(0-92-13)

ordinance number o- 17669

(NEW SERIES)

ADOPTED ON AUG 0 5 1991

AN ORDINANCE AMENDING ORDINANCE NO. 0-17648 (NEW SERIES) ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1991-92," BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED "LIFEGUARD III" IN THE MARINE SAFETY OCCUPATION GROUP; AMENDING EXHIBITS A-1, A-2, AND A-3 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE 60.3 FOR SAID POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-277920 TO PLACE THE NEWLY CREATED CLASS IN THE TECHNICAL REPRESENTATION UNIT; AND AMENDING RESOLUTION NO. R-277919 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASS AS ELIGIBLE FOR PREMIUM RATE OVERTIME BY PLACING IT IN GROUP A OF THE ADDENDUM TO PERSONNEL MANUAL SECTION H-4, ENTITLED "OVERTIME."

WHEREAS, the Park and Recreation Department requested the creation of a new classification of Lifeguard III to perform a wide range of marine safety assignments associated with both oceanfront lifeguard and harbor patrol activities; and

WHEREAS, the Park and Recreation Department feels that the creation of a new higher level Lifeguard III class would address current operational problems centering on the lack of incentive for existing Lifeguard IIs to develop the additional skills required as a result of the Lifeguard Unit's assumption of Mission Bay harbor patrol responsibilities; and

WHEREAS, as proposed, members of this new class will serve as field trainers by providing technical instruction to Lifeguard

IIs in the safe and proper operation of inflatable rescue boats, fire and surf rescue boats, cliff rescue vehicles and all terrain cycles, portable pumps, and in the operation of the lifeguard service's marine dispatch center, and this new class will also lead other Lifeguard IIs in oceanfront lifeguard and bay patrol activities; and

WHEREAS, based on the broad range of duties to be performed, it is recommended that a new class of Lifeguard III be created at a salary of approximately \$2,463-\$2,979 a month; and

WHEREAS, this salary would provide an approximately 5% differential over Lifeguard II and would be similar to the differentials or certification pay currently available to designated classifications for the attainment of advanced skills recognized as beneficial to the City; and

WHEREAS, it is also recommended that Lifeguard III be eligible for premium rate overtime under the same conditions as other classes designated as nonexempt from the overtime provisions of the Fair Labor Standards Act; and

WHEREAS, it is recommended that this new classification be placed in the Technical Bargaining Unit; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-17648 (NEW SERIES), as amended entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1991-92" be and the same is hereby further amended by amending Exhibit B thereto to create and add a new

class entitled "LIFEGUARD III" in the Marine Safety Occupational Group.

Section 2. That Exhibits A-1, A-2, and A-3 of said Ordinance No. O-17648 (New Series) be and the same are hereby amended to provide a new salary rate 60.3 for said position in the classified service, as set forth in Attachment A hereto.

Section 3. That said Resolution No. R-277920 be and it is hereby amended to place the newly created position in section 1 above in the Technical Representation Unit.

Section 4. That Resolution No. R-277919 be and it is hereby amended to approve and declare the above newly created position as eligible for premium rate overtime by placing it in Group A of the Addendum to Personnel Manual Section H-4, Overtime.

Section 5. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

Βv

Jacky Katz

Senior Chief Deputy

JK:smm 07/16/91

Or.Dept:Pers.

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Form=o.ecom

## **ATTACHMENT**

Class Title: Class Number: Lifeguard III 1603 60.3

Rate Number:

Salary Range Effective Through January 3, 1992:

STEP	<b>Hourly</b>	<u>Biweekly</u>	Monthly
<u>A</u> .	\$14.16	\$1132.80	\$2463
В	\$14.89	\$1191.20	\$2590
С	\$15.59	\$1247.20	\$2712
D	\$16.29	\$1303.20	\$2833
E	\$17.13	\$1370.40	\$2979

Salary Range Effective January 4, 1992 through April 24, 1992:

<u>Step</u>	<u>Hourly</u>	<u>Biweekly</u>	Monthly
A B C D	\$14.73 \$15.49 \$16.21 \$16.94	\$1178.40 \$1239.20 \$1296.80 \$1355.20	\$2562 \$2694 \$2819 \$2946
E	\$17.82	\$1425.60	\$3099

