

(O-91-168)

ORDINANCE NUMBER O-

17648

(NEW SERIES)

ADOPTED ON

MAY 28 1991

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE
CITY OF SAN DIEGO FOR THE FISCAL YEAR 1991-92.

WHEREAS, The Management Team of The City of San Diego has met and conferred with the Police Officers Association (POA), Local 145 (Firefighters), ~~Local 127~~, AFSCME, AFL-CIO and the Municipal Employees Association (MEA) regarding salaries and wages for employees represented by those organizations in the Classified Service and has reached agreement thereon, and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to section 130 of the Charter of The City of San Diego and has issued a report to the City Council identifying classifications of employees in the Classified Service which merit special consideration because of recruitment or retention problems, changes in duties or responsibilities, or other special factors; and

WHEREAS, the United States Supreme Court in Garcia v. San Antonio Metropolitan Transit Authority, 83 L.Ed.2d 1016, 105 U.S. 1005 (1985) held that the provisions of the Fair Labor Standards Act (FLSA), 29 U.S. Code section 201 et seq., as they relate to overtime compensation, are applicable to states, cities and local agencies, including The City of San Diego; and

WHEREAS, it is now necessary to ensure compliance with the FLSA and provisions therefor are set forth herein; and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in unrepresented classes and the Unclassified Service; and

WHEREAS, after receipt at public hearing of information and statistics, oral and written, and after detailed evaluation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the State Constitution and Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein are in consonance with the information and statistics provided and recommendations submitted; and

WHEREAS, pursuant to the provisions of Charter sections 12.1 and 24.1, the Salary Setting Commission's recommendations for Mayor and Council salaries for fiscal years 1990-91 and 1991-92, set forth in its report on said matter dated January 24, 1990 were considered and its recommended schedule of compensation for the Mayor and members of the City Council was accepted and adopted by Resolution No. R-275128, dated February 12, 1990, to be effective for the periods July 1, 1990 through June 30, 1991; and July 1, 1991 through June 30, 1992; and

WHEREAS, the Mayor has indicated her desire not to accept any increase for the forthcoming two-year period and retain the

salary previously established at \$60,000 per annum, with the understanding that should the position of Mayor be vacated, the successor in office would be authorized the increase recommended by the Salary Setting Commission; and

WHEREAS, the Council deems it appropriate to act thereon for incorporation in the annual salary ordinance in the same action as is used for the City at large; and

WHEREAS, section 117 of the Charter provides for exemption from the Classified Service of certain administrative positions including "managerial employees having significant responsibilities for formulating or administering departmental policies and programs"; and

WHEREAS, that section provides further that such exemption shall be upon "initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and approval of the City Council"; and

WHEREAS, those classifications previously approved by the City Council for exemption from the Classified Service are set forth by classification and salary rate in the Managerial category, attached hereto in Exhibit C; and

WHEREAS, it is the responsibility of the City Council to identify within established ranges the appropriate step and specify a level of pay for those officers whose compensation is determined and set by the legislative body; and

WHEREAS, having analyzed data and information presented, it is now necessary and appropriate to identify those steps, within range, for those certain positions at which compensation for fiscal year 1992 shall be set; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. LEGISLATIVE BODY, COMPENSATION ESTABLISHED

Pursuant to sections 12.1 and 24.1 of the Charter of The City of San Diego and the recommendations of the Salary Setting Commission, set forth in its report dated January 24, 1990, approved and adopted by Resolution No. R-275128, dated February 12, 1990, there is hereby established and adopted a schedule of compensation for the Mayor and Councilmembers for the period July 1, 1991 through June 30, 1992, as follows:

Mayor	\$65,300 per annum
Councilmember	\$49,000 per annum

Notwithstanding the above, the compensation for the office of the Mayor shall remain at the previously established level of \$60,000; provided, however, that should said office be vacated for any reason prior to the expiration of this ordinance, the successor in office shall automatically be authorized the amount recommended by the Salary Setting Commission in its January 24, 1990 recommendation.

The Auditor and Comptroller shall calculate and establish a table which shall be and is hereby adopted as the appropriate table of biweekly salaries most closely approximating the above authorized per annum compensation.

Section 2. EXECUTIVE COMPENSATION SET BY COUNCIL

For those executive positions whose compensation is established by Council, the following rates and steps are approved and adopted for fiscal year 1992, effective July 1, 1991

through June 30, 1992. Rates, steps and monthly compensation for each listed position shall be established by the appropriate appointing authority, processed by payroll change notice and placed in force effective on or after July 1, 1991:

	<u>RATE and STEP*</u>
City Manager	05.1 - 05.40
City Attorney	05.1 - 05.40
Planning Director	04.1 - 04.4J
Auditor & Comptroller	04.1 - 04.4J
City Clerk	03.0 - 03.3Z

Section 3. STANDARD SALARY RATES ADOPTED

For all positions in the Classified Service of The City of San Diego, the table of Classes and Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibit B, is hereby adopted.

For all positions in the Unclassified Service of The City of San Diego, which are identified by the letters "UC", and listed under appropriately designated categories, the table of Classes and Standard Salary Rate numbers, attached hereto as Exhibit C, is hereby adopted.

Section 4. SCHEDULES OF COMPENSATION ESTABLISHED

As a schedule of compensation for all officers and employees of The City of San Diego, including the EXECUTIVE and MANAGERIAL categories of the Unclassified Service as hereinafter enumerated, there is hereby established and adopted a Table of Pay for Standard Rates indicating biweekly salaries, and containing

minimum, maximum and intermediate range steps for each Standard Rate.

Included in such schedule of compensation shall be special salary adjustments for certain specified classifications, in addition to the general overall increase authorized, said special salary adjustment awarded as a result of retention or recruitment problems, changes in duties or responsibilities or other special factors identified by the Civil Service Commission or City Council.

Biweekly salaries and ranges thereof for said Standard Rates are set forth in the Salary Schedules attached hereto as Exhibits A-1, A-2, and A-3, said Exhibit A-2 to be effective January 4, 1992 to replace the salaries established for those same standard Rate numbers in Exhibit A-1 and Exhibit A-3 to be effective on the second pay period in April 1992 to replace the salaries established for those same standard Rate numbers in Exhibit A-2.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing classification ranges of Executive I through Executive V for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. There is hereby further established and adopted a MANAGERIAL category within the Unclassified Service of The City of San Diego containing classification ranges of Managerial A, B and C for all officers and employees serving in those positions enumerated in Exhibit C under MANAGERIAL.

The Executive or Managerial classification range of any position listed in Exhibit C may be changed from one range to another only by official action of the City Council.

The "Equivalent Monthly Rates," whenever used and referred to, are approximations and are for comparative and informational purposes only. The steps set forth for all rates contained in Exhibits A-1, A-2, and A-3 for positions in the Classified Service are calculated and established at approximate five percent (5%) increments. All references to step increases of five percent (5%) are and shall be deemed to mean approximations thereof.

Section 5. INCREASES IN BASE COMPENSATION, COUNCIL ACTION

In fixing and approving Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and, in so doing, the Council has intended and does hereby intend that in increasing said salaries, where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased shall be entitled to the increase granted, and that such new rate of pay shall be fixed so as to apply to the Standard Rate step occupied by said officer or employee on the effective date of this ordinance.

Notwithstanding the above express Council intent and action, all appointing authorities shall have and are hereby granted the authority to limit such increase for personnel in the Executive, Managerial and Professional Legal categories as may, in their sound discretion, be warranted. In such case, the appointing

authority shall cause to be processed an adjusting payroll change notice and forward such notice to the Auditor and Comptroller for appropriate payroll application.

Members of the Classified Service, other than "excepted" fire fighters and salaried part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided. "Excepted" fire fighters and salaried part-time employees shall be compensated in accordance with appropriate calculations and procedures established by the Auditor and Comptroller in cooperation with the City Manager and Personnel Director. For purposes of this ordinance, "excepted" fire fighters are defined as those fire fighters assigned to work other than forty (40) hour per week work schedules or other than the average eighty (80) hour biweekly work schedules and for which a FLSA exemption is declared.

There is further declared to be, as previously established by Council action, a FLSA section 7(k) exemption for employees in fire classes and a twenty-eight day work period for said employees.

Salaried members of the Executive, Managerial and Professional Legal categories, all other unclassified classes as may exist, and unrepresented employees not eligible for overtime pay shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year. Time card

documentation and time sheet posting for full-time members shall reflect an average of eighty (80) hours per pay period, to consist of ten (10) eight-hour days. The above process is authorized for time card and time sheet purposes even though the unclassified or unrepresented employee may work hours not so reflected as a result of varying duties, responsibilities, and demands of time. Salaried unclassified and unrepresented members, except those otherwise specifically authorized to the contrary, may not receive, for any purpose, credit for hours otherwise worked in excess of eighty (80) hours per pay period. The City Manager and nonmanagerial department directors shall be responsible for administering the above authorized time documentation and time posting process and limits, with review thereupon by the Personnel Director and Auditor and Comptroller.

Warrant checks issued for compensation to such officers and employees by the City Auditor and Comptroller shall be for the appropriate amount set forth in the schedule of compensation for the Mayor and Council or in the Standard Rate or incremental step attached to the position as indicated in exhibits attached hereto and for other additional amounts authorized in this ordinance.

Section 6. CONTRIBUTORY DEDUCTIONS REQUIRED BY LAW

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use as a base rate that amount heretofore established in section 1 herein as per annum compensation for the Mayor and Council. For all other personnel, Classified and Unclassified, the Auditor and Comptroller shall use that amount fixed in the Standard Rate

or incremental step hereinafter set forth in exhibits hereto and, where applicable and required, any additional compensation authorized by Sections of this ordinance. The Auditor and Comptroller shall also consider, where applicable and required by law, other monetary benefits and program reimbursements as may, from time to time, be authorized and granted by Council action pursuant to the authority of this ordinance.

**Section 7. CLASSIFIED AND UNCLASSIFIED COMPENSATION,
DETERMINATION THEREOF**

Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor. Range or incremental steps shall be as set forth in Exhibits A-1, A-2, and A-3 attached hereto.

Compensation for all officers and employees in the Unclassified Service listed in Exhibit C, shall be determined and set by the appropriate appointing authority at any one of the range or incremental steps of the Standard Salary Rate numbers attached to the position. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Salary Rate number attached to the position may be granted by the appropriate appointing authority upon the basis of seniority, efficiency and merit.

There is hereby established and adopted a schedule of salary rates and step adjustments within the Executive category to be effective July 1, 1991, unless otherwise indicated, for those positions set forth in section 2 above, the determination and setting of which the City Council is directly responsible.

**Section 8. ESTABLISHMENT OF BASE WORK PERIOD,
COMPUTATIONS THEREON**

For the purpose of computing vacations, leaves of absence, and terminal leave pay for personnel other than ("excepted" fire fighters and salaried part-time employees) the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eighty (80) hour biweekly work period. For "excepted" fire fighters and salaried part-time employees, the Auditor and Comptroller is authorized to utilize appropriate computations established in cooperation with the City Manager and Personnel Director.

For the purpose of computing overtime, the Auditor and Comptroller shall utilize compilations based on a scheduled work week of forty (40) hours pursuant to the work hour computation provisions contained in and for those employees covered by the provisions of the FLSA of 1938, as amended.

For the purpose of computing overtime for safety service personnel, the Auditor and Comptroller shall be guided by the appropriate provisions of the FLSA pertaining to Safety Service personnel and utilize computations in accordance therewith and predicated thereupon. For those personnel not covered by the FLSA or exempted therein from the provisions contained in the

FLSA and included in this ordinance, the Auditor and Comptroller is hereby authorized to utilize for overtime purposes calculations based upon an eighty (80) hour work period or such other hourly provision as is set forth in the exemption. Part-time employees compensated on an hourly basis shall not be eligible for any benefits set forth herein except overtime compensation as may be applicable and other plans that may from time to time be declared applicable by Council.

Section 9. EXTRA COMPENSATION PLAN; ELIGIBILITY

The Civil Service Commission shall establish and supervise, in accordance with provisions set forth herein, a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1½) times an eligible employee's regular base rate of pay, as established herein, or time off in lieu thereof, where and to the extent permitted by law, and shall provide for extra compensation of approximately five percent (5%) whenever an eligible employee is required, for a significant period, to work at times substantially unusual for his or her class of employment, such as: (1) working a night shift in which the majority of the hours or work scheduled for said employee throughout any pay period is before 8 a.m. or after 6 p.m.; or (2) on a long-term schedule, working a shift regularly split by more than two consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions

indicated above shall receive an approximate five percent (5%) increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class and such determination shall be final.

Those positions within the Classified Service experiencing special recruiting problems, as determined and declared by the Personnel Director and City Manager, may be awarded an additional pay increment of ten percent (10%) above the base rate established in this ordinance. Such increase shall be identified and symbolized on all official payrolls and all other records pertaining to the compensation for that position. The special recruiting problem pay shall be authorized only for the period determined by the Personnel Director, in cooperation with the City Manager, and shall not be deemed or construed to constitute a property right in or create any continuing vested entitlement to such extra compensation from year to year.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if called back to duty, be paid for the reasonable estimate of the time required for said employee to

travel from and to his or her residence and the work area and for the time the employee actually works. The total time of callback pay, including travel time, shall not be less than two (2) hours, except, however, for Police and Fire bargaining unit members and certain other designated classifications shall not be less than four (4) hours, and shall be computed at the employee's regular rate or at one and one-half (1½) times said rate provided the employee is designated as eligible for premium overtime pay. The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be determined by the Civil Service Commission and City Manager and/or nonmanagerial department heads and approved thereafter by Council resolution prior to being officially designated in the Personnel Manual of The City of San Diego. Such approval by the City Council shall be required annually in conjunction with adoption of this Annual Salary Ordinance. Determination of eligibility and payment therefor shall be in accordance with definitions and procedures developed by the Civil Service Commission and the City Auditor and Comptroller pursuant to Council Policy and in cooperation with the aforesaid appointing authorities, which definitions and procedures shall be final, conclusive and binding on all appointing authorities and officers and employees prior to Council approval, it being the intention of this Council that authority and responsibility for determining eligibility for overtime compensation shall be pursuant to the provisions of this ordinance and Council policy.

Section 10. SPECIAL ASSIGNMENT PAY

The City Manager shall identify those personnel in special assignments who shall be eligible for special assignment pay. Provision shall be made, pursuant to the authority of this section, to provide extra compensation for such assignment. Determination of eligibility and payment therefor shall be in accordance with the definitions and procedures developed by the City Manager, with the cooperation of the Civil Service Commission and City Auditor and Comptroller, which definitions and procedures shall be final, conclusive and binding. The City Manager shall thereafter promulgate rules and regulations as may be necessary to effectuate and govern the Special Assignment Pay Program.

Extra compensation shall be limited to that amount agreed to and set forth in the executed and ratified Memorandum of Understanding and shall be applicable only during the period of said individual's eligibility and entitlement. In the event a ratified and executed Memorandum of Understanding is not in existence, the extra compensation authorized herein shall be limited to that amount authorized under the last duly executed Memorandum of Understanding. Such extra compensation shall be in addition to base compensation and other sums enumerated in this ordinance.

Such additional compensation as may be paid under this program shall be appropriately identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation. It is the intent of the Council that the Special Assignment Pay Program is a program authorized and

granted by Council on an annual basis and shall not be deemed or construed to constitute a property right in or continuing vested entitlement to such extra compensation from year to year.

Section 11. EDUCATIONAL INCENTIVE PROGRAM

Sworn personnel in the Police Department who are or become eligible for extra compensation pursuant to the provisions of the Police Educational Incentive Program contained in the executed and ratified Memorandum of Understanding and adopted by the City Council shall be entitled to receive such additional compensation, as set forth in the program during the period of said sworn personnel's eligibility and entitlement. Such educational incentive compensation shall be in addition to base compensation and other sums enumerated in this ordinance. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid under this program shall be appropriately identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation.

Section 12. BILINGUAL PAY

Officers and employees of the City, other than "excepted" fire fighters, shall be paid, in addition to base compensation and other sums enumerated in this ordinance, the sum of thirty cents (\$0.30) per hour as bilingual pay when they are certified by the appointing authority to be serving in a position which requires knowledge and use of the Spanish or Indochinese language in the performance of their duties and have satisfactorily

demonstrated such bilingual qualification pursuant to established standards; provided, however, that sworn Police Officers shall receive the sum of forty cents (\$.40) per hour; and further provided that bilingual certified dispatchers in the Fire and Police Departments shall be paid the sum of forty cents (\$.40) per hour. "Excepted" fire fighters shall be paid that sum per hour which, when calculated by the City Auditor and Comptroller based upon assigned week or biweekly work schedules, would approximate \$0.30 per hour when based upon a forty (40) hour per week or an average eighty (80) hour biweekly work schedule. The City Manager, in cooperation with the Personnel Director, shall promulgate appropriate criteria and standards as may be necessary to effectuate and govern the operation of this bilingual program.

Section 13. SICK LEAVE REIMBURSEMENT

Officers and employees currently eligible for sick leave reimbursement, under provisions of the Sick Leave Reimbursement Program heretofore established and adopted by the City Council, shall be deemed to have vested rights thereto and shall continue to be entitled to receive such benefit pursuant to the provisions of said program, repeal thereof notwithstanding. The City Manager shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the operation of a Sick Leave Reimbursement Program. The sick leave reimbursement paid pursuant to the established program shall not, under any circumstances, be deemed as compensation for purposes of calculating average final compensation earnable as may be required or called for by other provisions of law.

Section 14. RETIREMENT CONTRIBUTION

In accordance with the following schedule, the City shall pay into the Retirement System an actuarial equivalent of employee base compensation as additional employer contribution for Retirement System contributory purposes for those officers and employees who are members of the System.

- | | |
|--|------|
| 1. All Legislative Officers | 6.9% |
| 2. All Unclassified Officers and Employees
and all unrepresented classified
employees with the exception of such
personnel in the Police and Fire
classifications. | 6.0% |
| 3. All represented classified employees
with the exception of those listed
in 4. below including civilian Fire
Inspectors. | 5.0% |
| 4. All employees in the Police
and Fire Bargaining Units who are
members of the safety retirement
system and all unclassified and
unrepresented officers and employees
in the safety retirement system and
all Lifeguard classifications which
are in the safety retirement system. | 6.5% |

It is the intent of this Council that the above provided retirement contributions are a benefit and option authorized and granted by Council on an annual basis and shall not be deemed or construed to create a property right in or continuing vested entitlement to such benefit from year to year. The amount of retirement offset shall not be credited to or deposited in the participant's contributory account but shall remain an asset of the system. It is the further intent of this Council that the additional retirement contributions provided herein shall be in

lieu of a like amount paid heretofore by the above designated officers and employees and that the contribution by those eligible officers and employees be reduced by a like amount.

Section 15. EXCEPTIONAL PERFORMANCE COMPENSATION

The City Council hereby authorizes the City Manager to establish and implement an Exceptional Performance Compensation Program. Such program shall include criteria under which employee performance shall be evaluated. Those employees judged to be exceptional performers may be granted one or more successive performance payments in an amount not to exceed an approximate net total (after taxes) of one thousand dollars (\$1,000) in any one fiscal year. Such payments shall not be considered to be a part of an employee's base compensation for any purpose, except as provided in section 6 of this ordinance, nor shall such employee acquire any right, vested or otherwise, to receive future exceptional performance payments.

A Managerial Exceptional Performance Plan is further implemented pursuant to the criteria for evaluation promulgated by the City Manager or nonmanagerial appointing authority. Such performance award shall not exceed a total (net after taxes) of three thousand dollars (\$3,000) in any calendar year and shall be paid in not more than two increments. Such payments shall be considered as part of base compensation and shall be net after taxes and the City shall further pay the recipients SPSP and retirement contribution based on the gross award, said gross to be determined by the Auditor and Comptroller. The recipient of the performance award shall not acquire any right, vest or otherwise, to receive future exceptional performance payments.

Section 16. ADDITIONAL BENEFIT PROGRAMS

The City Council may, and does hereby declare its intent to establish, from time to time, upon recommendation of the City Manager, additional benefit programs for represented and unrepresented officers and employees via separate and specific Council action. Such additional benefit programs shall be and are hereby declared to be predicated upon the existence of ratified and executed Memoranda of Understanding with recognized employee organizations or such other conditions of qualification for unrepresented officers and employees as the legislative body, in its sole discretion, may establish.

This is hereby continued, pursuant to the intent of this section, a new Supplemental Pension Savings Plan, established July 1, 1986, for all eligible employees of The City of San Diego hired on or after July 1, 1986. Said Plan shall be similar to the Plan established on January 4, 1982 by Council Resolution No. R-255609, with the exception that the voluntary contribution rate for eligible employees shall not exceed 3.05 percent. Future increases in medicare and/or social security taxes mandated by an act of Congress shall result in corresponding reductions in the specified Plan contributions. There is also hereby established, effective July 1, 1991, a new SPSP-H plan for hourly employees and Police Recruits with a contribution rate of 3.75 percent. The City Manager and City Attorney are directed to promulgate said new Supplemental Pension Savings Plans with provisions consistent herewith or as may hereafter be required.

Section 17. TERMINAL EMPLOYEE

There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, granted terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class and for the entire period of said terminal leave, such employee shall be paid at the rate and step established for the position occupied by that employee at the time of his transfer and he shall accrue no benefits while assigned such status except as may be otherwise authorized and provided by appropriate provision of law. Such employee shall be considered an employee of the department in which he was serving at the time of his transfer to terminal status, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee." The Civil Service Commission shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the status of "Terminal Employees."

Section 18. APPRENTICE SALARIES

The compensation for Apprentices is hereby established pursuant to the Apprentice Salary Schedule attached hereto as Exhibit D. The Civil Service Commission shall establish rules and regulations as may be necessary to govern training programs and the advancement of Apprentices.

Section 19. This ordinance shall take effect and be in force on the thirtieth day from and after its passage, with the provisions relating to fiscal year 1992 compensation to be effective on July 1, 1991.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz
Senior Chief Deputy

JK:smm
05/14/91
Or.Dept:Mgr./Pers.
O-91-168
Form=o.anso

EXHIBIT A-1

SALARY TABLES

EXHIBIT A-1

EFFECTIVE 7-1-91

O-17648

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.0	W	1580.00	19.75
	X	1603.00	20.10
	Y	1636.00	20.45
	Z	1664.00	20.80
02.1	A	1692.00	21.15
	B	1720.00	21.50
	C	1748.00	21.85
	D	1776.00	22.20
	E	1803.20	22.54
	F	1831.20	22.89
	G	1859.20	23.24
	H	1887.20	23.59
	I	1915.20	23.94
	J	1943.20	24.29
	K	1971.20	24.64
	L	1993.40	24.98
	M	2026.40	25.33
	N	2054.40	25.68
	O	2082.40	26.03
	P	2110.40	26.38
	Q	2138.40	26.73
	R	2166.40	27.08
	S	2194.40	27.43
	T	2221.60	27.77
	U	2249.60	28.12
	V	2277.60	28.47
	W	2305.60	28.82
	X	2333.60	29.17
	Y	2361.60	29.52
	Z	2389.60	29.87
02.2	A	2416.80	30.21
	B	2444.80	30.56
	C	2472.80	30.91
	D	2500.80	31.26
	E	2528.80	31.61
	F	2556.80	31.96
	G	2584.80	32.31
	H	2612.00	32.65
	I	2640.00	33.00
	J	2668.00	33.35
	K	2696.00	33.70
	L	2724.00	34.05
	M	2752.00	34.40
	N	2780.00	34.75
	O	2808.00	35.10
	P	2835.20	35.44
	Q	2863.20	35.79
	R	2891.20	36.14

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.2	S	2919.20	35.49
	T	2947.20	35.84
	U	2975.20	37.19
	V	3003.20	37.54
	W	3030.40	37.88
	X	3058.40	38.23
	Y	3086.40	38.58
	Z	3114.40	38.93
02.3	A	3142.40	39.28
	B	3170.40	39.63
	C	3198.40	39.98
	D	3226.40	40.33
	E	3253.60	40.67
	F	3281.60	41.02
	G	3309.60	41.37
	H	3337.60	41.72
	I	3365.60	42.07
	J	3393.60	42.42
	K	3421.60	42.77
	L	3448.80	43.11
	M	3476.80	43.46
	N	3504.80	43.91
03.0	A	1162.40	14.53
	B	1189.50	14.87
	C	1217.60	15.22
	D	1245.60	15.57
	E	1273.60	15.92
	F	1301.60	15.27
	G	1329.60	16.62
	H	1357.60	16.97
	I	1384.80	17.31
	J	1412.80	17.66
	K	1440.90	18.01
	L	1468.80	18.36
	M	1496.80	18.71
	N	1524.80	19.06
	O	1552.80	19.41
	P	1580.00	19.75
	Q	1608.00	20.10
	R	1636.00	20.45
	S	1664.00	20.80
	T	1692.00	21.15
	U	1720.00	21.50
	V	1748.00	21.85
	W	1776.00	22.20
	X	1803.20	22.54
	Y	1831.20	22.89
	Z	1859.20	23.24

O-17648

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.1	A	1887.20	23.59
	B	1915.20	23.94
	C	1943.20	24.29
	D	1971.20	24.64
	E	1998.40	24.98
	F	2026.40	25.33
	G	2054.40	25.68
	H	2082.40	26.03
	I	2110.40	26.38
	J	2138.40	26.73
	K	2166.40	27.08
	L	2194.40	27.43
	M	2221.60	27.77
	N	2249.60	28.12
	O	2277.60	28.47
	P	2305.60	28.82
	Q	2333.60	29.17
	R	2361.60	29.52
	S	2389.60	29.87
	T	2416.80	30.21
	U	2444.80	30.56
	V	2472.80	30.91
	W	2500.80	31.26
	X	2528.80	31.61
	Y	2556.80	31.96
	Z	2584.80	32.31
03.2	A	2612.00	32.65
	B	2640.00	33.00
	C	2668.00	33.35
	D	2696.00	33.70
	E	2724.00	34.05
	F	2752.00	34.40
	G	2780.00	34.75
	H	2808.00	35.10
	I	2835.20	35.44
	J	2863.20	35.79
	K	2891.20	36.14
	L	2919.20	36.49
	M	2947.20	36.84
	N	2975.20	37.19
	O	3003.20	37.54
	P	3030.40	37.88
	Q	3058.40	38.23
	R	3086.40	38.58
	S	3114.40	38.93
	T	3142.40	39.28
	U	3170.40	39.63
	V	3198.40	39.98
	W	3226.40	40.33

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.2	X	3253.60	40.67
	Y	3281.60	41.02
	Z	3309.60	41.37
03.3	A	3337.60	41.72
	B	3365.60	42.07
	C	3393.60	42.42
	D	3421.60	42.77
	E	3449.80	43.11
	F	3476.80	43.46
	G	3504.80	43.81
	H	3532.00	44.16
	I	3560.80	44.51
	J	3588.00	44.86
	K	3616.80	45.21
	L	3644.00	45.55
	M	3672.00	45.90
	N	3700.00	46.25
	O	3728.00	46.60
	P	3756.00	46.95
	Q	3784.00	47.30
	R	3812.00	47.65
	S	3840.00	48.00
	T	3867.20	48.34
	U	3895.20	48.69
	V	3923.20	49.04
	W	3951.20	49.39
	X	3979.20	49.74
	Y	4007.20	50.09
	Z	4035.20	50.44
04.1	A	2166.40	27.08
	B	2194.40	27.43
	C	2221.60	27.77
	D	2249.60	28.12
	E	2277.60	28.47
	F	2305.60	28.82
	G	2333.60	29.17
	H	2361.60	29.52
	I	2389.60	29.87
	J	2416.80	30.21
	K	2444.80	30.56
	L	2472.80	30.91
	M	2500.80	31.26
	N	2528.80	31.61
	O	2556.80	31.96
	P	2584.80	32.31
	Q	2612.00	32.65
	R	2640.00	33.00
	S	2668.00	33.35

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
04.1	T	2696.00	33.70
	U	2724.00	34.05
	V	2752.00	34.40
	W	2780.00	34.75
	X	2808.00	35.10
	Y	2835.20	35.44
	Z	2863.20	35.79
04.2	A	2891.20	36.14
	B	2919.20	36.49
	C	2947.20	36.84
	D	2975.20	37.19
	E	3003.20	37.54
	F	3030.40	37.88
	G	3058.40	38.23
	H	3086.40	38.58
	I	3114.40	38.93
	J	3142.40	39.28
	K	3170.40	39.63
	L	3198.40	39.98
	M	3226.40	40.33
	N	3253.60	40.67
	O	3281.60	41.02
	P	3309.60	41.37
	Q	3337.60	41.72
	R	3365.60	42.07
	S	3393.60	42.42
	T	3421.60	42.77
	U	3448.80	43.11
	V	3476.80	43.46
	W	3504.80	43.81
	X	3532.80	44.16
	Y	3560.80	44.51
	Z	3588.80	44.86
04.3	A	3616.80	45.21
	B	3644.00	45.55
	C	3672.00	45.90
	D	3700.00	46.25
	E	3728.00	46.60
	F	3756.00	46.95
	G	3784.00	47.30
	H	3812.00	47.65
	I	3840.00	48.00
	J	3867.20	48.34
	K	3895.20	48.69
	L	3923.20	49.04
	M	3951.20	49.39
	N	3979.20	49.74
	O	4007.20	50.09

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
04.3	P	4035.20	50.44
	Q	4062.40	50.78
	R	4090.40	51.13
	S	4118.40	51.48
	T	4146.40	51.83
	U	4174.40	52.18
	V	4202.40	52.53
	W	4230.40	52.88
04.4	X	4258.40	53.23
	Y	4285.60	53.57
	Z	4313.60	53.92
	A	4341.60	54.27
	B	4369.60	54.62
	C	4397.60	54.97
	D	4425.60	55.32
	E	4453.60	55.67
	F	4481.60	56.02
	G	4509.60	56.37
	H	4537.60	56.72
	I	4565.60	57.07
	J	4593.60	57.42
05.1	A	2730.00	34.75
	B	2808.00	35.10
	C	2835.20	35.44
	D	2863.20	35.79
	E	2891.20	36.14
	F	2919.20	36.49
	G	2947.20	36.84
	H	2975.20	37.19
	I	3003.20	37.54
	J	3030.40	37.88
	K	3058.40	38.23
	L	3086.40	38.58
05.2	M	3114.40	38.93
	N	3142.40	39.28
	O	3170.40	39.63
	P	3198.40	39.98
	Q	3226.40	40.33
	R	3253.60	40.67
	S	3281.60	41.02
	T	3309.60	41.37
	U	3337.60	41.72
	V	3365.60	42.07
	W	3393.60	42.42
	X	3421.60	42.77
	Y	3448.80	43.11
	Z	3476.80	43.46
	A	3504.80	43.81
	B	3532.80	44.16
	C	3560.80	44.51
	D	3588.80	44.86

