

(O-92-144)

ORDINANCE NUMBER O- 17781 (NEW SERIES)

ADOPTED ON MAY 26 1992

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES OF
THE CITY OF SAN DIEGO FOR THE FISCAL YEAR
1992-93.

WHEREAS, The Management Team of The City of San Diego has met and conferred with the Police Officers Association (POA), Local 145 (Firefighters), Local 127, AFSCME, AFL-CIO and the Municipal Employees Association (MEA) regarding salaries and wages for employees represented by those organizations in the Classified Service and has reached agreement thereon, and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to section 130 of the Charter of The City of San Diego and has issued a report to the City Council identifying classifications of employees in the Classified Service which merit special consideration because of recruitment or retention problems, changes in duties or responsibilities, or other special factors; and

WHEREAS, the United States Supreme Court in Garcia v. San Antonio Metropolitan Transit Authority, 83 L.Ed.2d 1016, 105 U.S. 1005 (1985) held that the provisions of the Fair Labor Standards Act (FLSA), 29 U.S. Code section 201 et seq., as they relate to

overtime compensation, are applicable to states, cities and local agencies, including The City of San Diego; and

WHEREAS, it is now necessary to ensure compliance with the FLSA and provisions therefor as set forth herein; and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in unrepresented classes and the Unclassified Service; and

WHEREAS, after receipt at public hearing of information and statistics, oral and written, and after detailed evaluation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the State Constitution and Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein are in consonance with the information and statistics provided and recommendations submitted; and

WHEREAS, pursuant to the provisions of Charter sections 12.1 and 24.1, the Salary Setting Commission's recommendations for Mayor and Council salaries for fiscal years 1992-93 and 1993-94, set forth in its report on said matter dated February 5, 1992, were considered and its recommended schedule of compensation for the Mayor and members of the City Council was rejected and not adopted by Resolution No. R-279389, dated February 10, 1992, to be effective for the periods July 1, 1992 through June 30, 1993; and July 1, 1993 through June 30, 1994; and

WHEREAS, it is the intention of the Mayor to return to The City of San Diego the difference between the salary recommended by the Salary Setting Commission and adopted herein and the reduced salary specifically authorized for her by the Fiscal Year 1991-92 salary ordinance; and

WHEREAS, the Council deems it appropriate to act thereon for incorporation in the annual salary ordinance in the same action as is used for the City at large; and

WHEREAS, section 117 of the Charter provides for exemption from the Classified Service of certain administrative positions including "managerial employees having significant responsibilities for formulating or administering departmental policies and programs"; and

WHEREAS, that section provides further that such exemption shall be upon "initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and approval of the City Council"; and

WHEREAS, those classifications previously approved by the City Council for exemption from the Classified Service are set forth by classification and salary rate in the Managerial category, attached hereto in Exhibit C; and

WHEREAS, it is the responsibility of the City Council to identify within established ranges the appropriate step and specify a level of pay for those officers whose compensation is determined and set by the legislative body; and

WHEREAS, having analyzed data and information presented, it is now necessary and appropriate to identify those steps, within

range, for those certain positions at which compensation for fiscal year 1993 shall be set; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. LEGISLATIVE BODY, COMPENSATION ESTABLISHED

Pursuant to sections 12.1 and 24.1 of the Charter of The City of San Diego and the recommendations of the Salary Setting Commission, set forth in its report dated February 5, 1992, and adopted by Resolution No. R-279389, dated February 10, 1992, there is hereby established and adopted a schedule of compensation for the Mayor and Councilmembers for the period July 1, 1992 through June 30, 1993, as follows:

Mayor	\$65,300 per annum
Councilmember	\$49,000 per annum

The Auditor and Comptroller shall calculate and establish a table which shall be and is hereby adopted as the appropriate table of biweekly salaries most closely approximating the above authorized per annum compensation.

Section 2. EXECUTIVE COMPENSATION SET BY COUNCIL

For those executive positions whose compensation is established by Council, rates, steps and monthly compensation for each such position shall be established within the position ranges authorized in Exhibit C and shown in Exhibits A-1 and A-2, by the appropriate appointing authority, processed by payroll change notice and placed in force effective on or after July 1, 1992.

Section 3. STANDARD SALARY RATES ADOPTED

For all positions in the Classified Service of The City of San Diego, the table of Classes and Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibit B, is hereby adopted.

For all positions in the Unclassified Service of The City of San Diego, which are identified by the letters "UC", and listed under appropriately designated categories, the table of Classes and Standard Salary Rate numbers, attached hereto as Exhibit C, is hereby adopted.

Section 4. SCHEDULES OF COMPENSATION ESTABLISHED

As a schedule of compensation for all officers and employees of The City of San Diego, including the EXECUTIVE, MANAGERIAL and MISCELLANEOUS EXECUTIVE AND MANAGERIAL categories of the Unclassified Service as hereinafter enumerated, there is hereby established and adopted a Table of Pay for Standard Rates indicating biweekly salaries, and containing minimum, maximum and intermediate range steps for each Standard Rate.

Included in such schedule of compensation shall be special salary adjustments for certain specified classifications, in addition to the general overall increase authorized, said special salary adjustment awarded as a result of retention or recruitment problems, changes in duties or responsibilities or other special factors identified by the Civil Service Commission or City Council.

Biweekly salaries and ranges thereof for said Standard Rates are set forth in the Salary Schedules attached hereto as Exhibits

A-1 and A-2, said Exhibit A-2 to be effective January 2, 1993 to replace the salaries established for those same standard Rate numbers in Exhibit A-1, except that in the event agreement is reached between The City of San Diego and any recognized employee organization prior to the date of adoption of this ordinance to substitute the specified salary increases set forth in Exhibits A-1 and A-2 with a 1% increase on July 1, 1992, a 1% increase on January 2, 1993, and a 1% increase on June 5, 1993, said substituted increase shall prevail over the increases contained in Exhibits A-1 and A-2 for the classes represented by the agreeing recognized employee organizations.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing classification ranges of Executive I through Executive V for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. There is hereby further established and adopted a MANAGERIAL category within the Unclassified Service of The City of San Diego containing classification ranges of Managerial A, B and C for all officers and employees serving in those positions enumerated in Exhibit C under MANAGERIAL. Also established is a MISCELLANEOUS EXECUTIVE AND MANAGERIAL category within the Unclassified Service containing classifications in ranges of A, B, C, D, and E.

The EXECUTIVE, MANAGERIAL, or MISCELLANEOUS EXECUTIVE AND MANAGERIAL classification range of any position listed in Exhibit C may be changed from one range to another only by official action of the City Council.

The "Equivalent Monthly Rates," whenever used and referred to, are approximations and are for comparative and informational purposes only. The steps set forth for all rates contained in Exhibits A-1 and A-2 for positions in the Classified Service are calculated and established at approximate five percent (5%) increments. All references to step increases of five percent (5%) are and shall be deemed to mean approximations thereof.

Section 4.1 EXEMPTING NEW POSITIONS FROM THE CLASSIFIED SERVICE

Pursuant to section 117(a)17 of the City Charter, after having been reviewed and commented upon favorably by the Civil Service Commission on May 7, 1992 as meeting the Charter criteria for exemption from the classified service, and after having considered and reviewed the report thereon from the Civil Service Commission, attached hereto as Exhibit E, the Council deems exemption appropriate and the positions identified in Exhibit E be and the same are hereby exempted from the classified service and declared to be in the unclassified service of The City of San Diego.

Section 5. INCREASES IN BASE COMPENSATION, COUNCIL ACTION

In fixing and approving Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and, in so doing, the Council has intended and does hereby intend that in increasing said salaries, where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee

whose rate of pay has thus been increased shall be entitled to the increase granted, and that such new rate of pay shall be fixed so as to apply to the Standard Rate step occupied by said officer or employee on the effective date of this ordinance.

Notwithstanding the above express Council intent and action, all appointing authorities shall have and are hereby granted the authority to limit such increase for personnel in the EXECUTIVE, MANAGERIAL, MISCELLANEOUS EXECUTIVE AND MANAGERIAL, and PROFESSIONAL LEGAL categories as may, in their sound discretion, be warranted. In such case, the appointing authority shall cause to be processed an adjusting payroll change notice and forward such notice to the Auditor and Comptroller for appropriate payroll application.

Members of the Classified Service, other than "excepted" fire fighters and salaried part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided. "Excepted" fire fighters and salaried part-time employees shall be compensated in accordance with appropriate calculations and procedures established by the Auditor and Comptroller in cooperation with the City Manager and Personnel Director. For purposes of this ordinance, "excepted" fire fighters are defined as those fire fighters assigned to work other than forty (40) hour per week work schedules or other than the average eighty (80) hour biweekly work schedules and for which a FLSA exemption is declared.

There is further declared to be, as previously established by Council action, a FLSA section 7(k) exemption for employees in fire classes and a twenty-eight day work period for said employees.

Salaried members of the EXECUTIVE, MANAGERIAL, MISCELLANEOUS EXECUTIVE AND MANAGERIAL, and PROFESSIONAL LEGAL categories, all other unclassified classes as may exist, and unrepresented employees not eligible for overtime pay shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year. Time card documentation and time sheet posting for full-time members shall reflect an average of eighty (80) hours per pay period, to consist of ten (10) eight-hour days. The above process is authorized for time card and time sheet purposes even though the unclassified or unrepresented employee may work hours not so reflected as a result of varying duties, responsibilities, and demands of time. Salaried unclassified and unrepresented members, except those otherwise specifically authorized to the contrary, may not receive, for any purpose, credit for hours otherwise worked in excess of eighty (80) hours per pay period. The City Manager and nonmanagerial department directors shall be responsible for administering the above authorized time documentation and time posting process and limits, with review thereupon by the Personnel Director and Auditor and Comptroller.

Warrant checks issued for compensation to such officers and employees by the City Auditor and Comptroller shall be for the

appropriate amount set forth in the schedule of compensation for the Mayor and Council or in the Standard Rate or incremental step attached to the position as indicated in exhibits attached hereto and for other additional amounts authorized in this ordinance.

Section 5.1. FLSA EXEMPT EMPLOYEE SALARY STATUS

Notwithstanding any other provisions of this ordinance, the City Auditor and Comptroller is hereby expressly authorized to compensate all employees who are designated as exempt under and from the provisions of the Fair Labor Standards Act, in recognition of their salaried status, for absences of less than a work day. Such compensation shall be deemed not to constitute a gift of public funds but rather a recognition by Council of the salaried status of designated employees.

The express intent of this provision is to fully comply with the salary status requirements of the Fair Labor Standards Act as interpreted by the courts. Should the Fair Labor Standards Act be amended or reinterpreted by the courts to cause this provision to be noncompliant with the salary exemption requirements of the Act, or exceed the requirements of the Act, in that event the City Manager, in conjunction with the Personnel Director and the Auditor and Comptroller, shall be and is hereby authorized to take whatever actions are legally required and necessary to implement further revisions to the City's compensation policies which are in full compliance with the Act and in the best interest of The City of San Diego.

Section 6. CONTRIBUTORY DEDUCTIONS REQUIRED BY LAW

For purposes of deduction for contributions of officers and

employees required by law, the City Auditor and Comptroller shall use as a base rate that amount heretofore established in section 1 herein as per annum compensation for the Mayor and Council. For all other personnel, Classified and Unclassified, the Auditor and Comptroller shall use that amount fixed in the Standard Rate or incremental step hereinafter set forth in exhibits hereto and, where applicable and required, any additional compensation authorized by sections of this ordinance. The Auditor and Comptroller shall also consider, where applicable and required by law, other monetary benefits and program reimbursements as may, from time to time, be authorized and granted by Council action pursuant to the authority of this ordinance.

Section 7. CLASSIFIED AND UNCLASSIFIED COMPENSATION, DETERMINATION THEREOF

Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor. Range or incremental steps shall be as set forth in Exhibits A-1 and A-2 attached hereto.

Compensation for all officers and employees in the Unclassified Service listed in Exhibit C, shall be determined and set by the appropriate appointing authority at any one of the range or incremental steps of the Standard Salary Rate numbers attached to the position. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Salary Rate number attached to the position may be granted by the appropriate appointing authority upon the basis of seniority, efficiency and merit.

There is hereby established and adopted a schedule of salary rates and step adjustments within the EXECUTIVE category to be effective July 1, 1992, unless otherwise indicated, for those positions set forth in section 2 above, the determination and setting of which the City Council is directly responsible.

Section 8. ESTABLISHMENT OF BASE WORK PERIOD, COMPUTATIONS THEREON

For the purpose of computing vacations, leaves of absence, and terminal leave pay for personnel other than ("excepted" fire fighters and salaried part-time employees) the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eighty (80) hour biweekly work period. For "excepted" fire fighters and salaried part-time employees, the Auditor and Comptroller is authorized to utilize appropriate computations established in cooperation with the City Manager and Personnel Director.

For the purpose of computing overtime, the Auditor and Comptroller shall utilize compilations based on a scheduled work week of forty (40) hours pursuant to the work hour computation provisions contained in and for those employees covered by the provisions of the FLSA of 1938, as amended.

For the purpose of computing overtime for safety service

personnel, the Auditor and Comptroller shall be guided by the appropriate provisions of the FLSA pertaining to Safety Service personnel and utilize computations in accordance therewith and predicated thereupon. In the event that the FLSA is interpreted so as to permit the payment of overtime to employees who would otherwise be exempt from the provisions of the FLSA, the Auditor and Comptroller is hereby authorized to utilize for overtime purposes calculations based upon an eighty (80) hour work period or such other hourly provision as is set forth in the exemption. Part-time employees compensated on an hourly basis shall not be eligible for any benefits set forth herein except overtime compensation as may be applicable and other plans that may from time to time be declared applicable by Council.

Section 9. EXTRA COMPENSATION PLAN; ELIGIBILITY

The Civil Service Commission shall establish and supervise, in accordance with provisions set forth herein, a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1½) times an eligible employee's regular base rate of pay, as established herein, or time off in lieu thereof, where and to the extent permitted by law, and shall provide for extra compensation of approximately five percent (5%) whenever an eligible employee is required, for a significant period, to work at times substantially unusual for his or her class of employment, such as: (1) working a night shift in which the majority of the hours or work scheduled for said employee throughout any pay period is before 8 a.m. or after 6 p.m.; or (2) on a long-term schedule, working a shift regularly split by

more than two consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive an approximate five percent (5%) increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class and such determination shall be final.

Those positions within the Classified Service experiencing special recruiting problems, as determined and declared by the Personnel Director and City Manager, may be awarded an additional pay increment of ten percent (10%) above the base rate established in this ordinance. Such increase shall be identified and symbolized on all official payrolls and all other records pertaining to the compensation for that position. The special recruiting problem pay shall be authorized only for the period determined by the Personnel Director, in cooperation with the City Manager, and shall not be deemed or construed to constitute a property right in or create any continuing vested entitlement

to such extra compensation from year to year.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if called back to duty, be paid for the reasonable estimate of the time required for said employee to travel from and to his or her residence and the work area and for the time the employee actually works. The total time of callback pay, including travel time, shall not be less than two (2) hours, except, however, for Police and Fire bargaining unit members and certain other designated classifications shall not be less than four (4) hours, and shall be computed at the employee's regular rate or at one and one-half ($1\frac{1}{2}$) times said rate provided the employee is designated as eligible for premium overtime pay. The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be determined by the Civil Service Commission and City Manager and/or nonmanagerial department heads and approved thereafter by Council resolution prior to being officially designated in the Personnel Manual of The City of San Diego. Such approval by the City Council shall be required annually in conjunction with adoption of this Annual Salary Ordinance. Determination of eligibility and payment therefor shall be in accordance with definitions and procedures developed by the Civil Service Commission and the City Auditor and Comptroller pursuant to Council policy and in cooperation with the aforesaid appointing authorities, which definitions and procedures shall be final, conclusive and binding on all appointing authorities and

officers and employees prior to Council approval, it being the intention of this Council that authority and responsibility for determining eligibility for overtime compensation shall be pursuant to the provisions of this ordinance and Council policy.

Section 10. SPECIAL ASSIGNMENT PAY

The City Manager shall identify those personnel in special assignments who shall be eligible for special assignment pay. Provision shall be made, pursuant to the authority of this section, to provide extra compensation for such assignment. Determination of eligibility and payment therefor shall be in accordance with the definitions and procedures developed by the City Manager, with the cooperation of the Civil Service Commission and City Auditor and Comptroller, which definitions and procedures shall be final, conclusive and binding. The City Manager shall thereafter promulgate rules and regulations as may be necessary to effectuate and govern the Special Assignment Pay Program.

Extra compensation shall be limited to that amount agreed to and set forth in the executed and ratified Memorandum of Understanding or the Personnel Manual for unrepresented employees and shall be applicable only during the period of said individual's eligibility and entitlement. In the event a ratified and executed Memorandum of Understanding is not in existence, the extra compensation authorized herein shall be limited to that amount authorized under the last duly executed Memorandum of Understanding. Such extra compensation shall be in addition to base compensation and other sums enumerated in this

ordinance.

Such additional compensation as may be paid under this program shall be appropriately identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation. It is the intent of the Council that the Special Assignment Pay Program is a program authorized and granted by Council on an annual basis and shall not be deemed or construed to constitute a property right in or continuing vested entitlement to such extra compensation from year to year.

Section 11. EDUCATIONAL INCENTIVE PROGRAM

Sworn personnel in the Police Department who are or become eligible for extra compensation pursuant to the provisions of the Police Educational Incentive Program contained in the executed and ratified Memorandum of Understanding and adopted by the City Council shall be entitled to receive such additional compensation, as set forth in the program during the period of said sworn personnel's eligibility and entitlement. Such educational incentive compensation shall be in addition to base compensation and other sums enumerated in this ordinance. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid under this program shall be appropriately identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation.

Section 12. BILINGUAL PAY

Officers and employees of the City, other than "excepted"

fire fighters, shall be paid, in addition to base compensation and other sums enumerated in this ordinance, the sum of thirty cents (\$0.30) per hour as bilingual pay when they are certified by the appointing authority to be serving in a position which requires knowledge and use of a language other than English, which has been approved for additional compensation in a ratified Memorandum of Understanding or in the Personnel Manual, in the performance of their duties and have satisfactorily demonstrated such bilingual qualification pursuant to established standards; provided, however, that sworn Police Officers shall receive the sum of forty cents (\$.40) per hour; and further provided that bilingual certified dispatchers in the Fire and Police Departments shall be paid the sum of forty cents (\$.40) per hour. "Excepted" fire fighters shall be paid that sum per hour which, when calculated by the City Auditor and Comptroller based upon assigned week or biweekly work schedules, would approximate thirty cents (\$0.30) per hour when based upon a forty (40) hour per week or an average eighty (80) hour biweekly work schedule. The City Manager, in cooperation with the Personnel Director, shall promulgate appropriate criteria and standards as may be necessary to effectuate and govern the operation of this bilingual program.

Section 13. SICK LEAVE REIMBURSEMENT

Officers and employees currently eligible for sick leave reimbursement, under provisions of the Sick Leave Reimbursement Program heretofore established and adopted by the City Council, shall be deemed to have vested rights thereto and shall continue

to be entitled to receive such benefit pursuant to the provisions of said program, repeal thereof notwithstanding. The City Manager shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the operation of a Sick Leave Reimbursement Program. The sick leave reimbursement paid pursuant to the established program shall not, under any circumstances, be deemed as compensation for purposes of calculating average final compensation earnable as may be required or called for by other provisions of law.

Section 14. RETIREMENT CONTRIBUTION

In accordance with the following schedule, the City shall pay into the Retirement System an actuarial equivalent of employee base compensation as additional employer contribution for Retirement System contributory purposes for those officers and employees who are members of the System.

- | | |
|---|------|
| 1. All Legislative Officers | 6.9% |
| 2. All Unclassified Officers and Employees and all unrepresented classified employees with the exception of such personnel in the Police and Fire classifications. | 6.0% |
| 3. All represented classified employees with the exception of those listed in 4. below including civilian Fire Inspectors. | 5.0% |
| 4. All employees in the Police and Fire Bargaining Units who are members of the safety retirement system and all unclassified and unrepresented officers and employees in the safety retirement system and all Lifeguard classifications which are in the safety retirement system. | 6.5% |

Upon acceptance of the reduced compensation schedule set

forth in section 4 of this ordinance, safety employees in the Police and Firefighters bargaining unit shall be entitled to an additional .5 percent increase in City retirement contributions.

It is the intent of this Council that the above provided retirement contributions are a benefit and option authorized and granted by Council on an annual basis and shall not be deemed or construed to create a property right in or continuing vested entitlement to such benefit from year to year. The amount of retirement offset shall not be credited to or deposited in the participant's contributory account but shall remain an asset of the system. It is the further intent of this Council that the additional retirement contributions provided herein shall be in lieu of a like amount paid heretofore by the above designated officers and employees and that the contribution by those eligible officers and employees be reduced by a like amount.

Section 15. EXCEPTIONAL PERFORMANCE COMPENSATION

The City Council hereby authorizes the City Manager to establish and implement an Exceptional Performance Compensation Program. Such program shall include criteria under which employee performance shall be evaluated. Those employees judged to be exceptional performers may be granted one or more successive performance payments in an amount not to exceed an approximate net total (after taxes) of one thousand dollars (\$1,000) in any one fiscal year. Such payments shall not be considered to be a part of an employee's base compensation for any purpose, except as provided in section 6 of this ordinance, nor shall such employee acquire any right, vested or otherwise,

to receive future exceptional performance payments.

A Managerial Exceptional Performance Plan is further implemented pursuant to the criteria for evaluation promulgated by the City Manager or nonmanagerial appointing authority. Such performance award shall not exceed a total (net after taxes) of three thousand dollars (\$3,000) in any calendar year and shall be paid in not more than two increments. Such payments shall be considered as part of base compensation and shall be net after taxes and the City shall further pay the recipients SPSP and retirement contributions based on the gross award, said gross to be determined by the Auditor and Comptroller. The recipient of the performance award shall not acquire any right, vested or otherwise, to receive future exceptional performance payments.

Section 16. ADDITIONAL BENEFIT PROGRAMS

The City Council may, and does hereby declare its intent to establish, from time to time, upon recommendation of the City Manager, additional benefit programs for represented and unrepresented officers and employees via separate and specific Council action. Such additional benefit programs shall be and are hereby declared to be predicated upon the existence of ratified and executed Memoranda of Understanding with recognized employee organizations or such other conditions of qualification for unrepresented officers and employees as the legislative body, in its sole discretion, may establish.

There is hereby continued, pursuant to the intent of this section, a new Supplemental Pension Savings Plan, established July 1, 1986, for all eligible employees of The City of San Diego

hired on or after July 1, 1986. Said Plan shall be similar to the Plan established on January 4, 1982 by Council Resolution No. R-255609, with the exception that the voluntary contribution rate for eligible employees shall not exceed 3.05 percent. Future increases in medicare and/or social security taxes mandated by an act of Congress shall result in corresponding reductions in the specified Plan contributions. There is also hereby continued, pursuant to the intent of this section, a new SPSP-H plan established, effective July 1, 1991, for hourly employees and Police Recruits with a contribution rate of 3.75 percent. The City Manager and City Attorney are directed to promulgate said new Supplemental Pension Savings Plans with provisions consistent herewith or as may hereafter be required.

