

(R-89-1481)

RESOLUTION NUMBER R- 272953

ADOPTED ON FEB 27 1989

WHEREAS, the Council of The City of San Diego as part of the Fiscal Year 1986 Salary Ordinance authorized the 401(k) Plan as a benefit option for both the Flexible Benefit and Management Benefit Plans as described in Resolution No. R-263371 adopted on June 10, 1985; and

WHEREAS, The City of San Diego established this plan effective July 1, 1985 to provide a tax efficient method of retirement savings for its employees; and

WHEREAS, recent meet and confer agreements with the City's recognized employee organizations have resulted in continuous open enrollment in the 401(k) Plan; and

WHEREAS, effective January 1, 1989 Internal Revenue Code section 457(c) requires coordination with other deferred compensation plans, such as 401(k) plans, whereby the total combined annual deferral cannot exceed \$7,500.00; and

WHEREAS, the Tax Reform Act of 1986 requires the City Council to formally authorize the adoption of this amended and restated plan document; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that The City of San Diego's 401(k) Plan be and the same is hereby formally adopted as described in the amended and restated plan

document on file in the office of the City Clerk as Document No.

RR- 272953 .

APPROVED: JOHN W. WITT, City Attorney

By *John M. Kaheny*  
John M. Kaheny  
Chief Deputy City Attorney

JMK:mb  
02/06/89  
Or.Dept:Risk Mgmt.  
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DATE: FEBRUARY 15 1989  
BY: [Signature]

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#132

FEB 27 1989

Passed and adopted by the Council of The City of San Diego on.....  
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR  
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

By *James W. Blackwell*, Deputy.

Office of the City Clerk, San Diego, California

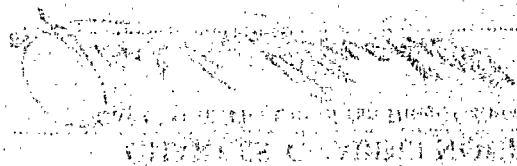
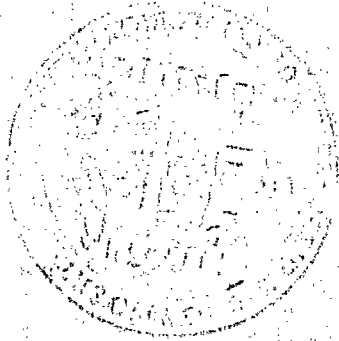
Resolution Number *R-272953* Adopted **FEB 27 1989**

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FEB 21 1989

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Mr. Mayor  
Mr. Board of Supervisors  
Mr. Board of Education  
Mr. Board of Public Works  
Mr. Board of Harbor Commissioners  
Mr. Board of Port Commissioners  
Mr. Board of Water Commissioners  
Mr. Board of Air Pollution Control  
Mr. Board of Parks and Recreation  
Mr. Board of Library Trustees

Mr. Board of Public Works  
Mr. Board of Harbor Commissioners  
Mr. Board of Port Commissioners  
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FEB 21 1989