

(O-89-167)

ORDINANCE NUMBER O- 17262 (NEW SERIES)

ADOPTED ON MAR 20 1989

AN ORDINANCE AMENDING ORDINANCE NO. O-17098 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1988-89" BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED, "EMPLOYEE BENEFITS SPECIALIST II" IN THE MANAGEMENT, FISCAL AND STAFF OCCUPATIONAL GROUP AND RETITLE THEREIN "EMPLOYEE BENEFITS SPECIALIST" TO READ "EMPLOYEE BENEFITS SPECIALIST I"; AMENDING EXHIBIT A-2 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE NUMBER 40.7 FOR SAID NEW POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-270952 TO PLACE THE NEWLY CREATED CLASSES IN THE NO REPRESENTATION UNIT; AMENDING RESOLUTION NO. R-270951 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASSES AS INELIGIBLE FOR OVERTIME BY PLACING THEM IN GROUP F OF SAID OVERTIME ELIGIBILITY RESOLUTION NO. R-270951; AND AMENDING RESOLUTION NO. R-271228 TO AUTHORIZE THESE CLASSES TO RECEIVE MANAGEMENT BENEFITS CONSISTENT WITH OTHER UNREPRESENTED CLASSES.

WHEREAS, staff is recommending that a new higher level classification of Employee Benefits Specialist II be created for two positions in the Risk Management Department; and

WHEREAS, as the result of a classification study, it was found that these positions, which are currently classified as Employee Benefits Specialist, are performing duties of a higher level than originally envisioned for the existing Employee Benefits Specialist class; and

WHEREAS, since the Employee Benefits Specialist classification was established in 1985, the duties and

responsibilities of these positions have increased significantly for a number of reasons which include changes in department management, a reorganization within the Employee Benefits Division, an increase in benefit plans available to City employees, and increased legislation which impacts benefit plans and programs; and

WHEREAS, based on the higher level of independence and increased level of analysis required of these positions, it is recommended that a higher level class of Employee Benefits Specialist II be created at a salary equal to Associate Administrative Analyst (\$2,553 - \$3,084 per month); and

WHEREAS, staff also recommends that the title of the current Employee Benefits Specialist classification be changed to Employee Benefits Specialist I; and

WHEREAS, it is also recommended that this class be placed in the "No Representation Unit" with the existing Employee Benefits Specialist class; and

WHEREAS, it is recommended that the Overtime Resolution be amended to place this new class in Group F and Resolution No. R-271228 be amended to designate this class as eligible to receive the Management Benefits Plan; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-17098 (New Series), as amended, entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1988-89," be and the same is hereby amended

by amending Exhibit B thereto by creating and adding a new class, entitled "EMPLOYEE BENEFITS SPECIALIST II" in the Management, Fiscal and Staff Occupation Group, at a salary rate number 40.7.

Section 2. That the existing class of Employee Benefits Specialist in Exhibit B be and the same is hereby retitled to read "Employee Benefits Specialist I."

Section 3. That Exhibit A-2 of the above-cited ordinance be amended to include a new salary rate number 40.7, ranging from \$2,553 to \$3,084 per month, at rates and steps as set forth in Attachment A hereto.

Section 4. That Resolution No. R-270952, be and it is hereby amended to place the newly created classes in the No Representation Unit.

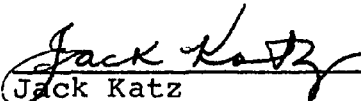
Section 5. That Resolution No. R-270951, be and it is hereby amended by approving and declaring the newly created classes as ineligible for overtime and placing said newly created classes in Group F of said Overtime Eligibility Resolution No. R-270951.

Section 6. That Resolution No. R-271228 be amended to authorize the above newly established classes to receive Management Benefits consistent with other unrepresented classes.

Section 7. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, Attorney

By



Jack Katz
Senior Chief Deputy

JK:smm
02/08/89
Or.Dept:Pers.
O-89-167
Form=o.btof

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ATTACHMENT

Class Title: Employee Benefits Specialist II
Class Number: 1407
Rate Number: 40.7

<u>Step</u>	<u>Salary Range</u>		
	<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>
A	\$14.68	\$1174.40	\$2553
B	15.38	1230.40	2675
C	16.12	1289.60	2804
D	16.91	1352.80	2941
E	17.73	1418.40	3084

Occupation Group: Management, Fiscal and Staff

Bargaining Unit: No Representation Unit

Overtime Eligibility: Group F of the Overtime Eligibility Resolution; which includes those classes in the No Representation Unit that are not eligible to receive overtime compensation. In lieu of overtime these classes are eligible for the Management Benefits Plan.