Section 17. TERMINAL EMPLOYEE

There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, granted terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class and for the entire period of said terminal leave, such employee shall be paid at the rate and step established for the position occupied by that employee at the time of his transfer and he shall accrue no benefits while assigned such status except as may be otherwise authorized and provided by appropriate provision of law. Such employee shall be considered an employee of the department in which he was serving at the time of his transfer to

terminal status, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee." The Civil Service Commission shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the status of "Terminal Employees."

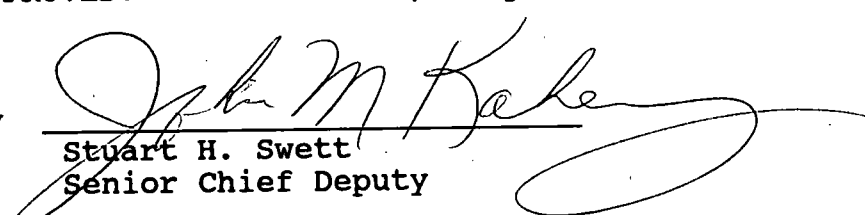
Section 18. APPRENTICE SALARIES

The compensation for Apprentices is hereby established pursuant to the Apprentice Salary Schedule attached hereto as Exhibit D. The Civil Service Commission shall establish rules and regulations as may be necessary to govern training programs and the advancement of Apprentices.

Section 19. This ordinance shall take effect and be in force on the thirtieth day from and after its passage, with the provisions relating to fiscal year 1993 compensation to be effective on July 1, 1992.

APPROVED: JOHN W. WITT, City Attorney

By


Stuart H. Swett
Senior Chief Deputy

JMK:SHS:smm
05/12/92
Or.Dept:Pers.
0-92-144
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o-92-144substitute

EXHIBIT A-1
(Revised)

SALARY TABLES

EXHIBIT A-1

**(Includes pay rates receiving 1%
pay increase on July 1, 1992)**

EFFECTIVE 7-1-92

O-17781

EXECUTIVE SALARI

EXECUTIV SALARIES.

RATE	STEP	BIWEEKLY	HOURLY
01.0	A	773.60	9.67
	B	802.40	10.03
	C	831.20	10.39
	D	860.00	10.75
	E	889.60	11.12
	F	918.40	11.48
	G	948.00	11.85
	H	976.80	12.21
	I	1004.80	12.56
	J	1034.40	12.93
	K	1063.20	13.29
	L	1092.80	13.66
	M	1121.60	14.02
	N	1150.40	14.38
	O	1180.00	14.75
	P	1208.80	15.11
	Q	1236.80	15.46
	R	1266.40	15.83
	S	1295.20	16.19
	T	1324.80	16.56
	U	1353.60	16.92
	V	1382.40	17.28
	W	1412.00	17.65
	X	1440.00	18.00
	Y	1469.60	18.37
	Z	1498.40	18.73
01.1	A	1527.20	19.09
	B	1556.80	19.46
	C	1585.60	19.82
	D	1615.20	20.19
	E	1643.20	20.54
	F	1672.00	20.90
	G	1701.60	21.27
	H	1730.40	21.63
	I	1760.00	22.00
	J	1788.80	22.36
	K	1817.60	22.72
	L	1847.20	23.09
	M	1875.20	23.44
	N	1904.80	23.81
	O	1933.60	24.17
	P	1962.40	24.53
	Q	1992.00	24.90
	R	2020.80	25.26
	S	2050.40	25.63
	T	2078.40	25.98
	U	2107.20	26.34
	V	2136.80	26.71
	W	2165.60	27.07

RATE	STEP	BIWEEKLY	HOURLY
01.1	X	2195.20	27.44
	Y	2224.00	27.80
	Z	2252.80	28.16
01.2	A	2282.40	28.53
	B	2310.40	28.88
	C	2339.20	29.24
	D	2368.80	29.61
	E	2397.60	29.97
	F	2427.20	30.34
	G	2456.00	30.70
	H	2484.80	31.06
	I	2513.60	31.42
	J	2542.40	31.78
	K	2572.00	32.15
	L	2600.80	32.51
	M	2629.60	32.87
	N	2659.20	33.24
	O	2688.00	33.60
	P	2716.80	33.96
	Q	2745.60	34.32
	R	2774.40	34.68
	S	2804.00	35.05
	T	2832.80	35.41
	U	2862.40	35.78
	V	2891.20	36.14
	W	2920.00	36.50
01.5	A	597.60	7.47
	B	620.80	7.76
	C	644.00	8.05
	D	667.20	8.34
	E	689.60	8.62
	F	712.80	8.91
	G	736.00	9.20
	H	759.20	9.49
	I	781.60	9.77
	J	804.80	10.06
	K	828.00	10.35
	L	851.20	10.64
	M	873.60	10.92
	N	896.80	11.21
	O	920.00	11.50
	P	943.20	11.79
	Q	965.60	12.07
	R	988.80	12.36
	S	1012.00	12.65
	T	1035.20	12.94
	U	1057.60	13.22
	V	1080.80	13.51

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
01.5	W	1104.00	13.80
	X	1127.20	14.09
	Y	1149.60	14.37
	Z	1172.80	14.66
01.6	A	1196.00	14.95
	B	1219.20	15.24
	C	1241.60	15.52
	D	1254.80	15.81
	E	1288.00	16.10
	F	1311.20	16.39
	G	1333.60	16.67
	H	1356.80	16.96
	I	1380.00	17.25
	J	1403.20	17.54
	K	1425.60	17.82
	L	1448.80	18.11
	M	1472.00	18.40
	N	1495.20	18.69
	O	1517.60	18.97
	P	1540.80	19.26
	Q	1564.00	19.55
	R	1587.20	19.84
	S	1609.60	20.12
	T	1632.80	20.41
	U	1656.00	20.70
	V	1679.20	20.99
	W	1701.60	21.27
	X	1724.80	21.56
	Y	1748.00	21.85
	Z	1771.20	22.14
01.7	A	1793.60	22.42
	B	1816.80	22.71
	C	1840.00	23.00
	D	1863.20	23.29
	E	1885.60	23.57
	F	1908.80	23.86
	G	1932.00	24.15
	H	1955.20	24.44
	I	1977.60	24.72
	J	2000.80	25.01
	K	2024.00	25.30
	L	2047.20	25.59
	M	2069.60	25.87
	N	2092.80	26.16
	O	2116.00	26.45
	P	2139.20	26.74
	Q	2161.60	27.02
	R	2184.80	27.31

RATE	STEP	BIWEEKLY	HOURLY
01.7	S	2208.00	27.60
	T	2231.20	27.89
	U	2253.60	28.17
	V	2276.80	28.46
	W	2300.00	28.75
	X	2322.40	29.03
	Y	2345.60	29.32
	Z	2368.80	29.61
01.8	A	2392.00	29.90
	B	2414.40	30.18
	C	2437.60	30.47
	D	2460.80	30.76
	E	2484.00	31.05
	F	2506.40	31.33
	G	2529.60	31.62
02.0	A	1004.80	12.56
	B	1034.40	12.93
	C	1063.20	13.29
	D	1092.80	13.66
	E	1121.60	14.02
	F	1150.40	14.38
	G	1180.00	14.75
	H	1208.80	15.11
	I	1236.80	15.46
	J	1266.40	15.83
	K	1295.20	16.19
	L	1324.80	16.56
	M	1353.60	16.92
	N	1382.40	17.28
	O	1412.00	17.65
	P	1440.00	18.00
	Q	1469.60	18.37
	R	1498.40	18.73
	S	1527.20	19.09
	T	1556.80	19.46
	U	1585.60	19.82
	V	1615.20	20.19
	W	1643.20	20.54
	X	1672.00	20.90
	Y	1701.60	21.27
	Z	1730.40	21.63
02.1	A	1760.00	22.00
	B	1788.80	22.36
	C	1817.60	22.72
	D	1847.20	23.09
	E	1875.20	23.44
	F	1904.80	23.81

EXECUTIVE SALARI

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.1	G	1933.60	24.17
	H	1962.40	24.53
	I	1992.00	24.90
	J	2020.80	25.26
	K	2050.40	25.63
	L	2078.40	25.98
	M	2107.20	26.34
	N	2136.80	26.71
	O	2165.60	27.07
	P	2195.20	27.44
	Q	2224.00	27.80
	R	2252.80	28.16
	S	2282.40	28.53
	T	2310.40	28.88
	U	2339.20	29.24
	V	2368.80	29.61
	W	2397.60	29.97
	X	2427.20	30.34
	Y	2456.00	30.70
	Z	2484.80	31.06
02.2	A	2513.60	31.42
	B	2542.40	31.78
	C	2572.00	32.15
	D	2600.80	32.51
	E	2629.60	32.87
	F	2659.20	33.24
	G	2688.00	33.60
	H	2716.80	33.96
	I	2745.60	34.32
	J	2774.40	34.68
	K	2804.00	35.05
	L	2832.80	35.41
	M	2862.40	35.78
	N	2891.20	36.14
	O	2920.00	36.50
	P	2948.80	36.86
	Q	2977.60	37.22
	R	3007.20	37.59
	S	3036.00	37.95
	T	3064.80	38.31
	U	3094.40	38.68
	V	3123.20	39.04
	W	3152.00	39.40
	X	3180.80	39.76
	Y	3209.60	40.12
	Z	3239.20	40.49
02.3	A	3268.00	40.85
	B	3297.60	41.22
	C	3326.40	41.58
	D	3355.20	41.94
	E	3384.00	42.30

RATE	STEP	BIWEEKLY	HOURLY
02.3	F	3412.80	42.66
	G	3441.60	43.02
	H	3471.20	43.39
	I	3500.00	43.75
	J	3529.60	44.12
	K	3558.40	44.48
	L	3586.40	44.83
	M	3616.00	45.20
	N	3644.80	45.56
02.5	A	736.00	9.20
	B	759.20	9.49
	C	781.60	9.77
	D	804.80	10.06
	E	828.00	10.35
	F	851.20	10.64
	G	873.60	10.92
	H	896.80	11.21
	I	920.00	11.50
	J	943.20	11.79
	K	965.60	12.07
	L	988.80	12.36
	M	1012.00	12.65
	N	1035.20	12.94
	O	1057.60	13.22
	P	1080.80	13.51
	Q	1104.00	13.80
	R	1127.20	14.09
	S	1149.60	14.37
	T	1172.80	14.66
	U	1196.00	14.95
	V	1219.20	15.24
	W	1241.60	15.52
	X	1264.80	15.81
	Y	1288.00	16.10
	Z	1311.20	16.39
02.6	A	1333.60	16.67
	B	1356.80	16.96
	C	1380.00	17.25
	D	1403.20	17.54
	E	1425.60	17.82
	F	1448.80	18.11
	G	1472.00	18.40
	H	1495.20	18.69
	I	1517.60	18.97
	J	1540.80	19.26
	K	1564.00	19.55
	L	1587.20	19.84
	M	1609.60	20.12

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.6	N	1632.80	20.41
	O	1656.00	20.70
	P	1679.20	20.99
	Q	1701.60	21.27
	R	1724.80	21.56
	S	1748.00	21.85
	T	1771.20	22.14
	U	1793.60	22.42
	V	1816.80	22.71
	W	1840.00	23.00
	X	1863.20	23.29
	Y	1885.60	23.57
	Z	1908.80	23.86
02.7	A	1932.00	24.15
	B	1955.20	24.44
	C	1977.60	24.72
	D	2000.80	25.01
	E	2024.00	25.30
	F	2047.20	25.59
	G	2069.60	25.87
	H	2092.80	26.16
	I	2116.00	26.45
	J	2139.20	26.74
	K	2161.60	27.02
	L	2184.80	27.31
	M	2208.00	27.60
	N	2231.20	27.89
	O	2253.60	28.17
	P	2276.80	28.46
	Q	2300.00	28.75
	R	2322.40	29.03
	S	2345.60	29.32
	T	2368.80	29.61
	U	2392.00	29.90
	V	2414.40	30.18
	W	2437.60	30.47
	X	2460.80	30.76
	Y	2484.00	31.05
	Z	2506.40	31.33
02.8	A	2529.60	31.62
	B	2552.80	31.91
	C	2576.00	32.20
	D	2598.40	32.48
	E	2621.60	32.77
	F	2644.80	33.06
	G	2668.00	33.35
	H	2690.40	33.63
03.0	A	1208.80	15.11
	B	1236.80	15.46
	C	1266.40	15.83
	D	1295.20	16.19
	E	1324.80	16.56

RATE	STEP	BIWEEKLY	HOURLY
03.0	F	1353.60	16.92
	G	1382.40	17.28
	H	1412.00	17.65
	I	1440.00	18.00
	J	1469.60	18.37
	K	1498.40	18.73
	L	1527.20	19.09
	M	1556.80	19.46
	N	1585.60	19.82
	O	1615.20	20.19
	P	1643.20	20.54
	Q	1672.00	20.90
	R	1701.60	21.27
	S	1730.40	21.63
	T	1760.00	22.00
	U	1788.80	22.36
	V	1817.60	22.72
	W	1847.20	23.09
	X	1875.20	23.44
	Y	1904.80	23.81
	Z	1933.60	24.17
03.1	A	1962.40	24.53
	B	1992.00	24.90
	C	2020.80	25.26
	D	2050.40	25.63
	E	2078.40	25.98
	F	2107.20	26.34
	G	2136.80	26.71
	H	2165.60	27.07
	I	2195.20	27.44
	J	2224.00	27.80
	K	2252.80	28.16
	L	2282.40	28.53
	M	2310.40	28.88
	N	2339.20	29.24
	O	2368.80	29.61
	P	2397.60	29.97
	Q	2427.20	30.34
	R	2456.00	30.70
	S	2484.80	31.06
	T	2513.60	31.42
	U	2542.40	31.78
	V	2572.00	32.15
	W	2600.80	32.51
	X	2629.60	32.87
	Y	2659.20	33.24
	Z	2688.00	33.60
03.2	A	2716.80	33.96
	B	2745.60	34.32
	C	2774.40	34.68
	D	2804.00	35.05
	E	2832.80	35.41

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.2	F	2862.40	35.78
	G	2891.20	36.14
	H	2920.00	36.50
	I	2948.80	36.86
	J	2977.60	37.22
	K	3007.20	37.59
	L	3036.00	37.95
	M	3064.80	38.31
	N	3094.40	38.68
	O	3123.20	39.04
	P	3152.00	39.40
	Q	3180.80	39.76
	R	3209.60	40.12
	S	3239.20	40.49
	T	3268.00	40.85
	U	3297.60	41.22
	V	3326.40	41.58
	W	3355.20	41.94
	X	3384.00	42.30
	Y	3412.80	42.66
	Z	3441.60	43.02

03.3	A	3471.20	43.39
	B	3500.00	43.75
	C	3529.60	44.12
	D	3558.40	44.48
	E	3586.40	44.83
	F	3616.00	45.20
	G	3644.80	45.56
	H	3674.40	45.93
	I	3703.20	46.29
	J	3732.00	46.65
	K	3761.60	47.02
	L	3789.60	47.37
	M	3819.20	47.74
	N	3848.00	48.10
	O	3876.80	48.46
	P	3906.40	48.83
	Q	3935.20	49.19
	R	3964.80	49.56
	S	3993.60	49.92
	T	4021.60	50.27
	U	4051.20	50.64
	V	4080.00	51.00
	W	4109.60	51.37
	X	4138.40	51.73
	Y	4167.20	52.09
	Z	4196.80	52.46

03.5	A	744.00	9.30
	B	771.20	9.64
	C	799.20	9.99
	D	827.20	10.34
	E	855.20	10.69

RATE	STEP	BIWEEKLY	HOURLY
03.5	F	883.20	11.04
	G	911.20	11.39
	H	939.20	11.74
	I	966.40	12.08
	J	994.40	12.43
	K	1022.40	12.78
	L	1050.40	13.13
	M	1078.40	13.48
	N	1106.40	13.83
	O	1134.40	14.18
	P	1162.40	14.53
	Q	1189.60	14.87
	R	1217.60	15.22
	S	1245.60	15.57
	T	1273.60	15.92
	U	1301.60	16.27
	V	1329.60	16.62
	W	1357.60	16.97
	X	1384.80	17.31
	Y	1412.80	17.66
	Z	1440.80	18.01

03.6	A	1468.80	18.36
	B	1496.80	18.71
	C	1524.80	19.06
	D	1552.80	19.41
	E	1580.00	19.75
	F	1608.00	20.10
	G	1636.00	20.45
	H	1664.00	20.80
	I	1692.00	21.15
	J	1720.00	21.50
	K	1748.00	21.85
	L	1776.00	22.20
	M	1803.20	22.54
	N	1831.20	22.89
	O	1859.20	23.24
	P	1887.20	23.59
	Q	1915.20	23.94
	R	1943.20	24.29
	S	1971.20	24.64
	T	1998.40	24.98
	U	2026.40	25.33
	V	2054.40	25.68
	W	2082.40	26.03
	X	2110.40	26.38
	Y	2138.40	26.73
	Z	2166.40	27.08

03.7	A	2194.40	27.43
	B	2221.60	27.77
	C	2249.60	28.12
	D	2277.60	28.47
	E	2305.60	28.82

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.7	F	2333.60	29.17
	G	2361.60	29.52
	H	2389.60	29.87
	I	2416.80	30.21
	J	2444.80	30.56
	K	2472.80	30.91
	L	2500.80	31.26
	M	2528.80	31.61
	N	2556.80	31.96
	O	2584.80	32.31
	P	2612.00	32.65
	Q	2640.00	33.00
	R	2668.00	33.35
	S	2696.00	33.70
	T	2724.00	34.05
	U	2752.00	34.40
	V	2780.00	34.75
	W	2808.00	35.10
	04.1	A	2252.80
B		2282.40	28.53
C		2310.40	28.88
D		2339.20	29.24
E		2368.80	29.61
F		2397.60	29.97
G		2427.20	30.34
H		2456.00	30.70
I		2484.80	31.06
J		2513.60	31.42
K		2542.40	31.78
L		2572.00	32.15
M		2600.80	32.51
N		2629.60	32.87
O		2659.20	33.24
P		2688.00	33.60
Q		2716.80	33.96
R		2745.60	34.32
S		2774.40	34.68
T		2804.00	35.05
U		2832.80	35.41
V	2862.40	35.78	
W	2891.20	36.14	
X	2920.00	36.50	
Y	2948.80	36.86	
Z	2977.60	37.22	
04.2	A	3007.20	37.59
	B	3036.00	37.95
	C	3064.80	38.31
	D	3094.40	38.68
	E	3123.20	39.04

RATE	STEP	BIWEEKLY	HOURLY
04.2	F	3152.00	39.40
	G	3180.80	39.76
	H	3209.60	40.12
	I	3239.20	40.49
	J	3268.00	40.85
	K	3297.60	41.22
	L	3326.40	41.58
	M	3355.20	41.94
	N	3384.00	42.30
	O	3412.80	42.66
	P	3441.60	43.02
	Q	3471.20	43.39
	R	3500.00	43.75
S	3529.60	44.12	
T	3558.40	44.48	
U	3586.40	44.83	
V	3616.00	45.20	
W	3644.80	45.56	
X	3674.40	45.93	
Y	3703.20	46.29	
Z	3732.00	46.65	
04.3	A	3761.60	47.02
	B	3789.60	47.37
	C	3819.20	47.74
	D	3848.00	48.10
	E	3876.80	48.46
	F	3906.40	48.83
	G	3935.20	49.19
	H	3964.80	49.56
	I	3993.60	49.92
	J	4021.60	50.27
	K	4051.20	50.64
	L	4080.00	51.00
	M	4109.60	51.37
	N	4138.40	51.73
	O	4167.20	52.09
	P	4196.80	52.46
	Q	4224.80	52.81
	R	4254.40	53.18
	S	4283.20	53.54
	T	4312.00	53.90
	U	4341.60	54.27
V	4370.40	54.63	
W	4400.00	55.00	
X	4428.80	55.36	
Y	4456.80	55.71	
Z	4486.40	56.08	
04.4	A	4515.20	56.44
	B	4544.00	56.80
	C	4573.60	57.17
	D	4602.40	57.53
	E	4632.00	57.90

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
04.4	F	4660.80	58.26
	G	4689.60	58.62
	H	4719.20	58.99
	I	4748.00	59.35
	J	4777.60	59.72
04.5	A	966.40	12.08
	B	994.40	12.43
	C	1022.40	12.78
	D	1050.40	13.13
	E	1078.40	13.48
	F	1106.40	13.83
	G	1134.40	14.18
	H	1162.40	14.53
	I	1189.60	14.87
	J	1217.60	15.22
	K	1245.60	15.57
	L	1273.60	15.92
	M	1301.60	16.27
	N	1329.60	16.62
	O	1357.60	16.97
	P	1384.80	17.31
	Q	1412.80	17.66
	R	1440.80	18.01
	S	1468.80	18.36
	T	1496.80	18.71
	U	1524.80	19.06
	V	1552.80	19.41
	W	1580.00	19.75
	X	1608.00	20.10
	Y	1636.00	20.45
	Z	1664.00	20.80
04.6	A	1692.00	21.15
	B	1720.00	21.50
	C	1748.00	21.85
	D	1776.00	22.20
	E	1803.20	22.54
	F	1831.20	22.89
	G	1859.20	23.24
	H	1887.20	23.59
	I	1915.20	23.94
	J	1943.20	24.29
	K	1971.20	24.64
	L	1998.40	24.98
	M	2026.40	25.33
	N	2054.40	25.68
	O	2082.40	26.03
	P	2110.40	26.38
	Q	2138.40	26.73

RATE	STEP	BIWEEKLY	HOURLY
04.6	R	2166.40	27.08
	S	2194.40	27.43
	T	2221.60	27.77
	U	2249.60	28.12
	V	2277.60	28.47
	W	2305.60	28.82
	X	2333.60	29.17
	Y	2361.60	29.52
	Z	2389.60	29.87
04.7	A	2416.80	30.21
	B	2444.80	30.56
	C	2472.80	30.91
	D	2500.80	31.26
	E	2528.80	31.61
	F	2556.80	31.96
	G	2584.80	32.31
	H	2612.00	32.65
	I	2640.00	33.00
	J	2668.00	33.35
	K	2696.00	33.70
	L	2724.00	34.05
	M	2752.00	34.40
	N	2780.00	34.75
	O	2808.00	35.10
	P	2835.20	35.44
	Q	2863.20	35.79
	R	2891.20	36.14
	S	2919.20	36.49
	T	2947.20	36.84
	U	2975.20	37.19
	V	3003.20	37.54
	W	3030.40	37.88
	X	3058.40	38.23
	Y	3086.40	38.58
	Z	3114.40	38.93
04.8	A	3142.40	39.28
	B	3170.40	39.63
	C	3198.40	39.98
	D	3226.40	40.33
	E	3253.60	40.67
	F	3281.60	41.02
	G	3309.60	41.37
	H	3337.60	41.72
	I	3365.60	42.07
	J	3393.60	42.42
	K	3421.60	42.77
	L	3448.80	43.11
	M	3476.80	43.46

