

(R-87-2356)

RESOLUTION NUMBER R- 268521

ADOPTED ON JUN 08 1987

WHEREAS, pursuant to Ordinance No. O-16867 (New Series), adopted on May 26, 1987, the City Council of The City of San Diego formally adopted a Salary Ordinance for Fiscal Year 1988; and

WHEREAS, section 15 of that ordinance provides that additional benefit programs may be established upon recommendation of the City Manager; and

WHEREAS, the City Manager has recommended and the City Council has approved a Management Benefits Plan for designated eligible unrepresented classifications as enumerated in the Table of Eligible Classes for the Management Benefits Plan, attached hereto as Attachment A; and

WHEREAS, the City Manager has further recommended and the City Council has approved a Flexible Benefits Plan for all half-time, three-quarter-time or full-time benefit status employees; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that pursuant to section 15 of the Annual Salary Ordinance No. 16867 (New Series), and upon the recommendation of the City Manager, there is hereby established and adopted a Management Benefits Plan for those personnel occupying classifications enumerated in Attachment A hereto, and a Flexible Benefits Plan for all designated eligible employees for Fiscal Year 1988, copies of

which plans are on file in the office of the City Clerk as Documents No. RR- 268521-1 and RR- 268521-2 providing therein dollar sums certain for each eligible employee, to be allocated to benefits as are designated in the Plans.

BE IT FURTHER RESOLVED, that the funds appropriated for these Plans shall be as set forth in the annual appropriation ordinance.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:smm
5/26/87
CORRECTED:6/15/87
Or.Dept:Mgr.
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JULY, 1987

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
1253	ARJIS ADMINISTRATOR
2104	ASSISTANT BINATIONAL AFFAIRS DIRECTOR
2105	ASSISTANT BUILDING INSPECTION DIRECTOR
2106	ASSISTANT CITY ATTORNEY
2107	ASSISTANT CITY AUDITOR & COMPTROLLER
2108	ASSISTANT CITY CLERK
2110	ASSISTANT CITY LIBRARIAN
2111	ASSISTANT CITY MANAGER
2250	ASSISTANT DEPUTY DIRECTOR
2117	ASSISTANT ENGINEERING & DEVELOPMENT DIRECTOR
2128	ASSISTANT EXECUTIVE SERVICES DIRECTOR
2115	ASSISTANT FINANCIAL MANAGEMENT DIRECTOR
2154	ASSISTANT FIRE CHIEF
2200	ASSISTANT FOR COMMUNITY OUTREACH
2118	ASSISTANT GENERAL SERVICES DIRECTOR
2183	ASSISTANT INTERGOVERNMENTAL RELATIONS DIRECTOR
2125	ASSISTANT PARK & RECREATION DIRECTOR
1170	ASSISTANT PERSONNEL ANALYST
2113	ASSISTANT PERSONNEL DIRECTOR
2114	ASSISTANT PLANNING DIRECTOR
2155	ASSISTANT POLICE CHIEF
2124	ASSISTANT PROPERTY DIRECTOR
2116	ASSISTANT PURCHASING AGENT
2119	ASSISTANT RETIREMENT ADMINISTRATOR
2245	ASSISTANT STADIUM MANAGER
2227	ASSISTANT TO THE CITY AUDITOR & COMPTROLLER
2127	ASSISTANT TO THE CITY MANAGER
2150	ASSISTANT TO THE DIRECTOR - CITIZENS ASSISTANCE & INFORMATION
2236	ASSISTANT TO THE FIRE CHIEF
2120	ASSISTANT TO THE MAYOR
2201	ASSISTANT TO THE PLANNING DIRECTOR
2121	ASSISTANT TREASURER
2122	ASSISTANT WATER UTILITIES DIRECTOR
2235	ASSISTANT ZONING ADMINISTRATOR
1226	ASSOCIATE PERSONNEL ANALYST
2129	BINATIONAL AFFAIRS DIRECTOR
2247	BUDGET SERVICES MANAGER
1278	BUILDING CODE AND NOISE ABATEMENT SUPERVISOR
2131	BUILDING INSPECTION DIRECTOR
2202	BUILDING INSPECTION SUPERVISOR

