

**CORRECTED COPY**

(R-91-1430)

RESOLUTION NUMBER R-277434

ADOPTED ON MARCH 4, 1991

WHEREAS, the City Council in Closed Session on February 19, 1991, unanimously elected Mr. Jack McGrory as City Manager for The City of San Diego; and

WHEREAS, it is necessary and appropriate for the Council to establish the initial date of Mr. McGrory's assumption of office and the term and conditions in connection therewith; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that pursuant to section 27 of the Charter of The City of San Diego, Mr. Jack McGrory be and he is hereby elected as City Manager of The City of San Diego, pursuant to the terms and conditions set forth in the revised Attachment A hereto, to commence his employment on March 5, 1991.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz  
Jack Katz  
Senior Chief Deputy

JK:smm  
02/21/91  
04/15/91 COR. ATTACHMENT A  
Or.Dept:Council  
R-91-1430  
Form=r.none

RECEIVED  
CITY CLERK'S OFFICE  
91 APR 15 AM 11:00  
SAN DIEGO, CALIF.

ATTACHMENT "A"

TERMS AND CONDITIONS

- a. Compensation \$10,531 monthly
- b. Deferred Compensation \$7,280 per annum to be paid by City to The City of San Diego's Deferred Compensation Plan at the rate of \$280 per pay period.
- c. Severance Pay If Mr. McGrory is requested to leave employment, City shall (1) pay an amount equal to six (6) months salary (including all then existing benefits), and (2) pay into the City Retirement System a sum of money sufficient to provide him with such additional creditable service for retirement purposes so that he will have twenty (20) years creditable service, provided City shall not be liable for any severance pay if he is terminated for reasons of malfeasance in office or conviction of a crime involving moral turpitude.
- Mr. McGrory shall be eligible for and serve an indefinite term and shall serve at the pleasure of the Council. In the event of removal from service, the provisions of Charter section 27 shall apply and govern and be final and binding on all parties.
- d. Other Benefits City Manager shall be eligible for all other City benefits which are authorized for all other City employees and not otherwise limited by law.
- e. Automobile City Manager shall be provided with the use of a City vehicle or an in lieu monthly transportation allowance pursuant to the provisions of Resolution No. R-250946.
- f. Performance Evaluation An evaluation of Mr. McGrory's performance may, at the discretion of the City Council, be conducted at the end of six (6) months after his election and at least every year thereafter.

04/15/91 CORRECTED

JK:smm

R- 277434

# 100

Passed and adopted by the Council of The City of San Diego on MAR 04 1991  
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Wes Pratt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Linda Bernhardt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Bruce Henderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR  
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

By Linda Legano Deputy.

Office of the City Clerk, San Diego, California

Resolution R 277434  
Number ..... Adopted MAR 04 1991

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