EXECUTIVE SALARIES

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EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
04.8	N	3504.80	43.81
05.1	A	2780.00	34.75
	B	2808.00	35.10
	C	2835.20	35.44
	D	2863.20	35.79
	E	2891.20	36.14
	F	2919.20	36.49
	G	2947.20	36.84
	H	2975.20	37.19
	I	3003.20	37.54
	J	3030.40	37.88
	K	3058.40	38.23
	L	3086.40	38.58
	M	3114.40	38.93
	N	3142.40	39.28
	D	3170.40	39.63
	P	3198.40	39.98
	Q	3226.40	40.33
	R	3253.60	40.67
	S	3281.60	41.02
	T	3309.60	41.37
	U	3337.60	41.72
	V	3365.60	42.07
	W	3393.60	42.42
	X	3421.60	42.77
	Y	3448.80	43.11
	Z	3476.80	43.46
05.2	A	3504.80	43.81
	B	3532.80	44.16
	C	3560.80	44.51
	D	3588.80	44.86
	E	3616.80	45.21
	F	3644.00	45.55
	G	3672.00	45.90
	H	3700.00	46.25
	I	3728.00	46.60
	J	3756.00	46.95
	K	3784.00	47.30
	L	3812.00	47.65
	M	3840.00	48.00
	N	3867.20	48.34
	D	3895.20	48.69
	P	3923.20	49.04
	Q	3951.20	49.39
	R	3979.20	49.74
	S	4007.20	50.09
	T	4035.20	50.44
	U	4062.40	50.78
	V	4090.40	51.13
	W	4118.40	51.48
	X	4146.40	51.83
	Y	4174.40	52.18
	Z	4202.40	52.53

RATE	STEP	BIWEEKLY	HOURLY
05.3	A	4230.40	52.88
	B	4258.40	53.23
	C	4285.60	53.57
	D	4313.60	53.92
	E	4341.60	54.27
	F	4369.60	54.62
	G	4397.60	54.97
	H	4425.60	55.32
	I	4453.60	55.67
	J	4480.80	56.01
	K	4508.80	56.36
	L	4536.80	56.71
	M	4564.80	57.06
	N	4592.80	57.41
	O	4620.80	57.76
	P	4648.80	58.11
	Q	4676.00	58.45
	R	4704.00	58.80
	S	4732.00	59.15
	T	4760.00	59.50
	U	4788.00	59.85
	V	4816.00	60.20
	W	4844.00	60.55
	X	4872.00	60.90
	Y	4899.20	61.24
	Z	4927.20	61.59
05.4	A	4955.20	61.94
	B	4983.20	62.29
	C	5011.20	62.64
	D	5039.20	62.99
	E	5067.20	63.34
	F	5095.20	63.69
	G	5123.20	64.04
	H	5152.20	64.39
	I	5179.20	64.74
	J	5207.20	65.09
	K	5235.20	65.44
	L	5263.20	65.79
	M	5291.20	66.14
	N	5319.20	66.49
	O	5347.20	66.84
05.5	A	1162.40	14.53
	B	1189.60	14.87
	C	1217.60	15.22
	D	1245.60	15.57
	E	1273.60	15.92

EXECUTIVE SALARI

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
05.5	F	1301.60	16.27
	G	1329.60	16.62
	H	1357.60	16.97
	I	1384.80	17.31
	J	1412.80	17.66
	K	1440.80	18.01
	L	1468.80	18.36
	M	1496.80	18.71
	N	1524.80	19.06
	D	1552.80	19.41
	P	1580.00	19.75
	Q	1608.00	20.10
	R	1636.00	20.45
	S	1664.00	20.80
	T	1692.00	21.15
	U	1720.00	21.50
	V	1748.00	21.85
	W	1776.00	22.20
	X	1803.20	22.54
	Y	1831.20	22.89
	Z	1859.20	23.24
05.6	A	1887.20	23.59
	B	1915.20	23.94
	C	1943.20	24.29
	D	1971.20	24.64
	E	1998.40	24.98
	F	2026.40	25.33
	G	2054.40	25.68
	H	2082.40	26.03
	I	2110.40	26.38
	J	2138.40	26.73
	K	2166.40	27.08
	L	2194.40	27.43
	M	2221.60	27.77
	N	2249.60	28.12
	O	2277.60	28.47
	P	2305.60	28.82
	Q	2333.60	29.17
	R	2361.60	29.52
	S	2389.60	29.87
	T	2416.80	30.21
	U	2444.80	30.56
	V	2472.80	30.91
	W	2500.80	31.26
	X	2528.80	31.61
	Y	2556.80	31.96
	Z	2584.80	32.31
05.7	A	2612.00	32.65
	B	2640.00	33.00
	C	2668.00	33.35
	D	2696.00	33.70
	E	2724.00	34.05

RATE	STEP	BIWEEKLY	HOURLY
05.7	F	2752.00	34.40
	G	2780.00	34.75
	H	2808.00	35.10
	I	2835.20	35.44
	J	2863.20	35.79
	K	2891.20	36.14
	L	2919.20	36.49
	M	2947.20	36.84
	N	2975.20	37.19
	O	3003.20	37.54
	P	3030.40	37.88
	Q	3058.40	38.23
	R	3086.40	38.58
	S	3114.40	38.93
	T	3142.40	39.28
	U	3170.40	39.63
	V	3198.40	39.98
	W	3226.40	40.33
	X	3253.60	40.67
	Y	3281.60	41.02
	Z	3309.60	41.37
05.8	A	3337.60	41.72
	B	3365.60	42.07
	C	3393.60	42.42
	D	3421.60	42.77
	E	3448.80	43.11
	F	3476.80	43.46
	G	3504.80	43.81
	H	3532.80	44.16
	I	3560.80	44.51
	J	3588.80	44.86
	K	3616.80	45.21
	L	3644.00	45.55
	M	3672.00	45.90
	N	3700.00	46.25
	O	3728.00	46.60
	P	3756.00	46.95
	Q	3784.00	47.30
	R	3812.00	47.65
	S	3840.00	48.00
	T	3867.20	48.34
	U	3895.20	48.69
	V	3923.20	49.04
	W	3951.20	49.39
	X	3979.20	49.74
	Y	4007.20	50.09
	Z	4035.20	50.44

LEGAL AND PROFESSIONAL

LEGAL PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.0	A	678.40	8.48
	B	703.20	8.79
	C	728.00	9.10
	D	752.80	9.41
	E	777.60	9.72
	F	803.20	10.04
	G	828.00	10.35
	H	852.80	10.66
	I	877.60	10.97
	J	902.40	11.28
	K	928.00	11.60
	L	952.80	11.91
	M	977.60	12.22
	N	1002.40	12.53
	O	1027.20	12.84
	P	1052.80	13.16
	Q	1077.60	13.47
	R	1102.40	13.78
	S	1127.20	14.09
	T	1152.00	14.40
	U	1177.60	14.72
	V	1202.40	15.03
	W	1227.20	15.34
	X	1252.00	15.65
	Y	1276.80	15.96
	Z	1302.40	16.28
06.1	A	1327.20	16.59
	B	1352.00	16.90
	C	1376.80	17.21
	D	1401.60	17.52
	E	1427.20	17.84
	F	1452.00	18.15
	G	1476.80	18.46
	H	1501.60	18.77
	I	1526.40	19.08
	J	1552.00	19.40
	K	1576.80	19.71
	L	1601.60	20.02
	M	1626.40	20.33
	N	1651.20	20.64
	O	1676.80	20.96
	P	1701.60	21.27
	Q	1726.40	21.58
	R	1751.20	21.89
	S	1776.00	22.20
	T	1801.60	22.52
	U	1826.40	22.83
	V	1851.20	23.14
	W	1876.00	23.45

RATE	STEP	BIWEEKLY	HOURLY
06.1	X	1900.80	23.76
	Y	1926.40	24.08
	Z	1951.20	24.39
06.2	A	1976.00	24.70
	B	2000.80	25.01
	C	2025.60	25.32
	D	2051.20	25.64
	E	2076.00	25.95
	F	2100.80	26.26
	G	2125.60	26.57
	H	2150.40	26.88
	I	2176.00	27.20
	J	2200.80	27.51
	K	2225.60	27.82
	L	2250.40	28.13
	M	2275.20	28.44
	N	2300.80	28.76
	O	2325.60	29.07
	P	2350.40	29.38
06.6	A	2053.60	25.67
	B	2078.40	25.98
	C	2103.20	26.29
	D	2128.00	26.60
	E	2153.60	26.92
	F	2178.40	27.23
	G	2203.20	27.54
	H	2228.00	27.85
	I	2252.80	28.16
	J	2278.40	28.48
	K	2303.20	28.79
	L	2328.00	29.10
	M	2352.80	29.41
	N	2377.60	29.72
	O	2403.20	30.04
	P	2428.00	30.35
	Q	2452.80	30.66
	R	2477.60	30.97
	S	2502.40	31.28
	T	2528.00	31.60
	U	2552.80	31.91
	V	2577.60	32.22
	W	2602.40	32.53
	X	2627.20	32.84
	Y	2652.80	33.16
	Z	2677.60	33.47
06.7	A	2702.40	33.78
	B	2727.20	34.09
	C	2752.00	34.40
	D	2777.60	34.72
	E	2802.40	35.03

LEGAL AND PROFESSIONAL

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.7	F	2827.20	35.34
	G	2852.00	35.65
	H	2876.80	35.96
	I	2902.40	36.28
	J	2927.20	36.59
	K	2952.00	36.90
	L	2976.80	37.21
	M	3001.60	37.52
	N	3027.20	37.84
	O	3052.00	38.15
	P	3076.80	38.46
	Q	3101.60	38.77
	R	3126.40	39.08
	S	3152.00	39.40
	T	3176.80	39.71
	U	3201.60	40.02
	V	3226.40	40.33
	W	3251.20	40.64
	X	3276.80	40.96
	Y	3301.60	41.27
	Z	3326.40	41.58

RATE	STEP	BIWEEKLY	HOURLY
06.9	F	4124.80	51.56
	G	4150.40	51.88
	H	4175.20	52.19
	I	4200.00	52.50
	J	4224.80	52.81
	K	4249.60	53.12
	L	4275.20	53.44
	M	4300.00	53.75
	N	4324.80	54.06
	O	4349.60	54.37
	P	4374.40	54.68
	Q	4400.00	55.00
	R	4424.80	55.31
	S	4449.60	55.62
	T	4474.40	55.93
	U	4499.20	56.24
	V	4524.80	56.56

06.8	A	3351.20	41.89
	B	3376.00	42.20
	C	3401.60	42.52
	D	3426.40	42.83
	E	3451.20	43.14
	F	3476.00	43.45
	G	3500.80	43.76
	H	3526.40	44.08
	I	3551.20	44.39
	J	3576.00	44.70
	K	3600.80	45.01
	L	3625.60	45.32
	M	3651.20	45.64
	N	3676.00	45.95
	O	3700.80	46.26
	P	3725.60	46.57
	Q	3750.40	46.88
	R	3776.00	47.20
	S	3800.80	47.51
	T	3825.60	47.82
	U	3850.40	48.13
	V	3875.20	48.44
	W	3900.80	48.76
	X	3925.60	49.07
	Y	3950.40	49.38
	Z	3975.20	49.69

06.9	A	4000.00	50.00
	B	4025.60	50.32
	C	4050.40	50.63
	D	4075.20	50.94
	E	4100.00	51.25

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MANAGERIAL SALARIES

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.0	A	621.60	7.77
	B	645.60	8.07
	C	669.60	8.37
	D	693.60	8.67
	E	716.80	8.96
	F	741.60	9.27
	G	765.60	9.57
	H	789.60	9.87
	I	812.80	10.16
	J	836.80	10.46
	K	860.80	10.76
	L	885.60	11.07
	M	908.80	11.36
	N	932.80	11.66
	O	956.80	11.96
	P	980.80	12.26
	Q	1004.00	12.55
	R	1028.00	12.85
	S	1052.80	13.16
	T	1076.80	13.46
	U	1100.00	13.75
	V	1124.00	14.05
	W	1148.00	14.35
	X	1172.00	14.65
	Y	1195.20	14.94
	Z	1220.00	15.25

07.1	A	1244.00	15.55
	B	1268.00	15.85
	C	1291.20	16.14
	D	1315.20	16.44
	E	1339.20	16.74
	F	1364.00	17.05
	G	1387.20	17.34
	H	1411.20	17.64
	I	1435.20	17.94
	J	1459.20	18.24
	K	1482.40	18.53
	L	1506.40	18.83
	M	1531.20	19.14
	N	1555.20	19.44
	O	1578.40	19.73
	P	1602.40	20.03
	Q	1626.40	20.33
	R	1650.40	20.63
	S	1673.60	20.92
	T	1698.40	21.23
	U	1722.40	21.53
	V	1746.40	21.83
	W	1769.60	22.12

RATE	STEP	BIWEEKLY	HOURLY
07.1	X	1793.60	22.42
	Y	1817.60	22.72
	Z	1842.40	23.03
07.2	A	1865.60	23.32
	B	1889.60	23.62
	C	1913.60	23.92
	D	1937.60	24.22
	E	1960.80	24.51
	F	1984.80	24.81
	G	2009.60	25.12
	H	2033.60	25.42
	I	2056.80	25.71
	J	2080.80	26.01
	K	2104.80	26.31
	L	2128.80	26.61
	M	2152.00	26.90
	N	2176.80	27.21
	O	2200.80	27.51
	P	2224.80	27.81
	Q	2248.00	28.10
	R	2272.00	28.40
	S	2296.00	28.70
	T	2320.80	29.01
	U	2344.00	29.30
	V	2368.00	29.60
	W	2392.00	29.90

07.3	A	765.60	9.57
	B	789.60	9.87
	C	812.80	10.16
	D	836.80	10.46
	E	860.80	10.76
	F	885.60	11.07
	G	908.80	11.36
	H	932.80	11.66
	I	956.80	11.96
	J	980.80	12.26
	K	1004.00	12.55
	L	1028.00	12.85
	M	1052.80	13.16
	N	1076.80	13.46
	O	1100.00	13.75
	P	1124.00	14.05
	Q	1148.00	14.35
	R	1172.00	14.65
	S	1195.20	14.94
	T	1220.00	15.25
	U	1244.00	15.55
	V	1268.00	15.85

MANAGERIAL SALARIES

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
07.3	W	1291.20	16.14	07.5	S	2439.20	30.49
	X	1315.20	16.44		T	2463.20	30.79
	Y	1339.20	16.74		U	2488.00	31.10
	Z	1364.00	17.05		V	2511.20	31.39
		07.4	A		1387.20	17.34	W
B	1411.20		17.64	X	2559.20	31.99	
C	1435.20		17.94	Y	2583.20	32.29	
D	1459.20		18.24	Z	2606.40	32.58	
E	1482.40		18.53	07.6	A	2630.40	32.88
F	1506.40		18.83		B	2655.20	33.19
G	1531.20		19.14		C	2679.20	33.49
H	1555.20		19.44		D	2702.40	33.78
I	1578.40		19.73		E	2726.40	34.08
J	1602.40		20.03		F	2750.40	34.38
K	1626.40	20.33	G		2774.40	34.68	
L	1650.40	20.63	H		2798.40	34.98	
M	1673.60	20.92	07.7		A	1788.80	22.36
N	1698.40	21.23			B	1817.60	22.72
O	1722.40	21.53		C	1846.40	23.08	
P	1746.40	21.83		D	1875.20	23.44	
Q	1769.60	22.12		E	1904.00	23.80	
R	1793.60	22.42		F	1932.80	24.16	
S	1817.60	22.72		G	1960.80	24.51	
T	1842.40	23.03		H	1990.40	24.88	
U	1865.60	23.32		I	2018.40	25.23	
V	1889.60	23.62		J	2047.20	25.59	
W	1913.60	23.92	K	2076.00	25.95		
X	1937.60	24.22	L	2104.80	26.31		
Y	1960.80	24.51	M	2133.60	26.67		
Z	1984.80	24.81	N	2162.40	27.03		
07.5	A	2009.60	25.12	O	2190.40	27.38	
	B	2033.60	25.42	P	2220.00	27.75	
	C	2056.80	25.71	Q	2248.00	28.10	
	D	2080.80	26.01	R	2276.80	28.46	
	E	2104.80	26.31	S	2305.60	28.82	
	F	2128.80	26.61	T	2334.40	29.18	
	G	2152.00	26.90	U	2363.20	29.54	
	H	2176.80	27.21	V	2392.00	29.90	
	I	2200.80	27.51	W	2420.00	30.25	
	J	2224.80	27.81	X	2449.60	30.62	
K	2248.00	28.10	Y	2477.60	30.97		
L	2272.00	28.40	Z	2507.20	31.34		
M	2296.00	28.70	07.8	A	2535.20	31.69	
N	2320.80	29.01		B	2564.00	32.05	
O	2344.00	29.30		C	2592.80	32.41	
P	2368.00	29.60		D	2621.60	32.77	
Q	2392.00	29.90		E	2649.60	33.12	
R	2415.20	30.19					

MANAGERIAL SALARIES

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
07.8	F	2679.20	33.49
	G	2707.20	33.84
	H	2736.80	34.21
	I	2764.80	34.56
	J	2793.60	34.92
	K	2822.40	35.28
	L	2851.20	35.64
	M	2879.20	35.99
	N	2908.80	36.36
	O	2936.80	36.71
	P	2966.40	37.08
	Q	2994.40	37.43
	R	3023.20	37.79
	S	3052.00	38.15
	T	3080.80	38.51
	U	3108.80	38.86
	V	3138.40	39.23
	W	3166.40	39.58
	X	3196.00	39.95
	Y	3224.00	40.30
	Z	3252.80	40.66
07.9	A	3281.60	41.02
	B	3310.40	41.38
	C	3339.20	41.74
	D	3368.00	42.10
	E	3396.00	42.45
	F	3425.60	42.82
	G	3453.60	43.17
	H	3482.40	43.53
	I	3511.20	43.89
	J	3540.00	44.25
	K	3568.80	44.61
	L	3597.60	44.97
	M	3625.60	45.32
	N	3655.20	45.69
	O	3683.20	46.04
	P	3712.00	46.40
	Q	3740.80	46.76
	R	3769.60	47.12
	S	3798.40	47.48
	T	3827.20	47.84
	U	3855.20	48.19
	V	3884.80	48.56
	W	3912.80	48.91
	X	3942.40	49.28
	Y	3970.40	49.63
	Z	3999.20	49.99

RATE	STEP	BIWEEKLY	HOURLY
08.1	A	2315.20	28.94
	B	2428.00	30.35
	C	2542.40	31.78
	D	2668.00	33.35
	E	2794.40	34.93
08.3	A	2005.60	25.07
	B	2100.80	26.26
	C	2204.00	27.55
	D	2309.60	28.87
	E	2424.00	30.30
08.4	A	1428.80	17.86
	B	1496.80	18.71
	C	1567.20	19.59
	D	1646.40	20.58
	E	1721.60	21.52
08.5	A	1665.60	20.82
	B	1745.60	21.82
	C	1828.00	22.85
	D	1915.20	23.94
	E	2006.40	25.08
08.6	A	1496.80	18.71
	B	1567.20	19.59
	C	1646.40	20.58
	D	1721.60	21.52
	E	1804.80	22.56
08.7	A	1126.40	14.08
	B	1178.40	14.73
	C	1236.00	15.45
	D	1291.20	16.14
	E	1353.60	16.92
08.8	A	1585.60	19.82
	B	1659.20	20.74
	C	1736.00	21.70
	D	1819.20	22.74
	E	1909.60	23.87
09.1	A	2333.60	29.17
	B	2446.40	30.58
	C	2560.80	32.01
	D	2686.40	33.58
	E	2812.80	35.16
09.3	A	2024.00	25.30
	B	2119.20	26.49
	C	2222.40	27.78
	D	2328.00	29.10
	E	2442.40	30.53

BASE SALARY TABL

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY	RATE	STEP	BIWEEKLY	HOURLY
09.4	A	1447.20	18.09	10.5	A	921.60	11.52
	B	1515.20	18.94		B	967.20	12.09
	C	1585.60	19.82		C	1011.29	12.64
	D	1664.80	20.81		D	1060.80	13.26
	E	1740.00	21.75		E	1111.20	13.89
09.5	A	1684.00	21.05	10.6	A	1479.20	18.49
	B	1764.00	22.05		B	1552.00	19.40
	C	1846.40	23.08		C	1628.00	20.35
	D	1933.60	24.17		D	1703.20	21.29
	E	2024.80	25.31		E	1788.00	22.35
09.6	A	1515.20	18.94	10.7	A	1060.80	13.26
	B	1585.60	19.82		B	1111.20	13.89
	C	1664.80	20.81		C	1164.00	14.55
	D	1740.00	21.75		D	1220.80	15.26
	E	1823.20	22.79		E	1280.80	16.01
09.7	A	1144.80	14.31	10.8	A	966.40	12.08
	B	1196.80	14.96		B	1013.60	12.67
	C	1254.40	15.68		C	1060.80	13.26
	D	1309.60	16.37		D	1109.60	13.87
	E	1372.00	17.15		E	1166.40	14.58
09.8	A	1604.00	20.05	11.0	A	1664.80	20.81
	B	1677.60	20.97		B	1744.80	21.81
	C	1754.40	21.93		C	1830.40	22.88
	D	1837.60	22.97		D	1922.40	24.03
	E	1928.00	24.10		E	2016.00	25.20
10.0	A	1428.00	17.85	11.1	A	1439.20	17.99
	B	1496.80	18.71		B	1507.20	18.84
	C	1568.00	19.60		C	1577.60	19.72
	D	1645.60	20.57		D	1656.80	20.71
	E	1724.80	21.56		E	1732.00	21.65
10.2	A	1109.60	13.87	11.2	A	1507.20	18.84
	B	1166.40	14.58		B	1577.60	19.72
	C	1222.40	15.28		C	1656.80	20.71
	D	1280.80	16.01		D	1732.00	21.65
	E	1348.00	16.85		E	1815.20	22.69
10.3	A	605.60	7.57	11.3	A	1676.00	20.95
	B	636.00	7.95		B	1756.00	21.95
	C	664.80	8.31		C	1838.40	22.98
	D	694.40	8.68		D	1925.60	24.07
	E	729.60	9.12		E	2016.80	25.21
10.4	A	785.60	9.82	11.4	A	2016.00	25.20
	B	821.60	10.27		B	2111.20	26.39
	C	857.60	10.72		C	2214.40	27.68
	D	899.20	11.24		D	2320.00	29.00
	E	945.60	11.82		E	2434.40	30.43

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
11.6	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
11.7	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
11.8	A	1217.60	15.22
	B	1274.40	15.93
	C	1337.60	16.72
	D	1400.00	17.50
	E	1466.40	18.33
11.9	A	1820.80	22.76
	B	1910.40	23.88
	C	2003.20	25.04
	D	2101.60	26.27
	E	2208.00	27.60
12.0	A	1468.80	18.36
	B	1536.80	19.21
	C	1607.20	20.09
	D	1686.40	21.08
	E	1761.60	22.02
12.1	A	1536.80	19.21
	B	1607.20	20.09
	C	1686.40	21.08
	D	1761.60	22.02
	E	1844.80	23.06
12.2	A	1705.60	21.32
	B	1785.60	22.32
	C	1868.00	23.35
	D	1955.20	24.44
	E	2046.40	25.58
12.3	A	2045.60	25.57
	B	2140.80	26.76
	C	2244.00	28.05
	D	2349.60	29.37
	E	2464.00	30.80
12.4	A	1487.20	18.59
	B	1555.20	19.44
	C	1625.60	20.32
	D	1704.80	21.31
	E	1780.00	22.25