0-17648

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
05.2	F	3644.00	45.55	05.4	F	5095.20	63.69
	G	3672.00	45.90		G	5123.20	64.04
	H	3700.00	46.25		H	5152.20	64.39
	I	3728.00	46.60		I	5179.20	64.74
	J	3756.00	46.95		J	5207.20	65.09
	K	3784.00	47.30		K	5235.20	65.44
	L	3812.00	47.65		L	5263.20	65.79
	M	3840.00	48.00		M	5291.20	66.14
	N	3867.20	48.34		N	5319.20	66.49
	O	3895.20	48.69		O	5347.20	66.84
	P	3923.20	49.04				
	Q	3951.20	49.39				
	R	3979.20	49.74				
	S	4007.20	50.09				
	T	4035.20	50.44				
	U	4062.40	50.78				
	V	4090.40	51.13				
	W	4118.40	51.48				
	X	4146.40	51.83				
	Y	4174.40	52.18				
	Z	4202.40	52.53				
05.3	A	4230.40	52.88				
	B	4258.40	53.23				
	C	4285.60	53.57				
	D	4313.60	53.92				
	E	4341.60	54.27				
	F	4369.60	54.62				
	G	4397.60	54.97				
	H	4425.60	55.32				
	I	4453.60	55.67				
	J	4480.80	56.01				
	K	4508.80	56.36				
	L	4536.80	56.71				
	M	4564.80	57.06				
	N	4592.80	57.41				
	O	4620.80	57.76				
	P	4648.80	58.11				
	Q	4676.00	58.45				
	R	4704.00	58.80				
	S	4732.00	59.15				
	T	4760.00	59.50				
	U	4788.00	59.85				
	V	4816.00	60.20				
	W	4844.00	60.55				
	X	4872.00	60.90				
	Y	4899.20	61.24				
	Z	4927.20	61.59				
05.4	A	4955.20	61.94				
	B	4983.20	62.29				
	C	5011.20	62.64				
	D	5039.20	62.99				
	E	5067.20	63.34				

LEGAL AND PROFESSIONAL

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
06.0	A	652.00	8.15	06.1	X	1828.00	22.85
	B	676.00	8.45		Y	1852.00	23.15
	C	700.00	8.75		Z	1876.00	23.45
	D	724.00	9.05	06.2	A	1900.00	23.75
	E	748.00	9.35		B	1924.00	24.05
	F	772.00	9.65		C	1948.00	24.35
	G	796.00	9.95		D	1972.00	24.65
	H	820.00	10.25		E	1995.00	24.95
	I	844.00	10.55		F	2020.00	25.25
	J	858.00	10.85		G	2044.00	25.55
	K	892.00	11.15		H	2068.00	25.85
	L	916.00	11.45		I	2092.00	26.15
	M	940.00	11.75		J	2116.00	26.45
	N	964.00	12.05		K	2140.00	26.75
	O	988.00	12.35		L	2164.00	27.05
	P	1012.00	12.65		M	2188.00	27.35
	Q	1036.00	12.95		N	2212.00	27.65
	R	1060.00	13.25		O	2236.00	27.95
	S	1084.00	13.55		P	2260.00	28.25
	T	1108.00	13.85	06.6	A	1974.40	24.68
	U	1132.00	14.15		B	1998.40	24.98
	V	1156.00	14.45		C	2022.40	25.28
	W	1180.00	14.75		D	2046.40	25.58
	X	1204.00	15.05		E	2070.40	25.88
	Y	1228.00	15.35		F	2094.40	26.18
	Z	1252.00	15.65		G	2118.40	26.48
06.1	A	1276.00	15.95		H	2142.40	26.78
	B	1300.00	16.25		I	2166.40	27.08
	C	1324.00	16.55		J	2190.40	27.38
	D	1348.00	16.85		K	2214.40	27.68
	E	1372.00	17.15		L	2238.40	27.98
	F	1396.00	17.45		M	2262.40	28.28
	G	1420.00	17.75		N	2286.40	28.58
	H	1444.00	18.05		O	2310.40	28.88
	I	1468.00	18.35		P	2334.40	29.18
	J	1492.00	18.65		Q	2358.40	29.48
	K	1516.00	18.95		R	2382.40	29.73
	L	1540.00	19.25		S	2406.40	30.08
	M	1564.00	19.55		T	2430.40	30.38
	N	1588.00	19.85		U	2454.40	30.68
	O	1612.00	20.15		V	2478.40	30.98
	P	1636.00	20.45		W	2502.40	31.28
	Q	1660.00	20.75		X	2526.40	31.58
	R	1684.00	21.05		Y	2550.40	31.88
	S	1708.00	21.35		Z	2574.40	32.18
	T	1732.00	21.65	06.7	A	2598.40	32.48
	U	1756.00	21.95		B	2622.40	32.78
	V	1780.00	22.25		C	2646.40	33.08
	W	1804.00	22.55		D	2670.40	33.38
					E	2694.40	33.68

O 17648

LEGAL AND PROFESSIONAL

RATE STEP BIWEEKLY HOURLY

06.7	F	2718.40	33.98
	G	2742.40	34.28
	H	2766.40	34.58
	I	2790.40	34.88
	J	2814.40	35.18
	K	2838.40	35.48
	L	2862.40	35.78
	M	2886.40	36.08
	N	2910.40	36.38
	O	2934.40	36.68
	P	2958.40	36.98
	Q	2982.40	37.28
	R	3006.40	37.58
	S	3030.40	37.88
	T	3054.40	38.18
	U	3078.40	38.48
	V	3102.40	38.78
	W	3126.40	39.08
	X	3150.40	39.38
	Y	3174.40	39.68
	Z	3198.40	39.98

06.9 A 3222.40 40.28

B 3246.40 40.58

C 3270.40 40.88

D 3294.40 41.18

E 3318.40 41.48

F 3342.40 41.78

G 3366.40 42.08

H 3390.40 42.38

I 3414.40 42.68

J 3438.40 42.98

K 3462.40 43.28

L 3486.40 43.58

M 3510.40 43.88

N 3534.40 44.18

O 3558.40 44.48

P 3582.40 44.78

Q 3606.40 45.08

R 3630.40 45.38

S 3654.40 45.68

T 3678.40 45.98

U 3702.40 46.28

V 3726.40 46.58

W 3750.40 46.88

X 3774.40 47.18

Y 3798.40 47.48

Z 3822.40 47.78

LEGAL AND PROFESSIONAL

RATE STEP BIWEEKLY HOURLY

06.9	F	3966.40	49.58
	G	3990.40	49.88
	H	4014.40	50.18
	I	4038.40	50.48
	J	4062.40	50.78
	K	4086.40	51.08
	L	4110.40	51.38
	M	4134.40	51.68
	N	4158.40	51.98
	O	4182.40	52.28
	P	4206.40	52.58
	Q	4230.40	52.88
	R	4254.40	53.18
	S	4278.40	53.48
	T	4302.40	53.78
	U	4326.40	54.08
	V	4350.40	54.38

06.9 A 3846.40 48.08

B 3870.40 48.38

C 3894.40 48.68

D 3918.40 48.98

E 3942.40 49.28

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.0	A	597.60	7.47
	B	620.80	7.76
	C	644.00	8.05
	D	667.20	8.34
	E	689.60	8.62
	F	712.80	8.91
	G	735.00	9.20
	H	759.20	9.49
	I	781.60	9.77
	J	804.30	10.06
	K	828.00	10.35
	L	851.20	10.64
	M	873.60	10.92
	N	896.80	11.21
	O	920.00	11.50
	P	943.20	11.79
	Q	965.60	12.07
	R	988.80	12.36
	S	1012.00	12.65
	T	1035.20	12.94
	U	1057.60	13.22
	V	1080.80	13.51
	W	1104.00	13.80
	X	1127.20	14.09
	Y	1149.60	14.37
	Z	1172.80	14.66
07.1	A	1195.00	14.95
	B	1219.20	15.24
	C	1241.60	15.52
	D	1264.80	15.81
	E	1288.00	15.10
	F	1311.20	15.39
	G	1333.60	15.67
	H	1356.80	15.96
	I	1380.00	17.25
	J	1403.20	17.54
	K	1425.60	17.82
	L	1448.80	18.11
	M	1472.00	18.40
	N	1495.20	18.69
	O	1517.60	18.97
	P	1540.80	19.26
	Q	1564.00	19.55
	R	1587.20	19.84
	S	1609.60	20.12
	T	1632.80	20.41
	U	1656.00	20.70
	V	1679.20	20.99
	W	1701.60	21.27

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.1	X	1724.80	21.56
	Y	1748.00	21.85
	Z	1771.20	22.14
07.2	A	1793.60	22.42
	B	1815.80	22.71
	C	1840.00	23.00
	D	1863.20	23.29
	E	1885.60	23.57
	F	1908.80	23.86
	G	1932.00	24.15
	H	1955.20	24.44
	I	1977.60	24.72
	J	2000.80	25.01
	K	2024.00	25.30
	L	2047.20	25.59
	M	2069.60	25.87
	N	2092.80	26.16
	O	2115.00	25.45
	P	2139.20	25.74
	Q	2161.60	27.02
	R	2184.80	27.31
	S	2208.00	27.60
	T	2231.20	27.89
	U	2253.60	28.17
	V	2276.80	28.46
	W	2300.00	28.75
07.3	A	736.00	9.20
	B	759.20	9.49
	C	781.60	9.77
	D	804.80	10.06
	E	828.00	10.35
	F	851.20	10.64
	G	873.60	10.92
	H	895.80	11.21
	I	920.00	11.50
	J	943.20	11.79
	K	965.60	12.07
	L	988.80	12.36
	M	1012.00	12.65
	N	1035.20	12.94
	O	1057.60	13.22
	P	1080.80	13.51
	Q	1104.00	13.80
	R	1127.20	14.09
	S	1149.60	14.37
	T	1172.80	14.66
	U	1196.00	14.95
	V	1219.20	15.24

O-17648

MANAGERIAL SALARIES

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
07.3	W	1241.60	15.52	07.5	S	2345.60	29.32
	X	1264.80	15.81		T	2363.80	29.61
	Y	1288.00	15.10		U	2392.00	29.90
	Z	1311.20	15.39		V	2414.40	30.18
					W	2437.60	30.47
07.4	A	1333.60	15.67		X	2460.80	30.76
	B	1356.30	15.96		Y	2484.00	31.05
	C	1380.00	17.25		Z	2506.40	31.33
	D	1403.20	17.54	07.6	A	2529.60	31.62
	E	1425.60	17.82		B	2552.80	31.91
	F	1448.80	18.11		C	2576.00	32.20
	G	1472.00	18.40		D	2599.40	32.48
	H	1495.20	18.69		E	2621.60	32.77
	I	1517.60	18.97		F	2644.80	33.06
	J	1540.80	19.26		G	2663.00	33.35
	K	1564.00	19.55		H	2690.40	33.63
	L	1587.20	19.84	07.7	A	1720.00	21.50
	M	1609.60	20.12		B	1748.00	21.85
	N	1632.80	20.41		C	1775.20	22.19
	O	1656.00	20.70		D	1803.20	22.54
	P	1679.20	20.99		E	1830.40	22.88
	Q	1701.60	21.27		F	1858.40	23.23
	R	1724.30	21.56		G	1885.60	23.57
	S	1743.00	21.85		H	1913.60	23.92
	T	1771.20	22.14		I	1940.80	24.26
	U	1793.60	22.42		J	1966.80	24.61
	V	1815.80	22.71		K	1995.00	24.95
	W	1843.00	23.00		L	2024.00	25.30
	X	1863.20	23.29		M	2051.20	25.64
	Y	1885.60	23.57		N	2079.20	25.99
	Z	1903.80	23.86	07.8	O	2105.40	26.33
07.5	A	1932.00	24.15		P	2134.40	26.68
	B	1955.20	24.44		Q	2161.60	27.02
	C	1977.60	24.72		R	2139.60	27.37
	D	2000.80	25.01		S	2215.80	27.71
	E	2024.00	25.30		T	2244.80	28.06
	F	2047.20	25.59		U	2272.00	28.40
	G	2069.60	25.87		V	2300.00	28.75
	H	2092.80	26.16		W	2327.20	29.09
	I	2115.00	26.45		X	2355.20	29.44
	J	2139.20	26.74		Y	2382.40	29.78
	K	2161.60	27.02		Z	2410.40	30.13
	L	2134.80	27.31				
	M	2208.00	27.60				
	N	2231.20	27.89				
	O	2253.60	28.17	07.8	A	2437.60	30.47
	P	2275.80	28.46		B	2465.60	30.82
	Q	2300.00	28.75		C	2492.80	31.16
	R	2322.40	29.03		D	2520.80	31.51
					E	2548.00	31.85

MANAGERIAL SALARIES

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
07.8	F	2576.00	32.20	08.1	A	2184.00	27.30
	G	2603.20	32.54		B	2290.40	28.63
	H	2631.20	32.89		C	2398.40	29.98
	I	2653.40	33.23		D	2516.80	31.46
	J	2685.40	33.58		E	2636.00	32.95
	K	2713.60	33.92	08.3	A	1892.80	23.66
	L	2741.60	34.27		B	1981.60	24.77
	M	2768.80	34.61		C	2079.20	25.99
	N	2795.80	34.96		D	2179.20	27.24
	O	2824.00	35.30		E	2286.40	28.58
	P	2852.00	35.65	08.4	A	1348.80	16.86
	Q	2879.20	35.99		B	1412.80	17.66
	R	2907.20	36.34		C	1479.20	18.49
	S	2934.40	36.68		D	1553.60	19.42
	T	2952.40	37.03		E	1624.00	20.30
	U	2989.60	37.37	08.5	A	1572.00	19.65
	V	3017.60	37.72		B	1647.20	20.59
	W	3044.80	38.06		C	1724.80	21.56
	X	3072.80	38.41		D	1807.20	22.59
	Y	3100.00	38.75		E	1893.60	23.67
	Z	3123.00	39.10	08.6	A	1412.80	17.66
07.9	A	3155.20	39.44		B	1479.20	18.49
	B	3183.20	39.79		C	1553.60	19.42
	C	3210.40	40.13		D	1624.00	20.30
	D	3238.40	40.48		E	1702.40	21.28
	E	3265.60	40.82	08.7	A	1063.20	13.29
	F	3293.60	41.17		B	1112.80	13.91
	G	3320.80	41.51		C	1166.40	14.58
	H	3348.80	41.86		D	1219.20	15.24
	I	3376.00	42.20		E	1273.40	15.98
	J	3404.00	42.55	08.8	A	1496.80	18.71
	K	3431.20	42.89		B	1565.60	19.57
	L	3459.20	43.24		C	1638.40	20.48
	M	3485.40	43.58		D	1716.80	21.46
	N	3514.40	43.93		E	1801.60	22.52
	O	3541.60	44.27	09.1	A	2202.40	27.53
	P	3569.60	44.62		B	2308.80	28.86
	Q	3596.80	44.96		C	2416.80	30.21
	R	3624.80	45.31		D	2535.20	31.69
	S	3652.00	45.65		E	2654.40	33.19
	T	3680.00	45.00	09.3	A	1911.20	23.89
	U	3707.20	45.34		B	2000.00	25.00
	V	3735.20	45.69		C	2097.60	26.22
	W	3762.40	46.03		D	2197.60	27.47
	X	3790.40	46.38		E	2304.80	28.81
	Y	3817.60	46.72				
	Z	3845.60	48.07				

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
09.4	A	1367.20	17.09
	B	1431.20	17.89
	C	1497.60	18.72
	D	1572.00	19.65
	E	1642.40	20.53

09.5	A	1590.40	19.88
	B	1665.60	20.82
	C	1743.20	21.79
	D	1825.60	22.82
	E	1912.00	23.90

09.6	A	1431.20	17.89
	B	1497.60	18.72
	C	1572.00	19.65
	D	1642.40	20.53
	E	1720.80	21.51

09.7	A	1081.60	13.52
	B	1131.20	14.14
	C	1184.80	14.81
	D	1237.60	15.47
	E	1296.80	16.21

09.8	A	1515.20	18.94
	B	1584.00	19.80
	C	1656.80	20.71
	D	1735.20	21.69
	E	1820.00	22.75

10.0	A	1299.20	16.24
	B	1361.60	17.02
	C	1426.40	17.83
	D	1496.80	18.71
	E	1569.60	19.62

10.2	A	1022.40	12.78
	B	1072.80	13.41
	C	1125.60	14.07
	D	1181.60	14.77
	E	1238.40	15.48

10.3	A	570.40	7.13
	B	599.20	7.49
	C	627.20	7.84
	D	654.40	8.18
	E	688.00	8.60

10.4	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
10.5	A	868.80	10.86
	B	911.20	11.39
	C	952.80	11.91
	D	1000.00	12.50
	E	1048.00	13.10

10.6	A	1394.40	17.43
	B	1463.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07

10.7	A	1000.00	12.50
	B	1048.00	13.10
	C	1096.80	13.71
	D	1150.40	14.38
	E	1203.00	15.10

10.8	A	910.40	11.38
	B	955.20	11.94
	C	1000.00	12.50
	D	1046.40	13.08
	E	1099.20	13.74

10.9	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

11.0	A	1359.20	16.99
	B	1423.20	17.79
	C	1489.60	18.62
	D	1564.00	19.55
	E	1634.40	20.43

11.2	A	1423.20	17.79
	B	1489.60	18.62
	C	1564.00	19.55
	D	1634.40	20.43
	E	1712.80	21.41

11.3	A	1582.40	19.78
	B	1657.60	20.72
	C	1735.20	21.69
	D	1817.60	22.72
	E	1904.00	23.80

11.4	A	1903.20	23.79
	B	1992.00	24.90
	C	2089.60	25.12
	D	2199.60	27.37
	E	2296.80	28.71

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
11.6	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.13
11.7	A	732.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65
11.8	A	1148.00	14.35
	B	1201.60	15.02
	C	1260.80	15.76
	D	1320.00	16.50
	E	1382.40	17.28
11.9	A	1716.00	21.45
	B	1800.80	22.51
	C	1838.80	23.61
	D	1980.80	24.76
	E	2031.60	26.02
12.0	A	1388.80	17.36
	B	1452.80	18.16
	C	1519.20	18.99
	D	1593.60	19.92
	E	1664.00	20.80
12.1	A	1452.80	18.16
	B	1519.20	18.99
	C	1593.60	19.92
	D	1664.00	20.80
	E	1742.40	21.78
12.2	A	1612.00	20.15
	B	1687.20	21.09
	C	1764.80	22.06
	D	1847.20	23.09
	E	1933.60	24.17
12.3	A	1932.80	24.16
	B	2021.60	25.27
	C	2119.20	26.49
	D	2219.20	27.74
	E	2326.40	29.08
12.4	A	1407.20	17.59
	B	1471.20	18.39
	C	1537.60	19.22
	D	1612.00	20.15
	E	1682.40	21.03

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
12.7	A	1471.20	18.39
	B	1537.60	19.22
	C	1612.00	20.15
	D	1682.40	21.03
	E	1760.80	22.01
12.8	A	1630.40	20.38
	B	1705.60	21.32
	C	1783.20	22.29
	D	1865.60	23.32
	E	1952.00	24.40
12.9	A	1951.20	24.39
	B	2040.00	25.50
	C	2137.60	26.72
	D	2237.60	27.97
	E	2344.00	29.31
13.0	A	1073.60	13.42
	B	1124.80	14.06
	C	1180.80	14.76
	D	1239.20	15.49
	E	1298.40	16.23
13.1	A	1152.00	14.40
	B	1206.40	15.08
	C	1268.80	15.86
	D	1332.80	16.66
	E	1396.80	17.46
13.2	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88
13.5	A	586.40	7.33
	B	617.60	7.72
	C	646.40	8.03
	D	672.00	8.40
	E	704.00	8.80
13.6	A	1204.80	15.06
	B	1264.00	15.80
	C	1327.20	16.59
	D	1391.20	17.39
	E	1461.60	18.27
13.7	A	1178.40	14.73
	B	1236.00	15.45
	C	1295.20	16.19
	D	1358.40	16.98
	E	1421.60	17.77

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
13.8	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

13.9	A	568.00	7.10
	B	598.40	7.48
	C	625.60	7.82
	D	653.60	8.17
	E	687.20	8.59

14.0	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

14.1	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

14.2	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

14.3	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

14.4	A	1360.80	17.01
	B	1424.80	17.81
	C	1494.40	18.68
	D	1566.40	19.58
	E	1640.80	20.51

15.1	A	1045.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1203.00	15.10
	E	1270.40	15.88

15.2	A	1319.20	16.49
	B	1384.00	17.30
	C	1453.60	18.17
	D	1523.20	19.04
	E	1597.60	19.97

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
15.3	A	1296.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

15.5	A	1905.60	23.82
	B	2000.80	25.01
	C	2095.20	26.19
	D	2199.20	27.49
	E	2305.60	28.82

15.6	A	1905.60	23.82
	B	2000.80	25.01
	C	2095.20	26.19
	D	2199.20	27.49
	E	2305.60	28.82

15.7	A	1296.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

15.8	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1203.00	15.10
	E	1270.40	15.88

15.9	A	1656.80	20.71
	B	1734.40	21.68
	C	1816.80	22.71
	D	1907.20	23.84
	E	2000.00	25.00

16.0	A	754.40	9.43
	B	791.20	9.89
	C	832.00	10.40
	D	863.80	10.86
	E	908.80	11.36

16.6	A	758.40	9.48
	B	795.20	9.94
	C	835.20	10.44
	D	874.40	10.93
	E	916.00	11.45

16.7	A	1296.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
16.3	A	1067.20	13.34
	B	1121.60	14.02
	C	1177.60	14.72
	D	1235.20	15.44
	E	1295.80	16.21
16.9	A	570.40	7.13
	B	599.20	7.49
	C	627.20	7.84
	D	654.40	8.18
	E	688.00	8.60
17.0	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88
17.5	A	1072.80	13.41
	B	1125.60	14.07
	C	1181.60	14.77
	D	1238.40	15.48
	E	1299.20	16.24
18.1	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88
18.5	A	916.00	11.45
	B	961.60	12.02
	C	1010.40	12.63
	D	1060.80	13.26
	E	1114.40	13.93
18.6	A	570.40	7.13
	B	599.20	7.49
	C	627.20	7.84
	D	654.40	8.18
	E	688.00	8.60
18.8	A	437.60	5.47
	B	458.40	5.73
	C	480.00	6.00
	D	504.00	6.30
	E	524.80	6.56
19.0	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
19.1	A	928.00	11.60
	B	968.00	12.10
	C	1014.40	12.68
	D	1056.80	13.21
	E	1107.20	13.84
19.2	A	707.20	8.84
	S	741.60	9.27
	C	775.00	9.70
	D	813.60	10.17
	E	853.60	10.67
19.3	A	782.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	893.40	11.13
	E	932.00	11.65
19.6	A	1099.20	13.74
	B	1149.60	14.37
	C	1203.80	15.11
	D	1270.40	15.88
	E	1331.20	16.64
20.5	A	1064.00	13.30
	B	1111.20	13.89
	C	1160.00	14.50
	D	1211.20	15.14
	E	1265.60	15.82
20.6	A	1064.00	13.30
	B	1111.20	13.89
	C	1160.00	14.50
	D	1211.20	15.14
	E	1265.60	15.82
20.7	A	1296.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53
20.8	A	1296.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53
20.9	A	1425.60	17.82
	B	1492.80	18.66
	C	1565.60	19.57
	D	1641.60	20.52
	E	1718.40	21.48

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
21.0	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.1	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.2	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.3	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.4	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.5	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.6	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.7	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
21.8	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
21.9	A	1492.00	19.65
	B	1562.40	20.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53
22.0	A	1383.80	17.36
	B	1455.20	18.19
	C	1529.60	19.12
	D	1604.80	20.06
	E	1680.00	21.00
22.1	A	1492.00	19.65
	B	1562.40	20.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53
22.2	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
22.3	A	1492.00	19.65
	B	1562.40	20.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53
22.4	A	1204.00	15.05
	B	1261.60	15.77
	C	1324.80	16.56
	D	1391.20	17.39
	E	1457.60	18.22
22.5	A	1492.00	19.65
	B	1562.40	20.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53
22.6	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
22.7	A	1238.40	15.48
	B	1299.20	16.24
	C	1361.60	17.02
	D	1426.40	17.83
	E	1496.00	18.70

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
22.3	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.13

23.1	A	1492.00	18.65
	B	1562.40	19.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53

23.2	A	1641.60	20.52
	B	1713.40	21.48
	C	1804.00	22.55
	D	1892.80	23.66
	E	1982.40	24.78

23.3	A	1492.00	18.65
	B	1562.40	19.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53

23.4	A	1026.40	12.83
	B	1074.40	13.43
	C	1123.20	14.04
	D	1176.80	14.71
	E	1229.60	15.37

23.6	A	617.60	7.72
	B	646.40	8.08
	C	672.00	8.40
	D	704.00	8.80
	E	740.80	9.26

25.1	A	868.80	10.86
	B	912.80	11.41
	C	954.40	11.93
	D	1000.80	12.51
	E	1048.00	13.10

25.3	A	1638.80	21.11
	B	1770.40	22.13
	C	1858.40	23.23
	D	1949.60	24.37
	E	2047.20	25.59

25.5	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	843.00	10.60
	E	891.20	11.14

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
25.6	A	774.40	9.69
	B	809.60	10.12
	C	848.00	10.60
	D	891.20	11.14
	E	934.40	11.68

25.7	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43

26.0	A	572.00	7.15
	B	593.60	7.42
	C	621.60	7.77
	D	649.60	8.12
	E	678.40	8.48

25.1	A	678.40	8.48
	B	707.20	8.84
	C	736.00	9.20
	D	771.20	9.64
	E	803.20	10.04

26.2	A	745.40	9.33
	B	778.40	9.73
	C	808.80	10.11
	D	843.80	10.61
	E	883.20	11.04

26.4	A	1036.00	12.95
	B	1094.80	13.56
	C	1132.00	14.15
	D	1183.20	14.79
	E	1239.20	15.49

26.8	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14

27.0	A	704.00	8.80
	B	740.80	9.26
	C	774.40	9.68
	D	808.80	10.11
	E	848.00	10.60

27.3	A	1453.60	19.17
	B	1527.20	19.09
	C	1598.40	19.98
	D	1676.00	20.95
	E	1756.00	21.95

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
27.4	A	933.60	11.67
	B	975.80	12.21
	C	1024.80	12.81
	D	1073.60	13.42
	E	1123.20	14.04

27.5	A	1073.60	13.42
	B	1123.20	14.04
	C	1180.00	14.75
	D	1240.80	15.51
	E	1300.00	16.25

27.6	A	1174.40	14.68
	B	1233.60	15.42
	C	1296.00	15.20
	D	1356.80	16.96
	E	1422.40	17.78

27.7	A	1233.60	15.42
	B	1296.00	15.20
	C	1356.80	16.96
	D	1422.40	17.78
	E	1490.40	18.63

27.8	A	1529.60	20.37
	B	1712.00	21.40
	C	1792.80	22.41
	D	1880.80	23.51
	E	1970.40	24.63

27.9	A	1808.00	22.60
	B	1900.00	23.75
	C	1988.00	24.85
	D	2037.20	25.09
	E	2185.60	27.32

28.0	A	732.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

28.1	A	1048.00	13.10
	B	1096.80	13.71
	C	1150.40	14.38
	D	1205.60	15.07
	E	1268.00	15.85

28.2	A	910.40	11.38
	B	952.80	11.91
	C	1000.00	12.50
	D	1048.00	13.10
	E	1096.80	13.71

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
28.5	A	852.00	10.65
	B	890.40	11.13
	C	932.80	11.66
	D	980.00	12.25
	E	1028.00	12.85

28.6	A	1020.80	12.76
	B	1067.20	13.34
	C	1118.40	13.98
	D	1168.00	14.60
	E	1221.60	15.27

28.7	A	1156.80	14.46
	B	1212.00	15.15
	C	1272.80	15.91
	D	1335.20	16.69
	E	1400.00	17.50

28.8	A	1020.80	12.76
	B	1067.20	13.34
	C	1116.80	13.96
	D	1168.00	14.60
	E	1223.20	15.29

28.9	A	1276.00	15.95
	B	1336.80	16.71
	C	1403.20	17.54
	D	1470.40	18.38
	E	1539.20	19.24

29.0	A	672.00	8.40
	B	728.00	9.10
	C	784.00	9.80
	D	840.00	10.50
	E	952.00	11.90

29.1	A	728.00	9.10
	B	784.00	9.80
	C	840.00	10.50
	D	952.00	11.90
	E	1064.00	13.30

29.2	A	762.40	9.53
	B	825.60	10.32
	C	889.60	11.12
	D	952.80	11.91
	E	1016.00	12.70

29.3	A	1016.00	12.70
	B	1080.00	13.50
	C	1143.20	14.29
	D	1207.20	15.09
	E	1270.40	15.88

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
30.6	A	762.40	9.53
	B	825.60	10.32
	C	889.60	11.12
	D	952.80	11.91
	E	1016.00	12.70
30.7	A	952.80	11.91
	B	1016.00	12.70
	C	1080.00	13.50
	D	1143.20	14.29
	E	1207.20	15.09
30.8	A	762.40	9.53
	B	825.60	10.32
	C	889.60	11.12
	D	952.80	11.91
	E	1016.00	12.70
30.9	A	952.80	11.91
	B	1016.00	12.70
	C	1080.00	13.50
	D	1143.20	14.29
	E	1207.20	15.09
31.0	A	700.80	8.76
	B	759.20	9.49
	C	817.60	10.22
	D	876.00	10.95
	E	934.40	11.68
31.1	A	876.00	10.95
	B	934.40	11.68
	C	992.80	12.41
	D	1051.20	13.14
	E	1109.60	13.87
31.2	A	762.40	9.53
	B	825.60	10.32
	C	889.60	11.12
	D	952.80	11.91
	E	1016.00	12.70
31.3	A	952.80	11.91
	B	1016.00	12.70
	C	1080.00	13.50
	D	1143.20	14.29
	E	1207.20	15.09
31.4	A	834.40	10.43
	B	904.00	11.30
	C	973.60	12.17
	D	1043.20	13.04
	E	1112.80	13.91

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
31.5	A	1043.20	13.04
	B	1112.80	13.91
	C	1182.40	14.78
	D	1252.00	15.65
	E	1321.60	16.52
31.6	A	716.80	8.96
	B	776.00	9.70
	C	836.00	10.45
	D	896.00	11.20
	E	955.20	11.94
31.7	A	896.00	11.20
	B	955.20	11.94
	C	1015.20	12.69
	D	1075.20	13.44
	E	1134.40	14.18
31.8	A	709.60	8.87
	B	768.80	9.61
	C	828.00	10.35
	D	887.20	11.09
	E	946.40	11.83
31.9	A	887.20	11.09
	B	946.40	11.83
	C	1005.60	12.57
	D	1064.80	13.31
	E	1124.00	14.05
32.0	A	743.20	9.29
	B	805.60	10.07
	C	867.20	10.84
	D	929.60	11.62
	E	991.20	12.39
32.1	A	929.60	11.62
	B	991.20	12.39
	C	1053.60	13.17
	D	1115.20	13.94
	E	1177.60	14.72
32.2	A	762.40	9.53
	B	825.60	10.32
	C	889.60	11.12
	D	952.80	11.91
	E	1016.00	12.70
32.3	A	952.80	11.91
	B	1016.00	12.70
	C	1080.00	13.50
	D	1143.20	14.29
	E	1207.20	15.09

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
32.4	A	716.80	9.96
	B	776.00	9.70
	C	836.00	10.45
	D	896.00	11.20
	E	955.20	11.94

32.5	A	896.00	11.20
	B	955.20	11.94
	C	1015.20	12.69
	D	1075.20	13.44
	E	1134.40	14.18

32.6	A	914.40	10.18
	B	881.60	11.02
	C	949.60	11.37
	D	1017.60	12.72
	E	1153.60	14.42

32.7	A	881.60	11.02
	B	949.60	11.87
	C	1017.60	12.72
	D	1153.60	14.42
	E	1288.80	15.11

33.0	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14

33.1	A	900.80	11.26
	B	942.40	11.78
	C	984.40	12.33
	D	1036.80	12.96
	E	1087.20	13.59

33.2	A	989.60	12.37
	B	1036.00	12.95
	C	1084.80	13.56
	D	1140.80	14.26
	E	1194.40	14.93

33.3	A	1088.80	13.61
	B	1140.00	14.25
	C	1193.60	14.92
	D	1256.00	15.70
	E	1315.20	15.44

34.0	A	868.80	10.86
	B	911.20	11.39
	C	952.80	11.91
	D	1000.00	12.50
	E	1048.00	13.10

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
34.1	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14

