(R-89-1478)

RESOLUTION NUMBER R- 272950

ADOPTED ON FEB 27 1989

WHEREAS, The City of San Diego implemented a Deferred Compensation Plan by Resolution No. R-209364 dated November 29, 1973 permitting employees to defer a portion of their compensation to provide for retirement, disability and death benefits in accordance with Sections 53212-53214 of the California Government Code and Section 457 of the Internal Revenue Code; and

WHEREAS, this plan has been subsequently amended on May 30, 1974 and July 23, 1979; and

WHEREAS, the Tax Reform Act of 1986 requires that employees' gross income be reduced by the elective deferral contributions for other deferred compensation plans; and

WHEREAS, effective January 1, 1989 Internal Revenue Code section 457(c) requires coordination with other deferred compensation plans, such as 401(k) plans, whereby the total combined annual deferral cannot exceed \$7,500.00; and

WHEREAS, Internal Revenue Code section 457(e)(10) allows the transfer of funds from one eligible deferred compensation plan to another; and

WHEREAS, the most recent meet and confer process resulted in an agreement to permit continuous open enrollment for the deferred compensation plan; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City Manager be and he is authorized and empowered to amend The City of San Diego's Employees' Deferred Compensation Plan to conform with the Tax Reform Act of 1986, to allow for planto-plan transfers and to allow for a continuous open enrollment of participants, said amendment and restatements to be shown in The City of San Diego Deferred Compensation Plan, amended and restated plan document on file in the office of the City Clerk as Document No. RR-272950

APPROVED: JOHN W. WITT, City Attorney

Βv

chief Deputy City Attorney

JMK:mb 02/06/89

Or.Dept:Risk Mgmt.

R-89-1478

Form=r.none

The Crist of the first of the role of the color of the source of the source of the single of the Crist of the first of the source of the single of the Crist of t

ENBOWED: SOM AT MISS I HERA VALCTUAL

60 year bulgaren enea verender

02/45/89

on nebritory of hear

Erra-1:18

TOY HER THOM

CITY CLERKS OFFICE SAN DIEGO, CA

89 FEB 15 PM 3: 56

RECEIVED

Passed and adopted by the Council of Th	e City of San Diego on
by the following vote:	,
Council Members Abbe Wolfsheimer Ron Roberts Gloria McColl H. Wes Pratt Ed Struiksma J. Bruce Henderson Judy McCarty Bob Filner Mayor Maureen O'Connor	Yeas Nays Not Present Ineligible
AUTHENTICATED BY:	MAUREEN O'CONNOR  Mayor of The City of San Diego, California.
(Seal)	CHARLES G. ABDELNOUR  Gity Clerk of The City of San Diego, California.  Blackell, Deputy.
	, 50,040,
	· · · · · · · · · · · · · · · · · · ·
	Resolution 272950 Adopted FEB 27 1989

CC-1276 (Rev. 12-87)

RECEIVED

89 FEB 15 PH 3: 56

CITY CLERKS OFFICE SAN DIEGO, CA **月18.33.36**3

WARE MALEY TRIBAKE

VICE THE STREET CONTROL OF WILL

ere diae dat et ekkingen in mes e

The company of the co

ETP 83 1887