RATE	STEP	BIWEEKLY	HOURLY
12.7	A	1555.20	19.44
	B	1625.60	20.32
	C	1704.80	21.31
	D	1780.00	22.25
	E	1863.20	23.29
12.8	A	1724.00	21.55
	B	1804.00	22.55
	C	1886.40	23.58
	D	1973.60	24.67
	E	2064.80	25.81
12.9	A	2064.00	25.80
	B	2159.20	26.99
	C	2262.40	28.28
	D	2368.00	29.60
	E	2482.40	31.03
13.0	A	1139.20	14.24
	B	1192.80	14.91
	C	1252.80	15.66
	D	1314.40	16.43
	E	1377.60	17.22
13.1	A	1222.40	15.28
	B	1279.20	15.99
	C	1345.60	16.82
	D	1414.40	17.68
	E	1481.60	18.52
13.2	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
13.5	A	621.60	7.77
	B	655.20	8.19
	C	685.60	8.57
	D	712.80	8.91
	E	746.40	9.33
13.6	A	1277.60	15.97
	B	1340.80	16.76
	C	1408.00	17.60
	D	1476.00	18.45
	E	1550.40	19.38
13.7	A	1250.40	15.63
	B	1311.20	16.39
	C	1374.40	17.18
	D	1440.80	18.01
	E	1508.00	18.85

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
13.8	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
13.9	A	602.40	7.53
	B	635.20	7.94
	C	663.20	8.29
	D	693.60	8.67
	E	728.80	9.11
14.0	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
14.1	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
14.2	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
14.3	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
14.4	A	1444.00	18.05
	B	1511.20	18.89
	C	1584.80	19.81
	D	1662.40	20.78
	E	1740.80	21.76
15.1	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
15.2	A	1399.20	17.49
	B	1468.00	18.35
	C	1542.40	19.28
	D	1616.00	20.20
	E	1695.20	21.19

RATE	STEP	BIWEEKLY	HOURLY
15.3	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72
15.5	A	2041.60	25.52
	B	2144.00	26.80
	C	2244.80	28.06
	D	2356.80	29.46
	E	2470.40	30.88
15.6	A	2041.60	25.52
	B	2144.00	26.80
	C	2244.80	28.06
	D	2356.80	29.46
	E	2470.40	30.88
15.7	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72
15.8	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
15.9	A	1757.60	21.97
	B	1840.00	23.00
	C	1927.20	24.09
	D	2023.20	25.29
	E	2121.60	26.52
16.0	A	800.80	10.01
	B	840.00	10.50
	C	883.20	11.04
	D	921.60	11.52
	E	964.00	12.05
16.6	A	804.80	10.06
	B	844.00	10.55
	C	886.40	11.08
	D	928.00	11.60
	E	972.00	12.15
16.7	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
16.8	A	1132.00	14.15
	B	1189.60	14.87
	C	1249.60	15.62
	D	1310.40	16.38
	E	1376.00	17.20
16.9	A	605.60	7.57
	B	636.00	7.95
	C	664.80	8.31
	D	694.40	8.68
	E	729.60	9.12
17.0	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
17.5	A	1138.40	14.23
	B	1193.60	14.92
	C	1253.60	15.67
	D	1313.60	16.42
	E	1378.40	17.23
18.1	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
18.2	A	1914.40	23.93
	B	2006.40	25.08
	C	2104.80	26.31
	D	2210.40	27.63
	E	2318.40	28.98
18.3	A	1610.40	20.13
	B	1688.00	21.10
	C	1768.80	22.11
	D	1856.00	23.20
	E	1945.60	24.32
18.5	A	972.00	12.15
	B	1020.00	12.75
	C	1072.00	13.40
	D	1125.60	14.07
	E	1182.40	14.78
18.6	A	605.60	7.57
	B	636.00	7.95
	C	664.80	8.31
	D	694.40	8.68
	E	729.60	9.12

RATE	STEP	BIWEEKLY	HOURLY
18.8	A	464.00	5.80
	B	486.40	6.08
	C	508.80	6.36
	D	534.40	6.68
	E	556.80	6.96
19.0	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
19.1	A	984.00	12.30
	B	1026.40	12.83
	C	1076.00	13.45
	D	1120.80	14.01
	E	1174.40	14.68
19.2	A	749.60	9.37
	B	786.40	9.83
	C	823.20	10.29
	D	863.20	10.79
	E	905.60	11.32
19.3	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
19.6	A	1166.40	14.58
	B	1219.20	15.24
	C	1281.60	16.02
	D	1348.00	16.85
	E	1412.80	17.66
20.5	A	1128.80	14.11
	B	1179.20	14.74
	C	1230.40	15.38
	D	1285.60	16.07
	E	1342.40	16.78
20.6	A	1128.80	14.11
	B	1179.20	14.74
	C	1230.40	15.38
	D	1285.60	16.07
	E	1342.40	16.78
20.7	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
20.8	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72
20.9	A	1512.80	18.91
	B	1583.20	19.79
	C	1660.80	20.76
	D	1741.60	21.77
	E	1823.20	22.79
21.0	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.1	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.2	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.3	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.4	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.5	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.6	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10

RATE	STEP	BIWEEKLY	HOURLY
21.7	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
21.8	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
21.9	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
22.0	A	1472.80	18.41
	B	1544.00	19.30
	C	1622.40	20.28
	D	1702.40	21.28
	E	1782.40	22.28
22.1	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
22.2	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
22.3	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
22.4	A	1276.80	15.96
	B	1338.40	16.73
	C	1404.80	17.56
	D	1476.00	18.45
	E	1546.40	19.33
22.5	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
22.6	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
22.7	A	1313.60	16.42
	B	1378.40	17.23
	C	1444.00	18.05
	D	1512.80	18.91
	E	1587.20	19.84
22.8	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
23.1	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
23.2	A	1741.60	21.77
	B	1823.20	22.79
	C	1914.40	23.93
	D	2008.00	25.10
	E	2103.20	26.29
23.3	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
23.4	A	1088.80	13.61
	B	1140.00	14.25
	C	1191.20	14.89
	D	1248.80	15.61
	E	1304.00	16.30
23.6	A	655.20	8.19
	B	685.60	8.57
	C	712.80	8.91
	D	746.40	9.33
	E	785.60	9.82
24.6	A	746.40	9.33
	B	785.60	9.82
	C	821.60	10.27
	D	857.60	10.72
	E	899.20	11.24

RATE	STEP	BIWEEKLY	HOURLY
25.1	A	921.60	11.52
	B	968.80	12.11
	C	1012.80	12.66
	D	1061.60	13.27
	E	1111.20	13.89
25.3	A	1791.20	22.39
	B	1878.40	23.48
	C	1971.20	24.64
	D	2068.00	25.85
	E	2171.20	27.14
25.5	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
25.6	A	821.60	10.27
	B	858.40	10.73
	C	899.20	11.24
	D	945.60	11.82
	E	991.20	12.39
25.7	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
26.0	A	607.20	7.59
	B	629.60	7.87
	C	659.20	8.24
	D	688.80	8.61
	E	720.00	9.00
26.1	A	720.00	9.00
	B	749.60	9.37
	C	780.80	9.76
	D	818.40	10.23
	E	852.00	10.65
26.2	A	791.20	9.89
	B	825.60	10.32
	C	857.60	10.72
	D	900.00	11.25
	E	936.80	11.71
26.4	A	1099.20	13.74
	B	1150.40	14.38
	C	1200.80	15.01
	D	1255.20	15.69
	E	1314.40	16.43

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
26.6	A	984.00	12.30
	B	1026.40	12.83
	C	1076.00	13.45
	D	1120.80	14.01
	E	1174.40	14.68
26.7	A	1081.60	13.52
	B	1129.60	14.12
	C	1183.20	14.79
	D	1234.40	15.43
	E	1293.60	16.17
26.8	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
27.0	A	764.00	9.55
	B	804.00	10.05
	C	840.80	10.51
	D	879.20	10.99
	E	922.40	11.53
27.3	A	1542.40	19.28
	B	1620.00	20.25
	C	1696.00	21.20
	D	1778.40	22.23
	E	1863.20	23.29
27.4	A	990.40	12.38
	B	1036.00	12.95
	C	1087.20	13.59
	D	1139.20	14.24
	E	1191.20	14.89
27.5	A	1139.20	14.24
	B	1191.20	14.89
	C	1252.00	15.65
	D	1316.00	16.45
	E	1379.20	17.24
27.6	A	1246.40	15.58
	B	1308.80	16.36
	C	1375.20	17.19
	D	1439.20	17.99
	E	1508.80	18.86
27.7	A	1308.80	16.36
	B	1375.20	17.19
	C	1439.20	17.99
	D	1508.80	18.86
	E	1581.60	19.77

RATE	STEP	BIWEEKLY	HOURLY
27.8	A	1728.00	21.60
	B	1816.80	22.71
	C	1902.40	23.78
	D	1995.20	24.94
	E	2090.40	26.13
27.9	A	1917.60	23.97
	B	2015.20	25.19
	C	2108.80	26.36
	D	2213.60	27.67
	E	2318.40	28.98
28.0	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
28.2	A	1111.20	13.89
	B	1164.00	14.55
	C	1220.80	15.26
	D	1278.40	15.98
	E	1344.80	16.81
28.3	A	966.40	12.08
	B	1011.20	12.64
	C	1060.80	13.26
	D	1111.20	13.89
	E	1164.00	14.55
28.5	A	904.00	11.30
	B	944.80	11.81
	C	989.60	12.37
	D	1039.20	12.99
	E	1090.40	13.63
28.8	A	1083.20	13.54
	B	1132.00	14.15
	C	1186.40	14.83
	D	1238.40	15.48
	E	1296.00	16.20
29.0	A	1227.20	15.34
	B	1286.40	16.08
	C	1350.40	16.88
	D	1416.80	17.71
	E	1484.80	18.56
29.3	A	1083.20	13.54
	B	1132.00	14.15
	C	1184.80	14.81
	D	1238.40	15.48
	E	1297.60	16.22

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
29.6	A	1353.60	16.92
	B	1418.40	17.73
	C	1488.00	18.60
	D	1560.00	19.50
	E	1632.80	20.41
30.2	A	712.80	8.91
	B	772.00	9.65
	C	832.00	10.40
	D	891.20	11.14
	E	1009.60	12.62
30.3	A	772.00	9.65
	B	832.00	10.40
	C	891.20	11.14
	D	1009.60	12.62
	E	1128.80	14.11
30.4	A	808.80	10.11
	B	876.00	10.95
	C	944.00	11.80
	D	1011.20	12.64
	E	1078.40	13.48
30.5	A	1078.40	13.48
	B	1145.60	14.32
	C	1213.60	15.17
	D	1280.80	16.01
	E	1348.00	16.85
30.6	A	808.80	10.11
	B	876.00	10.95
	C	944.00	11.80
	D	1011.20	12.64
	E	1078.40	13.48
30.7	A	1011.20	12.64
	B	1078.40	13.48
	C	1145.60	14.32
	D	1213.60	15.17
	E	1280.80	16.01
30.8	A	808.80	10.11
	B	876.00	10.95
	C	944.00	11.80
	D	1011.20	12.64
	E	1078.40	13.48
30.9	A	1011.20	12.64
	B	1078.40	13.48
	C	1145.60	14.32
	D	1213.60	15.17
	E	1280.80	16.01

RATE	STEP	BIWEEKLY	HOURLY
31.0	A	743.20	9.29
	B	804.80	10.06
	C	867.20	10.84
	D	928.80	11.61
	E	990.40	12.38
31.1	A	928.80	11.61
	B	990.40	12.38
	C	1052.80	13.16
	D	1114.40	13.93
	E	1176.80	14.71
31.2	A	808.80	10.11
	B	876.00	10.95
	C	944.00	11.80
	D	1011.20	12.64
	E	1078.40	13.48
31.3	A	1011.20	12.64
	B	1078.40	13.48
	C	1145.60	14.32
	D	1213.60	15.17
	E	1280.80	16.01
31.4	A	885.60	11.07
	B	959.20	11.99
	C	1033.60	12.92
	D	1107.20	13.84
	E	1180.80	14.76
31.5	A	1107.20	13.84
	B	1180.80	14.76
	C	1254.40	15.68
	D	1328.80	16.61
	E	1402.40	17.53
31.6	A	760.00	9.50
	B	824.00	10.30
	C	887.20	11.09
	D	950.40	11.88
	E	1013.60	12.67
31.7	A	950.40	11.88
	B	1013.60	12.67
	C	1076.80	13.46
	D	1140.80	14.26
	E	1204.00	15.05
31.8	A	752.80	9.41
	B	816.00	10.20
	C	878.40	10.98
	D	941.60	11.77
	E	1004.00	12.55

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
31.9	A	941.60	11.77
	B	1004.00	12.55
	C	1067.20	13.34
	D	1129.60	14.12
	E	1192.80	14.91
32.0	A	788.80	9.86
	B	854.40	10.68
	C	920.00	11.50
	D	985.60	12.32
	E	1051.20	13.14
32.1	A	985.60	12.32
	B	1051.20	13.14
	C	1117.60	13.97
	D	1183.20	14.79
	E	1248.80	15.61
32.2	A	808.80	10.11
	B	876.00	10.95
	C	944.00	11.80
	D	1011.20	12.64
	E	1078.40	13.48
32.3	A	1011.20	12.64
	B	1078.40	13.48
	C	1145.60	14.32
	D	1213.60	15.17
	E	1280.80	16.01
32.4	A	760.00	9.50
	B	824.00	10.30
	C	887.20	11.09
	D	950.40	11.88
	E	1013.60	12.67
32.5	A	950.40	11.88
	B	1013.60	12.67
	C	1076.80	13.46
	D	1140.80	14.26
	E	1204.00	15.05
32.6	A	863.20	10.79
	B	935.20	11.69
	C	1007.20	12.59
	D	1079.20	13.49
	E	1223.20	15.29
32.7	A	935.20	11.69
	B	1007.20	12.59
	C	1079.20	13.49
	D	1223.20	15.29
	E	1367.20	17.09

RATE	STEP	BIWEEKLY	HOURLY
33.0	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
33.1	A	955.20	11.94
	B	1000.00	12.50
	C	1046.40	13.08
	D	1100.00	13.75
	E	1152.80	14.41
33.2	A	1049.60	13.12
	B	1099.20	13.74
	C	1150.40	14.38
	D	1210.40	15.13
	E	1267.20	15.84
33.3	A	1154.40	14.43
	B	1209.60	15.12
	C	1266.40	15.83
	D	1332.80	16.66
	E	1395.20	17.44
34.0	A	921.60	11.52
	B	967.20	12.09
	C	1011.20	12.64
	D	1060.80	13.26
	E	1111.20	13.89
34.1	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
34.2	A	1091.20	13.64
	B	1144.80	14.31
	C	1200.80	15.01
	D	1260.00	15.75
	E	1320.00	16.50
34.3	A	1320.00	16.50
	B	1383.20	17.29
	C	1450.40	18.13
	D	1520.00	19.00
	E	1596.00	19.95
34.4	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
34.6	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
34.7	A	1401.60	17.52
	B	1472.80	18.41
	C	1543.20	19.29
	D	1617.60	20.22
	E	1693.60	21.17
34.8	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
34.9	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35
35.0	A	1912.80	23.91
	B	2004.00	25.05
	C	2104.80	26.31
	D	2208.00	27.60
	E	2316.00	28.95
35.1	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
35.2	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
35.3	A	1552.00	19.40
	B	1628.00	20.35
	C	1703.20	21.29
	D	1788.00	22.35
	E	1878.40	23.48
35.4	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20

RATE	STEP	BIWEEKLY	HOURLY
35.5	A	1556.00	19.45
	B	1629.60	20.37
	C	1706.40	21.33
	D	1789.60	22.37
	E	1880.00	23.50
35.6	A	928.80	11.61
	B	972.00	12.15
	C	1021.60	12.77
	D	1065.60	13.32
	E	1116.80	13.96
35.7	A	1067.20	13.34
	B	1116.80	13.96
	C	1174.40	14.68
	D	1224.00	15.30
	E	1280.80	16.01
36.1	A	975.20	12.19
	B	1020.80	12.76
	C	1072.80	13.41
	D	1119.20	13.99
	E	1172.80	14.66
36.2	A	1121.60	14.02
	B	1173.60	14.67
	C	1233.60	15.42
	D	1287.20	16.09
	E	1348.80	16.86
38.1	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
38.2	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
38.4	A	1695.20	21.19
	B	1772.80	22.16
	C	1863.20	23.29
	D	1954.40	24.43
	E	2048.00	25.60
38.5	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
38.6	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
38.7	A	600.00	7.50
	B	628.00	7.85
	C	656.00	8.20
	D	685.60	8.57
	E	715.20	8.94
38.9	A	656.00	8.20
	B	685.60	8.57
	C	715.20	8.94
	D	743.20	9.29
	E	779.20	9.74
39.0	A	715.20	8.94
	B	743.20	9.29
	C	779.20	9.74
	D	811.20	10.14
	E	847.20	10.59
39.1	A	1595.20	19.94
	B	1670.40	20.88
	C	1752.80	21.91
	D	1839.20	22.99
	E	1928.00	24.10
39.2	A	847.20	10.59
	B	888.80	11.11
	C	932.80	11.66
	D	973.60	12.17
	E	1018.40	12.73
39.3	A	1440.80	18.01
	B	1508.00	18.85
	C	1585.60	19.82
	D	1661.60	20.77
	E	1740.00	21.75
39.4	A	821.60	10.27
	B	858.40	10.73
	C	899.20	11.24
	D	945.60	11.82
	E	991.20	12.39
39.5	A	821.60	10.27
	B	858.40	10.73
	C	899.20	11.24
	D	945.60	11.82
	E	991.20	12.39

RATE	STEP	BIWEEKLY	HOURLY
39.6	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
39.7	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
39.8	A	1059.20	13.24
	B	1110.40	13.88
	C	1164.00	14.55
	D	1218.40	15.23
	E	1278.40	15.98
39.9	A	1164.00	14.55
	B	1223.20	15.29
	C	1280.80	16.01
	D	1340.80	16.76
	E	1405.60	17.57
40.0	A	1340.80	16.76
	B	1408.00	17.60
	C	1474.40	18.43
	D	1542.40	19.28
	E	1620.00	20.25
40.1	A	1060.80	13.26
	B	1111.20	13.89
	C	1164.00	14.55
	D	1220.80	15.26
	E	1280.80	16.01
40.2	A	778.40	9.73
	B	815.20	10.19
	C	854.40	10.68
	D	896.80	11.21
	E	940.00	11.75
40.3	A	940.00	11.75
	B	984.00	12.30
	C	1031.20	12.89
	D	1081.60	13.52
	E	1131.20	14.14
40.5	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
40.6	A	1320.00	16.50
	B	1383.20	17.29
	C	1450.40	18.13
	D	1520.00	19.00
	E	1596.00	19.95
40.7	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
40.8	A	989.60	12.37
	B	1035.20	12.94
	C	1086.40	13.58
	D	1139.20	14.24
	E	1187.20	14.84
40.9	A	1318.40	16.48
	B	1380.80	17.26
	C	1452.00	18.15
	D	1522.40	19.03
	E	1587.20	19.84
41.0	A	848.80	10.61
	B	892.80	11.16
	C	935.20	11.69
	D	978.40	12.23
	E	1023.20	12.79
41.1	A	933.60	11.67
	B	983.20	12.29
	C	1024.00	12.80
	D	1072.80	13.41
	E	1126.40	14.08
41.2	A	821.60	10.27
	B	858.40	10.73
	C	899.20	11.24
	D	945.60	11.82
	E	991.20	12.39
41.3	A	1298.40	16.23
	B	1361.60	17.02
	C	1433.60	17.92
	D	1496.80	18.71
	E	1571.20	19.64
41.5	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35

RATE	STEP	BIWEEKLY	HOURLY
41.6	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
41.7	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
41.8	A	1482.40	18.53
	B	1552.80	19.41
	C	1629.60	20.37
	D	1709.60	21.37
	E	1788.00	22.35
41.9	A	857.60	10.72
	B	903.20	11.29
	C	943.20	11.79
	D	988.00	12.35
	E	1034.40	12.93
42.0	A	1058.40	13.23
	B	1106.40	13.83
	C	1163.20	14.54
	D	1215.20	15.19
	E	1275.20	15.94
42.1	A	1695.20	21.19
	B	1772.80	22.16
	C	1863.20	23.29
	D	1954.40	24.43
	E	2048.00	25.60
42.2	A	919.20	11.49
	B	964.00	12.05
	C	1012.00	12.65
	D	1057.60	13.22
	E	1107.20	13.84
42.3	A	1057.60	13.22
	B	1107.20	13.84
	C	1164.00	14.55
	D	1217.60	15.22
	E	1277.60	15.97
42.4	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
42.5	A	1695.20	21.19
	B	1775.20	22.19
	C	1860.80	23.26
	D	1952.00	24.40
	E	2048.80	25.61
42.6	A	1288.00	16.10
	B	1348.80	16.86
	C	1406.40	17.58
	D	1476.00	18.45
	E	1544.80	19.31
42.7	A	1475.20	18.44
	B	1547.20	19.34
	C	1622.40	20.28
	D	1700.00	21.25
	E	1781.60	22.27
42.8	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62
42.9	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
43.0	A	1688.80	21.11
	B	1768.00	22.10
	C	1853.60	23.17
	D	1946.40	24.33
	E	2042.40	25.53
43.1	A	1340.00	16.75
	B	1408.80	17.61
	C	1475.20	18.44
	D	1545.60	19.32
	E	1620.00	20.25
43.2	A	799.20	9.99
	B	839.20	10.49
	C	874.40	10.93
	D	919.20	11.49
	E	964.00	12.05
43.4	A	1556.80	19.46
	B	1633.60	20.42
	C	1712.00	21.40
	D	1800.00	22.50
	E	1884.80	23.56

