

(O-92-8)

ORDINANCE NUMBER O- 17673 (NEW SERIES)

ADOPTED ON SEP 09 1991

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF THE CIVIL SERVICE COMMISSION BY AMENDING SECTION 23.1103 [RULE X, SECTION 3] RELATING TO ANNUAL LEAVE.

WHEREAS, the Civil Service Commission, at its meeting of June 20, 1991, approved changes to Civil Service Rule X, Section 3, relating to maximum accrual of annual leave; and

WHEREAS, these changes were discussed with employee organizations during the meet and confer process and agreed upon between the parties; and

WHEREAS, the negotiated change allows an increase in the maximum accrual limit from 600 to 700 hours for employees who have completed 15 or more years of service or are eligible for management benefits; and

WHEREAS, the change also deletes the reference to maximum accrual limits in the Rules and instead indicates that the limit will be determined by the Civil Service Commission as provided in the Personal Manual; and

WHEREAS, this action will permit any future negotiated changes to be implemented immediately by action of the Civil Service Commission and is therefore recommended for adoption by the Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, of the San Diego Municipal Code be and the same is hereby amended by amending the Rules of the Civil Service Commission by amending Section 23.1103 [Rule X, Section 3] to read as follows:

SEC. 23.1103 ANNUAL LEAVE

[Rule X, Section 3 of the Rules of the Civil Service Commission]

The intent of annual leave is to provide compensation to employees who are absent from duty because of illness, injury, death in the family, medical or dental care appointments, or personal business, or who utilize the time off as personal vacation.

(1) **FULL-TIME ACTIVE SERVICE. A**

full-time eligible employee shall be entitled to an annual leave with full pay as follows:

(a) **Seventeen workdays each**

fifty-two weeks, credited biweekly, during the first through fifth years of active service.

(b) **Twenty-two workdays each**

fifty-two weeks, credited biweekly, during the sixth through fifteenth year of active service.

(c) Those classifications designated by the Commission and the Council as eligible for the Management Bonus Plan shall be entitled to twenty-two workdays, credited biweekly, each fifty-two weeks, during the first through fifteenth years of active service.

(d) Twenty-seven workdays each fifty-two weeks, credited biweekly, during the sixteenth and succeeding years of active service.

(e) and (f) - No change.

(g) Employees may accumulate annual leave credits up to the maximum determined by the Civil Service commission as provided in the Personnel Manual.

(2) through (5) - No change.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz
Senior Chief Deputy

JK:smm
07/12/91
Or.Dept:Pers.
0-92-8
Form=o.code

RECEIVED JUL 15 1991 50

Passed and adopted by the Council of The City of San Diego on.....
by the following vote: SEP 09 1991

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Behr	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR

Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

By *Maureen O'Connor*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

AUG 05 1991

SEP 09 1991

, and on

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By *Maureen O'Connor*, Deputy.

Office of the City Clerk, San Diego, California

Ordinance Number

0-17673

Adopted.....

SEP 09 1991

CERTIFICATE OF PUBLICATION

RECEIVED
CITY CLERK'S OFFICE

91 SEP 25 AM 9:56

SAN DIEGO, CALIF.

CITY CLERK'S OFFICE
CITY ADMIN. BLDG.
202 C ST.
SAN DIEGO, CA 92101

Ch

IN THE MATTER OF

NO.

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, OF THE
SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF
THE CIVIL SERVICE COMMISSION BY AMENDING SECTION...

ORDINANCE NUMBER O-17673 (NEW SERIES)
AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, OF THE
SAN DIEGO MUNICIPAL CODE BY AMENDING THE RULES OF
THE CIVIL SERVICE COMMISSION BY AMENDING SECTION
23.1103 [RULE X, SECTION 3] RELATING TO ANNUAL LEAVE.
This ordinance amends the Civil Service Rules in the San Diego
Municipal Code by amending Section 23.1103 relating to annual leave by
deleting any numerical designation of maximum accrual limits and instead
indicating that accrual limits will be set forth in the Personnel Manual.
A complete copy of the Ordinance is available for inspection in the office
of the City Clerk of the City of San Diego, 2nd Floor, City Administration
Building, 202 C Street, San Diego, CA 92101.
INTRODUCED ON AUG 08 1991
Passed and Adopted by the Council of The City of San Diego on SEP 09
1991
AUTHENTICATED BY:
MAUREEN O'CONNOR
Mayor of The City of San Diego, CA
CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, CA
By MAYDELL L. PONTECORVO, Deputy
Pub. Sec. 23 228009

I, Thomas D. Kelleher, am a citizen of the United States and a resident
of the county aforesaid; I am over the age of eighteen years, and not a
party to or interested in the above-entitled matter. I am the principal
clerk of the San Diego Daily Transcript, a newspaper of general circulation,
printed and published daily, except Saturdays and Sundays, in the City
of San Diego, County of San Diego and which newspaper has been
adjudged a newspaper of general circulation by the Superior Court of the
County of San Diego, State of California, under the date of January 23,
1909, Decree No. 14894; and the

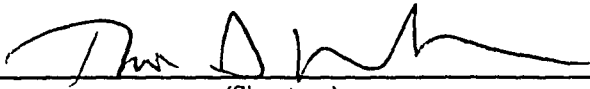
ORDINANCE NUMBER O-17673 (NEW SERIES)

is a true and correct copy of which the annexed is a printed copy and was
published in said newspaper on the following date(s), to wit:

SEPTEMBER 23

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 23RD day of SEPT., 19 91.



(Signature)

2 1/8" x 2 = 55.66