34.2	A	1028.80	12.86
	B	1079.20	13.49
	C	1132.00	14.15
	D	1183.00	14.85
	E	1244.80	15.56

34.3	A	1244.80	15.56
	B	1304.00	16.30
	C	1367.20	17.09
	D	1432.80	17.91
	E	1504.80	18.81

34.4	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

34.6	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	26.02

34.7	A	1321.60	16.52
	B	1383.80	17.36
	C	1454.40	18.18
	D	1524.80	19.06
	E	1596.00	19.95

34.8	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18

34.9	A	1394.40	17.43
	B	1463.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07

35.0	A	1803.20	22.54
	B	1889.60	23.62
	C	1984.00	24.80
	D	2081.60	26.02
	E	2183.20	27.29

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
35.1	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1203.00	15.10
	E	1270.40	15.88

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
38.4	A	1597.60	19.97
	B	1671.20	20.89
	C	1756.00	21.95
	D	1842.40	23.03
	E	1930.40	24.13

0-17648

471048

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
39.4	A	774.40	9.68	40.3	A	886.40	11.08
	B	809.60	10.12		B	928.00	11.60
	C	848.00	10.60		C	972.00	12.15
	D	891.20	11.14		D	1019.20	12.74
	E	934.40	11.68		E	1066.40	13.33
39.5	A	774.40	9.68	40.5	A	1394.40	17.43
	B	809.60	10.12		B	1463.20	18.29
	C	848.00	10.60		C	1534.40	19.18
	D	891.20	11.14		D	1605.60	20.07
	E	934.40	11.68		E	1685.60	21.07
39.6	A	889.60	11.12	40.6	A	1151.20	14.39
	B	932.00	11.65		B	1208.80	15.11
	C	975.20	12.19		C	1267.20	15.84
	D	1024.80	12.81		D	1328.80	16.61
	E	1074.40	13.43		E	1397.60	17.47
39.7	A	1046.40	13.08	40.7	A	1270.40	15.88
	B	1099.20	13.74		B	1331.20	16.64
	C	1152.00	14.40		C	1394.40	17.43
	D	1208.00	15.10		D	1463.20	18.29
	E	1270.40	15.83		E	1534.40	19.18
39.8	A	952.80	11.91	40.8	A	924.80	11.56
	B	999.20	12.49		B	968.00	12.10
	C	1046.40	13.08		C	1015.20	12.69
	D	1096.00	13.70		D	1064.80	13.31
	E	1150.40	14.38		E	1109.60	13.87
39.9	A	1046.40	13.08	40.9	A	1232.00	15.40
	B	1100.00	13.75		B	1291.20	16.14
	C	1152.00	14.40		C	1356.80	16.96
	D	1205.60	15.07		D	1422.40	17.78
	E	1264.00	15.81		E	1483.20	18.54
40.0	A	1205.60	15.07	41.0	A	800.00	10.00
	B	1266.40	15.83		B	841.60	10.52
	C	1326.40	16.58		C	881.60	11.02
	D	1387.20	17.34		D	922.40	11.53
	E	1456.80	18.21		E	964.00	12.06
40.1	A	1000.00	12.50	41.1	A	930.00	11.00
	B	1048.00	13.10		B	927.20	11.59
	C	1096.80	13.71		C	965.60	12.07
	D	1150.40	14.38		D	1011.20	12.64
	E	1208.00	15.10		E	1061.60	13.27
40.2	A	733.60	9.17	41.2	A	774.40	9.68
	B	768.80	9.61		B	809.60	10.12
	C	805.60	10.07		C	848.00	10.60
	D	845.60	10.57		D	891.20	11.14
	E	886.40	11.08		E	934.40	11.68

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
41.3	A	1224.00	15.30	42.3	A	996.80	12.46
	B	1284.00	15.05		B	1044.00	13.05
	C	1351.20	15.89		C	1096.80	13.71
	D	1410.40	17.63		D	1148.00	14.35
	E	1480.80	18.51		E	1204.80	15.06
41.5	A	1270.40	15.88	42.4	A	1394.40	17.43
	B	1331.20	16.64		B	1463.20	18.29
	C	1394.40	17.43		C	1534.40	19.13
	D	1463.20	18.29		D	1605.60	20.07
	E	1534.40	19.18		E	1685.60	21.07
41.6	A	1569.60	19.62	42.5	A	1597.60	19.97
	B	1644.80	20.56		B	1672.80	20.91
	C	1725.60	21.57		C	1753.60	21.92
	D	1812.00	22.65		D	1840.00	23.00
	E	1900.80	23.76		E	1931.20	24.14
41.7	A	1046.40	13.08	42.6	A	1213.60	15.17
	B	1099.20	13.74		B	1271.20	15.89
	C	1152.00	14.40		C	1325.40	16.58
	D	1208.00	15.10		D	1391.20	17.39
	E	1270.40	15.88		E	1455.00	18.20
41.8	A	1397.60	17.47	42.7	A	1390.40	17.38
	B	1464.00	18.30		B	1458.40	18.23
	C	1536.00	19.20		C	1529.60	19.12
	D	1611.20	20.14		D	1602.40	20.03
	E	1685.60	21.07		E	1679.20	20.99
41.9	A	808.80	10.11	42.8	A	1107.20	13.84
	B	851.20	10.64		B	1160.80	14.51
	C	889.60	11.12		C	1209.60	15.12
	D	931.20	11.64		D	1270.40	15.88
	E	975.20	12.19		E	1328.80	16.61
42.0	A	997.60	12.47	42.9	A	1569.60	19.62
	B	1043.20	13.04		B	1644.80	20.56
	C	1096.00	13.70		C	1725.60	21.57
	D	1145.60	14.32		D	1812.00	22.65
	E	1202.40	15.03		E	1900.80	23.76
42.1	A	1524.00	19.05	43.0	A	1592.00	19.90
	B	1596.80	19.96		B	1667.20	20.84
	C	1676.00	20.95		C	1748.00	21.85
	D	1758.40	21.98		D	1834.40	22.93
	E	1843.20	23.04		E	1925.60	24.07
42.2	A	866.40	10.83	43.1	A	1263.20	15.79
	B	908.80	11.36		B	1328.00	16.60
	C	953.60	11.92		C	1390.40	17.38
	D	996.80	12.46		D	1456.80	18.21
	E	1044.00	13.05		E	1527.20	19.09

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
43.2	A	752.80	9.41
	B	790.40	9.88
	C	824.80	10.31
	D	865.40	10.83
	E	909.80	11.36

43.4	A	1463.00	18.35
	B	1540.00	19.25
	C	1613.60	20.17
	D	1696.30	21.21
	E	1776.80	22.21

43.5	A	1277.60	15.97
	B	1341.60	16.77
	C	1405.40	17.58
	D	1472.00	18.40
	E	1544.00	19.30

43.6	A	845.40	10.58
	B	886.40	11.08
	C	928.00	11.60
	D	968.00	12.10
	E	1014.40	12.68

43.7	A	1043.20	13.04
	B	1095.20	13.69
	C	1143.20	14.29
	D	1194.40	14.93
	E	1250.40	15.63

43.8	A	928.00	11.60
	B	968.00	12.10
	C	1014.40	12.68
	D	1056.80	13.21
	E	1107.20	13.84

43.9	A	885.60	11.07
	B	928.00	11.60
	C	972.30	12.16
	D	1015.20	12.69
	E	1060.80	13.26

44.0	A	972.80	12.16
	B	1015.20	12.69
	C	1060.80	13.26
	D	1109.60	13.87
	E	1162.40	14.53

44.1	A	1019.20	12.74
	B	1064.80	13.31
	C	1115.20	13.94
	D	1164.00	14.55
	E	1219.20	15.24

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
44.2	A	1118.40	13.98
	B	1172.80	14.66
	C	1233.60	15.42
	D	1285.60	15.07
	E	1352.80	15.91

44.3	A	1107.20	13.84
	B	1160.80	14.51
	C	1209.60	15.12
	D	1270.40	15.88
	E	1328.80	15.61

44.4	A	1263.20	15.79
	B	1328.00	15.60
	C	1390.40	17.38
	D	1456.80	18.21
	E	1527.20	19.09

44.5	A	1015.20	12.69
	B	1060.80	13.26
	C	1109.60	13.87
	D	1162.40	14.53
	E	1214.40	15.13

44.6	A	1036.00	12.95
	B	1084.80	13.56
	C	1132.00	14.15
	D	1183.20	14.79
	E	1239.20	15.49

44.7	A	1122.40	14.03
	B	1172.00	14.65
	C	1224.80	15.31
	D	1282.40	15.03
	E	1343.20	16.79

44.8	A	1022.40	12.78
	B	1067.20	13.34
	C	1121.60	14.02
	D	1177.60	14.72
	E	1235.20	15.44

44.9	A	708.80	8.86
	B	742.40	9.28
	C	776.80	9.71
	D	804.80	10.06
	E	844.00	10.55

45.0	A	844.00	10.55
	B	880.00	11.00
	C	920.80	11.51
	D	963.20	12.04
	E	1004.80	12.56

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
45.1	A	920.80	11.51
	B	962.40	12.03
	C	1012.00	12.65
	D	1058.40	13.23
	E	1109.60	13.87

45.2	A	804.80	10.06
	B	844.00	10.55
	C	880.00	11.00
	D	920.80	11.51
	E	963.20	12.04

45.3	A	1905.60	23.82
	B	2000.80	25.01
	C	2095.20	25.19
	D	2199.20	27.49
	E	2305.60	28.82

45.4	A	1953.60	24.42
	B	2048.80	25.61
	C	2143.20	25.79
	D	2247.20	28.09
	E	2353.60	29.42

45.5	A	1807.20	22.59
	B	1892.80	23.66
	C	1985.40	24.83
	D	2084.80	26.06
	E	2185.60	27.32

45.6	A	1573.60	19.67
	B	1650.40	20.63
	C	1731.20	21.64
	D	1815.20	22.69
	E	1905.60	23.82

45.7	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	25.02

45.8	A	1364.80	17.06
	B	1434.40	17.93
	C	1497.60	18.72
	D	1573.60	19.67
	E	1650.40	20.63

45.9	A	1388.00	17.35
	B	1457.60	18.22
	C	1520.80	19.01
	D	1595.80	19.96
	E	1673.60	20.92

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
45.0	A	1596.80	19.96
	B	1673.60	20.92
	C	1754.40	21.93
	D	1838.40	22.98
	E	1928.80	24.11

46.1	A	901.60	11.27
	B	944.80	11.81
	C	992.00	12.40
	D	1041.60	13.02
	E	1086.40	13.58

46.2	A	1208.80	15.11
	B	1268.00	15.85
	C	1333.60	15.67
	D	1399.20	17.49
	E	1460.00	18.25

46.3	A	710.40	8.88
	B	744.80	9.31
	C	782.40	9.78
	D	822.40	10.28
	E	858.40	10.73

46.4	A	924.00	11.55
	B	973.60	12.17
	C	1014.40	12.68
	D	1060.80	13.26
	E	1115.20	13.94

46.5	A	760.80	9.51
	B	796.80	9.96
	C	837.60	10.47
	D	874.40	10.93
	E	914.40	11.43

46.6	A	1134.40	14.18
	B	1190.40	14.88
	C	1248.00	15.60
	D	1305.60	15.32
	E	1370.40	17.13

46.7	A	648.80	8.11
	B	677.60	8.47
	C	706.40	8.83
	D	737.60	9.22
	E	768.80	9.61

46.8	A	716.00	9.95
	B	747.20	9.34
	C	782.40	9.78
	D	815.80	10.21
	E	852.80	10.66

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
48.7	A	1710.40	21.38
	B	1737.20	22.34
	C	1868.00	23.35
	D	1952.00	24.40
	E	2042.40	25.53

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
50.1	A	1232.00	15.40
	B	1291.20	16.14
	C	1356.80	16.96
	D	1422.40	17.78
	E	1483.20	18.54

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
51.6	A	1020.00	12.75
	B	1072.80	13.41
	C	1120.80	14.01
	D	1174.40	14.68
	E	1233.60	15.42
52.0	A	952.00	11.90
	B	999.20	12.49
	C	1049.60	13.12
	D	1096.80	13.71
	E	1148.80	14.36
52.3	A	1162.40	14.53
	B	1219.20	15.24
	C	1270.40	15.88
	D	1333.60	16.67
	E	1395.20	17.44
52.4	A	1000.80	12.51
	B	1048.00	13.10
	C	1099.20	13.74
	D	1149.80	14.36
	E	1206.40	15.08
52.5	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	16.20
	E	1356.80	16.96
52.6	A	1096.80	13.71
	B	1150.40	14.38
	C	1207.20	15.09
	D	1267.20	15.84
	E	1329.60	16.62
52.7	A	1293.60	15.17
	B	1358.40	15.98
	C	1424.00	17.80
	D	1494.40	18.68
	E	1569.60	19.62
52.9	A	1716.00	21.45
	B	1800.80	22.51
	C	1883.60	23.61
	D	1980.80	24.76
	E	2081.60	25.02
53.1	A	673.60	8.42
	B	705.40	8.83
	C	739.20	9.24
	D	775.20	9.69
	E	812.80	10.16

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
53.2	A	756.00	9.45
	B	792.80	9.91
	C	828.80	10.36
	D	872.00	10.90
	E	912.00	11.40
53.3	A	828.00	10.35
	B	870.40	10.88
	C	910.40	11.38
	D	955.20	11.94
	E	1000.00	12.50
53.5	A	704.00	8.30
	B	740.80	9.26
	C	774.40	9.63
	D	808.80	10.11
	E	848.00	10.60
53.8	A	888.80	11.11
	B	932.80	11.66
	C	976.00	12.20
	D	1022.40	12.78
	E	1072.80	13.41
53.9	A	1051.20	13.14
	B	1100.80	13.76
	C	1154.40	14.43
	D	1206.40	15.08
	E	1266.40	15.83
54.0	A	1152.00	14.40
	B	1208.00	15.10
	C	1267.20	15.84
	D	1330.40	16.63
	E	1396.00	17.45
54.1	A	1358.40	15.98
	B	1426.40	17.83
	C	1495.20	18.69
	D	1568.80	19.61
	E	1648.00	20.60
54.2	A	1801.60	22.52
	B	1891.20	23.64
	C	1983.20	24.79
	D	2080.00	25.00
	E	2185.60	27.32
54.3	A	1048.80	13.11
	B	1099.20	13.74
	C	1151.20	14.39
	D	1204.80	15.06
	E	1264.00	15.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
54.6	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	15.20
	E	1356.80	15.96
54.9	A	1176.80	14.71
	B	1232.80	15.41
	C	1296.00	15.20
	D	1360.80	17.01
	E	1424.80	17.81
55.0	A	1176.80	14.71
	B	1232.80	15.41
	C	1296.00	15.20
	D	1360.80	17.01
	E	1424.80	17.81
55.1	A	1176.80	14.71
	B	1232.80	15.41
	C	1296.00	15.20
	D	1360.80	17.01
	E	1424.80	17.81
55.2	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	15.20
	E	1356.80	15.96
55.5	A	866.40	10.83
	B	908.80	11.36
	C	953.60	11.92
	D	995.80	12.46
	E	1044.00	13.05
56.2	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	15.20
	E	1356.80	16.96
56.3	A	932.80	11.66
	B	976.00	12.20
	C	1022.40	12.78
	D	1072.80	13.41
	E	1125.60	14.07
56.4	A	910.40	11.38
	B	955.20	11.94
	C	1000.00	12.50
	D	1046.40	13.08
	E	1099.20	13.74

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
56.5	A	535.40	7.33
	B	614.40	7.68
	C	644.80	8.06
	D	673.60	8.42
	E	705.40	8.93
56.7	A	627.20	7.84
	B	662.40	8.23
	C	692.80	8.66
	D	723.20	9.04
	E	755.00	9.45
56.8	A	782.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65
56.9	A	586.40	7.33
	B	617.60	7.72
	C	645.40	8.08
	D	672.00	8.40
	E	704.00	8.80
57.0	A	1335.20	15.69
	B	1399.20	17.49
	C	1464.00	19.30
	D	1540.00	19.25
	E	1613.60	20.17
57.1	A	972.00	12.15
	B	1017.60	12.72
	C	1065.60	13.32
	D	1119.20	13.99
	E	1170.40	14.63
57.2	A	437.60	5.47
	B	458.40	5.73
	C	480.80	6.01
	D	504.00	6.30
	E	524.80	6.56
57.3	A	1115.80	13.96
	B	1166.40	14.58
	C	1220.80	15.26
	D	1277.60	15.97
	E	1336.00	16.70
57.4	A	1016.00	12.70
	B	1068.30	13.36
	C	1113.60	13.92
	D	1166.40	14.58
	E	1226.40	15.33

0-17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
57.5	A	755.20	9.44	58.6	A	914.40	11.43
	B	792.00	9.90		B	958.40	11.98
	C	829.60	10.37		C	1007.20	12.59
	D	870.40	10.88		D	1056.00	13.20
	E	912.80	11.41		E	1104.80	13.81
57.6	A	912.80	11.41	58.7	A	1889.60	23.62
	B	955.20	11.94		B	1984.80	24.81
	C	1000.80	12.51		C	2079.20	25.99
	D	1049.60	13.12		D	2173.60	27.17
	E	1098.40	13.73		E	2280.80	28.51
57.7	A	976.90	12.21	58.8	A	490.40	5.13
	B	1022.40	12.78		B	515.20	5.44
	C	1072.00	13.40		C	537.60	6.72
	D	1123.20	14.04		D	564.80	7.06
	E	1180.80	14.76		E	586.40	7.33
57.8	A	599.20	7.49	55.9	A	1496.00	18.70
	B	627.20	7.84		B	1570.40	19.63
	C	657.60	8.22		C	1645.60	20.57
	D	687.20	8.59		D	1722.40	21.53
	E	720.80	9.01		E	1806.40	22.58
57.9	A	637.20	8.59	59.0	A	720.00	9.00
	B	716.00	9.95		B	757.60	9.47
	C	747.20	9.34		C	792.00	9.90
	D	792.40	9.78		D	828.80	10.36
	E	816.30	10.21		E	869.60	10.87
58.0	A	909.60	11.37	59.1	A	749.60	9.37
	B	955.80	11.96		B	784.80	9.81
	C	1000.80	12.51		C	820.00	10.25
	D	1048.00	13.10		D	857.60	10.72
	E	1098.40	13.73		E	900.00	11.25
58.3	A	806.40	10.08	59.2	A	1240.80	15.51
	B	844.00	10.55		B	1304.00	15.30
	C	883.20	11.04		C	1364.80	17.06
	D	928.80	11.61		D	1430.40	17.88
	E	971.20	12.14		E	1499.20	18.74
58.4	A	1116.80	13.96	59.3	A	1079.20	13.49
	B	1169.60	14.62		B	1134.40	14.18
	C	1225.60	15.32		C	1188.00	14.85
	D	1280.00	16.00		D	1240.80	15.51
	E	1346.40	16.83		E	1304.80	16.31
58.5	A	1361.60	17.02	59.4	A	814.40	10.18
	B	1431.20	17.89		B	850.40	10.63
	C	1502.40	18.78		C	885.60	11.07
	D	1578.40	19.73		D	928.00	11.60
	E	1652.80	20.66		E	972.80	12.16

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
59.5	A	940.80	11.76
	B	983.20	12.29
	C	1028.80	12.86
	D	1073.60	13.42
	E	1120.80	14.01

59.6	A	1303.20	15.29
	B	1367.20	17.09
	C	1432.80	17.91
	D	1504.00	18.80
	E	1578.40	19.73

59.7	A	1038.40	12.98
	B	1086.40	13.58
	C	1137.60	14.22
	D	1188.00	14.85
	E	1243.20	15.54

59.8	A	1119.20	13.99
	B	1172.80	14.66
	C	1228.80	15.36
	D	1289.60	16.12
	E	1350.40	16.88

59.9	A	1394.40	17.43
	B	1453.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07

60.0	A	1302.40	16.28
	B	1365.60	17.07
	C	1426.40	17.83
	D	1492.00	18.65
	E	1560.80	19.51

60.1	A	1263.20	15.79
	B	1328.00	16.60
	C	1390.40	17.38
	D	1456.80	18.21
	E	1527.20	19.09

60.2	A	1084.80	13.56
	B	1132.00	14.15
	C	1183.20	14.79
	D	1239.20	15.49
	E	1299.20	16.24

60.4	A	1418.40	17.73
	B	1438.00	18.60
	C	1559.20	19.49
	D	1639.20	20.49
	E	1716.80	21.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
60.5	A	1140.80	14.26
	B	1196.00	14.95
	C	1249.60	15.62
	D	1302.40	16.28
	E	1366.40	17.08

60.6	A	1557.60	19.47
	B	1632.00	20.40
	C	1707.20	21.34
	D	1784.00	22.30
	E	1868.00	23.35

60.7	A	1302.40	16.28
	B	1365.60	17.07
	C	1426.40	17.83
	D	1492.00	18.65
	E	1560.80	19.51

60.8	A	1140.80	14.26
	B	1196.00	14.95
	C	1249.60	15.62
	D	1302.40	16.28
	E	1366.40	17.06

60.9	A	1048.80	13.11
	B	1099.20	13.74
	C	1151.20	14.39
	D	1204.80	15.06
	E	1264.00	15.80

61.0	A	1204.80	15.06
	B	1264.00	15.80
	C	1327.20	16.59
	D	1391.20	17.39
	E	1461.60	18.27

61.1	A	1388.80	17.36
	B	1455.20	18.19
	C	1529.60	19.12
	D	1604.80	20.06
	E	1680.00	21.00

61.2	A	1394.40	17.43
	B	1463.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07

61.3	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
61.4	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
61.5	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76
61.6	A	1234.40	15.43
	B	1295.00	16.20
	C	1359.20	15.99
	D	1422.40	17.78
	E	1492.00	18.65
61.7	A	704.00	8.90
	B	740.80	9.26
	C	774.40	9.68
	D	808.80	10.11
	E	848.00	10.60
61.8	A	1095.20	13.69
	B	1149.60	14.37
	C	1199.20	14.99
	D	1253.60	15.67
	E	1311.20	16.39
62.0	A	690.40	8.63
	B	723.20	9.04
	C	760.80	9.51
	D	796.80	9.96
	E	837.60	10.47
62.2	A	1388.80	17.36
	B	1455.20	18.19
	C	1529.60	19.12
	D	1604.80	20.06
	E	1680.00	21.00
62.3	A	1048.80	13.11
	B	1099.20	13.74
	C	1151.20	14.39
	D	1204.80	15.06
	E	1264.00	15.80
62.4	A	1204.80	15.06
	B	1264.00	15.80
	C	1327.20	16.59
	D	1391.20	17.39
	E	1461.60	18.27

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
62.5	A	950.40	11.88
	B	994.40	12.43
	C	1040.00	13.00
	D	1088.00	13.60
	E	1139.20	14.24
62.7	A	782.40	9.73
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65
62.8	A	888.80	11.11
	B	930.40	11.63
	C	976.00	12.20
	D	1022.40	12.78
	E	1069.60	13.37
63.1	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
63.2	A	704.80	9.81
	B	818.40	10.23
	C	855.20	10.69
	D	894.40	11.18
	E	933.60	11.67
63.4	A	920.80	11.51
	B	966.40	12.08
	C	1015.20	12.69
	D	1065.60	13.32
	E	1118.40	13.98
63.5	A	978.40	12.23
	B	1024.00	12.80
	C	1070.40	13.38
	D	1120.00	14.00
	E	1172.80	14.66
63.7	A	1112.80	13.91
	B	1164.80	14.56
	C	1223.20	15.29
	D	1285.60	16.07
	E	1345.40	16.83
63.8	A	1492.00	13.65
	B	1562.40	14.53
	C	1640.00	15.50
	D	1720.80	16.51
	E	1802.40	17.53

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
63.9	A	917.60	11.47
	B	961.60	12.02
	C	1003.00	12.60
	D	1054.40	13.18
	E	1102.40	13.78
64.0	A	797.60	9.97
	B	836.00	10.45
	C	878.40	10.98
	D	916.80	11.46
	E	959.20	11.99
64.1	A	923.00	11.60
	B	968.00	12.10
	C	1014.40	12.68
	D	1056.80	13.21
	E	1107.20	13.84
64.2	A	1152.00	14.40
	B	1206.40	15.08
	C	1268.80	15.86
	D	1332.80	16.66
	E	1396.80	17.46
64.3	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66
64.4	A	844.80	10.56
	B	882.40	11.03
	C	920.80	11.51
	D	961.60	12.02
	E	1006.40	12.58
64.5	A	960.00	12.00
	B	1004.80	12.56
	C	1054.40	13.18
	D	1104.00	13.80
	E	1155.20	14.44
64.6	A	1061.60	13.27
	B	1110.40	13.88
	C	1160.80	14.51
	D	1209.60	15.12
	E	1268.80	15.86
64.7	A	803.80	10.11
	B	851.20	10.64
	C	899.60	11.12
	D	931.20	11.64
	E	975.20	12.19

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
64.9	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14
64.0	A	848.00	10.60
	B	891.20	11.14
	C	934.40	11.68
	D	976.80	12.21
	E	1022.40	12.78
64.1	A	1394.40	17.43
	B	1463.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07
64.2	A	868.80	10.86
	B	911.20	11.39
	C	952.80	11.91
	D	1000.00	12.50
	E	1048.00	13.10
64.3	A	828.80	11.11
	B	930.40	11.63
	C	974.40	12.18
	D	1016.00	12.70
	E	1064.80	13.31
64.4	A	974.40	12.18
	B	1016.00	12.70
	C	1064.80	13.31
	D	1109.60	13.97
	E	1163.20	14.54
64.5	A	1069.60	13.37
	B	1118.40	13.98
	C	1170.40	14.63
	D	1222.40	15.28
	E	1280.00	15.00
64.6	A	956.00	11.95
	B	1000.00	12.50
	C	1051.20	13.14
	D	1100.00	13.75
	E	1152.00	14.40
64.7	A	1052.00	13.15
	B	1100.00	13.75
	C	1153.60	14.42
	D	1209.60	15.12
	E	1268.80	15.36

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
65.7	A	1183.20	14.79
	B	1238.40	15.48
	C	1293.40	15.23
	D	1361.60	17.02
	E	1427.20	17.84

65.8	A	1295.00	15.20
	B	1356.80	15.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

65.9	A	930.40	11.63
	B	978.40	12.23
	C	1022.40	12.78
	D	1070.40	13.38
	E	1121.60	14.02

66.0	A	970.40	12.13
	B	1015.00	12.70
	C	1061.60	13.27
	D	1115.20	13.94
	E	1164.80	14.56

66.1	A	1063.20	13.29
	B	1113.40	13.98
	C	1164.00	14.55
	D	1223.80	15.26
	E	1281.60	15.02

66.2	A	1000.00	12.50
	B	1048.00	13.10
	C	1096.80	13.71
	D	1150.40	14.38
	E	1208.00	15.10

66.3	A	644.80	9.06
	B	673.60	8.42
	C	705.40	8.83
	D	739.20	9.24
	E	775.20	9.69

66.4	A	775.20	9.69
	B	812.80	10.16
	C	843.00	10.60
	D	888.80	11.11
	E	932.80	11.66

66.5	A	932.80	11.66
	B	976.00	12.20
	C	1022.40	12.78
	D	1072.80	13.41
	E	1125.60	14.07

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
66.6	A	1162.40	14.53
	B	1219.20	15.24
	C	1270.40	15.88
	D	1333.60	16.67
	E	1395.20	17.44

66.7	A	586.40	7.33
	B	614.40	7.68
	C	644.80	8.06
	D	673.60	8.42
	E	705.40	8.83

66.8	A	1237.60	15.47
	B	1290.40	16.13
	C	1353.60	16.92
	D	1414.40	17.68
	E	1476.00	18.46

66.9	A	1411.20	17.64
	B	1479.20	18.49
	C	1550.40	19.38
	D	1626.40	20.33
	E	1703.20	21.29

67.0	A	1069.60	13.37
	B	1120.00	14.00
	C	1172.80	14.66
	D	1224.00	15.30
	E	1281.60	16.02

67.1	A	890.40	11.13
	B	932.00	11.65
	C	974.40	12.18
	D	1017.60	12.72
	E	1064.00	13.30

67.2	A	1107.20	13.84
	B	1160.80	14.51
	C	1209.60	15.12
	D	1270.40	15.88
	E	1328.80	16.61

67.3	A	1263.20	15.79
	B	1328.00	16.60
	C	1390.40	17.38
	D	1455.80	18.21
	E	1527.20	19.09

67.4	A	955.20	11.94
	B	1000.00	12.50
	C	1046.40	13.08
	D	1099.20	13.74
	E	1152.00	14.40

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
67.9	A	879.20	10.99
	B	920.00	11.50
	C	964.80	12.06
	D	1012.80	12.66
	E	1059.20	13.24

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
69.9	A	828.00	10.35
	B	870.40	10.88
	C	910.40	11.38
	D	955.20	11.94
	E	1000.00	12.50
70.0	A	1911.20	23.89
	B	2000.00	25.00
	C	2097.60	26.22
	D	2197.60	27.47
	E	2304.80	28.81
70.1	A	1590.40	19.83
	B	1665.60	20.82
	C	1743.20	21.79
	D	1825.60	22.82
	E	1912.00	23.90
70.2	A	1367.20	17.09
	B	1431.20	17.89
	C	1497.60	18.72
	D	1572.00	19.65
	E	1642.40	20.53
70.5	A	1940.80	24.26
	B	2029.60	25.37
	C	2127.20	25.59
	D	2227.20	27.84
	E	2334.40	29.18
70.6	A	1520.00	20.25
	B	1695.20	21.19
	C	1772.80	22.16
	D	1855.20	23.19
	E	1941.60	24.27
70.7	A	1396.80	17.46
	B	1460.80	18.26
	C	1527.20	19.09
	D	1601.60	20.02
	E	1672.00	20.90
71.0	A	1959.20	24.49
	B	2048.00	25.60
	C	2145.60	26.82
	D	2245.60	28.07
	E	2352.80	29.41
71.1	A	1638.40	20.48
	B	1713.60	21.42
	C	1791.20	22.39
	D	1873.60	23.42
	E	1960.00	24.50

0.17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
71.2	A	1415.20	17.69
	B	1479.20	18.49
	C	1545.60	19.32
	D	1620.00	20.25
	E	1690.40	21.13
71.4	A	1012.80	12.66
	B	1064.80	13.31
	C	1108.80	13.86
	D	1162.40	14.53
	E	1220.80	15.26
71.5	A	1331.20	16.64
	B	1394.40	17.43
	C	1463.20	18.29
	D	1534.40	19.18
	E	1605.60	20.07
71.6	A	910.40	11.38
	B	952.60	11.91
	C	1000.00	12.50
	D	1045.60	13.07
	E	1096.80	13.71
71.7	A	1113.60	13.92
	B	1162.40	14.53
	C	1213.40	15.23
	D	1273.60	15.92
	E	1328.80	16.61
71.8	A	1233.60	15.42
	B	1296.00	15.20
	C	1356.80	16.96
	D	1422.40	17.78
	E	1490.40	18.63
71.9	A	812.00	10.15
	B	852.00	10.65
	C	889.60	11.12
	D	932.00	11.65
	E	976.00	12.20
72.0	A	774.40	9.68
	B	809.60	10.12
	C	848.00	10.60
	D	891.20	11.14
	E	934.40	11.68
72.1	A	1074.40	13.43
	B	1125.60	14.07
	C	1177.60	14.72
	D	1239.20	15.49
	E	1296.80	16.21