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R - 268521

ATTACHMENT A

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
2136	CHIEF DEPUTY CITY ATTORNEY
2134	CITIZENS ASSISTANCE & INFORMATION DIRECTOR
2001	CITY ATTORNEY
2137	CITY AUDITOR & COMPTROLLER
2138	CITY CLERK
2140	CITY LIBRARIAN
2141	CITY MANAGER
1816	CLAIMS AND INSURANCE MANAGER
1391	CLAIMS REPRESENTATIVE III
2203	COMMUNITY DEVELOPMENT ADMINISTRATOR
1350	COMMUNITY DEVELOPMENT COORDINATOR
1354	COMMUNITY DEVELOPMENT SPECIALIST IV
2204	COMMUNITY PROGRAM ADMINISTRATOR
2133	COUNCIL ASSISTANT
2210	COUNCIL COMMITTEE CONSULTANT
2003	COUNCILMEMBER
2212 and 2213	COUNCIL REPRESENTATIVE II
2211 and 2242	COUNCIL REPRESENTATIVE I
1348	DATA SYSTEMS COORDINATOR
2151	DEPUTY CITY ATTORNEY
2153	DEPUTY CITY MANAGER
2214	DEPUTY DIRECTOR
2237	DEPUTY FIRE CHIEF
2219	DEPUTY LIBRARY DIRECTOR
2225	DEPUTY PLANNING DIRECTOR
2238	DEPUTY POLICE CHIEF
1429	EMPLOYEE ASSISTANCE SPECIALIST
1416	EMPLOYEE BENEFITS ADMINISTRATOR
1417	EMPLOYEE BENEFITS SPECIALIST
2215	ENDOWMENT OFFICER
2147	ENGINEERING & DEVELOPMENT DIRECTOR
2158	EQUAL EMPLOYMENT INVESTIGATIVE OFFICER
2156	EXECUTIVE SERVICES DIRECTOR
2216	FACILITY MANAGER
2130	FINANCIAL MANAGEMENT DIRECTOR
2217	FINANCIAL OPERATIONS MANAGER
2160	FIRE CHIEF
2239	FIRE SHIFT COMMANDER
2159	GENERAL SERVICES DIRECTOR

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R- 268521

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
2218	HOUSING INSPECTION SUPERVISOR
2167 2241	INTERGOVERNMENTAL RELATIONS DIRECTOR INVESTMENT OFFICER
2243	LIBRARY DEVELOPMENT OFFICER
2163 2164 2007	MANAGEMENT ASSISTANT MANAGEMENT ASSISTANT TO THE CITY MANAGER MAYOR
2248 1613 1614 1612 1615	ORGANIZATION EFFECTIVENESS PROGRAM MANAGER ORGANIZATIONAL EFFECTIVENESS SPECIALIST I ORGANIZATIONAL EFFECTIVENESS SPECIALIST II ORGANIZATIONAL EFFECTIVENESS SPECIALIST III ORGANIZATIONAL EFFECTIVENESS SUPERVISOR
2244 2229 2179 1650 2171 2230 2172 2173 2240 2246 1698 2228 2182 2174 2234 2220 2221 2177 2222 2176	PARAMEDIC COORDINATOR PARATRANSIT PROGRAM ADMINISTRATOR PARK & RECREATION DIRECTOR PERSONNEL ANALYST PERSONNEL DIRECTOR PERSONNEL SERVICES SUPERVISOR PLANNING DIRECTOR POLICE CHIEF POLICE COMMANDER POLICE PERSONNEL MANAGER POLICE RECORDS ADMINISTRATOR PRINCIPAL ACCOUNTANT PRINCIPAL ASSISTANT TO CITY ATTORNEY PRINCIPAL ASSISTANT TO MAYOR PRINCIPAL PLANNER PRINCIPAL STRUCTURAL ENGINEER PRINT SHOP MANAGER PROPERTY DIRECTOR PROPERTY SERVICES SUPERVISOR PURCHASING AGENT
2232 2233 2231 1811 2180 2157	REGIONAL URBAN INFORMATION SYSTEM ADMINISTRATOR REGIONAL URBAN INFORMATION SYSTEM COORDINATOR REGY DIRECTOR REHABILITATION COUNSELOR RETIREMENT ADMINISTRATOR RISK MANAGEMENT DIRECTOR

R- 268521
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MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
2184	SENIOR CHIEF DEPUTY CITY ATTORNEY
2223	SENIOR COUNCIL COMMITTEE CONSULTANT
1349	SENIOR DATA SYSTEMS COORDINATOR
1917	SUPERVISING ADMINISTRATIVE ANALYST
1923	SUPERVISING ECONOMIST
1927	SUPERVISING PERSONNEL ANALYST
1948	TELECOMMUNICATIONS SYSTEMS MANAGER
2190	TREASURER
2194	WATER UTILITIES DIRECTOR
2249	YOUTH SERVICES ADMINISTRATOR
2226	ZONING ADMINISTRATOR

R-268521

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JUN 08 1987

Passed and adopted by the Council of The City of San Diego on....., by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksmma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Celia Ballesteros	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

By *Maureen L. Puleon*, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number **R-268521** Adopted **JUN 08 1987**