RATE	STEP	BIWEEKLY	HOURLY
43.5	A	1355.20	16.94
	B	1423.20	17.79
	C	1492.00	18.65
	D	1561.60	19.52
	E	1637.60	20.47
43.6	A	897.60	11.22
	B	940.00	11.75
	C	984.00	12.30
	D	1026.40	12.83
	E	1076.00	13.45
43.7	A	1106.40	13.83
	B	1161.60	14.52
	C	1212.80	15.16
	D	1267.20	15.84
	E	1327.20	16.59
43.8	A	984.00	12.30
	B	1026.40	12.83
	C	1076.00	13.45
	D	1120.80	14.01
	E	1174.40	14.68
43.9	A	939.20	11.74
	B	984.00	12.30
	C	1032.00	12.90
	D	1076.80	13.46
	E	1125.60	14.07
44.0	A	1032.00	12.90
	B	1076.80	13.46
	C	1125.60	14.07
	D	1176.80	14.71
	E	1232.80	15.41
44.1	A	1081.60	13.52
	B	1129.60	14.12
	C	1183.20	14.79
	D	1234.40	15.43
	E	1293.60	16.17
44.2	A	1186.40	14.83
	B	1244.80	15.56
	C	1308.80	16.36
	D	1363.20	17.04
	E	1435.20	17.94
44.3	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
44.4	A	1340.00	16.75
	B	1408.80	17.61
	C	1475.20	18.44
	D	1545.60	19.32
	E	1620.00	20.25
44.5	A	1076.80	13.46
	B	1125.60	14.07
	C	1176.80	14.71
	D	1232.80	15.41
	E	1288.80	16.11
44.6	A	1099.20	13.74
	B	1150.40	14.38
	C	1200.80	15.01
	D	1255.20	15.69
	E	1314.40	16.43
44.7	A	1190.40	14.88
	B	1243.20	15.54
	C	1299.20	16.24
	D	1360.00	17.00
	E	1424.80	17.81
44.8	A	1137.60	14.22
	B	1187.20	14.84
	C	1248.00	15.60
	D	1310.40	16.38
	E	1374.40	17.18
44.9	A	751.20	9.39
	B	787.20	9.84
	C	824.00	10.30
	D	853.60	10.67
	E	895.20	11.19
45.0	A	895.20	11.19
	B	933.60	11.67
	C	976.80	12.21
	D	1021.60	12.77
	E	1065.60	13.32
45.1	A	976.80	12.21
	B	1020.80	12.76
	C	1073.60	13.42
	D	1123.20	14.04
	E	1176.80	14.71
45.2	A	853.60	10.67
	B	895.20	11.19
	C	933.60	11.67
	D	976.80	12.21
	E	1021.60	12.77

RATE	STEP	BIWEEKLY	HOURLY
45.3	A	2041.60	25.52
	B	2144.00	26.80
	C	2244.80	28.06
	D	2356.80	29.46
	E	2470.40	30.88
45.5	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
45.6	A	1685.60	21.07
	B	1768.00	22.10
	C	1855.20	23.19
	D	1945.60	24.32
	E	2041.60	25.52
45.7	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
45.8	A	1462.40	18.28
	B	1537.60	19.22
	C	1604.00	20.05
	D	1685.60	21.07
	E	1768.00	22.10
45.9	A	1485.60	18.57
	B	1560.80	19.51
	C	1627.20	20.34
	D	1708.80	21.36
	E	1791.20	22.39
46.0	A	1708.80	21.36
	B	1791.20	22.39
	C	1878.40	23.48
	D	1968.80	24.61
	E	2064.80	25.81
46.1	A	966.40	12.08
	B	1012.00	12.65
	C	1063.20	13.29
	D	1116.00	13.95
	E	1164.00	14.55
46.2	A	1295.20	16.19
	B	1357.60	16.97
	C	1428.80	17.86
	D	1499.20	18.74
	E	1564.00	19.55

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
46.3	A	761.60	9.52
	B	798.40	9.98
	C	838.40	10.48
	D	881.60	11.02
	E	920.00	11.50
46.4	A	980.00	12.25
	B	1032.80	12.91
	C	1076.00	13.45
	D	1125.60	14.07
	E	1183.20	14.79
46.5	A	807.20	10.09
	B	845.60	10.57
	C	888.80	11.11
	D	928.00	11.60
	E	970.40	12.13
46.6	A	1204.00	15.05
	B	1263.20	15.79
	C	1323.20	16.54
	D	1384.80	17.31
	E	1454.40	18.18
46.7	A	688.00	8.60
	B	719.20	8.99
	C	748.80	9.36
	D	782.40	9.78
	E	815.20	10.19
46.8	A	760.00	9.50
	B	792.00	9.90
	C	829.60	10.37
	D	866.40	10.83
	E	904.80	11.31
46.9	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
47.0	A	942.40	11.78
	B	987.20	12.34
	C	1035.20	12.94
	D	1084.80	13.56
	E	1134.40	14.18
47.4	A	1295.20	16.19
	B	1357.60	16.97
	C	1428.80	17.86
	D	1499.20	18.74
	E	1564.00	19.55

RATE	STEP	BIWEEKLY	HOURLY
47.5	A	1462.40	18.28
	B	1537.60	19.22
	C	1604.00	20.05
	D	1685.60	21.07
	E	1768.00	22.10
47.6	A	1685.60	21.07
	B	1768.00	22.10
	C	1855.20	23.19
	D	1945.60	24.32
	E	2041.60	25.52
47.7	A	1295.20	16.19
	B	1357.60	16.97
	C	1428.80	17.86
	D	1499.20	18.74
	E	1564.00	19.55
47.8	A	1462.40	18.28
	B	1537.60	19.22
	C	1604.00	20.05
	D	1685.60	21.07
	E	1768.00	22.10
47.9	A	1685.60	21.07
	B	1768.00	22.10
	C	1855.20	23.19
	D	1945.60	24.32
	E	2041.60	25.52
48.0	A	620.80	7.76
	B	655.20	8.19
	C	684.80	8.56
	D	715.20	8.94
	E	748.00	9.35
48.1	A	718.40	8.98
	B	748.80	9.36
	C	784.00	9.80
	D	821.60	10.27
	E	861.60	10.77
48.2	A	760.00	9.50
	B	792.00	9.90
	C	829.60	10.37
	D	866.40	10.83
	E	904.80	11.31
48.3	A	942.40	11.78
	B	987.20	12.34
	C	1035.20	12.94
	D	1084.80	13.56
	E	1134.40	14.18

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
48.4	A	1074.40	13.43
	B	1125.60	14.07
	C	1180.00	14.75
	D	1236.80	15.46
	E	1293.60	16.17
48.5	A	1522.40	19.03
	B	1584.80	19.81
	C	1656.00	20.70
	D	1726.40	21.58
	E	1791.20	22.39
48.6	A	1689.60	21.12
	B	1764.80	22.06
	C	1831.20	22.89
	D	1912.80	23.91
	E	1995.20	24.94
48.7	A	1912.80	23.91
	B	1995.20	24.94
	C	2082.40	26.03
	D	2172.80	27.16
	E	2268.80	28.36
48.8	A	1478.40	18.48
	B	1548.00	19.35
	C	1625.60	20.32
	D	1702.40	21.28
	E	1788.00	22.35
48.9	A	1219.20	15.24
	B	1276.00	15.95
	C	1340.00	16.75
	D	1408.80	17.61
	E	1476.00	18.45
49.0	A	1078.40	13.48
	B	1129.60	14.12
	C	1180.80	14.76
	D	1239.20	15.49
	E	1295.20	16.19
49.8	A	1191.20	14.89
	B	1245.60	15.57
	C	1302.40	16.28
	D	1362.40	17.03
	E	1427.20	17.84
49.9	A	1074.40	13.43
	B	1125.60	14.07
	C	1180.00	14.75
	D	1236.80	15.46
	E	1293.60	16.17

RATE	STEP	BIWEEKLY	HOURLY
50.0	A	1820.80	22.76
	B	1910.40	23.88
	C	2003.20	25.04
	D	2101.60	26.27
	E	2208.00	27.60
50.1	A	1318.40	16.48
	B	1380.80	17.26
	C	1452.00	18.15
	D	1522.40	19.03
	E	1587.20	19.84
50.2	A	1485.60	18.57
	B	1560.80	19.51
	C	1627.20	20.34
	D	1708.80	21.36
	E	1791.20	22.39
50.3	A	1708.80	21.36
	B	1791.20	22.39
	C	1878.40	23.48
	D	1968.80	24.61
	E	2064.80	25.81
50.8	A	942.40	11.78
	B	987.20	12.34
	C	1033.60	12.92
	D	1077.60	13.47
	E	1129.60	14.12
51.0	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62
51.1	A	1340.00	16.75
	B	1408.80	17.61
	C	1475.20	18.44
	D	1545.60	19.32
	E	1620.00	20.25
51.2	A	936.00	11.70
	B	983.20	12.29
	C	1032.00	12.90
	D	1079.20	13.49
	E	1131.20	14.14
51.3	A	902.40	11.28
	B	939.20	11.74
	C	984.00	12.30
	D	1032.00	12.90
	E	1076.80	13.46

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
51.4	A	1324.00	16.55
	B	1387.20	17.34
	C	1458.40	18.23
	D	1526.40	19.08
	E	1598.40	19.98
51.5	A	941.60	11.77
	B	988.00	12.35
	C	1032.80	12.91
	D	1082.40	13.53
	E	1138.40	14.23
51.6	A	1082.40	13.53
	B	1138.40	14.23
	C	1188.80	14.86
	D	1246.40	15.58
	E	1308.80	16.36
51.8	A	1127.20	14.09
	B	1188.00	14.85
	C	1237.60	15.47
	D	1294.40	16.18
	E	1360.80	17.01
52.0	A	1010.40	12.63
	B	1060.00	13.25
	C	1112.80	13.91
	D	1164.00	14.55
	E	1218.40	15.23
52.3	A	1232.80	15.41
	B	1293.60	16.17
	C	1348.00	16.85
	D	1415.20	17.69
	E	1480.00	18.50
52.4	A	1061.60	13.27
	B	1111.20	13.89
	C	1166.40	14.58
	D	1218.40	15.23
	E	1279.20	15.99
52.5	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
52.6	A	1164.00	14.55
	B	1220.80	15.26
	C	1280.00	16.00
	D	1344.00	16.80
	E	1410.40	17.63

RATE	STEP	BIWEEKLY	HOURLY
52.7	A	1372.80	17.16
	B	1440.80	18.01
	C	1510.40	18.88
	D	1585.60	19.82
	E	1664.80	20.81
52.8	A	1820.80	22.76
	B	1910.40	23.88
	C	2003.20	25.04
	D	2101.60	26.27
	E	2208.00	27.60
53.1	A	715.20	8.94
	B	748.80	9.36
	C	784.00	9.80
	D	822.40	10.28
	E	862.40	10.78
53.2	A	802.40	10.03
	B	841.60	10.52
	C	879.20	10.99
	D	925.60	11.57
	E	968.00	12.10
53.3	A	878.40	10.98
	B	924.00	11.55
	C	966.40	12.08
	D	1013.60	12.67
	E	1060.80	13.26
53.5	A	746.40	9.33
	B	785.60	9.82
	C	821.60	10.27
	D	857.60	10.72
	E	899.20	11.24
53.8	A	966.40	12.08
	B	1013.60	12.67
	C	1060.80	13.26
	D	1109.60	13.87
	E	1166.40	14.58
53.9	A	1114.40	13.93
	B	1166.40	14.58
	C	1224.80	15.31
	D	1279.20	15.99
	E	1343.20	16.79
54.0	A	1222.40	15.28
	B	1281.60	16.02
	C	1344.00	16.80
	D	1411.20	17.64
	E	1480.80	18.51

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
54.1	A	1441.60	18.02
	B	1512.80	18.91
	C	1585.60	19.82
	D	1664.80	20.81
	E	1748.00	21.85
54.2	A	1912.00	23.90
	B	2005.60	25.07
	C	2103.20	26.29
	D	2206.40	27.58
	E	2318.40	28.98
54.3	A	1112.00	13.90
	B	1166.40	14.58
	C	1221.60	15.27
	D	1277.60	15.97
	E	1340.80	16.76
54.6	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
54.9	A	1248.00	15.60
	B	1308.80	16.36
	C	1375.20	17.19
	D	1444.00	18.05
	E	1511.20	18.89
55.0	A	1248.00	15.60
	B	1308.80	16.36
	C	1375.20	17.19
	D	1444.00	18.05
	E	1511.20	18.89
55.1	A	1248.00	15.60
	B	1308.80	16.36
	C	1375.20	17.19
	D	1444.00	18.05
	E	1511.20	18.89
55.2	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
55.5	A	919.20	11.49
	B	964.00	12.05
	C	1012.00	12.65
	D	1057.60	13.22
	E	1107.20	13.84

RATE	STEP	BIWEEKLY	HOURLY
56.2	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
56.3	A	989.60	12.37
	B	1035.20	12.94
	C	1084.80	13.56
	D	1138.40	14.23
	E	1193.60	14.92
56.4	A	966.40	12.08
	B	1013.60	12.67
	C	1060.80	13.26
	D	1109.60	13.87
	E	1166.40	14.58
56.5	A	621.60	7.77
	B	652.00	8.15
	C	684.00	8.55
	D	715.20	8.94
	E	748.80	9.36
56.7	A	664.80	8.31
	B	702.40	8.78
	C	735.20	9.19
	D	767.20	9.59
	E	802.40	10.03
56.8	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
56.9	A	621.60	7.77
	B	655.20	8.19
	C	685.60	8.57
	D	712.80	8.91
	E	746.40	9.33
57.0	A	1416.80	17.71
	B	1484.00	18.55
	C	1552.80	19.41
	D	1633.60	20.42
	E	1712.00	21.40
57.1	A	1031.20	12.89
	B	1079.20	13.49
	C	1130.40	14.13
	D	1187.20	14.84
	E	1241.60	15.52

BASE SALARY TAB

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
57.2	A	464.00	5.80
	B	486.40	6.08
	C	510.40	6.38
	D	534.40	6.68
	E	556.80	6.96
57.3	A	1184.80	14.81
	B	1236.80	15.46
	C	1295.20	16.19
	D	1355.20	16.94
	E	1417.60	17.72
57.4	A	1077.60	13.47
	B	1133.60	14.17
	C	1181.60	14.77
	D	1236.80	15.46
	E	1300.80	16.26
57.5	A	801.60	10.02
	B	840.80	10.51
	C	880.00	11.00
	D	924.00	11.55
	E	968.80	12.11
57.6	A	968.80	12.11
	B	1013.60	12.67
	C	1061.60	13.27
	D	1112.80	13.91
	E	1165.60	14.57
57.7	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
57.8	A	636.00	7.95
	B	664.80	8.31
	C	697.60	8.72
	D	728.80	9.11
	E	764.80	9.56
57.9	A	728.80	9.11
	B	760.00	9.50
	C	792.00	9.90
	D	829.60	10.37
	E	866.40	10.83
58.0	A	964.80	12.06
	B	1015.20	12.69
	C	1061.60	13.27
	D	1111.20	13.89
	E	1165.60	14.57

RATE	STEP	BIWEEKLY	HOURLY
58.3	A	855.20	10.69
	B	895.20	11.19
	C	936.80	11.71
	D	984.80	12.31
	E	1030.40	12.88
58.4	A	1184.80	14.81
	B	1240.00	15.50
	C	1300.00	16.25
	D	1357.60	16.97
	E	1428.00	17.85
58.5	A	1444.00	18.05
	B	1518.40	18.98
	C	1593.60	19.92
	D	1674.40	20.93
	E	1753.60	21.92
58.6	A	970.40	12.13
	B	1016.80	12.71
	C	1068.00	13.35
	D	1120.00	14.00
	E	1172.00	14.65
58.7	A	2024.80	25.31
	B	2126.40	26.58
	C	2228.00	27.85
	D	2328.80	29.11
	E	2444.00	30.55
58.8	A	520.80	6.51
	B	546.40	6.83
	C	570.40	7.13
	D	599.20	7.49
	E	621.60	7.77
58.9	A	1602.40	20.03
	B	1682.40	21.03
	C	1762.40	22.03
	D	1844.80	23.06
	E	1934.40	24.18
59.0	A	764.00	9.55
	B	804.00	10.05
	C	840.80	10.51
	D	879.20	10.99
	E	922.40	11.53
59.1	A	794.40	9.93
	B	832.00	10.40
	C	869.60	10.87
	D	909.60	11.37
	E	954.40	11.93

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
59.2	A	1329.60	16.62
	B	1396.80	17.46
	C	1462.40	18.28
	D	1533.60	19.17
	E	1605.60	20.07
59.3	A	1156.00	14.45
	B	1216.00	15.20
	C	1272.00	15.90
	D	1329.60	16.62
	E	1397.60	17.47
59.4	A	864.00	10.80
	B	902.40	11.28
	C	939.20	11.74
	D	984.00	12.30
	E	1032.00	12.90
59.5	A	997.60	12.47
	B	1043.20	13.04
	C	1091.20	13.64
	D	1139.20	14.24
	E	1188.80	14.86
59.6	A	1382.40	17.28
	B	1450.40	18.13
	C	1520.00	19.00
	D	1595.20	19.94
	E	1674.40	20.93
59.7	A	1101.60	13.77
	B	1152.00	14.40
	C	1207.20	15.09
	D	1260.00	15.75
	E	1318.40	16.48
59.8	A	1187.20	14.84
	B	1244.80	15.56
	C	1303.20	16.29
	D	1368.00	17.10
	E	1432.80	17.91
59.9	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
60.0	A	1391.20	17.39
	B	1458.40	18.23
	C	1524.00	19.05
	D	1595.20	19.94
	E	1667.20	20.84

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
60.1	A	1340.00	16.75
	B	1408.80	17.61
	C	1475.20	18.44
	D	1545.60	19.32
	E	1620.00	20.25
60.2	A	1150.40	14.38
	B	1200.80	15.01
	C	1255.20	15.69
	D	1314.40	16.43
	E	1378.40	17.23
60.3	A	1214.40	15.18
	B	1276.00	15.95
	C	1336.00	16.70
	D	1396.00	17.45
	E	1468.80	18.36
60.4	A	1556.80	19.46
	B	1633.60	20.42
	C	1712.00	21.40
	D	1800.00	22.50
	E	1884.80	23.56
60.5	A	1217.60	15.22
	B	1277.60	15.97
	C	1333.60	16.67
	D	1391.20	17.39
	E	1459.20	18.24
60.6	A	1664.00	20.80
	B	1744.00	21.80
	C	1824.00	22.80
	D	1906.40	23.83
	E	1996.00	24.95
60.7	A	1391.20	17.39
	B	1458.40	18.23
	C	1524.00	19.05
	D	1595.20	19.94
	E	1667.20	20.84
60.8	A	1217.60	15.22
	B	1277.60	15.97
	C	1333.60	16.67
	D	1391.20	17.39
	E	1459.20	18.24
60.9	A	1112.00	13.90
	B	1166.40	14.58
	C	1221.60	15.27
	D	1277.60	15.97
	E	1340.80	16.76

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
61.0	A	1277.60	15.97
	B	1340.80	16.76
	C	1408.00	17.60
	D	1476.00	18.45
	E	1550.40	19.38
61.1	A	1472.80	18.41
	B	1544.00	19.30
	C	1622.40	20.28
	D	1702.40	21.28
	E	1782.40	22.28
61.2	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35
61.3	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
61.4	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
61.5	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
61.6	A	1355.20	16.94
	B	1423.20	17.79
	C	1492.00	18.65
	D	1561.60	19.52
	E	1637.60	20.47
61.7	A	746.40	9.33
	B	785.60	9.82
	C	821.60	10.27
	D	857.60	10.72
	E	899.20	11.24
61.8	A	1161.60	14.52
	B	1219.20	15.24
	C	1272.00	15.90
	D	1330.40	16.63
	E	1391.20	17.39

RATE	STEP	BIWEEKLY	HOURLY
61.9	A	1276.00	15.95
	B	1337.60	16.72
	C	1397.60	17.47
	D	1457.60	18.22
	E	1530.40	19.13
62.0	A	732.80	9.16
	B	767.20	9.59
	C	807.20	10.09
	D	845.60	10.57
	E	888.80	11.11
62.1	A	1276.00	15.95
	B	1337.60	16.72
	C	1397.60	17.47
	D	1457.60	18.22
	E	1530.40	19.13
62.2	A	1472.80	18.41
	B	1544.00	19.30
	C	1622.40	20.28
	D	1702.40	21.28
	E	1782.40	22.28
62.3	A	1112.00	13.90
	B	1166.40	14.58
	C	1221.60	15.27
	D	1277.60	15.97
	E	1340.80	16.76
62.4	A	1277.60	15.97
	B	1340.80	16.76
	C	1408.00	17.60
	D	1476.00	18.45
	E	1550.40	19.38
62.5	A	1008.80	12.61
	B	1055.20	13.19
	C	1103.20	13.79
	D	1153.60	14.42
	E	1208.80	15.11
62.7	A	796.80	9.96
	B	832.00	10.40
	C	868.80	10.86
	D	907.20	11.34
	E	949.60	11.87
62.8	A	942.40	11.78
	B	987.20	12.34
	C	1035.20	12.94
	D	1084.80	13.56
	E	1134.40	14.18

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
63.0	A	931.20	11.64
	B	976.00	12.20
	C	1025.60	12.82
	D	1070.40	13.38
	E	1119.20	13.99
63.1	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
63.2	A	832.00	10.40
	B	868.00	10.85
	C	907.20	11.34
	D	948.80	11.86
	E	990.40	12.38
63.4	A	976.80	12.21
	B	1024.80	12.81
	C	1076.80	13.46
	D	1130.40	14.13
	E	1186.40	14.83
63.5	A	1037.60	12.97
	B	1086.40	13.58
	C	1136.00	14.20
	D	1188.00	14.85
	E	1244.80	15.56
63.7	A	1180.80	14.76
	B	1235.20	15.44
	C	1297.60	16.22
	D	1363.20	17.04
	E	1428.00	17.85
63.8	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
63.9	A	1024.00	12.80
	B	1072.80	13.41
	C	1124.80	14.06
	D	1176.80	14.71
	E	1230.40	15.38
64.0	A	846.40	10.58
	B	887.20	11.09
	C	932.00	11.65
	D	972.80	12.16
	E	1017.60	12.72

RATE	STEP	BIWEEKLY	HOURLY
64.1	A	1031.20	12.89
	B	1076.00	13.45
	C	1128.00	14.10
	D	1175.20	14.69
	E	1231.20	15.39
64.2	A	1222.40	15.28
	B	1279.20	15.99
	C	1345.60	16.82
	D	1414.40	17.68
	E	1481.60	18.52
64.3	A	1662.40	20.78
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
64.4	A	896.00	11.20
	B	936.00	11.70
	C	976.80	12.21
	D	1020.00	12.75
	E	1067.20	13.34
64.5	A	1018.40	12.73
	B	1065.60	13.32
	C	1118.40	13.98
	D	1171.20	14.64
	E	1225.60	15.32
64.6	A	1180.00	14.75
	B	1234.40	15.43
	C	1291.20	16.14
	D	1344.80	16.81
	E	1411.20	17.64
64.7	A	857.60	10.72
	B	903.20	11.29
	C	943.20	11.79
	D	988.00	12.35
	E	1034.40	12.93
64.8	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
64.9	A	899.20	11.24
	B	945.60	11.82
	C	991.20	12.39
	D	1036.00	12.95
	E	1084.80	13.56

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
65.0	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35
65.1	A	921.60	11.52
	B	967.20	12.09
	C	1011.20	12.64
	D	1060.80	13.26
	E	1111.20	13.89
65.2	A	942.40	11.78
	B	987.20	12.34
	C	1033.60	12.92
	D	1077.60	13.47
	E	1129.60	14.12
65.3	A	1033.60	12.92
	B	1077.60	13.47
	C	1129.60	14.12
	D	1176.80	14.71
	E	1233.60	15.42
65.4	A	1134.40	14.18
	B	1186.40	14.83
	C	1241.60	15.52
	D	1296.80	16.21
	E	1357.60	16.97
65.5	A	1014.40	12.68
	B	1060.80	13.26
	C	1115.20	13.94
	D	1167.20	14.59
	E	1222.40	15.28
65.6	A	1116.00	13.95
	B	1167.20	14.59
	C	1224.00	15.30
	D	1282.40	16.03
	E	1345.60	16.82
65.7	A	1255.20	15.69
	B	1313.60	16.42
	C	1377.60	17.22
	D	1444.00	18.05
	E	1513.60	18.92
65.8	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72