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
72.2	A	1023.20	12.79
	B	1072.00	13.40
	C	1121.60	14.02
	D	1180.00	14.75
	E	1235.20	15.44
72.3	A	1023.20	12.79
	B	1072.00	13.40
	C	1121.60	14.02
	D	1180.00	14.75
	E	1235.20	15.44
72.6	A	976.80	12.21
	B	1022.40	12.78
	C	1072.00	13.40
	D	1123.20	14.04
	E	1180.80	14.76
72.7	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	16.20
	E	1356.80	15.96
72.8	A	1572.80	19.66
	B	1648.80	20.61
	C	1731.20	21.64
	D	1814.40	22.68
	E	1904.00	23.80
73.0	A	1120.80	14.01
	B	1174.40	14.68
	C	1234.40	15.43
	D	1296.00	15.20
	E	1356.80	15.96
73.1	A	1176.80	14.71
	B	1232.80	15.41
	C	1296.00	15.20
	D	1360.80	17.01
	E	1424.80	17.81
73.4	A	1221.60	15.27
	B	1281.60	15.02
	C	1343.20	15.79
	D	1409.60	17.62
	E	1476.80	18.46
73.5	A	1091.60	12.52
	B	1043.00	13.10
	C	1098.40	13.73
	D	1152.00	14.40
	E	1206.40	15.08

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
73.6	A	1137.50	14.22
	B	1187.20	14.84
	C	1238.40	15.48
	D	1294.40	16.18
	E	1356.00	16.95

73.7	A	928.00	11.60
	B	968.00	12.10
	C	1014.40	12.68
	D	1056.80	13.21
	E	1107.20	13.84

73.8	A	1056.40	13.33
	B	1112.00	13.90
	C	1166.40	14.58
	D	1215.20	15.19
	E	1273.60	15.92

73.9	A	1632.00	20.40
	B	1715.20	21.44
	C	1792.80	22.41
	D	1832.40	23.53
	E	1970.40	24.63

74.0	A	1598.40	19.98
	B	1673.60	20.92
	C	1751.20	21.89
	D	1833.60	22.92
	E	1920.00	24.00

74.1	A	1628.00	20.35
	B	1703.20	21.29
	C	1780.80	22.26
	D	1863.20	23.29
	E	1949.60	24.37

74.2	A	1646.40	20.58
	B	1721.60	21.52
	C	1799.20	22.49
	D	1881.60	23.52
	E	1968.00	24.60

74.3	A	1598.40	19.98
	B	1673.60	20.92
	C	1751.20	21.89
	D	1833.60	22.92
	E	1920.00	24.00

74.4	A	1628.00	20.35
	B	1703.20	21.29
	C	1780.80	22.26
	D	1863.20	23.29
	E	1949.60	24.37

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
74.5	A	1646.40	20.58
	B	1721.60	21.52
	C	1799.20	22.49
	D	1881.60	23.52
	E	1968.00	24.60

74.6	A	740.80	9.26
	B	774.40	9.68
	C	808.00	10.11
	D	848.00	10.60
	E	891.20	11.14

74.7	A	910.40	11.38
	B	955.20	11.94
	C	1000.00	12.50
	D	1046.40	13.08
	E	1099.20	13.74

74.8	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88

74.9	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.13

75.0	A	1296.00	15.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

75.1	A	1492.00	13.65
	B	1562.40	14.53
	C	1640.00	15.50
	D	1720.80	16.51
	E	1802.40	17.53

75.2	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	25.02

75.3	A	1807.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	25.06
	E	2185.60	27.32

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
75.6	A	1394.40	17.43
	B	1463.20	19.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07
76.5	A	969.60	12.12
	B	1018.40	12.73
	C	1064.80	13.31
	D	1115.00	13.95
	E	1166.40	14.58
76.6	A	840.00	10.50
	B	884.00	11.05
	C	925.60	11.57
	D	963.80	12.11
	E	1012.80	12.66
76.7	A	966.40	12.08
	B	1016.80	12.71
	C	1064.80	13.31
	D	1114.40	13.93
	E	1164.80	14.56
77.6	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14
77.7	A	1022.40	12.78
	B	1069.60	13.37
	C	1124.00	14.05
	D	1181.60	14.77
	E	1238.40	15.48
77.8	A	848.00	10.60
	B	891.20	11.14
	C	934.40	11.68
	D	976.80	12.21
	E	1022.40	12.78
78.3	A	1268.00	15.85
	B	1329.60	15.62
	C	1393.60	17.42
	D	1460.80	18.26
	E	1533.60	19.17
78.4	A	874.40	10.93
	B	917.60	11.47
	C	962.40	12.03
	D	1009.60	12.62
	E	1058.40	13.23

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
79.3	A	1605.60	20.07
	B	1685.60	21.07
	C	1770.40	22.13
	D	1853.40	23.23
	E	1945.60	24.32
79.4	A	437.60	5.47
	B	458.40	5.73
	C	480.80	5.01
	D	504.00	5.30
	E	524.80	5.56
79.6	A	933.60	11.67
	B	978.40	12.23
	C	1023.20	12.79
	D	1075.20	13.44
	E	1124.80	14.06
79.7	A	1001.60	12.52
	B	1048.00	13.10
	C	1098.40	13.73
	D	1152.00	14.40
	E	1206.40	15.08
79.8	A	1397.60	17.47
	B	1464.00	18.30
	C	1536.00	19.20
	D	1611.20	20.14
	E	1685.60	21.07
79.9	A	950.40	11.88
	B	994.40	12.43
	C	1040.00	13.00
	D	1083.00	13.60
	E	1139.20	14.24
80.0	A	1137.60	14.22
	B	1187.20	14.84
	C	1242.40	15.53
	D	1293.40	16.23
	E	1360.00	17.00
80.1	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43
80.2	A	1090.40	13.63
	B	1140.80	14.26
	C	1194.40	14.93
	D	1247.20	15.59
	E	1305.60	16.32

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
80.3	A	974.40	12.18
	B	1016.80	12.71
	C	1064.80	13.31
	D	1109.60	13.87
	E	1162.40	14.53
80.4	A	1604.80	20.06
	B	1680.00	21.00
	C	1763.20	22.04
	D	1847.20	23.09
	E	1936.00	24.20
80.6	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2031.60	25.02
80.7	A	1892.80	23.66
	B	1982.40	24.78
	C	2081.60	26.02
	D	2184.00	27.30
	E	2289.60	29.62
80.8	A	860.00	10.75
	B	898.40	11.23
	C	938.40	11.73
	D	979.20	12.24
	E	1024.80	12.81
80.9	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43
81.0	A	1107.20	13.84
	B	1160.80	14.51
	C	1209.60	15.12
	D	1270.40	15.88
	E	1328.80	16.61
81.1	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
81.2	A	1807.20	22.59
	B	1892.80	23.66
	C	1935.40	24.83
	D	2034.80	26.06
	E	2185.60	27.32

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
81.3	A	1807.20	22.59
	B	1892.80	23.66
	C	1985.40	24.83
	D	2084.80	26.06
	E	2185.60	27.32
81.4	A	1807.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	26.06
	E	2185.60	27.32
81.5	A	1307.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	26.06
	E	2185.60	27.32
81.6	A	1725.60	21.57
	B	1809.60	22.62
	C	1897.60	23.72
	D	1992.00	24.90
	E	2089.60	26.12
81.7	A	852.80	10.56
	B	890.40	11.13
	C	932.00	11.65
	D	975.20	12.19
	E	1019.20	12.74
81.8	A	1060.00	13.25
	B	1109.60	13.87
	C	1164.80	14.56
	D	1224.00	15.30
	E	1282.40	16.03
81.9	A	932.00	11.65
	B	975.20	12.19
	C	1019.20	12.74
	D	1066.40	13.33
	E	1116.80	13.96
82.0	A	1075.20	13.44
	B	1125.60	14.07
	C	1180.00	14.75
	D	1236.00	15.45
	E	1297.60	16.22
82.1	A	1152.00	14.40
	B	1206.40	15.08
	C	1268.80	15.86
	D	1332.80	16.66
	E	1396.80	17.46

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
82.2	A	1231.20	15.39
	B	1290.40	16.13
	C	1352.00	16.90
	D	1413.40	17.73
	E	1484.80	18.56

82.3	A	1361.60	17.02
	B	1425.60	17.82
	C	1495.20	18.69
	D	1569.60	19.62
	E	1644.80	20.56

82.5	A	930.80	12.26
	B	1023.80	12.86
	C	1080.00	13.50
	D	1132.00	14.15
	E	1187.20	14.84

82.6	A	1187.20	14.84
	B	1243.20	15.54
	C	1304.00	16.30
	D	1367.20	17.09
	E	1435.20	17.94

82.7	A	1807.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	25.06
	E	2185.60	27.32

82.8	A	1807.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	25.06
	E	2185.60	27.32

82.9	A	1892.80	23.66
	B	1992.40	24.78
	C	2081.60	25.02
	D	2184.00	27.30
	E	2289.60	28.62

83.0	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	25.02

83.1	A	1807.20	22.59
	B	1892.80	23.66
	C	1986.40	24.83
	D	2084.80	25.06
	E	2185.60	27.32

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
83.2	A	950.40	11.88
	B	994.40	12.43
	C	1040.00	13.00
	D	1098.00	13.60
	E	1139.20	14.24

83.3	A	732.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

83.4	A	867.20	10.84
	B	927.20	11.34
	C	948.00	11.85
	D	992.80	12.41
	E	1037.60	12.97

83.5	A	1137.60	14.22
	B	1187.20	14.84
	C	1242.40	15.53
	D	1298.40	16.23
	E	1360.00	17.00

83.6	A	1030.40	12.88
	B	1074.40	13.43
	C	1120.00	14.00
	D	1168.00	14.60
	E	1219.20	15.24

83.7	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88

83.8	A	955.20	11.94
	B	1000.00	12.50
	C	1045.40	13.08
	D	1099.20	13.74
	E	1152.00	14.40

83.9	A	1275.20	15.94
	B	1333.60	15.67
	C	1396.00	17.45
	D	1457.60	18.22
	E	1527.20	19.09

84.0	A	848.00	10.60
	B	891.20	11.14
	C	934.40	11.68
	D	975.80	12.21
	E	1022.40	12.78

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
84.1	A	1472.00	13.40
	B	1539.20	13.24
	C	1603.80	13.11
	D	1684.00	13.05
	E	1762.40	13.03
84.2	A	1131.60	14.77
	B	1238.40	15.48
	C	1299.20	15.24
	D	1361.60	17.02
	E	1425.40	17.83
84.3	A	1046.40	13.08
	B	1099.20	13.74
	C	1152.00	14.40
	D	1208.00	15.10
	E	1270.40	15.88
84.4	A	848.00	10.60
	B	891.20	11.14
	C	934.40	11.68
	D	975.80	12.21
	E	1022.40	12.78
84.5	A	1270.40	15.88
	B	1331.20	15.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
84.7	A	1463.20	18.29
	B	1534.40	19.18
	C	1605.60	20.07
	D	1685.60	21.07
	E	1770.40	22.13
84.8	A	1534.40	19.18
	B	1605.60	20.07
	C	1685.60	21.07
	D	1770.40	22.13
	E	1858.40	23.23
84.9	A	1418.40	17.73
	B	1490.40	18.63
	C	1559.20	19.49
	D	1636.80	20.46
	E	1714.40	21.43
35.0	A	1150.40	14.38
	B	1205.60	15.07
	C	1268.00	15.85
	D	1329.60	15.62
	E	1393.60	17.42

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
85.1	A	1604.80	20.06
	B	1680.00	21.00
	C	1763.20	22.04
	D	1847.20	23.09
	E	1936.00	24.20
85.2	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43
85.3	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43
85.4	A	1604.80	20.06
	B	1680.00	21.00
	C	1763.20	22.04
	D	1847.20	23.09
	E	1936.00	24.20
85.5	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	25.02
85.6	A	1836.80	22.96
	B	1922.40	24.03
	C	2019.20	25.24
	D	2118.40	25.48
	E	2220.00	27.75
85.7	A	1075.20	13.44
	B	1125.60	14.07
	C	1180.00	14.75
	D	1236.00	15.45
	E	1297.60	16.22
85.9	A	1274.40	15.93
	B	1334.40	16.68
	C	1393.60	17.42
	D	1460.80	18.25
	E	1527.20	19.09
86.0	A	889.60	11.12
	B	932.00	11.65
	C	975.20	12.19
	D	1024.80	12.81
	E	1074.40	13.43

017648

BASE SALARY TABLE

EASE SALARY TABLE

RATE STEP BIWEEKLY HOURLY

RATE STEP BIWEEKLY HOURLY

86.1 A 996.80 12.46
B 1044.00 13.05
C 1095.80 13.71
D 1148.00 14.35
E 1204.80 15.06

87.0 A 1109.60 13.87
B 1161.60 14.52
C 1220.00 15.25
D 1230.80 16.01
E 1342.40 16.78

86.2 A 1527.20 19.09
B 1603.30 20.01
C 1677.60 20.97
D 1762.40 22.03
E 1847.20 23.09

87.1 A 1270.40 15.88
B 1331.20 16.64
C 1394.40 17.43
D 1463.20 18.29
E 1534.40 19.18

86.3 A 1720.80 21.51
B 1802.40 22.53
C 1892.00 23.65
D 1985.60 24.82
E 2081.60 26.02

87.2 A 1426.40 17.83
B 1496.00 18.70
C 1569.60 19.62
D 1644.80 20.55
E 1726.40 21.53

86.4 A 848.00 10.60
B 890.40 11.13
C 935.20 11.69
D 982.40 12.28
E 1025.60 12.82

87.3 A 868.80 10.86
B 912.00 11.40
C 954.40 11.93
D 1001.60 12.52
E 1048.00 13.10

86.5 A 829.60 10.37
B 869.60 10.87
C 912.80 11.41
D 956.00 11.95
E 1000.80 12.51

87.5 A 1720.80 21.51
B 1802.40 22.53
C 1892.00 23.65
D 1985.60 24.82
E 2081.60 26.02

86.6 A 1346.40 16.83
B 1413.60 17.67
C 1485.60 18.57
D 1552.00 19.40
E 1627.20 20.34

87.6 A 976.80 12.21
B 1022.40 12.78
C 1072.00 13.40
D 1123.20 14.04
E 1180.80 14.76

86.7 A 1238.40 15.48
B 1302.40 16.28
C 1366.40 17.08
D 1434.40 17.93
E 1504.00 18.80

87.7 A 1460.80 18.26
B 1532.00 19.15
C 1603.20 20.04
D 1684.00 21.05
E 1764.00 22.05

86.8 A 896.00 11.20
B 936.00 11.70
C 980.00 12.25
D 1022.40 12.78
E 1067.20 13.34

87.8 A 1720.80 21.51
B 1802.40 22.53
C 1892.00 23.65
D 1985.60 24.82
E 2081.60 26.02

86.9 A 762.40 9.53
B 796.80 9.96
C 837.60 10.47
D 878.40 10.99
E 920.00 11.50

87.9 A 948.00 10.60
B 891.20 11.14
C 934.40 11.68
D 976.80 12.21
E 1022.40 12.73

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
88.0	A	1181.60	14.77	89.1	A	998.40	12.43
	B	1239.20	15.49		B	1043.20	13.04
	C	1299.20	15.24		C	1088.00	13.60
	D	1364.00	17.05		D	1143.20	14.29
	E	1429.60	17.37		E	1194.40	14.93
88.1	A	995.80	12.46	89.2	A	1405.60	17.57
	B	1044.00	13.05		B	1475.20	18.44
	C	1096.80	13.71		C	1548.80	19.36
	D	1148.00	14.35		D	1625.40	20.33
	E	1204.80	15.06		E	1708.80	21.36
88.3	A	1917.60	23.97	89.3	A	974.40	12.18
	B	2011.20	25.14		B	1020.80	12.76
	C	2114.40	26.43		C	1068.00	13.35
	D	2212.00	27.65		D	1116.80	13.96
	E	2319.20	28.99		E	1165.40	14.58
88.4	A	1917.60	23.97	89.4	A	885.60	11.07
	B	2011.20	25.14		B	928.00	11.60
	C	2114.40	26.43		C	972.80	12.16
	D	2212.00	27.65		D	1015.20	12.69
	E	2319.20	28.99		E	1060.80	13.26
88.5	A	1429.60	17.87	89.5	A	1100.00	13.75
	B	1499.20	18.74		B	1148.00	14.35
	C	1573.60	19.67		C	1199.20	14.99
	D	1649.60	20.62		D	1259.20	15.74
	E	1731.20	21.64		E	1314.40	16.43
88.6	A	975.80	12.21	89.6	A	1491.20	18.64
	B	1022.40	12.78		B	1565.60	19.57
	C	1072.00	13.40		C	1643.20	20.54
	D	1123.20	14.04		D	1722.40	21.53
	E	1180.80	14.76		E	1809.60	22.62
88.7	A	1447.20	18.09	89.7	A	1069.60	13.37
	B	1512.80	18.91		B	1120.00	14.00
	C	1584.00	19.80		C	1175.20	14.69
	D	1655.20	20.69		D	1226.40	15.33
	E	1730.40	21.63		E	1281.60	15.02
88.8	A	1662.40	20.78	89.8	A	885.60	11.07
	B	1741.60	21.77		B	928.00	11.60
	C	1831.20	22.89		C	972.80	12.16
	D	1917.60	23.97		D	1015.20	12.69
	E	2011.20	25.14		E	1060.80	13.26
88.9	A	1265.60	15.82	89.9	A	707.20	8.84
	B	1324.00	16.55		B	740.00	9.25
	C	1382.40	17.28		C	775.20	9.69
	D	1447.20	18.09		D	812.00	10.15
	E	1512.80	18.91		E	852.00	10.65

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
90.1	A	934.40	11.68
	B	979.20	12.24
	C	1023.20	12.79
	D	1076.00	13.45
	E	1125.60	14.07
90.2	A	812.00	10.15
	B	852.00	10.65
	C	889.60	11.12
	D	932.00	11.65
	E	976.00	12.20
90.3	A	889.60	11.12
	B	932.00	11.65
	C	976.00	12.20
	D	1023.20	12.79
	E	1073.60	13.42
90.4	A	1270.40	15.88
	B	1331.20	16.64
	C	1394.40	17.43
	D	1463.20	18.29
	E	1534.40	19.18
90.5	A	739.20	9.24
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	889.60	11.12
90.6	A	826.40	10.33
	B	866.40	10.83
	C	908.00	11.35
	D	952.00	11.90
	E	995.80	12.46
90.7	A	908.00	11.35
	B	952.00	11.90
	C	996.80	12.46
	D	1045.60	13.07
	E	1096.00	13.70
90.8	A	716.00	8.95
	B	747.20	9.34
	C	782.40	9.78
	D	816.80	10.21
	E	852.80	10.66
90.9	A	752.00	9.40
	B	784.00	9.80
	C	820.80	10.26
	D	857.60	10.72
	E	895.20	11.19

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
91.0	A	628.00	7.85
	B	656.00	8.20
	C	688.00	8.60
	D	719.20	8.99
	E	752.80	9.41
91.1	A	1565.60	19.57
	B	1644.00	20.55
	C	1725.60	21.57
	D	1808.80	22.61
	E	1900.00	23.75
91.2	A	1108.00	13.85
	B	1160.00	14.50
	C	1219.20	15.24
	D	1270.40	15.88
	E	1330.40	16.63
91.3	A	1162.40	14.53
	B	1219.20	15.24
	C	1270.40	15.88
	D	1333.60	16.67
	E	1395.20	17.44
91.4	A	490.40	6.13
	B	515.20	5.44
	C	537.60	5.72
	D	564.80	7.06
	E	586.40	7.33
91.5	A	1419.20	17.74
	B	1491.20	18.64
	C	1559.20	19.49
	D	1636.80	20.46
	E	1713.60	21.42
91.6	A	2112.80	26.41
	B	2210.40	27.63
	C	2322.40	29.03
	D	2436.00	30.45
	E	2552.80	31.91
91.7	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76
91.8	A	1164.00	14.55
	B	1224.80	15.31
	C	1276.00	15.95
	D	1336.80	16.71
	E	1404.80	17.56

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
91.9	A	720.00	9.00
	B	755.20	9.44
	C	792.80	9.91
	D	828.00	10.35
	E	870.40	10.88

92.0	A	932.80	11.66
	B	979.20	12.24
	C	1028.00	12.85
	D	1080.80	13.51
	E	1128.00	14.10

92.1	A	837.60	10.47
	B	874.40	10.93
	C	914.40	11.43
	D	958.40	11.98
	E	1006.40	12.58

92.2	A	1574.40	19.68
	B	1648.00	20.60
	C	1728.80	21.61
	D	1813.60	22.67
	E	1901.60	23.77

92.3	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

92.4	A	1724.80	21.56
	B	1808.00	22.60
	C	1897.60	23.72
	D	1939.60	24.87
	E	2084.80	26.06

92.5	A	876.00	10.95
	B	916.80	11.46
	C	958.40	11.98
	D	1004.00	12.55
	E	1051.20	13.14

92.6	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

92.7	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
92.8	A	1425.40	17.83
	B	1492.00	18.65
	C	1565.40	19.58
	D	1640.80	20.51
	E	1719.20	21.49

92.9	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

93.0	A	978.40	12.23
	B	1025.60	12.92
	C	1072.80	13.41
	D	1127.20	14.09
	E	1181.60	14.77

93.1	A	1152.00	14.40
	B	1206.40	15.08
	C	1268.80	15.86
	D	1332.80	16.66
	E	1396.80	17.46

93.2	A	837.60	10.47
	B	877.60	10.97
	C	922.40	11.53
	D	962.40	12.03
	E	1007.20	12.59

93.3	A	917.60	11.47
	B	961.60	12.02
	C	1008.00	12.60
	D	1054.40	13.18
	E	1102.40	13.78

93.4	A	797.60	9.97
	B	836.00	10.45
	C	873.40	10.93
	D	916.80	11.46
	E	959.20	11.99

93.5	A	1720.80	21.51
	B	1802.40	22.53
	C	1892.00	23.65
	D	1985.60	24.82
	E	2081.60	26.02

93.6	A	643.20	9.04
	B	672.80	9.41
	C	705.60	9.82
	D	739.20	9.24
	E	774.40	9.68

017648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
93.7	A	1369.60	17.12
	B	1434.40	17.93
	C	1504.00	18.80
	D	1575.00	19.70
	E	1655.20	20.69

93.8	A	1295.00	16.20
	B	1356.80	16.96
	C	1423.20	17.79
	D	1492.00	18.65
	E	1562.40	19.53

93.9	A	1492.00	18.65
	B	1562.40	19.53
	C	1640.00	20.50
	D	1720.80	21.51
	E	1802.40	22.53

94.6	A	782.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

94.7	A	852.80	10.66
	B	890.40	11.13
	C	932.00	11.65
	D	975.20	12.19
	E	1019.20	12.74

95.5	A	1384.80	17.31
	B	1456.00	18.20
	C	1524.00	19.05
	D	1597.60	19.97
	E	1673.60	20.92

95.5	A	1107.20	13.84
	B	1160.80	14.51
	C	1209.60	15.12
	D	1270.40	15.88
	E	1328.80	16.61

95.7	A	1213.60	15.17
	B	1271.20	15.89
	C	1326.40	16.58
	D	1391.20	17.39
	E	1456.00	18.20

95.8	A	782.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
95.9	A	732.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

97.0	A	910.40	11.38
	B	955.20	11.94
	C	1000.00	12.50
	D	1046.40	13.08
	E	1099.20	13.74

97.1	A	1394.40	17.43
	B	1463.20	18.29
	C	1534.40	19.18
	D	1605.60	20.07
	E	1685.60	21.07

97.2	A	1569.60	19.62
	B	1644.80	20.56
	C	1725.60	21.57
	D	1812.00	22.65
	E	1900.80	23.76

97.4	A	1021.60	12.77
	B	1065.60	13.32
	C	1115.20	13.94
	D	1165.60	14.57
	E	1220.80	15.26

97.5	A	1109.60	13.87
	B	1161.60	14.52
	C	1220.00	15.25
	D	1280.80	16.01
	E	1342.40	16.78

97.6	A	1393.60	17.42
	B	1459.20	18.24
	C	1532.00	19.15
	D	1604.80	20.06
	E	1685.60	21.07

97.8	A	716.00	8.95
	B	747.20	9.34
	C	782.40	9.78
	D	816.80	10.21
	E	852.80	10.66

97.9	A	732.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
95.0	A	1221.60	15.27
	B	1281.60	15.02
	C	1343.20	15.79
	D	1409.60	17.62
	E	1476.80	19.46
98.2	A	740.80	9.26
	B	774.40	9.68
	C	808.80	10.11
	D	848.00	10.60
	E	891.20	11.14
98.5	A	1043.20	13.04
	B	1095.20	13.69
	C	1143.20	14.29
	D	1194.40	14.93
	E	1250.40	15.63
98.6	A	1447.20	18.09
	B	1512.80	18.91
	C	1584.00	19.80
	D	1655.20	20.69
	E	1730.40	21.63
98.7	A	1662.40	20.78
	B	1741.60	21.77
	C	1831.20	22.89
	D	1917.60	23.97
	E	2011.20	25.14
98.8	A	1265.60	15.82
	B	1324.00	16.55
	C	1382.40	17.28
	D	1447.20	18.09
	E	1512.80	18.91
98.1	A	1021.60	12.77
	B	1065.60	13.32
	C	1115.20	13.94
	D	1165.60	14.57
	E	1220.80	15.26
99.2	A	782.40	9.78
	B	816.80	10.21
	C	852.80	10.66
	D	890.40	11.13
	E	932.00	11.65
99.4	A	1566.40	19.58
	B	1640.80	20.51
	C	1722.40	21.53
	D	1807.20	22.59
	E	1892.80	23.66

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
99.5	A	304.80	3.81
	B	320.00	4.00
	C	336.80	4.21
	D	352.80	4.41
	E	370.40	4.63
99.7	A	957.60	11.97
	B	1003.20	12.54
	C	1052.00	13.15
	D	1102.40	13.70
	E	1155.20	14.44
99.8	A	1072.80	13.41
	B	1125.60	14.07
	C	1181.60	14.77
	D	1238.40	15.48
	E	1299.20	16.24

O-17648

EXHIBIT A-2

SALARY TABLES

EXHIBIT A-2

EFFECTIVE 1-4-92

O- 17648

EXECUTIVE SALARIES

-1-

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
01.0	A	744.00	9.30
	B	771.20	9.64
	C	799.20	9.99
	D	827.20	10.34
	E	855.20	10.69
	F	883.20	11.04
	G	911.20	11.39
	H	939.20	11.74
	I	966.40	12.08
	J	994.40	12.43
	K	1022.40	12.78
	L	1050.40	13.13
	M	1078.40	13.48
	N	1106.40	13.83
	O	1134.40	14.18
	P	1162.40	14.53
	Q	1189.60	14.87
	R	1217.60	15.22
	S	1245.60	15.57
	T	1273.60	15.92
	U	1301.60	16.27
	V	1329.60	16.62
	W	1357.60	16.97
	X	1384.80	17.31
	Y	1412.80	17.66
	Z	1440.80	18.01

01.1	A	1468.80	18.36
	B	1496.80	18.71
	C	1524.80	19.06
	D	1552.80	19.41
	E	1580.00	19.75
	F	1608.00	20.10
	G	1636.00	20.45
	H	1664.00	20.80
	I	1692.00	21.15
	J	1720.00	21.50
	K	1748.00	21.85
	L	1776.00	22.20
	M	1803.20	22.54
	N	1831.20	22.89
	O	1859.20	23.24
	P	1887.20	23.59
	Q	1915.20	23.94
	R	1943.20	24.29
	S	1971.20	24.64
	T	1998.40	24.98
	U	2026.40	25.33
	V	2054.40	25.68
	W	2082.40	26.03

01.1	X	2110.40	26.38
	Y	2138.40	26.73
	Z	2166.40	27.08
01.2	A	2194.40	27.43
	B	2221.60	27.77
	C	2249.60	28.12
	D	2277.60	28.47
	E	2305.60	28.82
	F	2333.60	29.17
	G	2361.60	29.52
	H	2389.60	29.87
	I	2416.80	30.21
	J	2444.80	30.56
	K	2472.80	30.91
	L	2500.80	31.26
	M	2528.80	31.61
	N	2556.80	31.96
	O	2584.80	32.31
	P	2612.00	32.65
	Q	2640.00	33.00
	R	2668.00	33.35
	S	2696.00	33.70
	T	2724.00	34.05
	U	2752.00	34.40
	V	2780.00	34.75
	W	2808.00	35.10

02.0	A	966.40	12.08
	B	994.40	12.43
	C	1022.40	12.78
	D	1050.40	13.13
	E	1078.40	13.48
	F	1106.40	13.83
	G	1134.40	14.18
	H	1162.40	14.53
	I	1189.60	14.87
	J	1217.60	15.22
	K	1245.60	15.57
	L	1273.60	15.92
	M	1301.60	16.27
	N	1329.60	16.62
	O	1357.60	16.97
	P	1384.80	17.31
	Q	1412.80	17.66
	R	1440.80	18.01
	S	1468.80	18.36
	T	1496.80	18.71
	U	1524.80	19.06
	V	1552.80	19.41

EXECUTIVE SALARIES				EXECUTIVE SALARIES			
RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
02.0	W	1580.00	19.75	02.2	S	2919.20	36.49
	X	1608.00	20.10		T	2947.20	36.84
	Y	1636.00	20.45		U	2975.20	37.19
	Z	1664.00	20.80		V	3003.20	37.54
					W	3030.40	37.88
02.1	A	1692.00	21.15		X	3058.40	38.23
	B	1720.00	21.50		Y	3086.40	38.58
	C	1748.00	21.85		Z	3114.40	38.93
	D	1776.00	22.20	02.3	A	3142.40	39.28
	E	1803.20	22.54		B	3170.40	39.63
	F	1831.20	22.89		C	3198.40	39.98
	G	1859.20	23.24		D	3226.40	40.33
	H	1887.20	23.59		E	3253.60	40.67
	I	1915.20	23.94		F	3281.60	41.02
	J	1943.20	24.29		G	3309.60	41.37
	K	1971.20	24.64		H	3337.60	41.72
	L	1998.40	24.98		I	3365.60	42.07
	M	2026.40	25.33		J	3393.60	42.42
	N	2054.40	25.68		K	3421.60	42.77
	O	2082.40	26.03		L	3448.80	43.11
	P	2110.40	26.38		M	3476.80	43.46
	Q	2138.40	26.73		N	3504.80	43.81
	R	2166.40	27.08				
	S	2194.40	27.43	03.0	A	1162.40	14.53
	T	2221.60	27.77		B	1189.60	14.87
	U	2249.60	28.12		C	1217.60	15.22
	V	2277.60	28.47		D	1245.60	15.57
	W	2305.60	28.82		E	1273.60	15.92
	X	2333.60	29.17		F	1301.60	16.27
	Y	2361.60	29.52		G	1329.60	16.62
	Z	2389.60	29.87		H	1357.60	16.97
02.2	A	2416.80	30.21		I	1384.80	17.31
	B	2444.80	30.56		J	1412.80	17.66
	C	2472.80	30.91		K	1440.80	18.01
	D	2500.80	31.26		L	1468.80	18.36
	E	2528.80	31.61		M	1496.80	18.71
	F	2556.80	31.96		N	1524.80	19.06
	G	2584.80	32.31		O	1552.80	19.41
	H	2612.00	32.65		P	1580.00	19.75
	I	2640.00	33.00		Q	1608.00	20.10
	J	2668.00	33.35		R	1636.00	20.45
	K	2696.00	33.70		S	1664.00	20.80
	L	2724.00	34.05		T	1692.00	21.15
	M	2752.00	34.40		U	1720.00	21.50
	N	2780.00	34.75		V	1748.00	21.85
	O	2808.00	35.10		W	1776.00	22.20
	P	2835.20	35.44		X	1803.20	22.54
	Q	2863.20	35.79		Y	1831.20	22.89
	R	2891.20	36.14		Z	1859.20	23.24

