION:

The City has made significant progress in increasing the dollar value of awards made to Minority and Women Business Enterprises. Staff shall continue to undertake appropriate actions to assist the Independent Corporations in achieving established MBE/WBE goals.

The Contract Compliance Officers will continue to aggressively monitor the employment practices of contractors doing business with the City, and when warranted, recommend imposing those sanctions which have been approved by Council.

ALTERNATIVE:

Do not accept the report

Respectfully submitted,



Jack McGrory
Deputy City Manager

MCGRORY:EAM

Attachment: Attachment "A"

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ATTACHMENT A

QUARTERLY MINORITY AND WOMEN ENTERPRISE PROGRAM REPORT
 QUARTERLY SUMMARY

Second Quarter of Fiscal Year 1987
 (FROM July 1, 1986 TO December 31, 1986)

SECOND QUARTER			FISCAL YEAR TO DATE			PRIOR FISCAL YEAR		
TOTAL	MBE	WBE	TOTAL	MBE	WBE	TOTAL	MBE	WBE

CONSTRUCTION CONTRACTS

DOLLAR VALUE	24,830,924	5,193,835	3,184,018	34,757,944	6,685,997	3,336,659	46,026,751	10,892,869	1,399,927
% OF TOTAL		20.9	12.8		19.2	9.6		23.7	3.0
GOAL (%)		15	5		15	5		15	5

VENDOR CONTRACTS

DOLLAR VALUE	31,452,663	1,046,826	2,703,019	42,364,122	1,401,429	3,531,843	62,110,452	4,004,284	3,335,325
% OF TOTAL		3.3	8.6		3.3	8.3		6.4	5.4
GOAL (%)		8	3		8	3		8	3

CONSULTANT CONTRACTS

DOLLAR VALUE	4,114,996	533,000	108,000	8,217,983	1,221,120	249,280	19,831,551	925,837	331,989
% OF TOTAL		13.0	2.6		14.9	3		4.7	1.7
GOAL (%)		10	3		10	3		10	3

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JUN 08 1987

Passed and adopted by the Council of The City of San Diego on....., by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Celia Ballesteros	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

By *Charles G. Abdelnour*, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-268517 Adopted JUN 08 1987

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