RATE	STEP	BIWEEKLY	HOURLY
65.9	A	987.20	12.34
	B	1037.60	12.97
	C	1084.80	13.56
	D	1136.00	14.20
	E	1189.60	14.87
66.0	A	1029.60	12.87
	B	1077.60	13.47
	C	1126.40	14.08
	D	1183.20	14.79
	E	1235.20	15.44
66.1	A	1128.00	14.10
	B	1186.40	14.83
	C	1234.40	15.43
	D	1295.20	16.19
	E	1359.20	16.99
66.2	A	1060.80	13.26
	B	1111.20	13.89
	C	1164.00	14.55
	D	1220.80	15.26
	E	1280.80	16.01
66.3	A	684.00	8.55
	B	715.20	8.94
	C	748.80	9.36
	D	784.00	9.80
	E	822.40	10.28
66.4	A	822.40	10.28
	B	862.40	10.78
	C	899.20	11.24
	D	942.40	11.78
	E	989.60	12.37
66.5	A	989.60	12.37
	B	1035.20	12.94
	C	1084.80	13.56
	D	1138.40	14.23
	E	1193.60	14.92
66.6	A	1232.80	15.41
	B	1293.60	16.17
	C	1348.00	16.85
	D	1415.20	17.69
	E	1480.00	18.50
66.7	A	621.60	7.77
	B	652.00	8.15
	C	684.00	8.55
	D	715.20	8.94
	E	748.80	9.36

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
66.9	A	1312.80	16.41
	B	1369.60	17.12
	C	1436.00	17.95
	D	1500.80	18.76
	E	1566.40	19.58
67.1	A	1497.60	18.72
	B	1568.80	19.61
	C	1644.80	20.56
	D	1724.80	21.56
	E	1806.40	22.58
67.2	A	1134.40	14.18
	B	1188.00	14.85
	C	1244.80	15.56
	D	1298.40	16.23
	E	1359.20	16.99
67.3	A	944.80	11.81
	B	988.80	12.36
	C	1033.60	12.92
	D	1079.20	13.49
	E	1128.80	14.11
67.5	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62
67.7	A	1340.00	16.75
	B	1408.80	17.61
	C	1475.20	18.44
	D	1545.60	19.32
	E	1620.00	20.25
67.8	A	1013.60	12.67
	B	1060.80	13.26
	C	1109.60	13.87
	D	1166.40	14.58
	E	1222.40	15.28
67.9	A	932.80	11.66
	B	976.00	12.20
	C	1024.00	12.80
	D	1074.40	13.43
	E	1124.00	14.05
68.0	A	2285.60	28.57
	B	2398.40	29.98
	C	2512.80	31.41
	D	2638.40	32.98
	E	2764.80	34.56

RATE	STEP	BIWEEKLY	HOURLY
68.3	A	1976.00	24.70
	B	2071.20	25.89
	C	2174.40	27.18
	D	2280.00	28.50
	E	2394.40	29.93
69.2	A	1096.80	13.71
	B	1148.80	14.36
	C	1206.40	15.08
	D	1261.60	15.77
	E	1324.00	16.55
69.3	A	1399.20	17.49
	B	1467.20	18.34
	C	1537.60	19.22
	D	1616.80	20.21
	E	1692.00	21.15
69.4	A	1467.20	18.34
	B	1537.60	19.22
	C	1616.80	20.21
	D	1692.00	21.15
	E	1775.20	22.19
69.6	A	1636.00	20.45
	B	1716.00	21.45
	C	1798.40	22.48
	D	1885.60	23.57
	E	1976.80	24.71
69.7	A	932.80	11.66
	B	976.00	12.20
	C	1024.00	12.80
	D	1074.40	13.43
	E	1124.00	14.05
69.8	A	1547.20	19.34
	B	1623.20	20.29
	C	1703.20	21.29
	D	1781.60	22.27
	E	1870.40	23.38
69.9	A	878.40	10.98
	B	924.00	11.55
	C	966.40	12.08
	D	1013.60	12.67
	E	1060.80	13.26
70.0	A	2024.00	25.30
	B	2119.20	26.49
	C	2222.40	27.78
	D	2328.00	29.10
	E	2442.40	30.53

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
70.1	A	1684.00	21.05
	B	1764.00	22.05
	C	1846.40	23.08
	D	1933.60	24.17
	E	2024.80	25.31
70.2	A	1447.20	18.09
	B	1515.20	18.94
	C	1585.60	19.82
	D	1664.80	20.81
	E	1740.00	21.75
70.5	A	2053.60	25.67
	B	2148.80	26.86
	C	2252.00	28.15
	D	2357.60	29.47
	E	2472.00	30.90
70.6	A	1713.60	21.42
	B	1793.60	22.42
	C	1876.00	23.45
	D	1963.20	24.54
	E	2054.40	25.68
70.7	A	1476.80	18.46
	B	1544.80	19.31
	C	1615.20	20.19
	D	1694.40	21.18
	E	1769.60	22.12
71.0	A	2072.00	25.90
	B	2167.20	27.09
	C	2270.40	28.38
	D	2376.00	29.70
	E	2490.40	31.13
71.1	A	1732.00	21.65
	B	1812.00	22.65
	C	1894.40	23.68
	D	1981.60	24.77
	E	2072.80	25.91
71.2	A	1495.20	18.69
	B	1563.20	19.54
	C	1633.60	20.42
	D	1712.80	21.41
	E	1788.00	22.35
71.4	A	1074.40	13.43
	B	1129.60	14.12
	C	1176.00	14.70
	D	1232.80	15.41
	E	1295.20	16.19

RATE	STEP	BIWEEKLY	HOURLY
71.5	A	1412.80	17.66
	B	1479.20	18.49
	C	1552.00	19.40
	D	1628.00	20.35
	E	1703.20	21.29
71.6	A	966.40	12.08
	B	1011.20	12.64
	C	1060.80	13.26
	D	1108.80	13.86
	E	1164.00	14.55
71.7	A	1181.60	14.77
	B	1232.80	15.41
	C	1292.80	16.16
	D	1351.20	16.89
	E	1409.60	17.62
71.8	A	1308.80	16.36
	B	1375.20	17.19
	C	1439.20	17.99
	D	1508.80	18.86
	E	1581.60	19.77
71.9	A	861.60	10.77
	B	904.00	11.30
	C	943.20	11.79
	D	988.80	12.36
	E	1035.20	12.94
72.0	A	821.60	10.27
	B	858.40	10.73
	C	899.20	11.24
	D	945.60	11.82
	E	991.20	12.39
72.1	A	1140.00	14.25
	B	1193.60	14.92
	C	1249.60	15.62
	D	1314.40	16.43
	E	1376.00	17.20
72.2	A	1085.60	13.57
	B	1137.60	14.22
	C	1189.60	14.87
	D	1252.00	15.65
	E	1310.40	16.38
72.3	A	1085.60	13.57
	B	1137.60	14.22
	C	1189.60	14.87
	D	1252.00	15.65
	E	1310.40	16.38

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
72.4	A	1740.00	21.75
	B	1820.80	22.76
	C	1911.20	23.89
	D	2001.60	25.02
	E	2097.60	26.22
72.6	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
72.7	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
72.8	A	1668.80	20.86
	B	1748.80	21.86
	C	1836.80	22.96
	D	1924.80	24.06
	E	2020.00	25.25
73.0	A	1188.80	14.86
	B	1246.40	15.58
	C	1309.60	16.37
	D	1375.20	17.19
	E	1439.20	17.99
73.1	A	1248.00	15.60
	B	1308.80	16.36
	C	1375.20	17.19
	D	1444.00	18.05
	E	1511.20	18.89
73.4	A	1296.00	16.20
	B	1359.20	16.99
	C	1424.80	17.81
	D	1495.20	18.69
	E	1566.40	19.58
73.5	A	1062.40	13.28
	B	1111.20	13.89
	C	1165.60	14.57
	D	1222.40	15.28
	E	1279.20	15.99
73.6	A	1207.20	15.09
	B	1259.20	15.74
	C	1313.60	16.42
	D	1373.60	17.17
	E	1438.40	17.98

RATE	STEP	BIWEEKLY	HOURLY
73.7	A	984.00	12.30
	B	1026.40	12.83
	C	1076.00	13.45
	D	1120.80	14.01
	E	1174.40	14.68
73.8	A	1131.20	14.14
	B	1180.00	14.75
	C	1236.80	15.46
	D	1289.60	16.12
	E	1351.20	16.89
73.9	A	1731.20	21.64
	B	1820.00	22.75
	C	1902.40	23.78
	D	1996.80	24.96
	E	2090.40	26.13
74.0	A	1692.00	21.15
	B	1772.00	22.15
	C	1854.40	23.18
	D	1941.60	24.27
	E	2032.80	25.41
74.1	A	1721.60	21.52
	B	1801.60	22.52
	C	1884.00	23.55
	D	1971.20	24.64
	E	2062.40	25.78
74.2	A	1740.00	21.75
	B	1820.00	22.75
	C	1902.40	23.78
	D	1989.60	24.87
	E	2080.80	26.01
74.3	A	1692.00	21.15
	B	1772.00	22.15
	C	1854.40	23.18
	D	1941.60	24.27
	E	2032.80	25.41
74.4	A	1721.60	21.52
	B	1801.60	22.52
	C	1884.00	23.55
	D	1971.20	24.64
	E	2062.40	25.78
74.5	A	1740.00	21.75
	B	1820.00	22.75
	C	1902.40	23.78
	D	1989.60	24.87
	E	2080.80	26.01

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
74.6	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
74.7	A	966.40	12.08
	B	1013.60	12.67
	C	1060.80	13.26
	D	1109.60	13.87
	E	1166.40	14.58
74.8	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
74.9	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
75.0	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72
75.1	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
75.2	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
75.3	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
75.6	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35

RATE	STEP	BIWEEKLY	HOURLY
75.7	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
76.2	A	1914.40	23.93
	B	2006.40	25.08
	C	2104.80	26.31
	D	2210.40	27.63
	E	2318.40	28.98
76.5	A	1028.00	12.85
	B	1080.00	13.50
	C	1129.60	14.12
	D	1184.00	14.80
	E	1236.80	15.46
76.6	A	891.20	11.14
	B	937.60	11.72
	C	981.60	12.27
	D	1027.20	12.84
	E	1074.40	13.43
76.7	A	1024.80	12.81
	B	1078.40	13.48
	C	1129.60	14.12
	D	1182.40	14.78
	E	1235.20	15.44
76.9	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
77.6	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
77.7	A	1084.80	13.56
	B	1134.40	14.18
	C	1192.00	14.90
	D	1253.60	15.67
	E	1313.60	16.42
77.8	A	899.20	11.24
	B	945.60	11.82
	C	991.20	12.39
	D	1036.00	12.95
	E	1084.80	13.56

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
78.3	A	1344.80	16.81
	B	1410.40	17.63
	C	1478.40	18.48
	D	1549.60	19.37
	E	1627.20	20.34
78.4	A	927.20	11.59
	B	972.80	12.16
	C	1020.80	12.76
	D	1071.20	13.39
	E	1122.40	14.03
79.3	A	1703.20	21.29
	B	1788.00	22.35
	C	1878.40	23.48
	D	1971.20	24.64
	E	2064.00	25.80
79.4	A	464.00	5.80
	B	486.40	6.08
	C	510.40	6.38
	D	534.40	6.68
	E	556.80	6.96
79.6	A	990.40	12.38
	B	1037.60	12.97
	C	1085.60	13.57
	D	1140.80	14.26
	E	1192.80	14.91
79.7	A	1062.40	13.28
	B	1111.20	13.89
	C	1165.60	14.57
	D	1222.40	15.28
	E	1279.20	15.99
79.8	A	1482.40	18.53
	B	1552.80	19.41
	C	1629.60	20.37
	D	1709.60	21.37
	E	1788.00	22.35
80.1	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
80.2	A	1156.80	14.46
	B	1210.40	15.13
	C	1267.20	15.84
	D	1322.40	16.53
	E	1384.80	17.31

RATE	STEP	BIWEEKLY	HOURLY
80.3	A	1084.00	13.55
	B	1130.40	14.13
	C	1184.00	14.80
	D	1233.60	15.42
	E	1292.80	16.16
80.4	A	1702.40	21.28
	B	1782.40	22.28
	C	1870.40	23.38
	D	1959.20	24.49
	E	2053.60	25.67
80.6	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
80.7	A	2008.00	25.10
	B	2103.20	26.29
	C	2208.00	27.60
	D	2316.80	28.96
	E	2428.80	30.36
80.8	A	912.00	11.40
	B	952.80	11.91
	C	995.20	12.44
	D	1038.40	12.98
	E	1087.20	13.59
80.9	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
81.0	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62
81.1	A	1452.80	18.16
	B	1521.60	19.02
	C	1595.20	19.94
	D	1672.00	20.90
	E	1756.00	21.95
81.2	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
81.3	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
81.4	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
81.5	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
81.6	A	1830.40	22.88
	B	1919.20	23.99
	C	2012.80	25.16
	D	2113.60	26.42
	E	2216.00	27.70
81.7	A	904.80	11.31
	B	944.80	11.81
	C	988.80	12.36
	D	1034.40	12.93
	E	1081.60	13.52
81.8	A	1124.80	14.06
	B	1176.80	14.71
	C	1235.20	15.44
	D	1298.40	16.23
	E	1360.00	17.00
81.9	A	988.80	12.36
	B	1034.40	12.93
	C	1081.60	13.52
	D	1131.20	14.14
	E	1184.80	14.81
82.0	A	1140.80	14.26
	B	1193.60	14.92
	C	1252.00	15.65
	D	1311.20	16.39
	E	1376.80	17.21
82.1	A	1222.40	15.28
	B	1279.20	15.99
	C	1345.60	16.82
	D	1414.40	17.68
	E	1481.60	18.52

RATE	STEP	BIWEEKLY	HOURLY
82.2	A	1306.40	16.33
	B	1369.60	17.12
	C	1434.40	17.93
	D	1504.80	18.81
	E	1575.20	19.69
82.3	A	1444.00	18.05
	B	1512.00	18.90
	C	1586.40	19.83
	D	1664.80	20.81
	E	1744.80	21.81
82.5	A	1040.80	13.01
	B	1091.20	13.64
	C	1145.60	14.32
	D	1200.80	15.01
	E	1259.20	15.74
82.6	A	1259.20	15.74
	B	1318.40	16.48
	C	1383.20	17.29
	D	1450.40	18.13
	E	1522.40	19.03
82.7	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
82.8	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98
82.9	A	2008.00	25.10
	B	2103.20	26.29
	C	2208.00	27.60
	D	2316.80	28.96
	E	2428.80	30.36
83.0	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
83.1	A	1916.80	23.96
	B	2008.00	25.10
	C	2107.20	26.34
	D	2212.00	27.65
	E	2318.40	28.98

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
83.2	A	1008.80	12.61
	B	1055.20	13.19
	C	1103.20	13.79
	D	1153.60	14.42
	E	1208.80	15.11
83.3	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
83.4	A	920.00	11.50
	B	962.40	12.03
	C	1005.60	12.57
	D	1053.60	13.17
	E	1100.80	13.76
83.5	A	1207.20	15.09
	B	1259.20	15.74
	C	1317.60	16.47
	D	1377.60	17.22
	E	1442.40	18.03
83.6	A	1088.80	13.61
	B	1135.20	14.19
	C	1183.20	14.79
	D	1233.60	15.42
	E	1288.80	16.11
83.7	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
83.8	A	1013.60	12.67
	B	1060.80	13.26
	C	1109.60	13.87
	D	1166.40	14.58
	E	1222.40	15.28
83.9	A	1352.80	16.91
	B	1415.20	17.69
	C	1480.80	18.51
	D	1546.40	19.33
	E	1620.00	20.25
84.0	A	899.20	11.24
	B	945.60	11.82
	C	991.20	12.39
	D	1036.00	12.95
	E	1084.80	13.56

RATE	STEP	BIWEEKLY	HOURLY
84.1	A	1561.60	19.52
	B	1632.80	20.41
	C	1706.40	21.33
	D	1786.40	22.33
	E	1869.60	23.37
84.2	A	1300.00	16.25
	B	1362.40	17.03
	C	1429.60	17.87
	D	1498.40	18.73
	E	1569.60	19.62
84.3	A	1109.60	13.87
	B	1166.40	14.58
	C	1222.40	15.28
	D	1280.80	16.01
	E	1348.00	16.85
84.4	A	899.20	11.24
	B	945.60	11.82
	C	991.20	12.39
	D	1036.00	12.95
	E	1084.80	13.56
84.5	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
84.7	A	1552.00	19.40
	B	1628.00	20.35
	C	1703.20	21.29
	D	1788.00	22.35
	E	1878.40	23.48
84.8	A	1628.00	20.35
	B	1703.20	21.29
	C	1788.00	22.35
	D	1878.40	23.48
	E	1971.20	24.64
84.9	A	1504.80	18.81
	B	1581.60	19.77
	C	1654.40	20.68
	D	1736.80	21.71
	E	1819.20	22.74
85.0	A	1220.80	15.26
	B	1278.40	15.98
	C	1344.80	16.81
	D	1410.40	17.63
	E	1478.40	18.48

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
85.1	A	1702.40	21.28
	B	1782.40	22.28
	C	1870.40	23.38
	D	1959.20	24.49
	E	2053.60	25.67
85.2	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
85.3	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25
85.4	A	1702.40	21.28
	B	1782.40	22.28
	C	1870.40	23.38
	D	1959.20	24.49
	E	2053.60	25.67
85.5	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
85.6	A	1948.80	24.36
	B	2039.20	25.49
	C	2142.40	26.78
	D	2247.20	28.09
	E	2355.20	29.44
85.7	A	1140.80	14.26
	B	1193.60	14.92
	C	1252.00	15.65
	D	1311.20	16.39
	E	1376.80	17.21
85.9	A	1352.00	16.90
	B	1416.00	17.70
	C	1478.40	18.48
	D	1549.60	19.37
	E	1620.00	20.25
86.0	A	943.20	11.79
	B	988.80	12.36
	C	1034.40	12.93
	D	1087.20	13.59
	E	1140.00	14.25

RATE	STEP	BIWEEKLY	HOURLY
86.1	A	1057.60	13.22
	B	1107.20	13.84
	C	1164.00	14.55
	D	1217.60	15.22
	E	1277.60	15.97
86.2	A	1620.00	20.25
	B	1698.40	21.23
	C	1780.00	22.25
	D	1869.60	23.37
	E	1959.20	24.49
86.3	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
86.4	A	899.20	11.24
	B	944.80	11.81
	C	992.00	12.40
	D	1042.40	13.03
	E	1088.00	13.60
86.5	A	880.00	11.00
	B	922.40	11.53
	C	968.80	12.11
	D	1014.40	12.68
	E	1061.60	13.27
86.6	A	1428.00	17.85
	B	1500.00	18.75
	C	1576.00	19.70
	D	1646.40	20.58
	E	1725.60	21.57
86.7	A	1313.60	16.42
	B	1381.60	17.27
	C	1449.60	18.12
	D	1521.60	19.02
	E	1595.20	19.94
86.8	A	950.40	11.88
	B	992.80	12.41
	C	1039.20	12.99
	D	1084.80	13.56
	E	1132.00	14.15
86.9	A	808.80	10.11
	B	845.60	10.57
	C	888.80	11.11
	D	932.00	11.65
	E	976.00	12.20

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
87.0	A	1176.80	14.71
	B	1232.00	15.40
	C	1294.40	16.18
	D	1358.40	16.98
	E	1424.00	17.80
87.1	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
87.2	A	1512.80	18.91
	B	1587.20	19.84
	C	1664.80	20.81
	D	1744.80	21.81
	E	1831.20	22.89
87.3	A	921.60	11.52
	B	968.00	12.10
	C	1012.80	12.66
	D	1062.40	13.28
	E	1111.20	13.89
87.5	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
87.6	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
87.7	A	1549.60	19.37
	B	1625.60	20.32
	C	1700.80	21.26
	D	1786.40	22.33
	E	1871.20	23.39
87.8	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60
87.9	A	899.20	11.24
	B	945.60	11.82
	C	991.20	12.39
	D	1036.00	12.95
	E	1084.80	13.56

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
88.0	A	1253.60	15.67
	B	1314.40	16.43
	C	1378.40	17.23
	D	1446.40	18.08
	E	1516.00	18.95
88.1	A	1057.60	13.22
	B	1107.20	13.84
	C	1164.00	14.55
	D	1217.60	15.22
	E	1277.60	15.97
88.3	A	2034.40	25.43
	B	2133.60	26.67
	C	2243.20	28.04
	D	2347.20	29.34
	E	2460.00	30.75
88.4	A	2034.40	25.43
	B	2133.60	26.67
	C	2243.20	28.04
	D	2347.20	29.34
	E	2460.00	30.75
88.5	A	1516.00	18.95
	B	1590.40	19.88
	C	1669.60	20.87
	D	1749.60	21.87
	E	1836.80	22.96
88.6	A	1036.00	12.95
	B	1084.80	13.56
	C	1137.60	14.22
	D	1191.20	14.89
	E	1252.80	15.66
88.7	A	1535.20	19.19
	B	1604.80	20.06
	C	1680.00	21.00
	D	1756.00	21.95
	E	1836.00	22.95
88.8	A	1763.20	22.04
	B	1847.20	23.09
	C	1943.20	24.29
	D	2034.40	25.43
	E	2133.60	26.67
89.0	A	1342.40	16.78
	B	1404.00	17.55
	C	1466.40	18.33
	D	1535.20	19.19
	E	1604.80	20.06

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
89.1	A	1059.20	13.24
	B	1106.40	13.83
	C	1153.60	14.42
	D	1212.80	15.16
	E	1267.20	15.84
89.2	A	1491.20	18.64
	B	1564.80	19.56
	C	1642.40	20.53
	D	1724.80	21.56
	E	1812.00	22.65
89.3	A	1033.60	12.92
	B	1083.20	13.54
	C	1132.80	14.16
	D	1184.80	14.81
	E	1236.80	15.46
89.4	A	939.20	11.74
	B	984.00	12.30
	C	1032.00	12.90
	D	1076.80	13.46
	E	1125.60	14.07
89.5	A	1167.20	14.59
	B	1217.60	15.22
	C	1272.00	15.90
	D	1336.00	16.70
	E	1394.40	17.43
89.6	A	1582.40	19.78
	B	1660.80	20.76
	C	1743.20	21.79
	D	1827.20	22.84
	E	1919.20	23.99
89.7	A	1134.40	14.18
	B	1188.00	14.85
	C	1247.20	15.59
	D	1300.80	16.26
	E	1359.20	16.99
89.8	A	939.20	11.74
	B	984.00	12.30
	C	1032.00	12.90
	D	1076.80	13.46
	E	1125.60	14.07
89.9	A	749.60	9.37
	B	784.80	9.81
	C	822.40	10.28
	D	861.60	10.77
	E	904.00	11.30