0-17648

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.1	A	1887.20	23.59
	B	1915.20	23.94
	C	1943.20	24.29
	D	1971.20	24.64
	E	1998.40	24.98
	F	2026.40	25.33
	G	2054.40	25.68
	H	2082.40	26.03
	I	2110.40	26.38
	J	2138.40	26.73
	K	2166.40	27.08
	L	2194.40	27.43
	M	2221.60	27.77
	N	2249.60	28.12
	O	2277.60	28.47
	P	2305.60	28.82
	Q	2333.60	29.17
	R	2361.60	29.52
	S	2389.60	29.87
	T	2416.80	30.21
	U	2444.80	30.56
	V	2472.80	30.91
	W	2500.80	31.26
	X	2528.80	31.61
	Y	2556.80	31.96
	Z	2584.80	32.31
03.2	A	2612.00	32.65
	B	2640.00	33.00
	C	2668.00	33.35
	D	2696.00	33.70
	E	2724.00	34.05
	F	2752.00	34.40
	G	2780.00	34.75
	H	2808.00	35.10
	I	2835.20	35.44
	J	2863.20	35.79
	K	2891.20	36.14
	L	2919.20	36.49
	M	2947.20	36.84
	N	2975.20	37.19
	O	3003.20	37.54
	P	3030.40	37.88
	Q	3058.40	38.23
	R	3086.40	38.58
	S	3114.40	38.93
	T	3142.40	39.28
	U	3170.40	39.63
	V	3198.40	39.98
	W	3226.40	40.33

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.2	X	3253.60	40.67
	Y	3281.60	41.02
	Z	3309.60	41.37
03.3	A	3337.60	41.72
	B	3365.60	42.07
	C	3393.60	42.42
	D	3421.60	42.77
	E	3448.80	43.11
	F	3476.80	43.46
	G	3504.80	43.81
	H	3532.80	44.16
	I	3560.80	44.51
	J	3588.80	44.86
	K	3616.80	45.21
	L	3644.00	45.55
	M	3672.00	45.90
	N	3700.00	46.25
	O	3728.00	46.60
	P	3756.00	46.95
	Q	3784.00	47.30
	R	3812.00	47.65
	S	3840.00	48.00
	T	3867.20	48.34
	U	3895.20	48.69
	V	3923.20	49.04
	W	3951.20	49.39
	X	3979.20	49.74
	Y	4007.20	50.09
	Z	4035.20	50.44
04.1	A	2166.40	27.08
	B	2194.40	27.43
	C	2221.60	27.77
	D	2249.60	28.12
	E	2277.60	28.47
	F	2305.60	28.82
	G	2333.60	29.17
	H	2361.60	29.52
	I	2389.60	29.87
	J	2416.80	30.21
	K	2444.80	30.56
	L	2472.80	30.91
	M	2500.80	31.26
	N	2528.80	31.61
	O	2556.80	31.96
	P	2584.80	32.31
	Q	2612.00	32.65
	R	2640.00	33.00
	S	2668.00	33.35

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
04.1	T	2696.00	33.70	04.3	P	4035.20	50.44
	U	2724.00	34.05		Q	4062.40	50.78
	V	2752.00	34.40		R	4090.40	51.13
	W	2780.00	34.75		S	4118.40	51.48
	X	2808.00	35.10		T	4146.40	51.83
	Y	2835.20	35.44		U	4174.40	52.18
	Z	2863.20	35.79		V	4202.40	52.53
04.2	A	2891.20	36.14		W	4230.40	52.88
	B	2919.20	36.49		X	4258.40	53.23
	C	2947.20	36.84		Y	4285.60	53.57
	D	2975.20	37.19		Z	4313.60	53.92
	E	3003.20	37.54	04.4	A	4341.60	54.27
	F	3030.40	37.88		B	4369.60	54.62
	G	3058.40	38.23		C	4397.60	54.97
	H	3086.40	38.58		D	4425.60	55.32
	I	3114.40	38.93		E	4453.60	55.67
	J	3142.40	39.28		F	4481.60	56.02
	K	3170.40	39.63		G	4509.60	56.37
	L	3198.40	39.98		H	4537.60	56.72
	M	3226.40	40.33		I	4565.60	57.07
	N	3253.60	40.67		J	4593.60	57.42
	O	3281.60	41.02				
	P	3309.60	41.37	05.1	A	2780.00	34.75
	Q	3337.60	41.72		B	2808.00	35.10
	R	3365.60	42.07		C	2835.20	35.44
	S	3393.60	42.42		D	2863.20	35.79
	T	3421.60	42.77		E	2891.20	36.14
	U	3448.80	43.11		F	2919.20	36.49
	V	3476.80	43.46		G	2947.20	36.84
	W	3504.80	43.81		H	2975.20	37.19
	X	3532.80	44.16		I	3003.20	37.54
	Y	3560.80	44.51		J	3030.40	37.89
	Z	3588.80	44.86		K	3058.40	38.23
04.3	A	3616.80	45.21		L	3086.40	38.58
	B	3644.00	45.55		M	3114.40	38.93
	C	3672.00	45.90		N	3142.40	39.28
	D	3700.00	46.25		O	3170.40	39.63
	E	3728.00	46.60		P	3198.40	39.98
	F	3756.00	46.95		Q	3226.40	40.33
	G	3784.00	47.30		R	3253.60	40.67
	H	3812.00	47.65		S	3281.60	41.02
	I	3840.00	48.00		T	3309.60	41.37
	J	3867.20	48.34		U	3337.60	41.72
	K	3895.20	48.69		V	3365.60	42.07
	L	3923.20	49.04		W	3393.60	42.42
	M	3951.20	49.39		X	3421.60	42.77
	N	3979.20	49.74		Y	3448.80	43.11
	O	4007.20	50.09		Z	3476.80	43.46

05.2 A 3504.80 43.81
B 3532.80 44.16
C 3560.80 44.51
D 3588.80 44.86

0.17648

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
05.2	F	3644.00	45.55
	G	3672.00	45.90
	H	3700.00	46.25
	I	3728.00	46.60
	J	3756.00	46.95
	K	3784.00	47.30
	L	3812.00	47.65
	M	3840.00	48.00
	N	3867.20	48.34
	O	3895.20	48.69
	P	3923.20	49.04
	Q	3951.20	49.39
	R	3979.20	49.74
	S	4007.20	50.09
	T	4035.20	50.44
	U	4062.40	50.78
	V	4090.40	51.13
	W	4118.40	51.48
	X	4146.40	51.83
	Y	4174.40	52.18
	Z	4202.40	52.53
05.3	A	4230.40	52.88
	B	4258.40	53.23
	C	4285.60	53.57
	D	4313.60	53.92
	E	4341.60	54.27
	F	4369.60	54.62
	G	4397.60	54.97
	H	4425.60	55.32
	I	4453.60	55.67
	J	4480.80	56.01
	K	4508.80	56.36
	L	4536.80	56.71
	M	4564.80	57.06
	N	4592.80	57.41
	O	4620.80	57.76
	P	4648.80	58.11
	Q	4676.00	58.45
	R	4704.00	58.80
	S	4732.00	59.15
	T	4760.00	59.50
	U	4788.00	59.85
	V	4816.00	60.20
	W	4844.00	60.55
	X	4872.00	60.90
	Y	4899.20	61.24
	Z	4927.20	61.59
05.4	A	4955.20	61.94
	B	4983.20	62.29
	C	5011.20	62.64
	D	5039.20	62.99
	E	5067.20	63.34

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
05.4	F	5095.20	63.69
	G	5123.20	64.04
	H	5152.20	64.39
	I	5179.20	64.74
	J	5207.20	65.09
	K	5235.20	65.44
	L	5263.20	65.79
	M	5291.20	66.14
	N	5319.20	66.49
	O	5347.20	66.84

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.0	A	652.00	8.15
	B	676.00	8.45
	C	700.00	8.75
	D	724.00	9.05
	E	748.00	9.35
	F	772.00	9.65
	G	796.00	9.95
	H	820.00	10.25
	I	844.00	10.55
	J	868.00	10.85
	K	892.00	11.15
	L	916.00	11.45
	M	940.00	11.75
	N	964.00	12.05
	O	988.00	12.35
	P	1012.00	12.65
	Q	1036.00	12.95
	R	1060.00	13.25
	S	1084.00	13.55
	T	1108.00	13.85
	U	1132.00	14.15
	V	1156.00	14.45
	W	1180.00	14.75
	X	1204.00	15.05
	Y	1228.00	15.35
	Z	1252.00	15.65
06.1	A	1276.00	15.95
	B	1300.00	16.25
	C	1324.00	16.55
	D	1348.00	16.85
	E	1372.00	17.15
	F	1396.00	17.45
	G	1420.00	17.75
	H	1444.00	18.05
	I	1468.00	18.35
	J	1492.00	18.65
	K	1516.00	18.95
	L	1540.00	19.25
	M	1564.00	19.55
	N	1588.00	19.85
	O	1612.00	20.15
	P	1636.00	20.45
	Q	1660.00	20.75
	R	1684.00	21.05
	S	1708.00	21.35
	T	1732.00	21.65
	U	1756.00	21.95
	V	1780.00	22.25
	W	1804.00	22.55

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.1	X	1828.00	22.85
	Y	1852.00	23.15
	Z	1876.00	23.45
06.2	A	1900.00	23.75
	B	1924.00	24.05
	C	1948.00	24.35
	D	1972.00	24.65
	E	1996.00	24.95
	F	2020.00	25.25
	G	2044.00	25.55
	H	2068.00	25.85
	I	2092.00	26.15
	J	2116.00	26.45
	K	2140.00	26.75
	L	2164.00	27.05
	M	2188.00	27.35
	N	2212.00	27.65
	O	2236.00	27.95
	P	2260.00	28.25
06.6	A	1974.40	24.68
	B	1998.40	24.98
	C	2022.40	25.28
	D	2046.40	25.58
	E	2070.40	25.88
	F	2094.40	26.18
	G	2118.40	26.48
	H	2142.40	26.78
	I	2166.40	27.08
	J	2190.40	27.38
	K	2214.40	27.68
	L	2238.40	27.98
	M	2262.40	28.28
	N	2286.40	28.58
	O	2310.40	28.88
	P	2334.40	29.18
	Q	2358.40	29.48
	R	2382.40	29.78
	S	2406.40	30.08
	T	2430.40	30.38
	U	2454.40	30.68
	V	2478.40	30.98
	W	2502.40	31.28
	X	2526.40	31.58
	Y	2550.40	31.88
	Z	2574.40	32.18
06.7	A	2598.40	32.48
	B	2622.40	32.78
	C	2646.40	33.08
	D	2670.40	33.38
	E	2694.40	33.68

0-17648

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.7	F	2718.40	33.98
	G	2742.40	34.28
	H	2766.40	34.58
	I	2790.40	34.88
	J	2814.40	35.18
	K	2838.40	35.48
	L	2862.40	35.78
	M	2886.40	36.08
	N	2910.40	36.38
	O	2934.40	36.68
	P	2958.40	36.98
	Q	2982.40	37.28
	R	3006.40	37.58
	S	3030.40	37.88
	T	3054.40	38.18
	U	3078.40	38.48
	V	3102.40	38.78
	W	3126.40	39.08
	X	3150.40	39.38
	Y	3174.40	39.68
	Z	3198.40	39.98

06.8	A	3222.40	40.28
	B	3246.40	40.58
	C	3270.40	40.88
	D	3294.40	41.18
	E	3318.40	41.48
	F	3342.40	41.78
	G	3366.40	42.08
	H	3390.40	42.38
	I	3414.40	42.68
	J	3438.40	42.98
	K	3462.40	43.28
	L	3486.40	43.58
	M	3510.40	43.88
	N	3534.40	44.18
	O	3558.40	44.48
	P	3582.40	44.78
	Q	3606.40	45.08
	R	3630.40	45.38
	S	3654.40	45.68
	T	3678.40	45.98
	U	3702.40	46.28
	V	3726.40	46.58
	W	3750.40	46.88
	X	3774.40	47.18
	Y	3798.40	47.48
	Z	3822.40	47.78

06.9	A	3846.40	48.08
	B	3870.40	48.38
	C	3894.40	48.68
	D	3918.40	48.98
	E	3942.40	49.28

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.9	F	3966.40	49.58
	G	3990.40	49.88
	H	4014.40	50.18
	I	4038.40	50.48
	J	4062.40	50.78
	K	4086.40	51.08
	L	4110.40	51.38
	M	4134.40	51.68
	N	4158.40	51.98
	O	4182.40	52.28
	P	4206.40	52.58
	Q	4230.40	52.88
	R	4254.40	53.18
	S	4278.40	53.48
	T	4302.40	53.78
	U	4326.40	54.08
	V	4350.40	54.38

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.0	A	597.60	7.47
	B	620.80	7.76
	C	644.00	8.05
	D	667.20	8.34
	E	639.60	8.62
	F	712.80	8.91
	G	736.00	9.20
	H	759.20	9.49
	I	781.60	9.77
	J	804.80	10.06
	K	828.00	10.35
	L	851.20	10.64
	M	873.60	10.92
	N	896.80	11.21
	O	920.00	11.50
	P	943.20	11.79
	Q	965.60	12.07
	R	988.80	12.36
	S	1012.00	12.65
	T	1035.20	12.94
	U	1057.60	13.22
	V	1080.80	13.51
	W	1104.00	13.80
	X	1127.20	14.09
	Y	1149.60	14.37
	Z	1172.80	14.66

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.1	A	1196.00	14.95
	B	1219.20	15.24
	C	1241.60	15.52
	D	1264.80	15.81
	E	1288.00	16.10
	F	1311.20	16.39
	G	1333.60	16.67
	H	1356.80	16.96
	I	1380.00	17.25
	J	1403.20	17.54
	K	1425.60	17.82
	L	1448.80	18.11
	M	1472.00	18.40
	N	1495.20	18.69
	O	1517.60	18.97
	P	1540.80	19.26
	Q	1564.00	19.55
	R	1587.20	19.84
	S	1609.60	20.12
	T	1632.80	20.41
	U	1656.00	20.70
	V	1679.20	20.99
	W	1701.60	21.27
07.2	A	1793.60	22.42
	B	1816.80	22.71
	C	1840.00	23.00
	D	1863.20	23.29
	E	1885.60	23.57
	F	1908.80	23.86
	G	1932.00	24.15
	H	1955.20	24.44
	I	1977.60	24.72
	J	2000.80	25.01
	K	2024.00	25.30
	L	2047.20	25.59
	M	2069.60	25.87
	N	2092.80	26.16
	O	2115.00	25.45
	P	2139.20	25.74
	Q	2161.60	27.02
	R	2184.80	27.31
	S	2208.00	27.60
	T	2231.20	27.89
	U	2253.60	28.17
	V	2276.80	28.46
	W	2300.00	28.75
07.3	A	735.00	9.20
	B	759.20	9.49
	C	781.60	9.77
	D	804.80	10.06
	E	828.00	10.35
	F	851.20	10.64
	G	873.60	10.92
	H	895.60	11.21
	I	920.00	11.50
	J	943.20	11.79
	K	965.60	12.07
	L	988.80	12.36
	M	1012.00	12.65
	N	1035.20	12.94
	O	1057.60	13.22
	P	1080.80	13.51
	Q	1104.00	13.80
	R	1127.20	14.09
	S	1149.60	14.37
	T	1172.80	14.66
	U	1196.00	14.95
	V	1219.20	15.24

017648

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.3	W	1241.60	15.52
	X	1264.80	15.81
	Y	1288.00	15.10
	Z	1311.20	15.39
07.4	A	1333.60	15.67
	B	1356.80	15.96
	C	1380.00	17.25
	D	1403.20	17.54
	E	1425.60	17.82
	F	1448.80	18.11
	G	1472.00	18.40
	H	1495.20	18.69
	I	1517.60	18.97
	J	1540.80	19.26
	K	1564.00	19.55
	L	1587.20	19.84
	M	1609.60	20.12
	N	1632.80	20.41
	O	1656.00	20.70
	P	1679.20	20.99
	Q	1701.60	21.27
	R	1724.80	21.56
	S	1748.00	21.85
	T	1771.20	22.14
	U	1793.60	22.42
	V	1816.80	22.71
	W	1840.00	23.00
	X	1863.20	23.29
	Y	1885.60	23.57
	Z	1908.80	23.86
07.5	A	1932.00	24.15
	B	1955.20	24.44
	C	1977.60	24.72
	D	2000.80	25.01
	E	2024.00	25.30
	F	2047.20	25.59
	G	2069.60	25.87
	H	2092.80	26.16
	I	2116.00	25.45
	J	2139.20	25.74
	K	2161.60	27.02
	L	2184.80	27.31
	M	2208.00	27.60
	N	2231.20	27.89
	O	2253.60	28.17
	P	2276.80	28.46
	Q	2300.00	28.75
	R	2322.40	29.03

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.5	S	2345.60	29.32
	T	2368.80	29.61
	U	2392.00	29.90
	V	2414.40	30.18
	W	2437.60	30.47
07.6	X	2460.80	30.76
	Y	2484.00	31.05
	Z	2506.40	31.33
	A	2529.60	31.62
	B	2552.80	31.91
	C	2576.00	32.20
	D	2598.40	32.48
	E	2621.60	32.77
	F	2644.80	33.06
	G	2668.00	33.35
	H	2690.40	33.63
07.7	A	1720.00	21.50
	B	1748.00	21.85
	C	1775.20	22.19
	D	1803.20	22.54
	E	1830.40	22.88
	F	1858.40	23.23
	G	1885.60	23.57
	H	1913.60	23.92
	I	1940.80	24.26
	J	1968.80	24.61
	K	1995.00	24.95
	L	2024.00	25.30
	M	2051.20	25.64
	N	2079.20	25.99
	O	2106.40	26.33
	P	2134.40	26.68
	Q	2161.60	27.02
	R	2189.60	27.37
	S	2215.80	27.71
	T	2244.80	28.06
	U	2272.00	28.40
	V	2300.00	23.75
	W	2327.20	29.09
	X	2355.20	29.44
	Y	2382.40	29.78
	Z	2410.40	30.13
07.8	A	2437.60	30.47
	B	2465.60	30.82
	C	2492.80	31.16
	D	2520.80	31.51
	E	2548.00	31.85

MANAGERIAL SALARIES

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
07.8	F	2576.00	32.20	08.1	A	2270.40	28.38
	G	2603.20	32.54		B	2380.80	29.76
	H	2631.20	32.89		C	2492.80	31.16
	I	2658.40	33.23		D	2616.00	32.70
	J	2686.40	33.58		E	2740.00	34.25
	K	2713.60	33.92	08.3	A	1967.20	24.59
	L	2741.60	34.27		B	2060.00	25.75
	M	2768.80	34.61		C	2160.80	27.01
	N	2796.80	34.96		D	2264.80	28.31
	C	2824.00	35.30		E	2376.80	29.71
	P	2852.00	35.65	08.4	A	1401.60	17.52
	Q	2879.20	35.99		B	1468.00	18.35
	R	2907.20	36.34		C	1536.80	19.21
	S	2934.40	36.68		D	1614.40	20.18
	T	2962.40	37.03		E	1688.00	21.10
	U	2989.60	37.37	08.5	A	1633.60	20.42
	V	3017.60	37.72		B	1712.00	21.40
	W	3044.80	38.06		C	1792.80	22.41
	X	3072.80	38.41		D	1878.40	23.48
	Y	3100.00	38.75		E	1968.00	24.60
	Z	3128.00	39.10	08.6	A	1468.00	18.35
07.9	A	3155.20	39.44		B	1536.80	19.21
	B	3183.20	39.79		C	1614.40	20.18
	C	3210.40	40.13	08.7	A	1688.00	21.10
	D	3238.40	40.48		B	1769.60	22.12
	E	3265.60	40.82		C	1104.80	13.81
	F	3293.60	41.17		D	1156.00	14.45
	G	3320.80	41.51		E	1212.00	15.15
	H	3348.80	41.86			1266.40	15.83
	I	3375.00	42.20	08.8	A	1328.00	16.60
	J	3404.00	42.55		B	1555.20	19.44
	K	3431.20	42.89		C	1627.20	20.34
	L	3459.20	43.24		D	1702.40	21.28
	M	3486.40	43.58		E	1784.00	22.30
	N	3514.40	43.93	09.1	A	1872.80	23.41
	O	3541.60	44.27		B	2288.80	28.61
	P	3569.60	44.62		C	2399.20	29.99
	Q	3596.80	44.96		D	2511.20	31.39
	R	3624.80	45.31		E	2634.40	32.93
	S	3652.00	45.65	09.3	A	2758.40	34.48
	T	3680.00	45.00		B	1985.60	24.82
	U	3707.20	45.34		C	2078.40	25.98
	V	3735.20	45.69		D	2179.20	27.24
	W	3762.40	46.03		E	2283.20	28.54
	X	3790.40	46.38			2395.20	29.94
	Y	3817.60	46.72				0-17648
	Z	3845.60	47.07				

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
09.4	A	1420.00	17.75
	B	1486.40	18.58
	C	1555.20	19.44
	D	1632.80	20.41
	E	1706.40	21.33

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
10.5	A	903.20	11.29
	B	948.00	11.85
	C	991.20	12.39
	D	1040.00	13.00
	E	1089.60	13.62

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
11.6	A	1321.60	16.52	12.7	A	1526.40	19.08
	B	1384.80	17.31		B	1595.20	19.94
	C	1450.40	18.13		C	1672.80	20.91
	D	1521.60	19.02		D	1746.40	21.83
	E	1596.00	19.95		E	1828.00	22.85
11.7	A	813.60	10.17	12.8	A	1692.00	21.15
	B	849.60	10.62		B	1770.40	22.13
	C	887.20	11.09		C	1851.20	23.14
	D	926.40	11.58		D	1936.80	24.21
	E	969.60	12.12		E	2026.40	25.33
11.8	A	1193.60	14.92	12.9	A	2025.60	25.32
	B	1249.60	15.62		B	2118.40	26.48
	C	1311.20	16.39		C	2219.20	27.74
	D	1372.80	17.16		D	2323.20	29.04
	E	1437.60	17.97		E	2435.20	30.44
11.9	A	1784.80	22.31	13.0	A	1116.80	13.96
	B	1872.80	23.41		B	1169.60	14.62
	C	1964.00	24.55		C	1228.00	15.35
	D	2060.00	25.75		D	1288.80	16.11
	E	2164.80	27.06		E	1350.40	16.88
12.0	A	1441.60	18.02	13.1	A	1198.40	14.98
	B	1508.00	18.85		B	1254.40	15.68
	C	1576.80	19.71		C	1319.20	16.49
	D	1654.40	20.68		D	1386.40	17.33
	E	1728.00	21.60		E	1452.80	18.16
12.1	A	1508.00	18.85	13.2	A	1088.00	13.60
	B	1576.80	19.71		B	1143.20	14.29
	C	1654.40	20.68		C	1198.40	14.98
	D	1728.00	21.60		D	1256.00	15.70
	E	1809.60	22.62		E	1321.60	16.52
12.2	A	1673.60	20.92	13.5	A	609.60	7.62
	B	1752.00	21.90		B	642.40	8.03
	C	1832.80	22.91		C	672.00	8.40
	D	1918.40	23.98		D	699.20	8.74
	E	2008.00	25.10		E	732.00	9.15
12.3	A	2007.20	25.09	13.6	A	1252.80	15.66
	B	2100.00	26.25		B	1314.40	16.43
	C	2200.80	27.51		C	1380.00	17.25
	D	2304.80	28.81		D	1447.20	18.09
	E	2416.80	30.21		E	1520.00	19.00
12.4	A	1460.00	18.25	13.7	A	1225.60	15.32
	B	1526.40	19.08		B	1285.60	16.07
	C	1595.20	19.94		C	1347.20	16.84
	D	1672.80	20.91		D	1412.80	17.66
	E	1746.40	21.83		E	1478.40	18.48

O-17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
13.8	A	1415.20	17.69	15.3	A	1348.00	16.85
	B	1481.60	18.52		B	1411.20	17.64
	C	1554.40	19.43		C	1480.00	18.50
	D	1629.60	20.37		D	1552.00	19.40
	E	1706.40	21.33		E	1624.80	20.31
13.9	A	590.40	7.38	15.5	A	1981.60	24.77
	B	622.40	7.78		B	2080.80	26.01
	C	650.40	8.13		C	2179.20	27.24
	D	680.00	8.50		D	2287.20	28.59
	E	714.40	8.93		E	2397.60	29.97
14.0	A	1415.20	17.69	15.6	A	1981.60	24.77
	B	1481.60	18.52		B	2080.80	26.01
	C	1554.40	19.43		C	2179.20	27.24
	D	1629.60	20.37		D	2287.20	28.59
	E	1706.40	21.33		E	2397.60	29.97
14.1	A	1415.20	17.69	15.7	A	1348.00	16.85
	B	1481.60	18.52		B	1411.20	17.64
	C	1554.40	19.43		C	1480.00	18.50
	D	1629.60	20.37		D	1552.00	19.40
	E	1706.40	21.33		E	1624.80	20.31
14.2	A	1415.20	17.69	15.8	A	1088.00	13.60
	B	1481.60	18.52		B	1143.20	14.29
	C	1554.40	19.43		C	1198.40	14.98
	D	1629.60	20.37		D	1256.00	15.70
	E	1706.40	21.33		E	1321.60	16.52
14.3	A	1415.20	17.69	15.9	A	1723.20	21.54
	B	1481.60	18.52		B	1804.00	22.55
	C	1554.40	19.43		C	1889.60	23.62
	D	1629.60	20.37		D	1983.20	24.79
	E	1706.40	21.33		E	2080.00	26.00
14.4	A	1415.20	17.69	16.0	A	784.80	9.81
	B	1481.60	18.52		B	823.20	10.29
	C	1554.40	19.43		C	865.60	10.82
	D	1629.60	20.37		D	903.20	11.29
	E	1706.40	21.33		E	944.80	11.81
15.1	A	1088.00	13.60	16.6	A	788.80	9.86
	B	1143.20	14.29		B	827.20	10.34
	C	1198.40	14.98		C	868.80	10.86
	D	1256.00	15.70		D	909.60	11.37
	E	1321.60	16.52		E	952.80	11.91
15.2	A	1372.00	17.15	16.7	A	1348.00	16.85
	B	1439.20	17.99		B	1411.20	17.64
	C	1512.00	18.90		C	1480.00	18.50
	D	1584.00	19.80		D	1552.00	19.40
	E	1661.60	20.77		E	1624.80	20.31

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
16.8	A	1109.60	13.87	19.1	A	964.80	12.06
	B	1166.40	14.58		B	1006.40	12.58
	C	1224.80	15.31		C	1055.20	13.19
	D	1284.80	16.06		D	1099.20	13.74
	E	1348.80	16.86		E	1151.20	14.39
16.9	A	593.60	7.42	19.2	A	735.20	9.19
	B	623.20	7.79		B	771.20	9.64
	C	652.00	8.15		C	807.20	10.09
	D	680.80	8.51		D	846.40	10.58
	E	715.20	8.94		E	885.00	11.10
17.0	A	1088.00	13.60	19.3	A	813.60	10.17
	B	1143.20	14.29		B	849.60	10.62
	C	1198.40	14.98		C	887.20	11.09
	D	1256.00	15.70		D	926.40	11.58
	E	1321.60	16.52		E	969.60	12.12
17.5	A	1116.00	13.95	19.6	A	1143.20	14.29
	B	1170.40	14.63		B	1195.20	14.94
	C	1228.80	15.36		C	1256.80	15.71
	D	1288.00	16.10		D	1321.60	16.52
	E	1351.20	16.89		E	1384.80	17.31
18.1	A	1088.00	13.60	20.5	A	1106.40	13.83
	B	1143.20	14.29		B	1156.00	14.45
	C	1198.40	14.98		C	1206.40	15.08
	D	1256.00	15.70		D	1260.00	15.75
	E	1321.60	16.52		E	1316.00	16.45
18.5	A	952.80	11.91	20.6	A	1106.40	13.83
	B	1000.00	12.50		B	1156.00	14.45
	C	1051.20	13.14		C	1206.40	15.08
	D	1103.20	13.79		D	1260.00	15.75
	E	1159.20	14.49		E	1316.00	16.45
18.6	A	593.60	7.42	20.7	A	1348.00	16.85
	B	623.20	7.79		B	1411.20	17.64
	C	652.00	8.15		C	1480.00	18.50
	D	680.80	8.51		D	1552.00	19.40
	E	715.20	8.94		E	1624.80	20.31
18.8	A	455.20	5.69	20.8	A	1348.00	16.85
	B	476.80	5.96		B	1411.20	17.64
	C	499.20	6.24		C	1480.00	18.50
	D	524.00	6.55		D	1552.00	19.40
	E	545.60	6.82		E	1624.80	20.31
19.0	A	1321.60	16.52	20.9	A	1483.20	18.54
	B	1384.80	17.31		B	1552.00	19.40
	C	1450.40	18.13		C	1628.00	20.35
	D	1521.60	19.02		D	1707.20	21.34
	E	1596.00	19.95		E	1787.20	22.34

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
21.0	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.1	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.2	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.3	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.4	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.5	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.6	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.7	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
21.8	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
21.9	A	1552.00	19.40
	B	1624.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43
22.0	A	1444.00	18.05
	B	1513.60	18.92
	C	1590.40	19.88
	D	1668.80	20.86
	E	1747.20	21.84
22.1	A	1552.00	19.40
	B	1624.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43
22.2	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95
22.3	A	1552.00	19.40
	B	1624.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43
22.4	A	1252.00	15.65
	B	1312.00	16.40
	C	1377.60	17.22
	D	1447.20	18.09
	E	1516.00	18.95
22.5	A	1552.00	19.40
	B	1624.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43
22.6	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95
22.7	A	1288.00	16.10
	B	1351.20	16.89
	C	1416.00	17.70
	D	1483.20	18.54
	E	1556.00	19.45

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
22.8	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
25.6	A	805.60	10.07
	B	841.60	10.52
	C	881.60	11.02
	D	927.20	11.59
	E	972.00	12.15
25.7	A	924.80	11.56
	B	969.60	12.12
	C	1014.40	12.68
	D	1065.60	13.32
	E	1117.60	13.97
26.0	A	595.20	7.44
	B	617.60	7.72
	C	646.40	8.08
	D	675.20	8.44
	E	705.60	8.82
26.1	A	705.60	8.82
	B	735.20	9.19
	C	765.60	9.57
	D	802.40	10.03
	E	835.20	10.44
26.2	A	776.00	9.70
	B	809.60	10.12
	C	840.80	10.51
	D	882.40	11.03
	E	918.40	11.48
26.4	A	1077.60	13.47
	B	1128.00	14.10
	C	1177.60	14.72
	D	1230.40	15.38
	E	1288.80	16.11
26.5	A	770.40	9.63
	B	805.60	10.07
	C	840.80	10.51
	D	881.60	11.02
	E	927.20	11.59
27.0	A	732.00	9.15
	B	770.40	9.63
	C	805.60	10.07
	D	840.80	10.51
	E	881.60	11.02
27.3	A	1512.00	18.90
	B	1588.00	19.85
	C	1662.40	20.78
	D	1743.20	21.79
	E	1826.40	22.83

