

RESOLUTION NUMBER R- 275128

ADOPTED ON FEB 12 1990

WHEREAS, Proposition E on the November 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973, pursuant to the requirements of the then existing article XI, section 5, of the California Constitution; and

WHEREAS, section 41.1 of the Charter established the Commission commencing January 1, 1974, and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, section 12.1 pertaining to councilmanic salaries and section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

WHEREAS, during fiscal year 1990, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary

levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations by memorandum dated January 24, 1990 (attached hereto as Attachment A) to the Council; and

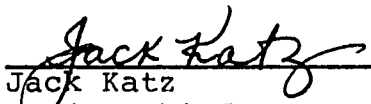
WHEREAS, the Commission recommended a two-step increase in annual compensation for the Mayor and City Council members, the first step to be established and incorporated in the fiscal year 1991 salary ordinance, to be effective July 1, 1990 and the second step to be established and incorporated in the fiscal year 1992 salary ordinance, to be effective July 1, 1991; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the determination and recommendations of the Salary Setting Commission, as contained in its letter of recommendation to the Mayor and Council, dated January 24, 1990, be and they are hereby adopted.

BE IT FURTHER RESOLVED, that the City Attorney be and he is hereby directed, pursuant to section 41.1 of the Charter, to incorporate the Commission's recommendations in the annual salary ordinance.

APPROVED: JOHN W. WITT, City Attorney

By

  
\_\_\_\_\_  
Jack Katz  
Senior Chief Deputy

JK:smm  
01/29/90  
Or.Dept:Pers.  
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THE CITY OF

# SAN DIEGO

## SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

January 24, 1990

Subject: 1990 Salary Setting Commission's Recommendation

Honorable Mayor and City Council Members:

The Salary Setting Commission is pleased to present their salary recommendations for the Mayor and City Council Members for Fiscal Year 1991 and 1992. This report constitutes the Commission's official recommendations to be incorporated into the 1990-91 and 1991-92 Salary Ordinances pursuant to the requirements of Sections 12.1, 24.1, and 41.1 of the City Charter.

### THE COMMISSION'S PROCESS

The Commission met on six occasions to review comprehensive data which were gathered primarily by the staff in the City of San Diego's Personnel Department. A list of the reviewed material is attached.

The Commission wrote to over 300 community and civic organizations, civic leaders, past and present City Council Members, as well as the electronic and print media informing them of our charge. Two public meetings were held downtown at the City Administration Building where the public was invited to express their views on this matter. Written correspondence was also encouraged.

After gathering and reviewing the data, hearing the public's testimony, and reviewing correspondence, the Commission consolidated the material into three areas it felt were critical to formulating a recommendation. These areas were:

- . Adequacy of income
- . Comparable data
- . Responsibilities of the Mayor and the Council

A complete list of subcategories is attached. Specific data in each of these areas were reviewed and consolidated prior to discussing a possible recommendation.

In conclusion, the Commission's recommendation attempts to balance a fair compensation level which considers the positions' responsibilities with the City's overall fiscal and budgetary needs and constraints. In the final review process, the Commission evaluated all the critical data, without highlighting any one particular area, to determine the salary recommendation.

Mayor and City Council  
January 24, 1990  
Page 2

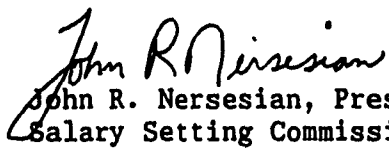
RECOMMENDATION:

After considering the preceding data, the Commission approved a two-step salary increase as follows:

<u>EFFECTIVE DATE</u>	<u>MAYOR</u>	<u>CITY COUNCIL</u>
Current	\$60,000	\$45,000
7-1-1990	\$62,650	\$47,000
7-1-1991	\$65,300	\$49,000

The Commission would be pleased to respond to any questions the Council may have regarding the above recommendation.

Respectfully submitted,

  
John R. Nersesian, President  
Salary Setting Commission

Attachments

R 275128

FEB 12 1990

Passed and adopted by the Council of The City of San Diego on..... ,  
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Linda Bernhardt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR  
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

By *Ena Martin*, Deputy.

Office of the City Clerk, San Diego, California

Resolution  
Number

*R-275128*

Adopted.....

FEB 12 1990

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