Salary Range Effective April 25, 1992 through June 30, 1992:

<u>Step</u>	<b>Hourly</b>	<u>Biweekly</u>	Monthly
A	\$14.88	\$1190.40	\$2588
B	\$15.64	\$1251.20	\$2720
C	\$16.37	\$1309.60	\$2847
D	\$17.11	\$1368.80	\$2976
E	\$18.00	\$1440.00	\$3131

Occupational Group:

64

(Marine Safety)

Bargaining Unit:

AF (H)

(Technical)

Overtime Eligibility:

3

(Non-exempt, premium rate overtime)

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assed and adopted by the Council of The C y the following vote:	lity of San Diego o	nr	*	,
Council Members	Yeas	Nays	Not Present	Ineligible
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Ron Roberts		빌		$\Box$
John Hartley				
H. Wes Pratt				
Tom Behr				
J. Bruce Henderson		닠		
Judy McCarty				
Bob Filner		님		
Mayor Maureen O'Connor			L	Ш
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UTHENTICATED BY:	********	Mayo	of The City of San	Diego, California.
•		CH.	ARLES G.	DELNOUR
(Seal)		City Cle	k of The City of S	n Diego, California.
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	Rv	/		, Deputy.
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I HEREBY CERTIFY that the foregoi	ing ordinance wa	s not fina		twelve calendar days had
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## CERTIFICATE OF PUBLICATION

RECEIVED CITY CLERK'S OFFICE

91 AUG 22 AM 10: 00 SAN DIEGO, CALIF. 34

CITY CLERK'S OFFICE CITY ADMIN. BLDG. 202 C ST. SAN DIEGO, CA 92101

IN THE MATTER OF

NO.

AN ORDINANCE AMENDING ORDINANCE NO. 0-17648 ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE...

## ORDINANCE NUMBER 0-17669 (NEW SERIES)

ORDINANCE NUMBER O-17669 (NEW SERIES)

AM ORDINANCE AMENDING ORDINANCE NO. 0-17648 (NEW SERIES) ENTITLED "AN ORDINANCE ESTABLISHING" A SCRIED ENTITLED "AN ORDINANCE ESTABLISHING" A SCRIED ENTITLED "AN OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1991-92," BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED "LIFEGUARD HIP IN THE MARINE SAFETY OCCUPATION GROUP; AMENDING EXHIBITS A-1, A-2, AND A-3 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE 50.3 FOR SAID POSITION IN THE EXHIBITS A-1, A-2, AND A-3 OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE 50.3 FOR SAID POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO; AMENDING RESOLUTION NO. R-277920 TO PLACE THE NEWLY CREATED CLASS IN THE TECHNICAL REPRESENTATION UNIT; AND AMENDING RESOLUTION NO. R-277919 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASS AS ELIGIBLE FOR PREMIUM RATE OVERTIME BY PLACING IT IN GROUP A OF THE ADDENDUM TO PERSONNEL MANUAL SECTION H-4, ENTITLED "OVERTIME."

This ordinance amends the annual salary ordinance to create a new classification, entitled "LIFEGAURD III." The ordinance also places the new class in the Marine Safety Occupation Group and the Technical Representation Group and decaires the class to be eligible for premium rate overtime. Finally, the ordinance establishes a rate of pay for the classification, placing it at salary rate 60.3.

A complete copy of the ordinance is available for inspection in the office of the Gty Cierk of the City of San Diego, second floor, City Administration Building, 202 "C" Street, San Diego, CA 92101.

INTRODUCED ON July 22, 1991

Passed and Adopted by the Council of the City of San Diego on August 5, 1991

AUTHENTICATED BY:
MAUREEN O'CONNOR
Mayor of The City of San Diego, CA
CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, CA
By SUZANNE OLIVA, Deputy

: Pub; August 19

226997

I. Thomas D. Kelleher, am a citizen of the United States and a resident of the county aforesaid; I am over the age of eighteen years, and not a party to or interested in the above- entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NUMBER 0-17669

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

AUGUST 19

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 19TH day of AUGUST, 19 91

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