O.17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
27.4	A	971.20	12.14
	B	1016.00	12.70
	C	1065.60	13.32
	D	1116.80	13.96
	E	1168.00	14.60
27.5	A	1116.80	13.96
	B	1168.00	14.60
	C	1227.20	15.34
	D	1290.40	16.13
	E	1352.00	16.90
27.6	A	1221.60	15.27
	B	1283.20	16.04
	C	1348.00	16.85
	D	1411.20	17.64
	E	1479.20	18.49
27.7	A	1283.20	16.04
	B	1348.00	16.85
	C	1411.20	17.64
	D	1479.20	18.49
	E	1550.40	19.38
27.8	A	1694.40	21.18
	B	1780.80	22.26
	C	1864.80	23.31
	D	1956.00	24.45
	E	2049.60	25.62
27.9	A	1880.00	23.50
	B	1976.00	24.70
	C	2067.20	25.84
	D	2170.40	27.13
	E	2272.80	28.41
28.0	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12
28.2	A	1089.60	13.62
	B	1140.80	14.26
	C	1196.80	14.96
	D	1253.60	15.67
	E	1318.40	16.48
28.3	A	947.20	11.84
	B	991.20	12.39
	C	1040.00	13.00
	D	1089.60	13.62
	E	1140.80	14.26

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
28.5	A	886.40	11.08
	B	926.40	11.58
	C	970.40	12.13
	D	1019.20	12.74
	E	1068.80	13.36
28.8	A	1061.60	13.27
	B	1109.60	13.87
	C	1163.20	14.54
	D	1214.40	15.18
	E	1270.40	15.88
29.0	A	1203.20	15.04
	B	1260.80	15.76
	C	1324.00	16.55
	D	1388.80	17.36
	E	1456.00	18.20
29.3	A	1061.60	13.27
	B	1109.60	13.87
	C	1161.60	14.52
	D	1214.40	15.18
	E	1272.00	15.90
29.6	A	1327.20	16.59
	B	1390.40	17.38
	C	1459.20	18.24
	D	1529.60	19.12
	E	1600.80	20.01
30.2	A	699.20	8.74
	B	756.80	9.46
	C	815.20	10.19
	D	873.60	10.92
	E	990.40	12.38
30.3	A	756.80	9.46
	B	815.20	10.19
	C	873.60	10.92
	D	990.40	12.38
	E	1106.40	13.83
30.4	A	792.80	9.91
	B	859.20	10.74
	C	924.80	11.56
	D	991.20	12.39
	E	1057.60	13.22
30.5	A	1057.60	13.22
	B	1123.20	14.04
	C	1189.60	14.87
	D	1255.20	15.69
	E	1321.60	16.52

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
30.6	A	792.80	9.91
	B	859.20	10.74
	C	924.80	11.56
	D	991.20	12.39
	E	1057.60	13.22
30.7	A	991.20	12.39
	B	1057.60	13.22
	C	1123.20	14.04
	D	1189.60	14.87
	E	1255.20	15.69
30.8	A	792.80	9.91
	B	859.20	10.74
	C	924.80	11.56
	D	991.20	12.39
	E	1057.60	13.22
30.9	A	991.20	12.39
	B	1057.60	13.22
	C	1123.20	14.04
	D	1189.60	14.87
	E	1255.20	15.69
31.0	A	728.80	9.11
	B	789.60	9.87
	C	850.40	10.63
	D	911.20	11.39
	E	971.20	12.14
31.1	A	911.20	11.39
	B	971.20	12.14
	C	1032.00	12.90
	D	1092.80	13.66
	E	1153.60	14.42
31.2	A	792.80	9.91
	B	859.20	10.74
	C	924.80	11.56
	D	991.20	12.39
	E	1057.60	13.22
31.3	A	991.20	12.39
	B	1057.60	13.22
	C	1123.20	14.04
	D	1189.60	14.87
	E	1255.20	15.69
31.4	A	868.00	10.85
	B	940.80	11.76
	C	1012.80	12.66
	D	1085.60	13.57
	E	1157.60	14.47

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
31.5	A	1085.60	13.57
	B	1157.60	14.47
	C	1230.40	15.38
	D	1302.40	16.28
	E	1375.20	17.19
31.6	A	745.60	9.32
	B	807.20	10.09
	C	869.60	10.87
	D	932.00	11.65
	E	993.60	12.42
31.7	A	932.00	11.65
	B	993.60	12.42
	C	1056.00	13.20
	D	1118.40	13.98
	E	1180.00	14.75
31.8	A	738.40	9.23
	B	800.00	10.00
	C	861.60	10.77
	D	923.20	11.54
	E	984.00	12.30
31.9	A	923.20	11.54
	B	984.00	12.30
	C	1045.60	13.07
	D	1107.20	13.84
	E	1168.80	14.61
32.0	A	773.60	9.67
	B	837.60	10.47
	C	902.40	11.28
	D	966.40	12.08
	E	1031.20	12.89
32.1	A	966.40	12.08
	B	1031.20	12.89
	C	1095.20	13.69
	D	1160.00	14.50
	E	1224.00	15.30
32.2	A	792.80	9.91
	B	859.20	10.74
	C	924.80	11.56
	D	991.20	12.39
	E	1057.60	13.22
32.3	A	991.20	12.39
	B	1057.60	13.22
	C	1123.20	14.04
	D	1189.60	14.87
	E	1255.20	15.69
32.4	A	991.20	12.39
	B	1057.60	13.22
	C	1123.20	14.04
	D	1189.60	14.87
	E	1255.20	15.69

①-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
32.4	A	745.60	9.32	34.1	A	770.40	9.63
	B	807.20	10.09		B	805.60	10.07
	C	869.60	10.87		C	840.80	10.51
	D	932.00	11.65		D	881.60	11.02
	E	993.60	12.42		E	927.20	11.59
32.5	A	932.00	11.65	34.2	A	1069.60	13.37
	B	993.60	12.42		B	1122.40	14.03
	C	1056.00	13.20		C	1177.60	14.72
	D	1118.40	13.98		D	1235.20	15.44
	E	1180.00	14.75		E	1294.40	16.18
32.6	A	846.40	10.58	34.3	A	1294.40	16.18
	B	917.60	11.47		B	1356.00	16.95
	C	988.00	12.35		C	1421.60	17.77
	D	1058.40	13.23		D	1490.40	18.63
	E	1199.20	14.99		E	1564.80	19.56
32.7	A	917.60	11.47	34.4	A	1632.00	20.40
	B	988.00	12.35		B	1710.40	21.38
	C	1058.40	13.23		C	1794.40	22.43
	D	1199.20	14.99		D	1884.80	23.56
	E	1340.80	16.76		E	1976.80	24.71
33.0	A	770.40	9.63	34.6	A	1789.60	22.37
	B	805.60	10.07		B	1874.40	23.43
	C	840.80	10.51		C	1968.00	24.60
	D	881.60	11.02		D	2064.80	25.81
	E	927.20	11.59		E	2164.80	27.06
33.1	A	936.80	11.71	34.7	A	1374.40	17.18
	B	980.00	12.25		B	1444.00	18.05
	C	1025.60	12.82		C	1512.80	18.91
	D	1078.40	13.48		D	1585.60	19.82
	E	1130.40	14.13		E	1660.00	20.75
33.2	A	1028.80	12.86	34.8	A	1321.60	16.52
	B	1077.60	13.47		B	1384.80	17.31
	C	1128.00	14.10		C	1450.40	18.13
	D	1186.40	14.83		D	1521.60	19.02
	E	1242.40	15.53		E	1596.00	19.95
33.3	A	1132.00	14.15	34.9	A	1450.40	18.13
	B	1185.60	14.82		B	1521.60	19.02
	C	1241.60	15.52		C	1596.00	19.95
	D	1306.40	16.33		D	1669.60	20.87
	E	1368.00	17.10		E	1752.80	21.91
34.0	A	903.20	11.29	35.0	A	1875.20	23.44
	B	948.00	11.85		B	1964.80	24.56
	C	991.20	12.39		C	2063.20	25.79
	D	1040.00	13.00		D	2164.80	27.06
	E	1089.60	13.62		E	2270.40	28.38

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
35.1	A	1088.00	13.60	38.4	A	1661.60	20.77
	B	1143.20	14.29		B	1738.40	21.73
	C	1198.40	14.98		C	1826.40	22.83
	D	1256.00	15.70		D	1916.00	23.95
	E	1321.60	16.52		E	2008.00	25.10
35.2	A	1321.60	16.52	38.5	A	1552.00	19.40
	B	1384.80	17.31		B	1624.80	20.31
	C	1450.40	18.13		C	1705.60	21.32
	D	1521.60	19.02		D	1789.60	22.37
	E	1596.00	19.95		E	1874.40	23.43
35.3	A	1521.60	19.02	38.6	A	770.40	9.63
	B	1596.00	19.95		B	805.60	10.07
	C	1669.60	20.87		C	840.80	10.51
	D	1752.80	21.91		D	881.60	11.02
	E	1841.60	23.02		E	927.20	11.59
35.4	A	1632.00	20.40	38.7	A	588.00	7.35
	B	1710.40	21.38		B	616.00	7.70
	C	1794.40	22.43		C	643.20	8.04
	D	1884.80	23.56		D	672.00	8.40
	E	1976.80	24.71		E	700.80	8.76
35.5	A	1525.60	19.07	38.9	A	643.20	8.04
	B	1597.60	19.97		B	672.00	8.40
	C	1672.80	20.91		C	700.80	8.76
	D	1754.40	21.93		D	725.80	9.11
	E	1843.20	23.04		E	764.00	9.55
35.6	A	910.40	11.38	39.0	A	700.80	8.76
	B	952.80	11.91		B	728.80	9.11
	C	1001.60	12.52		C	764.00	9.55
	D	1044.80	13.06		D	795.20	9.94
	E	1095.20	13.69		E	830.40	10.38
35.7	A	1046.40	13.08	39.1	A	1564.00	19.55
	B	1095.20	13.69		B	1637.60	20.47
	C	1151.20	14.39		C	1718.40	21.48
	D	1200.00	15.00		D	1803.20	22.54
	E	1256.00	15.70		E	1890.40	23.63
38.1	A	1016.00	12.70	39.2	A	830.40	10.38
	B	1063.20	13.29		B	871.20	10.89
	C	1115.20	13.94		C	914.40	11.43
	D	1168.00	14.60		D	954.40	11.93
	E	1228.00	15.35		E	998.40	12.48
38.2	A	1016.00	12.70	39.3	A	1412.80	17.66
	B	1063.20	13.29		B	1478.40	18.48
	C	1115.20	13.94		C	1554.40	19.43
	D	1168.00	14.60		D	1628.80	20.36
	E	1228.00	15.35		E	1705.60	21.32

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
39.4	A	805.60	10.07
	B	841.60	10.52
	C	881.60	11.02
	D	927.20	11.59
	E	972.00	12.15

39.5	A	805.60	10.07
	B	841.60	10.52
	C	881.60	11.02
	D	927.20	11.59
	E	972.00	12.15

39.6	A	924.80	11.56
	B	969.60	12.12
	C	1014.40	12.68
	D	1065.60	13.32
	E	1117.60	13.97

39.7	A	1088.00	13.60
	B	1143.20	14.29
	C	1198.40	14.98
	D	1256.00	15.70
	E	1321.60	16.52

39.8	A	1038.40	12.98
	B	1088.80	13.61
	C	1140.80	14.26
	D	1194.40	14.93
	E	1253.60	15.67

39.9	A	1140.80	14.26
	B	1199.20	14.99
	C	1256.00	15.70
	D	1314.40	16.43
	E	1378.40	17.23

40.0	A	1314.40	16.43
	B	1380.00	17.25
	C	1445.60	18.07
	D	1512.00	18.90
	E	1588.00	19.85

40.1	A	1040.00	13.00
	B	1089.60	13.62
	C	1140.80	14.26
	D	1196.80	14.96
	E	1256.00	15.70

40.2	A	763.20	9.54
	B	799.20	9.99
	C	837.60	10.47
	D	879.20	10.99
	E	921.60	11.52

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
40.3	A	921.60	11.52
	B	964.80	12.06
	C	1011.20	12.64
	D	1060.00	13.25
	E	1108.80	13.86

39.5	A	1450.40	18.13
	B	1521.60	19.02
	C	1596.00	19.95
	D	1669.60	20.87
	E	1752.80	21.91

39.6	A	1197.60	14.97
	B	1256.80	15.71
	C	1317.60	16.47
	D	1381.60	17.27
	E	1453.60	18.17

39.7	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95

39.8	A	960.80	12.01
	B	1005.60	12.57
	C	1055.20	13.19
	D	1106.40	13.83
	E	1152.80	14.41

39.9	A	1280.00	16.00
	B	1341.60	16.77
	C	1410.40	17.63
	D	1478.40	18.48
	E	1541.60	19.27

40.0	A	832.00	10.40
	B	875.20	10.94
	C	916.80	11.46
	D	959.20	11.99
	E	1003.20	12.54

40.1	A	915.20	11.44
	B	964.00	12.05
	C	1004.00	12.55
	D	1052.00	13.15
	E	1104.00	13.80

40.2	A	805.60	10.07
	B	841.60	10.52
	C	881.60	11.02
	D	927.20	11.59
	E	972.00	12.15

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
41.3	A	1272.80	15.91
	B	1335.20	16.69
	C	1405.60	17.57
	D	1467.20	18.34
	E	1540.00	19.25

41.5	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95

41.6	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71

41.7	A	1088.00	13.60
	B	1143.20	14.29
	C	1198.40	14.98
	D	1256.00	15.70
	E	1321.60	16.52

41.8	A	1453.60	18.17
	B	1522.40	19.03
	C	1597.60	19.97
	D	1676.00	20.95
	E	1752.80	21.91

41.9	A	840.80	10.51
	B	885.60	11.07
	C	924.80	11.56
	D	968.80	12.11
	E	1014.40	12.68

42.0	A	1037.60	12.97
	B	1084.80	13.56
	C	1140.00	14.25
	D	1191.20	14.89
	E	1250.40	15.63

42.1	A	1584.80	19.81
	B	1660.80	20.76
	C	1743.20	21.79
	D	1828.80	22.86
	E	1916.80	23.96

42.2	A	900.80	11.26
	B	944.80	11.81
	C	992.00	12.40
	D	1036.80	12.96
	E	1085.60	13.57

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
42.3	A	1036.80	12.96
	B	1085.60	13.57
	C	1140.80	14.26
	D	1193.60	14.92
	E	1252.80	15.66

42.4	A	1450.40	18.13
	B	1521.60	19.02
	C	1596.00	19.95
	D	1669.60	20.87
	E	1752.80	21.91

42.5	A	1661.60	20.77
	B	1740.00	21.75
	C	1824.00	22.80
	D	1913.60	23.92
	E	2008.80	25.11

42.6	A	1262.40	15.78
	B	1322.40	16.53
	C	1379.20	17.24
	D	1447.20	18.09
	E	1514.40	18.93

42.7	A	1446.40	18.08
	B	1516.80	18.96
	C	1590.40	19.88
	D	1666.40	20.83
	E	1746.40	21.83

42.8	A	1151.20	14.39
	B	1207.20	15.09
	C	1257.60	15.72
	D	1321.60	16.52
	E	1381.60	17.27

42.9	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71

43.0	A	1656.00	20.70
	B	1733.60	21.67
	C	1817.60	22.72
	D	1908.00	23.85
	E	2002.40	25.03

43.1	A	1313.60	16.42
	B	1380.80	17.26
	C	1446.40	18.08
	D	1515.20	18.94
	E	1588.00	19.85

O 17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
43.2	A	793.20	9.79	44.2	A	1163.20	14.54
	B	822.40	10.28		B	1220.00	15.25
	C	857.60	10.72		C	1283.20	16.04
	D	900.80	11.26		D	1336.80	16.71
	E	944.80	11.81		E	1407.20	17.59
43.4	A	1526.40	19.08	44.3	A	1151.20	14.39
	B	1601.60	20.02		B	1207.20	15.09
	C	1678.40	20.98		C	1257.60	15.72
	D	1764.80	22.06		D	1321.60	16.52
	E	1848.00	23.10		E	1381.60	17.27
43.5	A	1328.80	16.61	44.4	A	1313.60	16.42
	B	1395.20	17.44		B	1380.80	17.26
	C	1462.40	18.28		C	1446.40	18.08
	D	1531.20	19.14		D	1515.20	18.94
	E	1605.60	20.07		E	1588.00	19.85
43.6	A	880.00	11.00	44.5	A	1056.00	13.20
	B	921.60	11.52		B	1103.20	13.79
	C	964.80	12.06		C	1153.60	14.42
	D	1006.40	12.58		D	1208.80	15.11
	E	1055.20	13.19		E	1263.20	15.79
43.7	A	1084.80	13.56	44.6	A	1077.60	13.47
	B	1139.20	14.24		B	1128.00	14.10
	C	1188.80	14.86		C	1177.60	14.72
	D	1242.40	15.53		D	1230.40	15.38
	E	1300.80	16.26		E	1288.80	16.11
43.8	A	964.80	12.06	44.7	A	1167.20	14.59
	B	1006.40	12.58		B	1219.20	15.24
	C	1055.20	13.19		C	1273.60	15.92
	D	1099.20	13.74		D	1333.60	16.67
	E	1151.20	14.39		E	1396.80	17.46
43.9	A	920.80	11.51	44.8	A	1063.20	13.29
	B	964.80	12.06		B	1109.60	13.87
	C	1012.00	12.65		C	1165.40	14.58
	D	1056.00	13.20		D	1224.80	15.31
	E	1103.20	13.79		E	1284.80	16.06
44.0	A	1012.00	12.65	44.9	A	736.80	9.21
	B	1056.00	13.20		B	772.00	9.65
	C	1103.20	13.79		C	808.00	10.10
	D	1153.60	14.42		D	836.80	10.46
	E	1208.80	15.11		E	877.60	10.97
44.1	A	1060.00	13.25	45.0	A	877.60	10.97
	B	1107.20	13.84		B	915.20	11.44
	C	1160.00	14.50		C	957.60	11.97
	D	1210.40	15.13		D	1001.60	12.52
	E	1268.00	15.85		E	1044.80	13.06

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
45.1	A	957.60	11.97
	B	1000.80	12.51
	C	1052.80	13.16
	D	1100.80	13.76
	E	1153.60	14.42
45.2	A	836.80	10.46
	B	877.60	10.97
	C	915.20	11.44
	D	957.60	11.97
	E	1001.60	12.52
45.3	A	1981.60	24.77
	B	2080.80	26.01
	C	2179.20	27.24
	D	2287.20	28.59
	E	2397.60	29.97
45.4	A	2029.60	25.37
	B	2128.80	26.61
	C	2227.20	27.84
	D	2335.20	29.19
	E	2445.60	30.57
45.5	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
45.6	A	1636.80	20.46
	B	1716.80	21.46
	C	1800.80	22.51
	D	1888.00	23.60
	E	1981.60	24.77
45.7	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
45.8	A	1419.20	17.74
	B	1492.00	18.65
	C	1557.60	19.47
	D	1636.80	20.46
	E	1716.80	21.46
45.9	A	1442.40	18.03
	B	1515.20	18.94
	C	1580.80	19.76
	D	1660.00	20.75
	E	1740.00	21.75

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
	A	1660.00	20.75
	B	1740.00	21.75
	C	1824.00	22.80
	D	1911.20	23.89
	E	2004.80	25.06
	A	937.60	11.72
	B	982.40	12.28
	C	1032.00	12.90
	D	1083.20	13.54
	E	1129.60	14.12
	A	1256.80	15.71
	B	1318.40	16.48
	C	1387.20	17.34
	D	1455.20	18.19
	E	1518.40	18.98
	A	739.20	9.24
	B	774.40	9.68
	C	813.60	10.17
	D	855.20	10.69
	E	892.80	11.16
	A	960.80	12.01
	B	1012.80	12.66
	C	1055.20	13.19
	D	1103.20	13.79
	E	1160.00	14.50
	A	791.20	9.89
	B	828.80	10.36
	C	871.20	10.89
	D	909.60	11.37
	E	951.20	11.89
	A	1180.00	14.75
	B	1238.40	15.48
	C	1297.60	16.22
	D	1357.60	16.97
	E	1425.60	17.82
	A	674.40	8.43
	B	704.80	8.81
	C	734.40	9.18
	D	767.20	9.59
	E	799.20	9.99
	A	744.80	9.31
	B	776.80	9.71
	C	813.60	10.17
	D	849.60	10.62
	E	887.20	11.09

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
46.9	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12

47.0	A	924.00	11.55
	B	968.00	12.10
	C	1015.20	12.69
	D	1063.20	13.29
	E	1112.00	13.90

47.1	A	1684.80	21.06
	B	1764.80	22.06
	C	1848.80	23.11
	D	1936.00	24.20
	E	2029.60	25.37

47.2	A	1467.20	18.34
	B	1540.00	19.25
	C	1605.60	20.07
	D	1684.80	21.06
	E	1764.80	22.06

47.3	A	1304.80	16.31
	B	1366.40	17.08
	C	1435.20	17.94
	D	1503.20	18.79
	E	1566.40	19.58

47.4	A	1256.80	15.71
	B	1318.40	16.48
	C	1387.20	17.34
	D	1455.20	18.19
	E	1518.40	18.98

47.5	A	1419.20	17.74
	B	1492.00	18.65
	C	1557.60	19.47
	D	1636.80	20.46
	E	1716.80	21.46

47.6	A	1636.80	20.46
	B	1716.80	21.46
	C	1800.80	22.51
	D	1888.00	23.60
	E	1981.60	24.77

47.7	A	1256.80	15.71
	B	1318.40	16.48
	C	1387.20	17.34
	D	1455.20	18.19
	E	1518.40	18.98

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
47.8	A	1419.20	17.74
	B	1492.00	18.65
	C	1557.60	19.47
	D	1636.80	20.46
	E	1716.80	21.46

47.9	A	1636.80	20.46
	B	1716.80	21.46
	C	1800.80	22.51
	D	1888.00	23.60
	E	1981.60	24.77

48.0	A	608.80	7.61
	B	642.40	8.03
	C	671.20	8.39
	D	700.80	8.76
	E	733.60	9.17

48.1	A	704.00	8.80
	B	734.40	9.18
	C	768.80	9.61
	D	805.60	10.07
	E	844.80	10.56

48.2	A	744.80	9.31
	B	776.80	9.71
	C	813.60	10.17
	D	849.60	10.62
	E	887.20	11.09

48.3	A	924.00	11.55
	B	968.00	12.10
	C	1015.20	12.69
	D	1063.20	13.29
	E	1112.00	13.90

48.4	A	1053.60	13.17
	B	1103.20	13.79
	C	1157.60	14.47
	D	1212.00	15.15
	E	1268.00	15.85

* 48.5	A	1398.40	17.48
	B	1460.00	18.25
	C	1528.80	19.11
	D	1596.80	19.96
	E	1660.00	20.75

* 48.6	A	1560.80	19.51
	B	1633.60	20.42
	C	1699.20	21.24
	D	1778.40	22.23
	E	1858.40	23.23

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
* 48.7	A	1778.40	22.23	50.1	A	1280.00	16.00
	B	1858.40	23.23		B	1341.60	16.77
	C	1942.40	24.28		C	1410.40	17.63
	D	2029.60	25.37		D	1478.40	18.48
	E	2123.20	26.54		E	1541.60	19.27
48.8	A	1449.60	18.12	50.2	A	1442.40	18.03
	B	1517.60	18.97		B	1515.20	18.94
	C	1593.60	19.92		C	1580.80	19.76
	D	1668.80	20.86		D	1660.00	20.75
	E	1752.80	21.91		E	1740.00	21.75
48.9	A	1195.20	14.94	50.3	A	1660.00	20.75
	B	1251.20	15.64		B	1740.00	21.75
	C	1313.60	16.42		C	1824.00	22.80
	D	1380.80	17.26		D	1911.20	23.89
	E	1447.20	18.09		E	2004.80	25.06
49.0	A	1057.60	13.22	51.0	A	1151.20	14.39
	B	1107.20	13.84		B	1207.20	15.09
	C	1157.60	14.47		C	1257.60	15.72
	D	1215.20	15.19		D	1321.60	16.52
	E	1269.60	15.87		E	1381.60	17.27
49.5	A	1328.00	16.60	51.1	A	1313.60	16.42
	B	1389.60	17.37		B	1380.80	17.26
	C	1458.40	18.23		C	1446.40	18.08
	D	1526.40	19.08		D	1515.20	18.94
	E	1589.60	19.87		E	1588.00	19.85
49.6	A	1490.40	18.63	51.2	A	917.60	11.47
	B	1563.20	19.54		B	964.00	12.05
	C	1628.80	20.36		C	1012.00	12.65
	D	1708.00	21.35		D	1058.40	13.23
	E	1788.00	22.35		E	1108.80	13.86
49.7	A	1708.00	21.35	51.3	A	884.80	11.06
	B	1788.00	22.35		B	920.80	11.51
	C	1872.00	23.40		C	964.80	12.06
	D	1959.20	24.49		D	1012.00	12.65
	E	2052.80	25.66		E	1056.00	13.20
49.8	A	1168.00	14.60	51.4	A	1298.40	16.23
	B	1220.80	15.26		B	1360.00	17.00
	C	1275.80	15.96		C	1429.60	17.87
	D	1336.00	16.70		D	1496.80	18.71
	E	1399.20	17.49		E	1567.20	19.59
50.0	A	1784.80	22.31	51.5	A	923.20	11.54
	B	1872.80	23.41		B	968.80	12.11
	C	1964.00	24.55		C	1012.80	12.66
	D	2060.00	25.75		D	1060.80	13.26
	E	2164.80	27.06		E	1116.00	13.95

017648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
51.6	A	1060.80	13.26
	B	1116.00	13.95
	C	1165.60	14.57
	D	1221.60	15.27
	E	1283.20	16.04

52.0	A	990.40	12.38
	B	1039.20	12.99
	C	1091.20	13.64
	D	1140.80	14.26
	E	1194.40	14.93

52.3	A	1208.80	15.11
	B	1268.00	15.85
	C	1321.60	16.52
	D	1387.20	17.34
	E	1451.20	18.14

52.4	A	1040.80	13.01
	B	1089.60	13.62
	C	1143.20	14.29
	D	1194.40	14.93
	E	1254.40	15.68

52.5	A	1165.60	14.57
	B	1221.60	15.27
	C	1284.00	16.05
	D	1348.00	16.85
	E	1411.20	17.64

52.6	A	1140.80	14.26
	B	1196.80	14.96
	C	1255.20	15.69
	D	1317.60	16.47
	E	1382.40	17.28

52.7	A	1345.60	16.82
	B	1412.80	17.66
	C	1480.80	18.51
	D	1554.40	19.43
	E	1632.00	20.40

52.8	A	1784.80	22.31
	B	1872.80	23.41
	C	1964.00	24.55
	D	2060.00	25.75
	E	2164.80	27.06

53.1	A	700.80	8.76
	B	734.40	9.18
	C	768.80	9.61
	D	806.40	10.08
	E	845.60	10.57

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
53.2	A	785.40	9.83
	B	824.80	10.31
	C	861.60	10.77
	D	907.20	11.34
	E	948.80	11.86

53.3	A	860.80	10.76
	B	905.60	11.32
	C	947.20	11.84
	D	993.60	12.42
	E	1040.00	13.00

53.5	A	732.00	9.15
	B	770.40	9.63
	C	805.60	10.07
	D	840.80	10.51
	E	881.60	11.02

53.8	A	924.00	11.55
	B	970.40	12.13
	C	1015.20	12.69
	D	1063.20	13.29
	E	1116.00	13.95

53.9	A	1092.80	13.66
	B	1144.00	14.30
	C	1200.00	15.00
	D	1254.40	15.68
	E	1316.80	16.46

54.0	A	1197.60	14.97
	B	1256.80	15.71
	C	1317.60	16.47
	D	1383.20	17.29
	E	1451.20	18.14

54.1	A	1412.80	17.66
	B	1483.20	18.54
	C	1555.20	19.44
	D	1632.00	20.40
	E	1713.60	21.42

54.2	A	1874.40	23.43
	B	1966.40	24.58
	C	2062.40	25.78
	D	2163.20	27.04
	E	2272.80	28.41

54.3	A	1090.40	13.63
	B	1143.20	14.29
	C	1197.60	14.97
	D	1252.80	15.66
	E	1314.40	16.43

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
54.6	A	1165.60	14.57	56.5	A	609.60	7.62
	B	1221.60	15.27		B	639.20	7.99
	C	1284.00	16.05		C	670.40	8.33
	D	1348.00	16.85		D	700.80	8.76
	E	1411.20	17.64		E	734.40	9.18
54.9	A	1224.00	15.30	56.7	A	652.00	8.15
	B	1282.40	16.03		B	688.80	8.61
	C	1348.00	16.85		C	720.80	9.01
	D	1415.20	17.69		D	752.00	9.40
	E	1481.60	18.52		E	786.40	9.83
55.0	A	1224.00	15.30	56.8	A	813.60	10.17
	B	1282.40	16.03		B	849.60	10.62
	C	1348.00	16.85		C	887.20	11.09
	D	1415.20	17.69		D	926.40	11.58
	E	1481.60	18.52		E	969.60	12.12
55.1	A	1224.00	15.30	56.9	A	609.60	7.62
	B	1282.40	16.03		B	642.40	8.03
	C	1348.00	16.85		C	672.00	8.40
	D	1415.20	17.69		D	699.20	8.74
	E	1481.60	18.52		E	732.00	9.15
55.2	A	1165.60	14.57	57.0	A	1388.80	17.36
	B	1221.60	15.27		B	1455.20	18.19
	C	1284.00	16.05		C	1522.40	19.03
	D	1348.00	16.85		D	1601.60	20.02
	E	1411.20	17.64		E	1678.40	20.98
55.5	A	900.80	11.26	57.1	A	1011.20	12.64
	B	944.80	11.81		B	1058.40	13.23
	C	992.00	12.40		C	1108.00	13.85
	D	1036.80	12.96		D	1164.00	14.55
	E	1085.60	13.57		E	1217.60	15.22
56.2	A	1165.60	14.57	57.2	A	455.20	5.69
	B	1221.60	15.27		B	476.80	5.96
	C	1284.00	16.05		C	500.00	6.25
	D	1348.00	16.85		D	524.00	6.55
	E	1411.20	17.64		E	545.60	6.82
56.3	A	970.40	12.13	57.3	A	1161.60	14.52
	B	1015.20	12.69		B	1212.80	15.16
	C	1063.20	13.29		C	1269.60	15.87
	D	1116.00	13.95		D	1328.80	16.61
	E	1170.40	14.63		E	1389.60	17.37
56.4	A	947.20	11.84	57.4	A	1056.80	13.21
	B	993.60	12.42		B	1111.20	13.89
	C	1040.00	13.00		C	1158.40	14.48
	D	1088.00	13.60		D	1212.80	15.16
	E	1143.20	14.29		E	1275.20	15.94

