

(R-88-1470)

RESOLUTION NUMBER R- 270313

ADOPTED ON FEB 08 1988

WHEREAS, Proposition E on the November 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973, pursuant to the requirements of the then existing Article XI, Section 5, of the California Constitution; and

WHEREAS, Section 41.1 of the Charter established the Commission commencing January 1, 1974, and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, Section 12.1 pertaining to councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

WHEREAS, during fiscal year 1988, the Commission conducted extensive research and held a series of public hearings to

determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

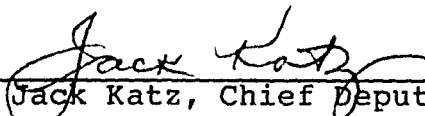
WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations by memorandum dated January 6, 1988 (attached hereto as Attachment A) to the Council; and

WHEREAS, the Commission unanimously recommended that the salary rates for the Mayor and City Councilmembers be maintained at the same level as has been in force during fiscal year 1988 for the fiscal years 1989 and 1990; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the determination and recommendations of the Salary Setting Commission in regard to salaries for the Mayor and Councilmembers, as contained in its letter of recommendation dated January 6, 1988 be and they are hereby accepted and adopted.

BE IT FURTHER RESOLVED, that the City Attorney be and he is hereby directed, pursuant to Section 41.1 of the Charter, to incorporate the Commission's recommendations in the Annual Salary Ordinance.

APPROVED: JOHN W. WITT, City Attorney

By 
Jack Katz, Chief Deputy

JK:js
01/19/88
Or.Dept:Pers.
R-88-1470
Form=r.none



THE CITY OF

SAN DIEGO

SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

January 6, 1988

Honorable Mayor and Councilmembers:

On behalf of the Salary Setting Commission, it is my pleasure to present to you our salary recommendations for the positions of Mayor and Councilmember.

This year, as in the past, the Commission actively sought public comment and advice. We wrote to well over three hundred community organizations and representatives, past and present councilmembers, and the media to inform them of the Commission's charge and to request their advice and comment, at one of the scheduled public hearings or in writing. We are especially grateful to the print and electronic media for their bringing the activities of the Commission to the attention of the public and their urging the public to express their views to the Commission.

In addition to considering testimony and correspondence from the public, this Commission reviewed the approach of the prior Commission, studied a variety of statistical and compensation data, and discussed several guidelines for salary setting.

In its deliberations to develop salary recommendations that are equitable and appropriate for the Mayor and Councilmember positions, the Commission gave particular consideration to the following factors: salary and fringe benefit data for elected officials in other cities and governing jurisdictions, including cities with both manager/council and strong mayor forms of government; absence of major changes in the duties and responsibilities of the Mayor and Council since 1986; changes in the cost of living and the household income distribution in the San Diego area; public testimony and written correspondence, and the desire not to preclude capable citizens from serving as elected officials.

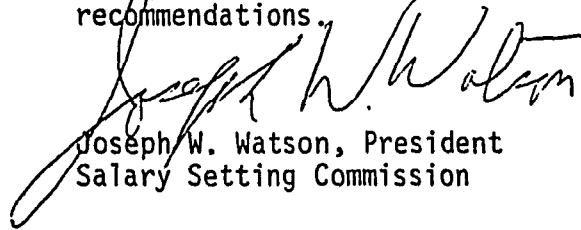
Based on the above factors and considerations, it is the unanimous recommendation of the Commission that the salary for the position of Mayor be maintained at \$60,000 annually for the period of July 1, 1988 through June 30, 1990. The Commission also recommends that the salary for Councilmembers be maintained at \$45,000 annually for the period of July 1, 1988 through June 30, 1990.

ATTACHMENT A

ℓ - 270313

January 6, 1988
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This report constitutes our official recommendations to you for incorporation into the 1988-89 and 1989-90 Salary Ordinances pursuant to the requirements of Sections 12.1, 24.1, and 41.1 of the City Charter. The Commission would be pleased to respond to any questions the Council may have regarding the above recommendations.



Joseph W. Watson, President
Salary Setting Commission

R- 270313

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Passed and adopted by the Council of The City of San Diego on FEB 08 1988,
by the following vote:

| Council Members | Yeas | Nays | Not Present | Ineligible |
|------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| Abbe Wolfsheimer | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ron Roberts | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Gloria McColl | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| H. Wes Pratt | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ed Struiksma | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| J. Bruce Henderson | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Judy McCarty | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Bob Filner | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mayor Maureen O'Connor | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

AUTHENTICATED BY:

MAUREEN O'CONNOR
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

By Jena M. Martin, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number 270313 Adopted FEB 08 1988

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