51

Passed and adopted by the Council of The City of San Diego on MAR 20 1989
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR
Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

(Seal)

By *Maureen O'Connor*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on
FEB 27 1989 and on **MAR 20 1989**

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

(Seal)

By *Maureen O'Connor*, Deputy.

Office of the City Clerk, San Diego, California	
Ordinance Number	0-17262
Adopted	MAR 20 1989

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89 FEB 10 AM 11:57

CITY CLERKS OFFICE
SAN DIEGO, CA

FEB 9 1989

FEB 9 1989

VILLAGE OF SAN MARCO

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- Mr. Boardman
- Mr. Brown
- Mr. Calkins
- Mr. Conner
- Mr. DeLeon
- Mr. Edwards
- Mr. Gentry
- Mr. Harter
- Mr. Johnson
- Mr. Keith
- Mr. Lester
- Mr. Long
- Mr. Mendenhall
- Mr. Miller
- Mr. Moore
- Mr. Nelson
- Mr. O'Connell
- Mr. Pappas
- Mr. Quinn
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- Mr. Sorenson
- Mr. Tamm
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- Mr. Turner
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- Mr. Wright

- Mr. Adams
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- Mr. Carter
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- Mr. Cook
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- Mr. Vance
- Mr. Walker
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- Mr. Wheeler
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- Mr. Wilson
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FEB 9 1989

CERTIFICATE OF PUBLICATION

OFFICE OF THE CITY CLERK
12TH FLOOR
CITY ADMINISTRATION BLDG.
SAN DIEGO, CA 92101

RECEIVED
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89 APR 11 PM 1:28
SAN DIEGO, CALIF.

NO.

IN THE MATTER OF

AN ORDINANCE AMENDING ORDINANCE NO. 0-17098 (NEW SERIES),
AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE
OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF
SAN DIEGO FOR THE FISCAL YEAR 1988-89" et al . . .

ORDINANCE NUMBER 0-17262 (NEW SERIES)

AN ORDINANCE AMENDING ORDINANCE NO. 0-17098 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1988-89" BY AMENDING EXHIBIT B HERETO TO CREATE AND ADD A NEW CLASS ENTITLED, "EMPLOYEE BENEFITS SPECIALIST II" IN THE MANAGEMENT, FISCAL AND STAFF OCCUPATIONAL GROUP AND RETITLE THEREIN "EMPLOYEE BENEFITS SPECIALIST I" TO READ "EMPLOYEE BENEFITS SPECIALIST I"; AMENDING EXHIBIT A-2 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE NUMBER 40.7 FOR SAID NEW POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-270952 TO PLACE THE NEWLY CREATED CLASSES IN THE NO REPRESENTATION UNIT; AMENDING RESOLUTION NO. R-270951 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASSES AS INELIGIBLE FOR OVERTIME BY PLACING THEM IN GROUP F OF SAID OVERTIME ELIGIBILITY RESOLUTION NO. R-270951; AND AMENDING RESOLUTION NO. R-271228 TO AUTHORIZE THESE CLASSES TO RECEIVE MANAGEMENT BENEFITS CONSISTENT WITH OTHER UNREPRESENTED CLASSES.

This ordinance amends the annual salary ordinance by amending Exhibit B thereto by creating a new class entitled, "EMPLOYEE BENEFITS SPECIALIST II" and placing it in the Management, Fiscal and Staff Occupation Group. It also further amends Exhibit B to retitle the existing class title of "Employee Benefits Specialist I" to read "EMPLOYEE BENEFITS SPECIALIST I." Finally, the new class is established at rate 40.7 and placed in the No Representation Unit and is not eligible for overtime pay but is declared to receive management benefits.

A complete copy of the Ordinance is available for inspection in the Office of the City Clerk of the City of San Diego, 2nd Floor, City Administrator Building, 202 G Street, San Diego, CA 92101.

INTRODUCED ON FEB 27 1989
Passed and Adopted by the Council of the City of San Diego on MAR 20 1989
AUTHENTICATED BY: MAUREEN O'CONNOR
Mayor of The City of San Diego, CA
CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, CA
By MAYDELL L. PONTECORVO, Deputy
Pub. April 3 136808

THOMAS D. KELLEHER

I, _____, am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

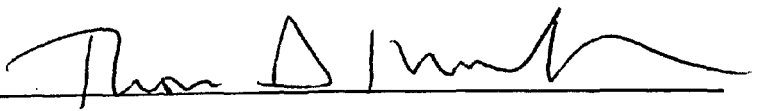
ORDINANCE NUMBER 0-17262 (NEW SERIES)

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

APRIL 3

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 3 day of APRIL, 19 89.



(Signature)

4 3/8" x 2 = \$98.88