0-17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
57.5	A	785.60	9.82	58.6	A	951.20	11.89
	B	824.00	10.30		B	996.80	12.46
	C	862.40	10.78		C	1047.20	13.09
	D	905.60	11.32		D	1098.40	13.73
	E	949.60	11.87		E	1148.80	14.36
57.6	A	949.60	11.87	58.7	A	1964.80	24.56
	B	993.60	12.42		B	2064.00	25.80
	C	1040.80	13.01		C	2162.40	27.03
	D	1091.20	13.64		D	2260.80	28.26
	E	1142.40	14.28		E	2372.00	29.65
57.7	A	1016.00	12.70	58.8	A	510.40	6.38
	B	1063.20	13.29		B	536.00	6.70
	C	1115.20	13.94		C	559.20	6.99
	D	1168.00	14.60		D	587.20	7.34
	E	1228.00	15.35		E	609.60	7.62
57.8	A	623.20	7.79	58.9	A	1556.00	19.45
	B	652.00	8.15		B	1633.60	20.42
	C	684.00	8.55		C	1711.20	21.39
	D	714.40	8.93		D	1791.20	22.39
	E	749.60	9.37		E	1878.40	23.48
57.9	A	714.40	8.93	59.0	A	748.80	9.36
	B	744.80	9.31		B	788.00	9.85
	C	776.80	9.71		C	824.00	10.30
	D	813.60	10.17		D	861.60	10.77
	E	849.60	10.62		E	904.00	11.30
58.0	A	945.60	11.82	59.1	A	779.20	9.74
	B	995.20	12.44		B	816.00	10.20
	C	1040.80	13.01		C	852.80	10.66
	D	1089.60	13.62		D	892.00	11.15
	E	1142.40	14.28		E	936.00	11.70
58.3	A	838.40	10.48	59.2	A	1290.40	16.13
	B	877.60	10.97		B	1356.00	16.95
	C	918.40	11.48		C	1419.20	17.74
	D	965.60	12.07		D	1488.00	18.60
	E	1010.40	12.63		E	1559.20	19.49
58.4	A	1161.60	14.52	59.3	A	1122.40	14.03
	B	1216.00	15.20		B	1180.00	14.75
	C	1274.40	15.93		C	1235.20	15.44
	D	1331.20	16.64		D	1290.40	16.13
	E	1400.00	17.50		E	1356.80	16.96
58.5	A	1416.00	17.70	59.4	A	847.20	10.59
	B	1488.80	18.61		B	884.80	11.06
	C	1562.40	19.53		C	920.80	11.51
	D	1641.60	20.52		D	964.80	12.06
	E	1719.20	21.49		E	1012.00	12.65

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
59.5	A	978.40	12.23	60.5	A	1184.00	14.80
	B	1022.40	12.78		B	1241.60	15.52
	C	1059.60	13.37		C	1296.80	16.21
	D	1116.80	13.96		D	1352.00	16.90
	E	1165.60	14.57		E	1418.40	17.73
59.6	A	1355.20	16.94	60.6	A	1617.60	20.22
	B	1421.60	17.77		B	1695.20	21.19
	C	1490.40	18.63		C	1772.80	22.16
	D	1564.00	19.55		D	1852.80	23.16
	E	1641.60	20.52		E	1940.00	24.25
59.7	A	1080.00	13.50	60.7	A	1352.00	16.90
	B	1129.60	14.12		B	1417.60	17.72
	C	1183.20	14.79		C	1480.80	18.51
	D	1235.20	15.44		D	1549.60	19.37
	E	1292.80	16.16		E	1620.80	20.26
59.8	A	1164.00	14.55	60.8	A	1184.00	14.80
	B	1220.00	15.25		B	1241.60	15.52
	C	1277.60	15.97		C	1296.80	16.21
	D	1340.80	16.76		D	1352.00	16.90
	E	1404.80	17.56		E	1418.40	17.73
59.9	A	1450.40	18.13	60.9	A	1090.40	13.63
	B	1521.60	19.02		B	1143.20	14.29
	C	1596.00	19.95		C	1197.60	14.97
	D	1669.60	20.87		D	1252.80	15.66
	E	1752.80	21.91		E	1314.40	16.43
60.0	A	1352.00	16.90	61.0	A	1252.80	15.66
	B	1417.60	17.72		B	1314.40	16.43
	C	1480.80	18.51		C	1380.00	17.25
	D	1549.60	19.37		D	1447.20	18.09
	E	1620.80	20.26		E	1520.00	19.00
60.1	A	1313.60	16.42	61.1	A	1444.00	18.05
	B	1380.80	17.26		B	1513.60	18.92
	C	1446.40	18.08		C	1590.40	19.88
	D	1515.20	18.94		D	1668.80	20.86
	E	1588.00	19.85		E	1747.20	21.84
60.2	A	1128.00	14.10	61.2	A	1450.40	18.13
	B	1177.60	14.72		B	1521.60	19.02
	C	1230.40	15.38		C	1596.00	19.95
	D	1288.80	16.11		D	1669.60	20.87
	E	1351.20	16.89		E	1752.80	21.91
60.4	A	1475.20	18.44	61.3	A	1088.00	13.60
	B	1547.20	19.34		B	1143.20	14.29
	C	1621.60	20.27		C	1198.40	14.98
	D	1704.80	21.31		D	1256.00	15.70
	E	1785.60	22.32		E	1321.60	16.52

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
61.4	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
62.5	A	988.80	12.36
	B	1034.40	12.93
	C	1081.60	13.52
	D	1131.20	14.14
	E	1184.80	14.81
62.7	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12
62.8	A	924.00	11.55
	B	968.00	12.10
	C	1015.20	12.69
	D	1063.20	13.29
	E	1112.00	13.90
63.1	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95
63.2	A	816.00	10.20
	B	851.20	10.64
	C	889.60	11.12
	D	930.40	11.63
	E	971.20	12.14
63.4	A	957.60	11.97
	B	1004.80	12.56
	C	1056.00	13.20
	D	1108.00	13.85
	E	1163.20	14.54
63.5	A	1017.60	12.72
	B	1064.80	13.31
	C	1113.60	13.92
	D	1164.80	14.56
	E	1220.00	15.25
63.7	A	1157.60	14.47
	B	1211.20	15.14
	C	1272.00	15.90
	D	1336.80	16.71
	E	1400.00	17.50
63.8	A	1552.00	19.40
	B	1624.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
63.9	A	954.40	11.93
	B	1000.00	12.50
	C	1048.00	13.10
	D	1096.80	13.71
	E	1146.40	14.33
64.0	A	829.60	10.37
	B	869.60	10.87
	C	913.60	11.42
	D	953.60	11.92
	E	997.60	12.47
64.1	A	1011.20	12.64
	B	1055.20	13.19
	C	1105.60	13.82
	D	1152.00	14.40
	E	1207.20	15.09
64.2	A	1198.40	14.98
	B	1254.40	15.68
	C	1319.20	16.49
	D	1386.40	17.33
	E	1452.80	18.16
64.3	A	1629.60	20.37
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.00	24.60
64.4	A	878.40	10.98
	B	917.60	11.47
	C	957.60	11.97
	D	1000.00	12.50
	E	1046.40	13.08
64.5	A	998.40	12.48
	B	1044.80	13.06
	C	1096.80	13.71
	D	1148.00	14.35
	E	1201.60	15.02
64.6	A	1156.80	14.46
	B	1210.40	15.13
	C	1265.60	15.82
	D	1318.40	16.48
	E	1383.20	17.29
64.7	A	840.80	10.51
	B	885.60	11.07
	C	924.80	11.56
	D	968.80	12.11
	E	1014.40	12.68

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
64.8	A	770.40	9.63
	B	805.60	10.07
	C	840.80	10.51
	D	881.60	11.02
	E	927.20	11.59
64.9	A	881.60	11.02
	B	927.20	11.59
	C	972.00	12.15
	D	1016.00	12.70
	E	1063.20	13.29
65.0	A	1450.40	18.13
	B	1521.60	19.02
	C	1596.00	19.95
	D	1669.60	20.87
	E	1752.80	21.91
65.1	A	903.20	11.29
	B	948.00	11.85
	C	991.20	12.39
	D	1040.00	13.00
	E	1089.60	13.62
65.2	A	924.00	11.55
	B	968.00	12.10
	C	1013.60	12.67
	D	1056.80	13.21
	E	1107.20	13.84
65.3	A	1013.60	12.67
	B	1056.80	13.21
	C	1107.20	13.84
	D	1153.60	14.42
	E	1209.60	15.12
65.4	A	1112.00	13.90
	B	1163.20	14.54
	C	1217.60	15.22
	D	1271.20	15.89
	E	1331.20	16.64
65.5	A	994.40	12.43
	B	1040.00	13.00
	C	1093.60	13.67
	D	1144.00	14.30
	E	1198.40	14.98
65.6	A	1094.40	13.68
	B	1144.00	14.30
	C	1200.00	15.00
	D	1257.60	15.72
	E	1319.20	16.49

017648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
65.7	A	1230.40	15.38	66.6	A	1208.80	15.11
	B	1288.00	16.10		B	1268.00	15.85
	C	1350.40	16.88		C	1321.60	16.52
	D	1416.00	17.70		D	1387.20	17.34
	E	1484.00	18.55		E	1451.20	18.14
65.8	A	1348.00	16.85	66.7	A	609.60	7.62
	B	1411.20	17.64		B	639.20	7.99
	C	1480.00	18.50		C	670.40	8.38
	D	1552.00	19.40		D	700.80	8.76
	E	1624.80	20.31		E	734.40	9.18
65.9	A	968.00	12.10	66.9	A	1287.20	16.09
	B	1017.60	12.72		B	1342.40	16.78
	C	1063.20	13.29		C	1408.00	17.60
	D	1113.60	13.92		D	1471.20	18.39
	E	1166.40	14.58		E	1536.00	19.20
66.0	A	1009.60	12.62	67.1	A	1468.00	18.35
	B	1056.80	13.21		B	1538.40	19.23
	C	1104.00	13.80		C	1612.80	20.16
	D	1160.00	14.50		D	1691.20	21.14
	E	1211.20	15.14		E	1771.20	22.14
66.1	A	1105.60	13.82	67.2	A	1112.00	13.90
	B	1163.20	14.54		B	1164.80	14.56
	C	1210.40	15.13		C	1220.00	15.25
	D	1269.60	15.87		D	1272.80	15.91
	E	1332.80	16.66		E	1332.80	16.66
66.2	A	1040.00	13.00	67.3	A	926.40	11.58
	B	1089.60	13.62		B	969.60	12.12
	C	1140.80	14.26		C	1013.60	12.67
	D	1196.80	14.96		D	1058.40	13.23
	E	1256.00	15.70		E	1106.40	13.83
66.3	A	670.40	8.38	67.5	A	1151.20	14.39
	B	700.80	8.76		B	1207.20	15.09
	C	734.40	9.18		C	1257.60	15.72
	D	768.80	9.61		D	1321.60	16.52
	E	806.40	10.08		E	1381.60	17.27
66.4	A	806.40	10.08	67.7	A	1313.60	16.42
	B	845.60	10.57		B	1380.80	17.26
	C	881.60	11.02		C	1446.40	18.08
	D	924.00	11.55		D	1515.20	18.94
	E	970.40	12.13		E	1588.00	19.85
66.5	A	970.40	12.13	67.8	A	993.60	12.42
	B	1015.20	12.69		B	1040.00	13.00
	C	1063.20	13.29		C	1088.00	13.60
	D	1116.00	13.95		D	1143.20	14.29
	E	1170.40	14.63		E	1198.40	14.98

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
67.9	A	914.40	11.43	69.9	A	860.80	10.76
	B	956.80	11.96		B	905.60	11.32
	C	1003.20	12.54		C	947.20	11.84
	D	1053.60	13.17		D	993.60	12.42
	E	1101.60	13.77		E	1040.00	13.00
68.0	A	2240.80	28.01	70.0	A	1985.60	24.82
	B	2351.20	29.39		B	2078.40	25.98
	C	2463.20	30.79		C	2179.20	27.24
	D	2586.40	32.33		D	2283.20	28.54
	E	2710.40	33.88		E	2395.20	29.94
68.3	A	1937.60	24.22	70.1	A	1652.00	20.65
	B	2030.40	25.38		B	1730.40	21.53
	C	2131.20	26.64		C	1811.20	22.64
	D	2235.20	27.94		D	1896.80	23.71
	E	2347.20	29.34		E	1986.40	24.83
69.2	A	1075.20	13.44	70.2	A	1420.00	17.75
	B	1126.40	14.08		B	1486.40	18.58
	C	1182.40	14.78		C	1555.20	19.44
	D	1236.80	15.46		D	1632.80	20.41
	E	1298.40	16.23		E	1706.40	21.33
69.3	A	1372.00	17.15	70.5	A	2015.20	25.19
	B	1438.40	17.98		B	2108.00	26.35
	C	1507.20	18.84		C	2208.80	27.61
	D	1584.80	19.81		D	2312.80	28.91
	E	1658.40	20.73		E	2424.80	30.31
69.4	A	1438.40	17.98	70.6	A	1681.60	21.02
	B	1507.20	18.84		B	1760.00	22.00
	C	1584.80	19.81		C	1840.80	23.01
	D	1658.40	20.73		D	1926.40	24.08
	E	1740.00	21.75		E	2016.00	25.20
69.6	A	1604.00	20.05	70.7	A	1449.60	18.12
	B	1682.40	21.03		B	1516.00	18.95
	C	1763.20	22.04		C	1584.80	19.81
	D	1848.80	23.11		D	1662.40	20.78
	E	1938.40	24.23		E	1736.00	21.70
69.7	A	914.40	11.43	71.0	A	2033.60	25.42
	B	956.80	11.96		B	2126.40	26.58
	C	1003.20	12.54		C	2227.20	27.84
	D	1053.60	13.17		D	2331.20	29.14
	E	1101.60	13.77		E	2443.20	30.54
69.8	A	1450.40	18.13	71.1	A	1700.00	21.25
	B	1521.60	19.02		B	1778.40	22.23
	C	1596.00	19.95		C	1859.20	23.24
	D	1669.60	20.87		D	1944.80	24.31
	E	1752.80	21.91		E	2034.40	25.43

0-17649

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
71.2	A	1468.00	18.35	72.2	A	1064.00	13.30
	B	1534.40	19.18		B	1115.20	13.94
	C	1603.20	20.04		C	1166.40	14.58
	D	1680.80	21.01		D	1227.20	15.34
	E	1754.40	21.93		E	1284.80	16.06
71.4	A	1053.60	13.17	72.3	A	1064.00	13.30
	B	1107.20	13.84		B	1115.20	13.94
	C	1152.80	14.41		C	1166.40	14.58
	D	1208.80	15.11		D	1227.20	15.34
	E	1269.60	15.87		E	1284.80	16.06
71.5	A	1384.80	17.31	72.5	A	1016.00	12.70
	B	1450.40	18.13		B	1063.20	13.29
	C	1521.60	19.02		C	1115.20	13.94
	D	1596.00	19.95		D	1168.00	14.60
	E	1669.60	20.87		E	1228.00	15.35
71.6	A	947.20	11.84	72.7	A	1165.60	14.57
	B	991.20	12.39		B	1221.60	15.27
	C	1040.00	13.00		C	1284.00	16.05
	D	1087.20	13.59		D	1348.00	16.85
	E	1140.80	14.26		E	1411.20	17.64
71.7	A	1158.40	14.48	72.8	A	1636.00	20.45
	B	1208.80	15.11		B	1714.40	21.43
	C	1267.20	15.84		C	1800.80	22.51
	D	1324.80	16.56		D	1887.20	23.59
	E	1381.60	17.27		E	1980.00	24.75
71.8	A	1283.20	16.04	73.0	A	1165.60	14.57
	B	1348.00	16.85		B	1221.60	15.27
	C	1411.20	17.64		C	1284.00	16.05
	D	1479.20	18.49		D	1348.00	16.85
	E	1550.40	19.38		E	1411.20	17.64
71.9	A	844.80	10.56	73.1	A	1224.00	15.30
	B	886.40	11.08		B	1282.40	16.03
	C	924.80	11.56		C	1348.00	16.85
	D	969.60	12.12		D	1415.20	17.69
	E	1015.20	12.69		E	1481.60	18.52
72.0	A	805.60	10.07	73.4	A	1270.40	15.88
	B	841.60	10.52		B	1332.80	16.66
	C	881.60	11.02		C	1396.80	17.46
	D	927.20	11.59		D	1465.60	18.32
	E	972.00	12.15		E	1536.00	19.20
72.1	A	1117.60	13.97	73.5	A	1041.60	13.02
	B	1170.40	14.63		B	1089.60	13.62
	C	1224.80	15.31		C	1142.40	14.28
	D	1288.80	16.11		D	1198.40	14.98
	E	1348.80	16.86		E	1254.40	15.68

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
73.6	A	1183.20	14.79	74.5	A	1708.00	21.35
	B	1234.40	15.43		B	1786.40	22.33
	C	1288.00	16.10		C	1867.20	23.34
	D	1346.40	16.83		D	1952.80	24.41
	E	1410.40	17.63		E	2042.40	25.53
73.7	A	964.80	12.06	74.6	A	770.40	9.63
	B	1006.40	12.58		B	805.60	10.07
	C	1055.20	13.19		C	840.80	10.51
	D	1099.20	13.74		D	881.60	11.02
	E	1151.20	14.39		E	927.20	11.59
73.8	A	1108.80	13.86	74.7	A	947.20	11.84
	B	1156.80	14.46		B	993.60	12.42
	C	1212.80	15.16		C	1040.00	13.00
	D	1264.00	15.80		D	1088.00	13.60
	E	1324.80	16.56		E	1143.20	14.29
73.9	A	1697.60	21.22	74.8	A	1088.00	13.60
	B	1784.00	22.30		B	1143.20	14.29
	C	1864.80	23.31		C	1198.40	14.98
	D	1957.60	24.47		D	1256.00	15.70
	E	2049.60	25.62		E	1321.60	16.52
74.0	A	1660.00	20.75	74.9	A	1321.60	16.52
	B	1738.40	21.73		B	1384.80	17.31
	C	1819.20	22.74		C	1450.40	18.13
	D	1904.80	23.81		D	1521.60	19.02
	E	1994.40	24.93		E	1596.00	19.95
74.1	A	1689.60	21.12	75.0	A	1348.00	16.85
	B	1768.00	22.10		B	1411.20	17.64
	C	1848.80	23.11		C	1480.00	18.50
	D	1934.40	24.18		D	1552.00	19.40
	E	2024.00	25.30		E	1624.80	20.31
74.2	A	1708.00	21.35	75.1	A	1552.00	19.40
	B	1786.40	22.33		B	1624.80	20.31
	C	1867.20	23.34		C	1705.60	21.32
	D	1952.80	24.41		D	1789.60	22.37
	E	2042.40	25.53		E	1874.40	23.43
74.3	A	1660.00	20.75	75.2	A	1789.60	22.37
	B	1738.40	21.73		B	1874.40	23.43
	C	1819.20	22.74		C	1968.00	24.60
	D	1904.80	23.81		D	2064.80	25.81
	E	1994.40	24.93		E	2164.80	27.06
74.4	A	1689.60	21.12	75.3	A	1879.20	23.49
	B	1768.00	22.10		B	1968.00	24.60
	C	1848.80	23.11		C	2066.40	25.83
	D	1934.40	24.18		D	2168.00	27.10
	E	2024.00	25.30		E	2272.80	28.41

O-1764

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
75.6	A	1450.40	18.13
	B	1521.60	19.02
	C	1596.00	19.95
	D	1669.60	20.87
	E	1752.80	21.91

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
79.3	A	1669.60	20.87
	B	1752.80	21.91
	C	1841.60	23.02
	D	1932.80	24.16
	E	2023.20	25.29
76.5	A	1008.00	12.60
	B	1059.20	13.24
	C	1107.20	13.84
	D	1160.80	14.51
	E	1212.80	15.16
76.6	A	873.60	10.92
	B	919.20	11.49
	C	962.40	12.03
	D	1007.20	12.59
	E	1053.60	13.17
76.7	A	1004.80	12.56
	B	1057.60	13.22
	C	1107.20	13.84
	D	1159.20	14.49
	E	1211.20	15.14
77.6	A	770.40	9.63
	B	805.60	10.07
	C	840.80	10.51
	D	881.60	11.02
	E	927.20	11.59
77.7	A	1063.20	13.29
	B	1112.00	13.90
	C	1168.80	14.61
	D	1228.80	15.36
	E	1288.00	16.10
77.8	A	881.60	11.02
	B	927.20	11.59
	C	972.00	12.15
	D	1016.00	12.70
	E	1063.20	13.29
78.3	A	1318.40	16.48
	B	1382.40	17.28
	C	1449.60	18.12
	D	1519.20	18.99
	E	1595.20	19.94
79.4	A	908.80	11.36
	B	954.40	11.93
	C	1000.80	12.51
	D	1049.60	13.12
	E	1100.00	13.75
80.0	A	1183.20	14.79
	B	1234.40	15.43
	C	1292.00	16.15
	D	1350.40	16.88
	E	1414.40	17.68
80.1	A	924.80	11.56
	B	969.60	12.12
	C	1014.40	12.68
	D	1065.60	13.32
	E	1117.60	13.97
80.2	A	1134.40	14.18
	B	1186.40	14.83
	C	1242.40	15.53
	D	1296.80	16.21
	E	1357.60	16.97

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
80.3	A	1062.40	13.28
	B	1108.00	13.85
	C	1160.80	14.51
	D	1209.60	15.12
	E	1267.20	15.84
80.4	A	1668.80	20.86
	B	1747.20	21.84
	C	1833.60	22.92
	D	1920.80	24.01
	E	2013.60	25.17
80.6	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
80.7	A	1968.80	24.61
	B	2061.60	25.77
	C	2164.80	27.06
	D	2271.20	28.39
	E	2381.60	29.77
80.8	A	894.40	11.18
	B	934.40	11.68
	C	976.00	12.20
	D	1018.40	12.73
	E	1065.60	13.32
80.9	A	924.80	11.56
	B	969.60	12.12
	C	1014.40	12.68
	D	1065.60	13.32
	E	1117.60	13.97
81.0	A	1151.20	14.39
	B	1207.20	15.09
	C	1257.60	15.72
	D	1321.60	16.52
	E	1381.60	17.27
81.1	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95
81.2	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
81.3	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
81.4	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
81.5	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
81.6	A	1794.40	22.43
	B	1881.60	23.52
	C	1973.60	24.67
	D	2072.00	25.90
	E	2172.80	27.16
81.7	A	887.20	11.09
	B	926.40	11.58
	C	969.60	12.12
	D	1014.40	12.68
	E	1060.00	13.25
81.8	A	1102.40	13.78
	B	1153.60	14.42
	C	1211.20	15.14
	D	1272.80	15.91
	E	1333.60	16.67
81.9	A	969.60	12.12
	B	1014.40	12.68
	C	1060.00	13.25
	D	1108.80	13.86
	E	1161.60	14.52
82.0	A	1118.40	13.98
	B	1170.40	14.63
	C	1227.20	15.34
	D	1285.60	16.07
	E	1349.60	16.87
82.1	A	1198.40	14.98
	B	1254.40	15.68
	C	1319.20	16.49
	D	1386.40	17.33
	E	1452.80	18.16

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
82.2	A	1280.80	16.01
	B	1342.40	16.78
	C	1406.40	17.58
	D	1475.20	18.44
	E	1544.00	19.30
82.3	A	1416.00	17.70
	B	1482.40	18.53
	C	1555.20	19.44
	D	1632.00	20.40
	E	1710.40	21.38
82.5	A	1020.00	12.75
	B	1069.60	13.37
	C	1123.20	14.04
	D	1177.60	14.72
	E	1234.40	15.43
82.6	A	1234.40	15.43
	B	1292.80	16.16
	C	1356.00	16.95
	D	1421.60	17.77
	E	1492.80	18.66
82.7	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
82.8	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41
82.9	A	1968.80	24.61
	B	2061.60	25.77
	C	2164.80	27.06
	D	2271.20	28.39
	E	2381.60	29.77
83.0	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
83.1	A	1879.20	23.49
	B	1968.00	24.60
	C	2066.40	25.83
	D	2168.00	27.10
	E	2272.80	28.41

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
83.2	A	988.80	12.36
	B	1034.40	12.93
	C	1081.60	13.52
	D	1131.20	14.14
	E	1184.80	14.81
83.3	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12
83.4	A	901.60	11.27
	B	943.20	11.79
	C	985.60	12.32
	D	1032.80	12.91
	E	1079.20	13.49
83.5	A	1183.20	14.79
	B	1234.40	15.43
	C	1292.00	16.15
	D	1350.40	16.88
	E	1414.40	17.68
83.6	A	1068.80	13.36
	B	1114.40	13.93
	C	1161.60	14.52
	D	1211.20	15.14
	E	1264.80	15.81
83.7	A	1088.00	13.60
	B	1143.20	14.29
	C	1198.40	14.98
	D	1256.00	15.70
	E	1321.60	16.52
83.8	A	993.60	12.42
	B	1040.00	13.00
	C	1088.00	13.60
	D	1143.20	14.29
	E	1198.40	14.98
83.9	A	1326.40	16.58
	B	1387.20	17.34
	C	1452.00	18.15
	D	1516.00	18.95
	E	1588.00	19.85
84.0	A	881.60	11.02
	B	927.20	11.59
	C	972.00	12.15
	D	1016.00	12.70
	E	1063.20	13.29

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
84.1	A	1531.20	19.14	85.1	A	1668.80	20.86
	B	1600.80	20.01		B	1747.20	21.84
	C	1672.80	20.91		C	1833.60	22.92
	D	1751.20	21.89		D	1920.80	24.01
	E	1832.80	22.91		E	2013.60	25.17
84.2	A	1228.80	15.36	85.2	A	924.80	11.56
	B	1288.00	16.10		B	969.60	12.12
	C	1351.20	16.89		C	1014.40	12.68
	D	1416.00	17.70		D	1065.60	13.32
	E	1483.20	18.54		E	1117.60	13.97
84.3	A	1088.00	13.60	85.3	A	924.80	11.56
	B	1143.20	14.29		B	969.60	12.12
	C	1198.40	14.98		C	1014.40	12.68
	D	1256.00	15.70		D	1065.60	13.32
	E	1321.60	16.52		E	1117.60	13.97
84.4	A	881.60	11.02	85.4	A	1668.80	20.86
	B	927.20	11.59		B	1747.20	21.84
	C	972.00	12.15		C	1833.60	22.92
	D	1016.00	12.70		D	1920.80	24.01
	E	1063.20	13.29		E	2013.60	25.17
84.5	A	1321.60	16.52	85.5	A	1789.60	22.37
	B	1384.80	17.31		B	1874.40	23.43
	C	1450.40	18.13		C	1968.00	24.60
	D	1521.60	19.02		D	2064.80	25.81
	E	1596.00	19.95		E	2164.80	27.06
84.7	A	1521.60	19.02	85.6	A	1910.40	23.85
	B	1596.00	19.95		B	1999.20	24.99
	C	1669.60	20.87		C	2100.00	26.25
	D	1752.80	21.91		D	2203.20	27.54
	E	1841.60	23.02		E	2308.80	28.86
84.8	A	1596.00	19.95	85.7	A	1118.40	13.95
	B	1669.60	20.87		B	1170.40	14.63
	C	1752.80	21.91		C	1227.20	15.34
	D	1841.60	23.02		D	1285.60	16.07
	E	1932.80	24.16		E	1349.60	16.87
84.9	A	1475.20	18.44	85.9	A	1325.60	16.57
	B	1550.40	19.38		B	1388.00	17.35
	C	1621.60	20.27		C	1449.60	18.12
	D	1702.40	21.28		D	1519.20	18.99
	E	1783.20	22.29		E	1588.00	19.85
85.0	A	1196.80	14.96	86.0	A	924.80	11.56
	B	1253.60	15.67		B	969.60	12.12
	C	1318.40	16.48		C	1014.40	12.68
	D	1382.40	17.28		D	1065.60	13.32
	E	1449.60	18.12		E	1117.60	13.97

O-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
86.1	A	1036.80	12.96
	B	1085.60	13.57
	C	1140.80	14.26
	D	1193.60	14.92
	E	1252.80	15.66
86.2	A	1588.00	19.85
	B	1664.80	20.81
	C	1744.80	21.81
	D	1832.80	22.91
	E	1920.80	24.01
86.3	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
86.4	A	881.60	11.02
	B	926.40	11.58
	C	972.80	12.16
	D	1021.60	12.77
	E	1066.40	13.33
86.5	A	862.40	10.78
	B	904.00	11.30
	C	949.60	11.87
	D	994.40	12.43
	E	1040.80	13.01
86.6	A	1400.00	17.50
	B	1470.40	18.38
	C	1544.80	19.31
	D	1614.40	20.18
	E	1692.00	21.15
86.7	A	1288.00	16.10
	B	1354.40	16.93
	C	1420.80	17.76
	D	1492.00	18.65
	E	1564.00	19.55
86.8	A	932.00	11.65
	B	973.60	12.17
	C	1019.20	12.74
	D	1063.20	13.29
	E	1109.60	13.87
86.9	A	792.80	9.91
	B	828.80	10.36
	C	871.20	10.89
	D	913.60	11.42
	E	956.80	11.96

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
87.0	A	1153.60	14.42
	B	1208.00	15.10
	C	1268.80	15.86
	D	1332.00	16.65
	E	1396.00	17.45
87.1	A	1321.60	16.52
	B	1384.80	17.31
	C	1450.40	18.13
	D	1521.60	19.02
	E	1596.00	19.95
87.2	A	1483.20	18.54
	B	1556.00	19.45
	C	1632.00	20.40
	D	1710.40	21.38
	E	1795.20	22.44
87.3	A	903.20	11.29
	B	948.80	11.86
	C	992.80	12.41
	D	1041.60	13.02
	E	1089.60	13.62
87.5	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
87.6	A	1016.00	12.70
	B	1063.20	13.29
	C	1115.20	13.94
	D	1168.00	14.60
	E	1228.00	15.35
87.7	A	1519.20	18.99
	B	1593.60	19.92
	C	1667.20	20.84
	D	1751.20	21.89
	E	1834.40	22.93
87.8	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
87.9	A	881.60	11.02
	B	927.20	11.59
	C	972.00	12.15
	D	1016.00	12.70
	E	1063.20	13.29

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
88.0	A	1228.80	15.36
	B	1288.80	16.11
	C	1351.20	16.89
	D	1418.40	17.73
	E	1486.40	18.58

88.1	A	1036.80	12.96
	B	1085.60	13.57
	C	1140.80	14.26
	D	1193.60	14.92
	E	1252.80	15.66

88.3	A	1994.40	24.93
	B	2092.00	26.15
	C	2199.20	27.49
	D	2300.80	28.76
	E	2412.00	30.15

88.4	A	1994.40	24.93
	B	2092.00	26.15
	C	2199.20	27.49
	D	2300.80	28.76
	E	2412.00	30.15

88.5	A	1486.40	18.58
	B	1559.20	19.49
	C	1636.80	20.46
	D	1715.20	21.44
	E	1800.80	22.51

88.6	A	1016.00	12.70
	B	1063.20	13.29
	C	1115.20	13.94
	D	1168.00	14.60
	E	1228.00	15.35

88.7	A	1504.80	18.81
	B	1573.60	19.67
	C	1647.20	20.59
	D	1721.60	21.52
	E	1800.00	22.50

88.8	A	1728.80	21.61
	B	1811.20	22.64
	C	1904.80	23.81
	D	1994.40	24.93
	E	2092.00	26.15

89.0	A	1316.00	16.45
	B	1376.80	17.21
	C	1437.60	17.97
	D	1504.80	18.81
	E	1573.60	19.67

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
89.1	A	1038.40	12.98
	B	1084.80	13.56
	C	1131.20	14.14
	D	1188.80	14.86
	E	1242.40	15.53