RATE	STEP	BIWEEKLY	HOURLY
90.0	A	991.20	12.39
	B	1038.40	12.98
	C	1085.60	13.57
	D	1141.60	14.27
	E	1193.60	14.92
90.1	A	991.20	12.39
	B	1038.40	12.98
	C	1085.60	13.57
	D	1141.60	14.27
	E	1193.60	14.92
90.2	A	861.60	10.77
	B	904.00	11.30
	C	943.20	11.79
	D	988.80	12.36
	E	1035.20	12.94
90.3	A	943.20	11.79
	B	988.80	12.36
	C	1035.20	12.94
	D	1085.60	13.57
	E	1139.20	14.24
90.4	A	1348.00	16.85
	B	1412.80	17.66
	C	1479.20	18.49
	D	1552.00	19.40
	E	1628.00	20.35
90.5	A	784.00	9.80
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	943.20	11.79
90.6	A	876.00	10.95
	B	919.20	11.49
	C	963.20	12.04
	D	1010.40	12.63
	E	1057.60	13.22
90.7	A	963.20	12.04
	B	1010.40	12.63
	C	1057.60	13.22
	D	1108.80	13.86
	E	1163.20	14.54
90.8	A	760.00	9.50
	B	792.00	9.90
	C	829.60	10.37
	D	866.40	10.83
	E	904.80	11.31

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
90.9	A	798.40	9.98
	B	831.20	10.39
	C	870.40	10.88
	D	909.60	11.37
	E	949.60	11.87
91.0	A	665.60	8.32
	B	696.00	8.70
	C	729.60	9.12
	D	763.20	9.54
	E	799.20	9.99
91.1	A	1661.60	20.77
	B	1744.00	21.80
	C	1830.40	22.88
	D	1918.40	23.98
	E	2015.20	25.19
91.2	A	1175.20	14.69
	B	1230.40	15.38
	C	1293.60	16.17
	D	1348.00	16.85
	E	1412.00	17.65
91.3	A	1232.80	15.41
	B	1293.60	16.17
	C	1348.00	16.85
	D	1415.20	17.69
	E	1480.00	18.50
91.4	A	520.80	6.51
	B	546.40	6.83
	C	570.40	7.13
	D	599.20	7.49
	E	621.60	7.77
91.5	A	1505.60	18.82
	B	1582.40	19.78
	C	1654.40	20.68
	D	1736.80	21.71
	E	1818.40	22.73
91.6	A	2241.60	28.02
	B	2344.80	29.31
	C	2463.20	30.79
	D	2584.00	32.30
	E	2708.00	33.85
91.7	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20

RATE	STEP	BIWEEKLY	HOURLY
91.8	A	1234.40	15.43
	B	1299.20	16.24
	C	1353.60	16.92
	D	1418.40	17.73
	E	1490.40	18.63
91.9	A	764.00	9.55
	B	801.60	10.02
	C	841.60	10.52
	D	878.40	10.98
	E	924.00	11.55
92.0	A	989.60	12.37
	B	1038.40	12.98
	C	1090.40	13.63
	D	1146.40	14.33
	E	1196.00	14.95
92.1	A	888.80	11.11
	B	928.00	11.60
	C	970.40	12.13
	D	1016.80	12.71
	E	1067.20	13.34
92.2	A	1670.40	20.88
	B	1748.00	21.85
	C	1833.60	22.92
	D	1924.00	24.05
	E	2016.80	25.21
92.3	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
92.4	A	1829.60	22.87
	B	1917.60	23.97
	C	2012.80	25.16
	D	2110.40	26.38
	E	2211.20	27.64
92.5	A	929.60	11.62
	B	972.80	12.16
	C	1016.80	12.71
	D	1064.80	13.31
	E	1115.20	13.94
92.6	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
92.7	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
92.8	A	1512.80	18.91
	B	1583.20	19.79
	C	1661.60	20.77
	D	1740.80	21.76
	E	1824.00	22.80
92.9	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
93.0	A	1037.60	12.97
	B	1088.00	13.60
	C	1138.40	14.23
	D	1195.20	14.94
	E	1253.60	15.67
93.1	A	1222.40	15.28
	B	1279.20	15.99
	C	1345.60	16.82
	D	1414.40	17.68
	E	1481.60	18.52
93.2	A	888.80	11.11
	B	931.20	11.64
	C	978.40	12.23
	D	1020.80	12.76
	E	1068.00	13.35
93.3	A	973.60	12.17
	B	1020.00	12.75
	C	1068.80	13.36
	D	1118.40	13.98
	E	1169.60	14.62
93.4	A	846.40	10.58
	B	887.20	11.09
	C	932.00	11.65
	D	972.80	12.16
	E	1017.60	12.72
93.5	A	1825.60	22.82
	B	1912.00	23.90
	C	2007.20	25.09
	D	2106.40	26.33
	E	2208.00	27.60

RATE	STEP	BIWEEKLY	HOURLY
93.6	A	682.40	8.53
	B	714.40	8.93
	C	748.00	9.35
	D	784.00	9.80
	E	821.60	10.27
93.7	A	1452.80	18.16
	B	1521.60	19.02
	C	1595.20	19.94
	D	1672.00	20.90
	E	1756.00	21.95
93.8	A	1375.20	17.19
	B	1439.20	17.99
	C	1509.60	18.87
	D	1583.20	19.79
	E	1657.60	20.72
93.9	A	1583.20	19.79
	B	1657.60	20.72
	C	1740.00	21.75
	D	1825.60	22.82
	E	1912.00	23.90
94.0	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35
94.6	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
94.7	A	904.80	11.31
	B	944.80	11.81
	C	988.80	12.36
	D	1034.40	12.93
	E	1081.60	13.52
95.5	A	1468.80	18.36
	B	1544.80	19.31
	C	1616.80	20.21
	D	1695.20	21.19
	E	1776.00	22.20
95.6	A	1174.40	14.68
	B	1231.20	15.39
	C	1282.40	16.03
	D	1348.00	16.85
	E	1409.60	17.62

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
95.7	A	1288.00	16.10
	B	1348.80	16.86
	C	1406.40	17.58
	D	1476.00	18.45
	E	1544.80	19.31
96.8	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
96.9	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
97.0	A	966.40	12.08
	B	1013.60	12.67
	C	1060.80	13.26
	D	1109.60	13.87
	E	1166.40	14.58
97.1	A	1479.20	18.49
	B	1552.00	19.40
	C	1628.00	20.35
	D	1703.20	21.29
	E	1788.00	22.35
97.2	A	1664.80	20.81
	B	1744.80	21.81
	C	1830.40	22.88
	D	1922.40	24.03
	E	2016.00	25.20
97.4	A	1084.00	13.55
	B	1130.40	14.13
	C	1183.20	14.79
	D	1236.00	15.45
	E	1295.20	16.19
97.5	A	1176.80	14.71
	B	1232.00	15.40
	C	1294.40	16.18
	D	1358.40	16.98
	E	1424.00	17.80
97.6	A	1478.40	18.48
	B	1548.00	19.35
	C	1625.60	20.32
	D	1702.40	21.28
	E	1788.00	22.35

RATE	STEP	BIWEEKLY	HOURLY
97.8	A	760.00	9.50
	B	792.00	9.90
	C	829.60	10.37
	D	866.40	10.83
	E	904.80	11.31
97.9	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
98.0	A	1296.00	16.20
	B	1359.20	16.99
	C	1424.80	17.81
	D	1495.20	18.69
	E	1566.40	19.58
98.2	A	785.60	9.82
	B	821.60	10.27
	C	857.60	10.72
	D	899.20	11.24
	E	945.60	11.82
98.3	A	921.60	11.52
	B	967.20	12.09
	C	1011.20	12.64
	D	1060.80	13.26
	E	1111.20	13.89
98.5	A	1106.40	13.83
	B	1161.60	14.52
	C	1212.80	15.16
	D	1267.20	15.84
	E	1327.20	16.59
98.6	A	1535.20	19.19
	B	1604.80	20.06
	C	1680.00	21.00
	D	1756.00	21.95
	E	1836.00	22.95
98.7	A	1763.20	22.04
	B	1847.20	23.09
	C	1943.20	24.29
	D	2034.40	25.43
	E	2133.60	26.67
98.8	A	1342.40	16.78
	B	1404.00	17.55
	C	1466.40	18.33
	D	1535.20	19.19
	E	1604.80	20.06

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
99.1	A	1084.00	13.55
	B	1130.40	14.13
	C	1183.20	14.79
	D	1236.00	15.45
	E	1295.20	16.19
99.2	A	829.60	10.37
	B	866.40	10.83
	C	904.80	11.31
	D	944.80	11.81
	E	988.80	12.36
99.4	A	1661.60	20.77
	B	1740.80	21.76
	C	1827.20	22.84
	D	1916.80	23.96
	E	2008.00	25.10
99.5	A	323.20	4.04
	B	339.20	4.24
	C	357.60	4.47
	D	374.40	4.68
	E	393.60	4.92
99.7	A	1016.00	12.70
	B	1064.00	13.30
	C	1116.00	13.95
	D	1169.60	14.62
	E	1225.60	15.32
99.8	A	1138.40	14.23
	B	1193.60	14.92
	C	1253.60	15.67
	D	1313.60	16.42
	E	1378.40	17.23

EXHIBIT A-2
(Revised)

SALARY TABLES

EXHIBIT A-2

(Includes pay rates receiving 1%
pay increase on January 2, 1993)

EFFECTIVE 1-2-93

0-17781

EXECUTIVE SALAR

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
01.0	A	773.60	9.67
	B	802.40	10.03
	C	831.20	10.39
	D	860.00	10.75
	E	889.60	11.12
	F	918.40	11.48
	G	948.00	11.85
	H	976.80	12.21
	I	1004.80	12.56
	J	1034.40	12.93
	K	1063.20	13.29
	L	1092.80	13.66
	M	1121.60	14.02
	N	1150.40	14.38
	O	1180.00	14.75
	P	1208.80	15.11
	Q	1236.80	15.46
	R	1266.40	15.83
	S	1295.20	16.19
	T	1324.80	16.56
	U	1353.60	16.92
	V	1382.40	17.28
	W	1412.00	17.65
	X	1440.00	18.00
	Y	1469.60	18.37
	Z	1498.40	18.73
01.1	A	1527.20	19.09
	B	1556.80	19.46
	C	1585.60	19.82
	D	1615.20	20.19
	E	1643.20	20.54
	F	1672.00	20.90
	G	1701.60	21.27
	H	1730.40	21.63
	I	1760.00	22.00
	J	1788.80	22.36
	K	1817.60	22.72
	L	1847.20	23.09
	M	1875.20	23.44
	N	1904.80	23.81
	O	1933.60	24.17
	P	1962.40	24.53
	Q	1992.00	24.90
	R	2020.80	25.26
	S	2050.40	25.63
	T	2078.40	25.98
	U	2107.20	26.34
	V	2136.80	26.71
	W	2165.60	27.07

RATE	STEP	BIWEEKLY	HOURLY
01.1	X	2195.20	27.44
	Y	2224.00	27.80
	Z	2252.80	28.16
01.2	A	2282.40	28.53
	B	2310.40	28.88
	C	2339.20	29.24
	D	2368.80	29.61
	E	2397.60	29.97
	F	2427.20	30.34
	G	2456.00	30.70
	H	2484.80	31.06
	I	2513.60	31.42
	J	2542.40	31.78
	K	2572.00	32.15
	L	2600.80	32.51
	M	2629.60	32.87
	N	2659.20	33.24
	O	2688.00	33.60
	P	2716.80	33.96
	Q	2745.60	34.32
	R	2774.40	34.68
	S	2804.00	35.05
	T	2832.80	35.41
	U	2862.40	35.78
	V	2891.20	36.14
	W	2920.00	36.50
01.5	A	597.60	7.47
	B	620.80	7.76
	C	644.00	8.05
	D	667.20	8.34
	E	689.60	8.62
	F	712.80	8.91
	G	736.00	9.20
	H	759.20	9.49
	I	781.60	9.77
	J	804.80	10.06
	K	828.00	10.35
	L	851.20	10.64
	M	873.60	10.92
	N	896.80	11.21
	O	920.00	11.50
	P	943.20	11.79
	Q	965.60	12.07
	R	988.80	12.36
	S	1012.00	12.65
	T	1035.20	12.94
	U	1057.60	13.22
	V	1080.80	13.51

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
01.5	W	1104.00	13.80
	X	1127.20	14.09
	Y	1149.60	14.37
	Z	1172.80	14.66
01.6	A	1196.00	14.95
	B	1219.20	15.24
	C	1241.60	15.52
	D	1264.80	15.81
	E	1288.00	16.10
	F	1311.20	16.39
	G	1333.60	16.67
	H	1356.80	16.96
	I	1380.00	17.25
	J	1403.20	17.54
	K	1425.60	17.82
	L	1448.80	18.11
	M	1472.00	18.40
	N	1495.20	18.69
	O	1517.60	18.97
	P	1540.80	19.26
	Q	1564.00	19.55
	R	1587.20	19.84
	S	1609.60	20.12
	T	1632.80	20.41
	U	1656.00	20.70
	V	1679.20	20.99
	W	1701.60	21.27
	X	1724.80	21.56
	Y	1748.00	21.85
	Z	1771.20	22.14
01.7	A	1793.60	22.42
	B	1816.80	22.71
	C	1840.00	23.00
	D	1863.20	23.29
	E	1885.60	23.57
	F	1908.80	23.86
	G	1932.00	24.15
	H	1955.20	24.44
	I	1977.60	24.72
	J	2000.80	25.01
	K	2024.00	25.30
	L	2047.20	25.59
	M	2069.60	25.87
	N	2092.80	26.16
	O	2116.00	26.45
	P	2139.20	26.74
	Q	2161.60	27.02
	R	2184.80	27.31

RATE	STEP	BIWEEKLY	HOURLY
01.7	S	2208.00	27.60
	T	2231.20	27.89
	U	2253.60	28.17
	V	2276.80	28.46
	W	2300.00	28.75
	X	2322.40	29.03
	Y	2345.60	29.32
	Z	2368.80	29.61
01.8	A	2392.00	29.90
	B	2414.40	30.18
	C	2437.60	30.47
	D	2460.80	30.76
	E	2484.00	31.05
	F	2506.40	31.33
	G	2529.60	31.62
02.0	A	1004.80	12.56
	B	1034.40	12.93
	C	1063.20	13.29
	D	1092.80	13.66
	E	1121.60	14.02
	F	1150.40	14.38
	G	1180.00	14.75
	H	1208.80	15.11
	I	1236.80	15.46
	J	1266.40	15.83
	K	1295.20	16.19
	L	1324.80	16.56
	M	1353.60	16.92
	N	1382.40	17.28
	O	1412.00	17.65
	P	1440.00	18.00
	Q	1469.60	18.37
	R	1498.40	18.73
	S	1527.20	19.09
	T	1556.80	19.46
	U	1585.60	19.82
	V	1615.20	20.19
	W	1643.20	20.54
	X	1672.00	20.90
	Y	1701.60	21.27
	Z	1730.40	21.63
02.1	A	1760.00	22.00
	B	1788.80	22.36
	C	1817.60	22.72
	D	1847.20	23.09
	E	1875.20	23.44
	F	1904.80	23.81

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.1	G	1933.60	24.17
	H	1962.40	24.53
	I	1992.00	24.90
	J	2020.80	25.26
	K	2050.40	25.63
	L	2078.40	25.98
	M	2107.20	26.34
	N	2136.80	26.71
	O	2165.60	27.07
	P	2195.20	27.44
	Q	2224.00	27.80
	R	2252.80	28.16
	S	2282.40	28.53
	T	2310.40	28.88
	U	2339.20	29.24
	V	2368.80	29.61
	W	2397.60	29.97
	X	2427.20	30.34
	Y	2456.00	30.70
	Z	2484.80	31.06
02.2	A	2513.60	31.42
	B	2542.40	31.78
	C	2572.00	32.15
	D	2600.80	32.51
	E	2629.60	32.87
	F	2659.20	33.24
	G	2688.00	33.60
	H	2716.80	33.96
	I	2745.60	34.32
	J	2774.40	34.68
	K	2804.00	35.05
	L	2832.80	35.41
	M	2862.40	35.78
	N	2891.20	36.14
	O	2920.00	36.50
	P	2948.80	36.86
	Q	2977.60	37.22
	R	3007.20	37.59
	S	3036.00	37.95
	T	3064.80	38.31
	U	3094.40	38.68
	V	3123.20	39.04
	W	3152.00	39.40
	X	3180.80	39.76
	Y	3209.60	40.12
	Z	3239.20	40.49
02.3	A	3268.00	40.85
	B	3297.60	41.22
	C	3326.40	41.58
	D	3355.20	41.94
	E	3384.00	42.30

RATE	STEP	BIWEEKLY	HOURLY
02.3	F	3412.80	42.66
	G	3441.60	43.02
	H	3471.20	43.39
	I	3500.00	43.75
	J	3529.60	44.12
	K	3558.40	44.48
	L	3586.40	44.83
	M	3616.00	45.20
	N	3644.80	45.56
02.5	A	736.00	9.20
	B	759.20	9.49
	C	781.60	9.77
	D	804.80	10.06
	E	828.00	10.35
	F	851.20	10.64
	G	873.60	10.92
	H	896.80	11.21
	I	920.00	11.50
	J	943.20	11.79
	K	965.60	12.07
	L	988.80	12.36
	M	1012.00	12.65
	N	1035.20	12.94
	O	1057.60	13.22
	P	1080.80	13.51
	Q	1104.00	13.80
	R	1127.20	14.09
	S	1149.60	14.37
	T	1172.80	14.66
	U	1196.00	14.95
	V	1219.20	15.24
	W	1241.60	15.52
	X	1264.80	15.81
	Y	1288.00	16.10
	Z	1311.20	16.39
02.6	A	1333.60	16.67
	B	1356.80	16.96
	C	1380.00	17.25
	D	1403.20	17.54
	E	1425.60	17.82
	F	1448.80	18.11
	G	1472.00	18.40
	H	1495.20	18.69
	I	1517.60	18.97
	J	1540.80	19.26
	K	1564.00	19.55
	L	1587.20	19.84
	M	1609.60	20.12

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
02.6	N	1632.80	20.41
	O	1656.00	20.70
	P	1679.20	20.99
	Q	1701.60	21.27
	R	1724.80	21.56
	S	1748.00	21.85
	T	1771.20	22.14
	U	1793.60	22.42
	V	1816.80	22.71
	W	1840.00	23.00
	X	1863.20	23.29
	Y	1885.60	23.57
	Z	1908.80	23.86
02.7	A	1932.00	24.15
	B	1955.20	24.44
	C	1977.60	24.72
	D	2000.80	25.01
	E	2024.00	25.30
	F	2047.20	25.59
	G	2069.60	25.87
	H	2092.80	26.16
	I	2116.00	26.45
	J	2139.20	26.74
	K	2161.60	27.02
	L	2184.80	27.31
	M	2208.00	27.60
	N	2231.20	27.89
	O	2253.60	28.17
	P	2276.80	28.46
	Q	2300.00	28.75
	R	2322.40	29.03
	S	2345.60	29.32
	T	2368.80	29.61
	U	2392.00	29.90
	V	2414.40	30.18
	W	2437.60	30.47
	X	2460.80	30.76
	Y	2484.00	31.05
	Z	2506.40	31.33
02.8	A	2529.60	31.62
	B	2552.80	31.91
	C	2576.00	32.20
	D	2598.40	32.48
	E	2621.60	32.77
	F	2644.80	33.06
	G	2668.00	33.35
	H	2690.40	33.63
03.0	A	1208.80	15.11
	B	1236.80	15.46
	C	1266.40	15.83
	D	1295.20	16.19
	E	1324.80	16.56

RATE	STEP	BIWEEKLY	HOURLY
03.0	F	1353.60	16.92
	G	1382.40	17.28
	H	1412.00	17.65
	I	1440.00	18.00
	J	1469.60	18.37
	K	1498.40	18.73
	L	1527.20	19.09
	M	1556.80	19.46
	N	1585.60	19.82
	O	1615.20	20.19
	P	1643.20	20.54
	Q	1672.00	20.90
	R	1701.60	21.27
	S	1730.40	21.63
	T	1760.00	22.00
	U	1788.80	22.36
	V	1817.60	22.72
	W	1847.20	23.09
	X	1875.20	23.44
	Y	1904.80	23.81
	Z	1933.60	24.17
03.1	A	1962.40	24.53
	B	1992.00	24.90
	C	2020.80	25.26
	D	2050.40	25.63
	E	2078.40	25.98
	F	2107.20	26.34
	G	2136.80	26.71
	H	2165.60	27.07
	I	2195.20	27.44
	J	2224.00	27.80
	K	2252.80	28.16
	L	2282.40	28.53
	M	2310.40	28.88
	N	2339.20	29.24
	O	2368.80	29.61
	P	2397.60	29.97
	Q	2427.20	30.34
	R	2456.00	30.70
	S	2484.80	31.06
	T	2513.60	31.42
	U	2542.40	31.78
	V	2572.00	32.15
	W	2600.80	32.51
	X	2629.60	32.87
	Y	2659.20	33.24
	Z	2688.00	33.60
03.2	A	2716.80	33.96
	B	2745.60	34.32
	C	2774.40	34.68
	D	2804.00	35.05
	E	2832.80	35.41

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.2	F	2862.40	35.78
	G	2891.20	36.14
	H	2920.00	36.50
	I	2948.80	36.86
	J	2977.60	37.22
	K	3007.20	37.59
	L	3036.00	37.95
	M	3064.80	38.31
	N	3094.40	38.68
	O	3123.20	39.04
	P	3152.00	39.40
	Q	3180.80	39.76
	R	3209.60	40.12
	S	3239.20	40.49
	T	3268.00	40.85
	U	3297.60	41.22
	V	3326.40	41.58
	W	3355.20	41.94
	X	3384.00	42.30
	Y	3412.80	42.66
	Z	3441.60	43.02
03.3	A	3471.20	43.39
	B	3500.00	43.75
	C	3529.60	44.12
	D	3558.40	44.48
	E	3586.40	44.83
	F	3616.00	45.20
	G	3644.80	45.56
	H	3674.40	45.93
	I	3703.20	46.29
	J	3732.00	46.65
	K	3761.60	47.02
	L	3789.60	47.37
	M	3819.20	47.74
	N	3848.00	48.10
	O	3876.80	48.46
	P	3906.40	48.83
	Q	3935.20	49.19
	R	3964.80	49.56
	S	3993.60	49.92
	T	4021.60	50.27
	U	4051.20	50.64
	V	4080.00	51.00
	W	4109.60	51.37
	X	4138.40	51.73
	Y	4167.20	52.09
	Z	4196.80	52.46
03.5	A	744.00	9.30
	B	771.20	9.64
	C	799.20	9.99
	D	827.20	10.34
	E	855.20	10.69