89.2	A	1461.60	18.27
	B	1534.40	19.18
	C	1610.40	20.13
	D	1691.20	21.14
	E	1776.80	22.21

89.3	A	1013.60	12.67
	B	1061.60	13.27
	C	1110.40	13.88
	D	1161.60	14.52
	E	1212.80	15.16

89.4	A	920.80	11.51
	B	964.80	12.06
	C	1012.00	12.65
	D	1056.00	13.20
	E	1103.20	13.79

89.5	A	1144.00	14.30
	B	1193.60	14.92
	C	1247.20	15.59
	D	1309.60	16.37
	E	1367.20	17.09

89.6	A	1551.20	19.39
	B	1628.00	20.35
	C	1708.80	21.36
	D	1791.20	22.39
	E	1881.60	23.52

89.7	A	1112.00	13.90
	B	1164.80	14.56
	C	1222.40	15.28
	D	1275.20	15.94
	E	1332.80	16.66

89.8	A	920.80	11.51
	B	964.80	12.06
	C	1012.00	12.65
	D	1056.00	13.20
	E	1103.20	13.79

89.9	A	735.20	9.19
	B	769.60	9.62
	C	806.40	10.08
	D	844.80	10.56
	E	886.40	11.08

O. 17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
90.1	A	972.00	12.15	91.0	A	652.80	8.16
	B	1018.40	12.73		B	682.40	8.53
	C	1064.00	13.30		C	715.20	8.94
	D	1119.20	13.99		D	743.00	9.35
	E	1170.40	14.63		E	783.20	9.79
90.2	A	844.80	10.56	91.1	A	1628.80	20.35
	B	886.40	11.08		B	1709.60	21.37
	C	924.80	11.56		C	1794.40	22.43
	D	969.60	12.12		D	1880.80	23.51
	E	1015.20	12.69		E	1976.00	24.70
90.3	A	924.80	11.56	91.2	A	1152.00	14.40
	B	969.60	12.12		B	1206.40	15.08
	C	1015.20	12.69		C	1268.00	15.85
	D	1064.00	13.30		D	1321.60	16.52
	E	1116.80	13.96		E	1384.00	17.30
90.4	A	1321.60	16.52	91.3	A	1208.80	15.11
	B	1384.80	17.31		B	1268.00	15.85
	C	1450.40	18.13		C	1321.60	16.52
	D	1521.60	19.02		D	1387.20	17.34
	E	1596.00	19.95		E	1451.20	18.14
90.5	A	768.80	9.61	91.4	A	510.40	6.38
	B	805.60	10.07		B	536.00	6.70
	C	840.80	10.51		C	559.20	6.99
	D	881.60	11.02		D	587.20	7.34
	E	924.80	11.56		E	609.60	7.62
90.6	A	859.20	10.74	91.5	A	1476.00	18.45
	B	900.80	11.26		B	1551.20	19.39
	C	944.00	11.80		C	1621.60	20.27
	D	990.40	12.38		D	1702.40	21.28
	E	1036.80	12.96		E	1782.40	22.28
90.7	A	944.00	11.80	91.6	A	2197.60	27.47
	B	990.40	12.38		B	2299.20	28.74
	C	1036.80	12.96		C	2415.20	30.19
	D	1087.20	13.59		D	2533.60	31.67
	E	1140.00	14.25		E	2655.20	33.19
90.8	A	744.80	9.31	91.7	A	1632.00	20.40
	B	776.80	9.71		B	1710.40	21.38
	C	813.60	10.17		C	1794.40	22.43
	D	849.60	10.62		D	1884.80	23.56
	E	887.20	11.09		E	1976.80	24.71
90.9	A	782.40	9.78	91.8	A	1210.40	15.13
	B	815.20	10.19		B	1273.60	15.92
	C	853.60	10.67		C	1327.20	16.59
	D	892.00	11.15		D	1390.40	17.38
	E	931.20	11.64		E	1460.80	18.26

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
91.9	A	748.80	9.36
	B	785.60	9.82
	C	824.80	10.31
	D	860.80	10.76
	E	905.60	11.32
92.0	A	970.40	12.13
	B	1018.40	12.73
	C	1068.80	13.36
	D	1124.00	14.05
	E	1172.80	14.66
92.1	A	871.20	10.89
	B	909.60	11.37
	C	951.20	11.89
	D	996.80	12.46
	E	1046.40	13.08
92.2	A	1637.60	20.47
	B	1713.60	21.42
	C	1797.60	22.47
	D	1886.40	23.58
	E	1977.60	24.72
92.3	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71
92.4	A	1793.60	22.42
	B	1880.00	23.50
	C	1973.60	24.67
	D	2068.80	25.86
	E	2168.00	27.10
92.5	A	911.20	11.39
	B	953.60	11.92
	C	996.80	12.46
	D	1044.00	13.05
	E	1093.60	13.67
92.6	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71
92.7	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
92.8	A	1483.20	18.54
	B	1552.00	19.40
	C	1628.80	20.36
	D	1706.40	21.33
	E	1788.00	22.35
92.9	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71
93.0	A	1017.60	12.72
	B	1066.40	13.33
	C	1116.00	13.95
	D	1172.00	14.65
	E	1228.80	15.36
93.1	A	1198.40	14.98
	B	1254.40	15.68
	C	1319.20	16.49
	D	1386.40	17.33
	E	1452.80	18.16
93.2	A	871.20	10.89
	B	912.80	11.41
	C	959.20	11.99
	D	1000.80	12.51
	E	1047.20	13.09
93.3	A	954.40	11.93
	B	1000.00	12.50
	C	1048.00	13.10
	D	1096.80	13.71
	E	1146.40	14.33
93.4	A	829.60	10.37
	B	869.60	10.87
	C	913.60	11.42
	D	953.60	11.92
	E	997.60	12.47
93.5	A	1789.60	22.37
	B	1874.40	23.43
	C	1968.00	24.60
	D	2064.80	25.81
	E	2164.80	27.06
93.6	A	668.80	8.36
	B	700.00	8.75
	C	733.60	9.17
	D	768.80	9.61
	E	805.60	10.07

0-17648

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
93.7	A	1424.00	17.80
	B	1492.00	18.65
	C	1564.00	19.55
	D	1639.20	20.49
	E	1721.60	21.52

93.8	A	1348.00	16.85
	B	1411.20	17.64
	C	1480.00	18.50
	D	1552.00	19.40
	E	1624.80	20.31

93.9	A	1552.00	19.40
	B	1524.80	20.31
	C	1705.60	21.32
	D	1789.60	22.37
	E	1874.40	23.43

94.6	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12

94.7	A	887.20	11.09
	B	926.40	11.58
	C	969.60	12.12
	D	1014.40	12.68
	E	1060.00	13.25

95.5	A	1440.00	18.00
	B	1514.40	18.93
	C	1584.80	19.81
	D	1661.60	20.77
	E	1740.80	21.76

95.5	A	1151.20	14.39
	B	1207.20	15.09
	C	1257.60	15.72
	D	1321.60	16.52
	E	1381.60	17.27

95.7	A	1262.40	15.78
	B	1322.40	16.53
	C	1379.20	17.24
	D	1447.20	18.09
	E	1514.40	18.93

96.8	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
96.9	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12

97.0	A	947.20	11.84
	B	993.60	12.42
	C	1040.00	13.00
	D	1088.00	13.60
	E	1143.20	14.29

97.1	A	1450.40	18.13
	B	1521.60	19.02
	C	1596.00	19.95
	D	1669.60	20.87
	E	1752.80	21.91

97.2	A	1632.00	20.40
	B	1710.40	21.38
	C	1794.40	22.43
	D	1884.80	23.56
	E	1976.80	24.71

97.4	A	1062.40	13.28
	B	1108.00	13.85
	C	1160.00	14.50
	D	1212.00	15.15
	E	1269.60	15.87

97.5	A	1153.60	14.42
	B	1208.00	15.10
	C	1268.80	15.86
	D	1332.00	16.65
	E	1396.00	17.45

97.6	A	1449.60	18.12
	B	1517.60	18.97
	C	1593.60	19.92
	D	1668.80	20.86
	E	1752.80	21.91

97.8	A	744.80	9.31
	B	776.80	9.71
	C	813.60	10.17
	D	849.60	10.62
	E	887.20	11.09

97.9	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
98.0	A	1270.40	15.88
	B	1332.80	16.66
	C	1396.80	17.46
	D	1465.60	18.32
	E	1536.00	19.20
98.2	A	770.40	9.63
	B	805.60	10.07
	C	840.80	10.51
	D	881.60	11.02
	E	927.20	11.59
98.5	A	1084.80	13.56
	B	1139.20	14.24
	C	1188.80	14.86
	D	1242.40	15.53
	E	1300.80	16.26
98.6	A	1504.80	18.81
	B	1573.60	19.67
	C	1647.20	20.59
	D	1721.60	21.52
	E	1800.00	22.50
98.7	A	1728.80	21.61
	B	1811.20	22.64
	C	1904.80	23.81
	D	1994.40	24.93
	E	2092.00	26.15
98.8	A	1316.00	16.45
	B	1376.80	17.21
	C	1437.60	17.97
	D	1504.80	18.81
	E	1573.60	19.67
99.1	A	1062.40	13.28
	B	1108.00	13.85
	C	1160.00	14.50
	D	1212.00	15.15
	E	1269.60	15.87
99.2	A	813.60	10.17
	B	849.60	10.62
	C	887.20	11.09
	D	926.40	11.58
	E	969.60	12.12
99.4	A	1628.80	20.36
	B	1706.40	21.33
	C	1791.20	22.39
	D	1879.20	23.49
	E	1968.80	24.61

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
99.5	A	316.80	3.96
	B	332.80	4.16
	C	350.40	4.38
	D	367.20	4.59
	E	385.60	4.82
99.7	A	996.00	12.45
	B	1043.20	13.04
	C	1094.40	13.68
	D	1146.40	14.33
	E	1201.60	15.02
99.8	A	1116.00	13.95
	B	1170.40	14.63
	C	1228.80	15.36
	D	1288.00	16.10
	E	1351.20	16.89

O-17648

EXHIBIT A-3

SALARY TABLES

EXHIBIT A-3

EFFECTIVE 4-25-92

O-17648

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
12.0	A	1455.20	18.19	15.6	A	2001.60	25.02
	B	1522.40	19.03		B	2101.60	26.27
	C	1592.00	19.90		C	2200.80	27.51
	D	1670.40	20.88		D	2310.40	28.88
	E	1744.80	21.81		E	2421.60	30.27
12.1	A	1522.40	19.03	35.5	A	1540.80	19.26
	B	1592.00	19.90		B	1613.60	20.17
	C	1670.40	20.88		C	1689.60	21.12
	D	1744.80	21.81		D	1772.00	22.15
	E	1827.20	22.84		E	1861.60	23.27
12.2	A	1689.60	21.12	40.8	A	970.40	12.13
	B	1768.80	22.11		B	1015.20	12.69
	C	1850.40	23.13		C	1065.60	13.32
	D	1936.80	24.21		D	1117.60	13.97
	E	2027.20	25.34		E	1164.00	14.55
12.3	A	2026.40	25.33	40.9	A	1292.80	16.16
	B	2120.00	26.50		B	1354.40	15.93
	C	2222.40	27.78		C	1424.00	17.80
	D	2327.20	29.09		D	1492.80	13.66
	E	2440.00	30.50		E	1556.80	19.46
12.4	A	1473.60	18.42	45.3	A	2001.60	25.02
	B	1540.80	19.26		B	2101.60	26.27
	C	1610.40	20.13		C	2200.80	27.51
	D	1688.80	21.11		D	2310.40	28.88
	E	1763.20	22.04		E	2421.60	30.27
12.7	A	1540.80	19.26	45.4	A	2049.60	25.62
	B	1610.40	20.13		B	2149.60	25.87
	C	1688.80	21.11		C	2248.80	28.11
	D	1763.20	22.04		D	2358.40	29.48
	E	1845.60	23.07		E	2459.60	30.87
12.8	A	1703.00	21.35	45.6	A	1652.80	23.66
	B	1787.20	22.34		B	1733.60	21.67
	C	1868.80	23.36		C	1819.20	22.74
	D	1955.20	24.44		D	1907.20	23.84
	E	2045.60	25.57		E	2001.60	25.02
12.9	A	2044.80	25.56	45.8	A	1433.60	17.92
	B	2138.40	25.73		B	1507.20	18.84
	C	2240.80	23.01		C	1572.80	19.66
	D	2345.60	29.32		D	1652.80	20.66
	E	2458.40	30.73		E	1733.60	21.67
15.5	A	2001.60	25.02	45.9	A	1455.80	18.21
	B	2101.60	25.27		B	1530.40	19.13
	C	2200.80	27.51		C	1596.00	19.95
	D	2310.40	23.38		D	1676.00	20.95
	E	2421.60	30.27		E	1756.80	21.96

O. 17643

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
49.7	A	1724.00	21.55
	B	1804.80	22.56
	C	1890.40	23.63
	D	1978.40	24.73
	E	2072.80	25.91

50.1	A	1292.80	16.16
	B	1354.40	16.93
	C	1424.00	17.80
	D	1492.80	18.66
	E	1556.80	19.46

50.2	A	1456.80	18.21
	B	1530.40	19.13
	C	1596.00	19.95
	D	1675.00	20.95
	E	1756.80	21.96

50.3	A	1675.00	20.95
	B	1756.80	21.96
	C	1842.40	23.03
	D	1930.40	24.13
	E	2024.80	25.31

58.7	A	1984.80	24.81
	B	2084.80	26.06
	C	2184.00	27.30
	D	2283.20	28.54
	E	2395.00	29.95

58.9	A	1571.20	19.64
	B	1649.60	20.62
	C	1723.00	21.60
	D	1803.20	22.61
	E	1896.80	23.71

59.2	A	1303.20	15.29
	B	1369.60	17.12
	C	1433.60	17.92
	D	1503.20	18.79
	E	1574.40	19.68

59.3	A	1133.60	14.17
	B	1192.00	14.90
	C	1247.20	15.59
	D	1303.20	15.29
	E	1370.40	17.13

60.0	A	1364.80	17.06
	B	1431.20	17.89
	C	1495.20	18.69
	D	1564.80	19.56
	E	1636.00	20.45

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
49.7	A	1195.20	14.94
	B	1253.60	15.67
	C	1308.80	16.36
	D	1364.80	17.06
	E	1432.00	17.90

50.1	A	1632.80	20.41
	B	1711.20	21.39
	C	1789.60	22.37
	D	1870.40	23.38
	E	1958.40	24.48

50.2	A	1364.80	17.06
	B	1431.20	17.89
	C	1495.20	18.69
	D	1564.80	19.56
	E	1636.00	20.45

50.3	A	1195.20	14.94
	B	1253.60	15.67
	C	1308.80	16.36
	D	1364.80	17.06
	E	1432.00	17.90

58.7	A	923.20	11.54
	B	965.40	12.08
	C	1013.60	12.67
	D	1064.00	13.30
	E	1112.80	13.91

58.9	A	2263.20	28.29
	B	2374.40	29.68
	C	2488.00	31.10
	D	2612.00	32.65
	E	2737.60	34.22

59.2	A	1956.80	24.46
	B	2050.40	25.63
	C	2152.80	25.91
	D	2257.60	23.22
	E	2370.40	29.63

59.3	A	1085.60	13.57
	B	1137.60	14.22
	C	1194.40	14.93
	D	1248.80	15.61
	E	1311.20	15.39

60.0	A	1385.60	17.32
	B	1452.80	18.16
	C	1522.40	19.03
	D	1600.80	20.01
	E	1675.20	20.94

6.17648

EXHIBIT B

**THE CITY OF SAN DIEGO
CLASSIFIED SERVICE
CLASSES AND STANDARD RATES**

EXHIBIT B

JULY 1, 1991

O-17648

Classified Service Classes and Standard Rates

Standard
Rate Number

Senior Biologist	80.4
Senior Chemist	85.4
Senior Marine Biologist	85.1
Supervising Industrial Waste Inspector	89.6

CLERICAL

Account Clerk	10.4
Assistant Book Repairer	13.5
Auto Messenger	23.6
Benefits Representative I	25.5
Benefits Representative II	25.6
Book Repairer	27.0
Bookmobile Driver	26.8
Cashier	33.0
Claims Clerk	34.1
Clerical Assistant I	56.9
Clerical Assistant II	53.5
Council Secretary	38.1
Court Support Clerk	38.6
Customer Services Representative	39.4
Deputy City Clerk I	39.5
Deputy City Clerk II	39.6
Disposal Site Representative	41.2
Documents Input Clerk (Terminal)	40.2

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Senior Accounts Payable Audit Clerk	80.9
Senior Benefits Representative	25.7
Senior Cashier	84.0
Senior Clerk/Typist	87.9
Senior Customer Services Representative	86.0
Senior Disposal Site Representative	86.4
Senior Legal Secretary	82.0
Senior Legislative Recorder	85.7
Senior Police Records Clerk	85.3
Senior Test Adminstration Specialist	85.2
Supervising Disposal Site Representative	92.0
Student Worker	91.4
Test Administration Specialist	41.9
Vehicle and Fuel Clerk	98.2
Word Processing Operator	74.6

COMMUNICATIONS

Dispatcher I	41.0
Dispatcher II	41.1
Fire Dispatcher	46.4
Lead Fire Dispatcher	57.4
Police Dispatch Supervisor	91.8
Police Dispatcher	71.4
Police Lead Dispatcher	66.1

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Tank Service Technician I	94.6
Tank Service Technician II	94.7
Utility Supervisor	97.4
Utility Worker I	97.8
Utility Worker II	97.9
Water Utility Supervisor	99.1
Water Utility Worker	99.2
Work Service Aide	99.5

CUSTODIAL

Custodian I	38.7
Custodian II	38.9
Custodian III	39.0
Supervising Custodian	91.9

DATA PROCESSING

Data Entry Operator	57.5
Data Entry Supervisor	57.6
Programmer Analyst I	74.7
Programmer Analyst II	74.8
Programmer Analyst III	74.9
Senior Data Entry Operator	86.5
Senior Systems Analyst	87.7

0.17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Plan Review Specialist III	65.7
Plan Review Specialist IV	65.8
Principal Engineering Aide	72.7
Principal Survey Aide	52.5
Principal Traffic Engineering Aide	73.0
Project Assistant	75.0
Project Officer I	75.1
Project Officer II	75.2
Senior Civil Engineer	85.5
Senior Communications Engineer	34.6
Senior Drafting Aide	42.3
Senior Electrical Engineer	86.3
Senior Engineer - Fire Protection	45.7
Senior Engineering Aide	86.1
Senior Engineering Geologist	80.6
Senior Land Surveyor	93.5
Senior Mechanical Engineer	83.0
Senior Survey Aide	88.1
Senior Traffic Engineer	87.8
Structural Engineering Assistant	20.8
Structural Engineering Associate	23.1
Structural Engineering Senior	87.5
Student Engineer	91.0
Supervising Plan Review Specialist	92.8

0-17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Pool Technician	
Pool Technician Supervisor	73.7
Power Plant Operator	73.8
Power Plant Superintendent	71.7
Power Plant Supervisor	73.9
Senior Equipment Repair Supervisor	71.8
Senior Motive Service Technician	43.4
Senior Parking Meter Technician	45.0
Senior Plant Technician Supervisor	80.3
Senior Power Plant Supervisor	67.1
Welder	91.5
	98.5

EQUIPMENT OPERATION

Area Refuse Collection Supervisor	83.5
Disposal Site Supervisor	41.3
District Refuse Collection Supervisor	83.9
Equipment Operator I	43.9
Equipment Operator II	44.0
Equipment Operator III	44.5
Equipment Trainer	44.2
Heavy Truck Driver I	51.3
Heavy Truck Driver II	51.2
Landfill Equipment Operator	57.3
Light Equipment Operator	59.4

0-17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Litter Control Inspector (Terminal)	83.8
Litter Control Supervisor (Terminal)	83.7
Meter Reader	62.0
Parking Enforcement Officer	64.0
Parking Enforcement Supervisor	63.9
Principal Litigation Investigator	72.8
Safety Representative I	82.5
Safety Representative II	82.6
Senior Claims Representative	93.7
Senior Code Compliance Supervisor	91.2
Senior Litigation Investigator	88.5
Senior Meter Reader	86.9
Special Events Traffic Control Supervisor	93.3
Special Events Traffic Controller I	93.4
Special Events Traffic Controller II	93.2
Supervising Field Representative	92.1
Supervising Meter Reader	92.5

FIRE

Assistant Fire Marshal	15.6
Fire Battalion Chief	45.3
Fire Captain	45.6
Fire Engineer	45.8
Fire Fighter I	46.1

O 17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Accountant Trainee	53.8
Administrative Aide I	10.5
Administrative Aide II	10.7
Administrative Analyst	10.6
Administrative Trainee	10.8
Agricultural Lease Manager	11.0
Airport Noise Abatement Officer	11.6
ARJIS Administrator	25.3
Asbestos Program Manager	11.9
Assistant Administrative Analyst	13.2
Assistant Data Systems Coordinator	15.1
Assistant Economist	15.8
Assistant Facility Manager	15.9
Assistant Personnel Analyst	17.0
Assistant Property Agent	18.1
Assistant Rate Analyst	19.0
Associate Administrative Analyst	21.8
Associate Economist	22.2
Associate Personnel Analyst	22.6
Associate Property Agent	22.8
Auto Parts Buyer	25.1
Building Code and Noise Abatement Supervisor	27.8
Buyer	28.2
Buyer Trainee	28.3

O-17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Organizational Effectiveness Specialist II	61.4
Organizational Effectiveness Specialist III	61.2
Organizational Effectiveness Supervisor	61.5
Personnel Analyst	65.0
Personnel Assistant I	65.1
Personnel Assistant II	66.2
Police Records Administrator	69.8
Principal Buyer	78.3
Property Agent	75.6
Public Information Officer	77.7
Rate Analyst	79.3
Rehabilitation Coordinator	81.1
Safety Officer	82.3
Senior Buyer	85.0
Senior Data Systems Coordinator	34.9
Senior Legal Assistant	82.2
Senior Public Information Officer	87.1
Social Program Specialist I	84.3
Social Program Specialist II	84.5
Social Program Specialist III	84.7
Social Program Specialist IV	84.8
Supervising Administrative Analyst	91.7
Supervising Claims Representative	39.1
Supervising Data Systems Coordinator	92.6

O 17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Horticulturist	51.4
Lead Cemetery Groundskeeper	56.8
Nursery Gardener	62.7
Nursery Supervisor	62.8
Pesticide Applicator	64.4
Pesticide Supervisor	64.5
Senior Stadium Groundskeeper	89.3
Stadium Groundskeeper	89.4
Stadium Turf Manager	89.2
Tree Maintenance Crewleader	96.8
Tree Maintenance Supervisor	97.0
Tree Trimmer	96.9

PLANNING

Assistant Planner	17.5
Associate Planner	22.7
Junior Planner	56.3
Planning Technician I	66.3
Planning Technician II	66.4
Planning Technician III	66.5
Senior Planner	87.2
Senior Zoning Investigator	88.0
Zoning Investigator I	99.7
Zoning Investigator II	99.8

O-17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Documents Examiner Trainee	42.0
Evidence Technician	44.8
Forensic Alcohol Analyst	46.6
Latent Print and Evidence Technician Supervisor	86.2
Latent Print Examiner	57.0
Police Agent	69.4
Police Captain	68.0
Police Investigative Aide I	69.9
Police Investigative Aide II	67.8
Police Lieutenant	68.3
Police Officer I	69.2
Police Officer II	69.3
Police Recruit	69.7
Police Sergeant	69.6
Polygraph Examiner	71.5
Polygraph Examiner Trainee	71.6
Supervising Cal-ID Technician	93.0
Supervising Criminalist	85.6

PRINTING

Bindery Worker I	26.0
Bindery Worker II	26.1
Bindery Worker III	26.2

0-17648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Recreation Specialist	79.7
Senior Park Ranger	82.1
Supervising Recreation Specialist	93.1
Swimming Pool Manager I	90.5
Swimming Pool Manager II	90.6
Swimming Pool Manager III	90.7

SKILLED TRADES

Apprentice	Salary range will be established as a percentage of "D" step of the appropriate journey level class.
Building Maintenance Supervisor	27.3
Carpenter	28.8
Carpenter Supervisor	29.0
Cement Finisher	29.3
Cement Gun Operator	49.8
Communications Technician	42.6
Communications Technician Supervisor	42.7
Construction Estimator	60.1
Electrician	42.8
Electrician Supervisor	43.1
Electronics Technician	44.3
Electronics Technician Supervisor	44.4
Heating Technician	51.0

017648

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
STOREKEEPING	
Inventory Control Supervisor	53.3
Police Property and Evidence Clerk	71.9
Stock Clerk	89.9
Storekeeper I	90.2
Storekeeper II	90.3
Storekeeper III	90.1
Stores Supervisor	90.4

EXHIBIT C

FISCAL YEAR 1991-92

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

0-17648

UNCLASSIFIED SERVICE

EXECUTIVE

Classification Range

Executive V

City Manager (UC)

Salary Range

05.1, 05.2, 05.3 and 05.4

City Attorney (UC)

Assistant City Attorney (UC)

Assistant City Manager (UC)

Executive IV

Building Inspection Director (UC)

04.1, 04.2, 04.3 and 04.4

Chief Deputy City Attorney (UC)

City Auditor and Comptroller (UC)

Deputy City Manager (Assistant to the City Manager) (UC)

Engineering and Development Director (UC)

Financial Management Director (Budget Officer) (UC)

Fire Chief (UC)

General Services Director (UC)

Park and Recreation Director (UC)

Personnel Director (UC)

Planning Director (UC)

Police Chief (UC)

Senior Chief Deputy City Attorney (UC)

Waste Management Director (UC)

Water Utilities Director (UC)

Executive III

03.0, 03.1, 03.2 and 03.3

Assistant Building Inspection Director (UC)
Assistant City Auditor and Comptroller (UC)
Assistant Engineering and Development Director (UC)
Assistant Financial Management Director (UC)
Assistant Fire Chief (UC)
Assistant General Services Director (UC)
Assistant Park and Recreation Director (UC)
Assistant Personnel Director (UC)
Assistant Planning Director (UC)
Assistant Police Chief (UC)
Assistant to the City Manager (UC)
Assistant Waste Management Director (UC)
Assistant Water Utilities Director (UC)
Citizens Assistance and Information Director (UC)
City Architect (UC)
City Clerk (UC)
City Librarian (UC)
Executive Services Director (UC)
Legislative Services Director (UC)
Property Director (UC)
Purchasing Agent (UC)
Retirement Administrator (UC)
Risk Management Director (UC)
Treasurer (UC)

Executive II

02.0, 02.1, 02.2 and 02.3

Assistant City Clerk (UC)

Assistant City Librarian (UC)

Assistant Executive Services Director (UC)

Assistant Legislative Services Director (UC)

Assistant Property Director (UC)

Assistant Purchasing Agent (UC)

Assistant Risk Management Director (UC)

Assistant to Mayor (UC)

Assistant Treasurer (UC)

Management Assistant to the City Manager (UC)

Principal Assistant to City Attorney (UC)

Principal Assistant to Mayor (UC)

Executive I

01.0, 01.1 and 01.2

Assistant Retirement Administrator (UC)

Assistant to the Director, Citizens
Assistance and Information (UC)

Council Assistant (Principal Assistant) (UC)

MANAGERIAL

<u>Classification Range</u>	<u>Salary Range</u>
<u>Managerial A</u>	07.0, 07.1 and 07.2
Committee Consultants Secretary (UC)	
Confidential Secretary to City Attorney (UC)	
Confidential Secretary to City Council (UC)	
Confidential Secretary to City Manager (UC)	
Confidential Secretary to Mayor (UC)	
Confidential Secretary to Police Chief (UC)	
Council Representative I (UC)	
Council Representative II (UC)	
<u>Managerial B</u>	07.3, 07.4, 07.5 and 07.6
Assistant Binational Affairs Officer (UC)	
Assistant Deputy Director (UC)	
Assistant for Community Outreach (UC)	
Assistant Investment Officer (UC)	
Assistant to the City Auditor and Comptroller (UC)	
Building Inspection Supervisor (UC)	
Child Care Coordinator (UC)	
Council Committee Consultant (UC)	
Council Representative II (UC)	
Disabled Services Coordinator (UC)	
Endowment Officer (UC)	
Equal Employment Investigative Officer (UC)	
Equal Opportunity Contracting Manager (UC)	

O-17648

Grants Coordinator (UC)
Library Development Officer (UC)
Paramedic Coordinator (UC)
Principal Accountant (UC)
Print Shop Manager (UC)
Regional Urban Information System Administrator (UC)
Regional Urban Information System Coordinator (UC)
Senior Council Committee Consultant (UC)

Managerial C

07.7, 07.8 and 07.9

Assistant Stadium Manager (UC)
Assistant to the Fire Chief (UC)
Assistant to the Planning Director (UC)
Binational Affairs Officer (UC)
Budget Services Manager (UC)
Community Development Administrator (UC)
Community Program Administrator (UC)
Deputy Director (UC)
Deputy Director for Legislative Services
and Elections (UC)
Deputy Director for Records Management
and Information (UC)
Deputy Fire Chief (UC)
Deputy Library Director (UC)
Deputy Personnel Director (UC)
Deputy Planning Director (UC)
Deputy Police Chief (UC)

Facility Manager (UC)
Financial Operations Manager (UC)
Fire Shift Commander (UC)
Investment Officer (UC)
Organization Effectiveness Program Manager (UC)
Police Commander (UC)
Police Personnel Manager (UC)
Principal Planner (UC)
Property Services Supervisor (UC)
Youth Services Administrator (UC)
Zoning Administrator (UC)

	<u>Standard Rate No.</u>
<u>Interns</u>	
Senior Legal Intern (UC)	18.5
Legal Intern (UC)	16.6
Administrative Intern (UC)	10.3
Library Intern (UC)	16.9
Planning Intern (UC)	18.6
Police Intern (UC)	13.9
Student Intern (UC)	18.8

Professional Legal

Deputy City Attorney (UC) 06.0, 06.1, 06.2, 06.6, 06.7,
 06.8 and 06.9

0-17648

Exhibit D

APPRENTICE SALARY STEPS

Approximate % of "D" Step of Appropriate Journey Level Class

	<u>5 Year Program</u>	<u>4 Year Program</u>	<u>3 Year Program</u>	<u>2 Year Program</u>
Period 1	60%	60%	60%	70%
Period 2	65%	65%	65%	75%
Period 3	70%	70%	70%	85%
Period 4	75%	75%	75%	95%
Period 5	80%	80%	85%	
Period 6	85%	85%	95%	
Period 7	90%	90%		
Period 8	95%	95%		
Period 9	D Step			
Period 10	D Step			

O-17648

Passed and adopted by the Council of The City of San Diego on **MAY 28 1991**,
by the following vote:

Council Members	Yea	Nay	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Behr	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR ,
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR ,
City Clerk of The City of San Diego, California.

By *Linda Lujano*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 14 1991

MAY 28 1991

, and on

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR ,
City Clerk of The City of San Diego, California.

(Seal)

By *Linda Lujano*, Deputy.

Office of the City Clerk, San Diego, California

Ordinance

Number **O-17648** Adopted.....

MAY 28 1991