RATE	STEP	BIWEEKLY	HOURLY
03.5	F	883.20	11.04
	G	911.20	11.39
	H	939.20	11.74
	I	966.40	12.08
	J	994.40	12.43
	K	1022.40	12.78
	L	1050.40	13.13
	M	1078.40	13.48
	N	1106.40	13.83
	O	1134.40	14.18
	P	1162.40	14.53
	Q	1189.60	14.87
	R	1217.60	15.22
	S	1245.60	15.57
	T	1273.60	15.92
	U	1301.60	16.27
	V	1329.60	16.62
	W	1357.60	16.97
	X	1384.80	17.31
	Y	1412.80	17.66
	Z	1440.80	18.01
03.6	A	1468.80	18.36
	B	1496.80	18.71
	C	1524.80	19.06
	D	1552.80	19.41
	E	1580.00	19.75
	F	1608.00	20.10
	G	1636.00	20.45
	H	1664.00	20.80
	I	1692.00	21.15
	J	1720.00	21.50
	K	1748.00	21.85
	L	1776.00	22.20
	M	1803.20	22.54
	N	1831.20	22.89
	O	1859.20	23.24
	P	1887.20	23.59
	Q	1915.20	23.94
	R	1943.20	24.29
	S	1971.20	24.64
	T	1998.40	24.98
	U	2026.40	25.33
	V	2054.40	25.68
	W	2082.40	26.03
	X	2110.40	26.38
	Y	2138.40	26.73
	Z	2166.40	27.08
03.7	A	2194.40	27.43
	B	2221.60	27.77
	C	2249.60	28.12
	D	2277.60	28.47
	E	2305.60	28.82

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
03.7	F	2333.60	29.17
	G	2361.60	29.52
	H	2389.60	29.87
	I	2416.80	30.21
	J	2444.80	30.56
	K	2472.80	30.91
	L	2500.80	31.26
	M	2528.80	31.61
	N	2556.80	31.96
	O	2584.80	32.31
	P	2612.00	32.65
	Q	2640.00	33.00
	R	2668.00	33.35
	S	2696.00	33.70
	T	2724.00	34.05
	U	2752.00	34.40
	V	2780.00	34.75
	W	2808.00	35.10
04.1	A	2252.80	28.16
	B	2282.40	28.53
	C	2310.40	28.88
	D	2339.20	29.24
	E	2368.80	29.61
	F	2397.60	29.97
	G	2427.20	30.34
	H	2456.00	30.70
	I	2484.80	31.06
	J	2513.60	31.42
	K	2542.40	31.78
	L	2572.00	32.15
	M	2600.80	32.51
	N	2629.60	32.87
	O	2659.20	33.24
	P	2688.00	33.60
	Q	2716.80	33.96
	R	2745.60	34.32
	S	2774.40	34.68
	T	2804.00	35.05
	U	2832.80	35.41
	V	2862.40	35.78
	W	2891.20	36.14
	X	2920.00	36.50
	Y	2948.80	36.86
	Z	2977.60	37.22
04.2	A	3007.20	37.59
	B	3036.00	37.95
	C	3064.80	38.31
	D	3094.40	38.68
	E	3123.20	39.04

RATE	STEP	BIWEEKLY	HOURLY
04.2	F	3152.00	39.40
	G	3180.80	39.76
	H	3209.60	40.12
	I	3239.20	40.49
	J	3268.00	40.85
	K	3297.60	41.22
	L	3326.40	41.58
	M	3355.20	41.94
	N	3384.00	42.30
	O	3412.80	42.66
	P	3441.60	43.02
	Q	3471.20	43.39
	R	3500.00	43.75
	S	3529.60	44.12
	T	3558.40	44.48
	U	3586.40	44.83
	V	3616.00	45.20
	W	3644.80	45.56
	X	3674.40	45.93
	Y	3703.20	46.29
	Z	3732.00	46.65
04.3	A	3761.60	47.02
	B	3789.60	47.37
	C	3819.20	47.74
	D	3848.00	48.10
	E	3876.80	48.46
	F	3906.40	48.83
	G	3935.20	49.19
	H	3964.80	49.56
	I	3993.60	49.92
	J	4021.60	50.27
	K	4051.20	50.64
	L	4080.00	51.00
	M	4109.60	51.37
	N	4138.40	51.73
	O	4167.20	52.09
	P	4196.80	52.46
	Q	4224.80	52.81
	R	4254.40	53.18
	S	4283.20	53.54
	T	4312.00	53.90
	U	4341.60	54.27
	V	4370.40	54.63
	W	4400.00	55.00
	X	4428.80	55.36
	Y	4456.80	55.71
	Z	4486.40	56.08
04.4	A	4515.20	56.44
	B	4544.00	56.80
	C	4573.60	57.17
	D	4602.40	57.53
	E	4632.00	57.90

EXECUTIVE SALARI

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
04.4	F	4660.80	58.26
	G	4689.60	58.62
	H	4719.20	58.99
	I	4748.00	59.35
	J	4777.60	59.72
04.5	A	966.40	12.08
	B	994.40	12.43
	C	1022.40	12.78
	D	1050.40	13.13
	E	1078.40	13.48
	F	1106.40	13.83
	G	1134.40	14.18
	H	1162.40	14.53
	I	1189.60	14.87
	J	1217.60	15.22
	K	1245.60	15.57
	L	1273.60	15.92
	M	1301.60	16.27
	N	1329.60	16.62
	O	1357.60	16.97
	P	1384.80	17.31
	Q	1412.80	17.66
	R	1440.80	18.01
	S	1468.80	18.36
	T	1496.80	18.71
	U	1524.80	19.06
	V	1552.80	19.41
	W	1580.00	19.75
	X	1608.00	20.10
	Y	1636.00	20.45
	Z	1664.00	20.80
04.6	A	1692.00	21.15
	B	1720.00	21.50
	C	1748.00	21.85
	D	1776.00	22.20
	E	1803.20	22.54
	F	1831.20	22.89
	G	1859.20	23.24
	H	1887.20	23.59
	I	1915.20	23.94
	J	1943.20	24.29
	K	1971.20	24.64
	L	1998.40	24.98
	M	2026.40	25.33
	N	2054.40	25.68
	O	2082.40	26.03
	P	2110.40	26.38
	Q	2138.40	26.73

RATE	STEP	BIWEEKLY	HOURLY
04.6	R	2166.40	27.08
	S	2194.40	27.43
	T	2221.60	27.77
	U	2249.60	28.12
	V	2277.60	28.47
	W	2305.60	28.82
	X	2333.60	29.17
	Y	2361.60	29.52
	Z	2389.60	29.87
04.7	A	2416.80	30.21
	B	2444.80	30.56
	C	2472.80	30.91
	D	2500.80	31.26
	E	2528.80	31.61
	F	2556.80	31.96
	G	2584.80	32.31
	H	2612.00	32.65
	I	2640.00	33.00
	J	2668.00	33.35
	K	2696.00	33.70
	L	2724.00	34.05
	M	2752.00	34.40
	N	2780.00	34.75
	O	2808.00	35.10
	P	2835.20	35.44
	Q	2863.20	35.79
	R	2891.20	36.14
	S	2919.20	36.49
	T	2947.20	36.84
	U	2975.20	37.19
	V	3003.20	37.54
	W	3030.40	37.88
	X	3058.40	38.23
	Y	3086.40	38.58
	Z	3114.40	38.93
04.8	A	3142.40	39.28
	B	3170.40	39.63
	C	3198.40	39.98
	D	3226.40	40.33
	E	3253.60	40.67
	F	3281.60	41.02
	G	3309.60	41.37
	H	3337.60	41.72
	I	3365.60	42.07
	J	3393.60	42.42
	K	3421.60	42.77
	L	3448.80	43.11
	M	3476.80	43.46

EXECUTIVE SALARIES

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY.	HOURLY
04.8	N	3504.80	43.81
05.1	A	2780.00	34.75
	B	2808.00	35.10
	C	2835.20	35.44
	D	2863.20	35.79
	E	2891.20	36.14
	F	2919.20	36.49
	G	2947.20	36.84
	H	2975.20	37.19
	I	3003.20	37.54
	J	3030.40	37.88
	K	3058.40	38.23
	L	3086.40	38.58
	M	3114.40	38.93
	N	3142.40	39.28
	D	3170.40	39.63
	P	3198.40	39.98
	Q	3226.40	40.33
	R	3253.60	40.67
	S	3281.60	41.02
	T	3309.60	41.37
	U	3337.60	41.72
	V	3365.60	42.07
	W	3393.60	42.42
	X	3421.60	42.77
	Y	3448.80	43.11
	Z	3476.80	43.46
05.2	A	3504.80	43.81
	B	3532.80	44.16
	C	3560.80	44.51
	D	3588.80	44.86
	E	3616.80	45.21
	F	3644.00	45.55
	G	3672.00	45.90
	H	3700.00	46.25
	I	3728.00	46.60
	J	3756.00	46.95
	K	3784.00	47.30
	L	3812.00	47.65
	M	3840.00	48.00
	N	3867.20	48.34
	O	3895.20	48.69
	P	3923.20	49.04
	Q	3951.20	49.39
	R	3979.20	49.74
	S	4007.20	50.09
	T	4035.20	50.44
	U	4062.40	50.78
	V	4090.40	51.13
	W	4118.40	51.48
	X	4146.40	51.83
	Y	4174.40	52.18
	Z	4202.40	52.53

RATE	STEP	BIWEEKLY	HOURLY
05.3	A	4230.40	52.88
	B	4258.40	53.23
	C	4285.60	53.57
	D	4313.60	53.92
	E	4341.60	54.27
	F	4369.60	54.62
	G	4397.60	54.97
	H	4425.60	55.32
	I	4453.60	55.67
	J	4480.80	56.01
	K	4508.80	56.36
	L	4536.80	56.71
	M	4564.80	57.06
	N	4592.80	57.41
	O	4620.80	57.76
	P	4648.80	58.11
	Q	4676.00	58.45
	R	4704.00	58.80
	S	4732.00	59.15
	T	4760.00	59.50
	U	4788.00	59.85
	V	4816.00	60.20
	W	4844.00	60.55
	X	4872.00	60.90
	Y	4899.20	61.24
	Z	4927.20	61.59
05.4	A	4955.20	61.94
	B	4983.20	62.29
	C	5011.20	62.64
	D	5039.20	62.99
	E	5067.20	63.34
	F	5095.20	63.69
	G	5123.20	64.04
	H	5152.20	64.39
	I	5179.20	64.74
	J	5207.20	65.09
	K	5235.20	65.44
	L	5263.20	65.79
	M	5291.20	66.14
	N	5319.20	66.49
	O	5347.20	66.84
05.5	A	1162.40	14.53
	B	1189.60	14.87
	C	1217.60	15.22
	D	1245.60	15.57
	E	1273.60	15.92

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
05.5	F	1301.60	16.27
	G	1329.60	16.62
	H	1357.60	16.97
	I	1384.80	17.31
	J	1412.80	17.66
	K	1440.80	18.01
	L	1468.80	18.36
	M	1496.80	18.71
	N	1524.80	19.06
	O	1552.80	19.41
	P	1580.00	19.75
	Q	1608.00	20.10
	R	1636.00	20.45
	S	1664.00	20.80
	T	1692.00	21.15
	U	1720.00	21.50
	V	1748.00	21.85
	W	1776.00	22.20
	X	1803.20	22.54
	Y	1831.20	22.89
	Z	1859.20	23.24

05.6	A	1887.20	23.59
	B	1915.20	23.94
	C	1943.20	24.29
	D	1971.20	24.64
	E	1998.40	24.98
	F	2026.40	25.33
	G	2054.40	25.68
	H	2082.40	26.03
	I	2110.40	26.38
	J	2138.40	26.73
	K	2166.40	27.08
	L	2194.40	27.43
	M	2221.60	27.77
	N	2249.60	28.12
	O	2277.60	28.47
	P	2305.60	28.82
	Q	2333.60	29.17
	R	2361.60	29.52
	S	2389.60	29.87
	T	2416.80	30.21
	U	2444.80	30.56
	V	2472.80	30.91
	W	2500.80	31.26
	X	2528.80	31.61
	Y	2556.80	31.96
	Z	2584.80	32.31

05.7	A	2612.00	32.65
	B	2640.00	33.00
	C	2668.00	33.35
	D	2696.00	33.70
	E	2724.00	34.05

EXECUTIVE SALARIES

RATE	STEP	BIWEEKLY	HOURLY
05.7	F	2752.00	34.40
	G	2780.00	34.75
	H	2808.00	35.10
	I	2835.20	35.44
	J	2863.20	35.79
	K	2891.20	36.14
	L	2919.20	36.49
	M	2947.20	36.84
	N	2975.20	37.19
	O	3003.20	37.54
	P	3030.40	37.88
	Q	3058.40	38.23
	R	3086.40	38.58
	S	3114.40	38.93
	T	3142.40	39.28
	U	3170.40	39.63
	V	3198.40	39.98
	W	3226.40	40.33
	X	3253.60	40.67
	Y	3281.60	41.02
	Z	3309.60	41.37

05.8	A	3337.60	41.72
	B	3365.60	42.07
	C	3393.60	42.42
	D	3421.60	42.77
	E	3448.80	43.11
	F	3476.80	43.46
	G	3504.80	43.81
	H	3532.80	44.16
	I	3560.80	44.51
	J	3588.80	44.86
	K	3616.80	45.21
	L	3644.00	45.55
	M	3672.00	45.90
	N	3700.00	46.25
	O	3728.00	46.60
	P	3756.00	46.95
	Q	3784.00	47.30
	R	3812.00	47.65
	S	3840.00	48.00
	T	3867.20	48.34
	U	3895.20	48.69
	V	3923.20	49.04
	W	3951.20	49.39
	X	3979.20	49.74
	Y	4007.20	50.09
	Z	4035.20	50.44

LEGAL AND PROFESSIONAL

LEGAL PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.0	A	678.40	8.48
	B	703.20	8.79
	C	728.00	9.10
	D	752.80	9.41
	E	777.60	9.72
	F	803.20	10.04
	G	828.00	10.35
	H	852.80	10.66
	I	877.60	10.97
	J	902.40	11.28
	K	928.00	11.60
	L	952.80	11.91
	M	977.60	12.22
	N	1002.40	12.53
	O	1027.20	12.84
	P	1052.80	13.16
	Q	1077.60	13.47
	R	1102.40	13.78
	S	1127.20	14.09
	T	1152.00	14.40
	U	1177.60	14.72
	V	1202.40	15.03
	W	1227.20	15.34
	X	1252.00	15.65
	Y	1276.80	15.96
	Z	1302.40	16.28
06.1	A	1327.20	16.59
	B	1352.00	16.90
	C	1376.80	17.21
	D	1401.60	17.52
	E	1427.20	17.84
	F	1452.00	18.15
	G	1476.80	18.46
	H	1501.60	18.77
	I	1526.40	19.08
	J	1552.00	19.40
	K	1576.80	19.71
	L	1601.60	20.02
	M	1626.40	20.33
	N	1651.20	20.64
	O	1676.80	20.96
	P	1701.60	21.27
	Q	1726.40	21.58
	R	1751.20	21.89
	S	1776.00	22.20
	T	1801.60	22.52
	U	1826.40	22.83
	V	1851.20	23.14
	W	1876.00	23.45

RATE	STEP	BIWEEKLY	HOURLY
06.1	X	1900.80	23.76
	Y	1926.40	24.08
	Z	1951.20	24.39
06.2	A	1976.00	24.70
	B	2000.80	25.01
	C	2025.60	25.32
	D	2051.20	25.64
	E	2076.00	25.95
	F	2100.80	26.26
	G	2125.60	26.57
	H	2150.40	26.88
	I	2176.00	27.20
	J	2200.80	27.51
	K	2225.60	27.82
	L	2250.40	28.13
	M	2275.20	28.44
	N	2300.80	28.76
	O	2325.60	29.07
	P	2350.40	29.38
06.6	A	2053.60	25.67
	B	2078.40	25.98
	C	2103.20	26.29
	D	2128.00	26.60
	E	2153.60	26.92
	F	2178.40	27.23
	G	2203.20	27.54
	H	2228.00	27.85
	I	2252.80	28.16
	J	2278.40	28.48
	K	2303.20	28.79
	L	2328.00	29.10
	M	2352.80	29.41
	N	2377.60	29.72
	O	2403.20	30.04
	P	2428.00	30.35
	Q	2452.80	30.66
	R	2477.60	30.97
	S	2502.40	31.28
	T	2528.00	31.60
	U	2552.80	31.91
	V	2577.60	32.22
	W	2602.40	32.53
	X	2627.20	32.84
	Y	2652.80	33.16
	Z	2677.60	33.47
06.7	A	2702.40	33.78
	B	2727.20	34.09
	C	2752.00	34.40
	D	2777.60	34.72
	E	2802.40	35.03

LEGAL AND PROFESSIONAL

LEGAL AND PROFESSIONAL

RATE	STEP	BIWEEKLY	HOURLY
06.7	F	2827.20	35.34
	G	2852.00	35.65
	H	2876.80	35.96
	I	2902.40	36.28
	J	2927.20	36.59
	K	2952.00	36.90
	L	2976.80	37.21
	M	3001.60	37.52
	N	3027.20	37.84
	O	3052.00	38.15
	P	3076.80	38.46
	Q	3101.60	38.77
	R	3126.40	39.08
	S	3152.00	39.40
	T	3176.80	39.71
	U	3201.60	40.02
	V	3226.40	40.33
	W	3251.20	40.64
	X	3276.80	40.96
	Y	3301.60	41.27
	Z	3326.40	41.58

06.8	A	3351.20	41.89
	B	3376.00	42.20
	C	3401.60	42.52
	D	3426.40	42.83
	E	3451.20	43.14
	F	3476.00	43.45
	G	3500.80	43.76
	H	3526.40	44.08
	I	3551.20	44.39
	J	3576.00	44.70
	K	3600.80	45.01
	L	3625.60	45.32
	M	3651.20	45.64
	N	3676.00	45.95
	O	3700.80	46.26
	P	3725.60	46.57
	Q	3750.40	46.88
	R	3776.00	47.20
	S	3800.80	47.51
	T	3825.60	47.82
	U	3850.40	48.13
	V	3875.20	48.44
	W	3900.80	48.76
	X	3925.60	49.07
	Y	3950.40	49.38
	Z	3975.20	49.69

06.9	A	4000.00	50.00
	B	4025.60	50.32
	C	4050.40	50.63
	D	4075.20	50.94
	E	4100.00	51.25

RATE	STEP	BIWEEKLY	HOURLY
06.9	F	4124.80	51.56
	G	4150.40	51.88
	H	4175.20	52.19
	I	4200.00	52.50
	J	4224.80	52.81
	K	4249.60	53.12
	L	4275.20	53.44
	M	4300.00	53.75
	N	4324.80	54.06
	O	4349.60	54.37
	P	4374.40	54.68
	Q	4400.00	55.00
	R	4424.80	55.31
	S	4449.60	55.62
	T	4474.40	55.93
	U	4499.20	56.24
	V	4524.80	56.56

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.0	A	621.60	7.77
	B	645.60	8.07
	C	669.60	8.37
	D	693.60	8.67
	E	716.80	8.96
	F	741.60	9.27
	G	765.60	9.57
	H	789.60	9.87
	I	812.80	10.16
	J	836.80	10.46
	K	860.80	10.76
	L	885.60	11.07
	M	908.80	11.36
	N	932.80	11.66
	O	956.80	11.96
	P	980.80	12.26
	Q	1004.00	12.55
	R	1028.00	12.85
	S	1052.80	13.16
	T	1076.80	13.46
	U	1100.00	13.75
	V	1124.00	14.05
	W	1148.00	14.35
	X	1172.00	14.65
	Y	1195.20	14.94
	Z	1220.00	15.25
07.1	A	1244.00	15.55
	B	1268.00	15.85
	C	1291.20	16.14
	D	1315.20	16.44
	E	1339.20	16.74
	F	1364.00	17.05
	G	1387.20	17.34
	H	1411.20	17.64
	I	1435.20	17.94
	J	1459.20	18.24
	K	1482.40	18.53
	L	1506.40	18.83
	M	1531.20	19.14
	N	1555.20	19.44
	O	1578.40	19.73
	P	1602.40	20.03
	Q	1626.40	20.33
	R	1650.40	20.63
	S	1673.60	20.92
	T	1698.40	21.23
	U	1722.40	21.53
	V	1746.40	21.83
	W	1769.60	22.12

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.1	X	1793.60	22.42
	Y	1817.60	22.72
	Z	1842.40	23.03
07.2	A	1865.60	23.32
	B	1889.60	23.62
	C	1913.60	23.92
	D	1937.60	24.22
	E	1960.80	24.51
	F	1984.80	24.81
	G	2009.60	25.12
	H	2033.60	25.42
	I	2056.80	25.71
	J	2080.80	26.01
	K	2104.80	26.31
	L	2128.80	26.61
	M	2152.00	26.90
	N	2176.80	27.21
	O	2200.80	27.51
	P	2224.80	27.81
	Q	2248.00	28.10
	R	2272.00	28.40
	S	2296.00	28.70
	T	2320.80	29.01
	U	2344.00	29.30
	V	2368.00	29.60
	W	2392.00	29.90
07.3	A	765.60	9.57
	B	789.60	9.87
	C	812.80	10.16
	D	836.80	10.46
	E	860.80	10.76
	F	885.60	11.07
	G	908.80	11.36
	H	932.80	11.66
	I	956.80	11.96
	J	980.80	12.26
	K	1004.00	12.55
	L	1028.00	12.85
	M	1052.80	13.16
	N	1076.80	13.46
	O	1100.00	13.75
	P	1124.00	14.05
	Q	1148.00	14.35
	R	1172.00	14.65
	S	1195.20	14.94
	T	1220.00	15.25
	U	1244.00	15.55
	V	1268.00	15.85

MANAGERIAL SALARIES

MANAGERIAL SALARIES

RATE	STEP	BIWEEKLY	HOURLY
07.3	W	1291.20	16.14
	X	1315.20	16.44
	Y	1339.20	16.74
	Z	1364.00	17.05
07.4	A	1387.20	17.34
	B	1411.20	17.64
	C	1435.20	17.94
	D	1459.20	18.24
	E	1482.40	18.53
	F	1506.40	18.83
	G	1531.20	19.14
	H	1555.20	19.44
	I	1578.40	19.73
	J	1602.40	20.03
	K	1626.40	20.33
	L	1650.40	20.63
	M	1673.60	20.92
	N	1698.40	21.23
	O	1722.40	21.53
	P	1746.40	21.83
	Q	1769.60	22.12
	R	1793.60	22.42
	S	1817.60	22.72
	T	1842.40	23.03
U	1865.60	23.32	
V	1889.60	23.62	
W	1913.60	23.92	
X	1937.60	24.22	
Y	1960.80	24.51	
Z	1984.80	24.81	
07.5	A	2009.60	25.12
	B	2033.60	25.42
	C	2056.80	25.71
	D	2080.80	26.01
	E	2104.80	26.31
	F	2128.80	26.61
	G	2152.00	26.90
	H	2176.80	27.21
	I	2200.80	27.51
	J	2224.80	27.81
	K	2248.00	28.10
	L	2272.00	28.40
	M	2296.00	28.70
	N	2320.80	29.01
	O	2344.00	29.30
	P	2368.00	29.60
	Q	2392.00	29.90
	R	2415.20	30.19

RATE	STEP	BIWEEKLY	HOURLY
07.5	S	2439.20	30.49
	T	2463.20	30.79
	U	2488.00	31.10
	V	2511.20	31.39
	W	2535.20	31.69
	X	2559.20	31.99
	Y	2583.20	32.29
07.6	Z	2606.40	32.58
	A	2630.40	32.88
07.7	B	2655.20	33.19
	C	2679.20	33.49
	D	2702.40	33.78
	E	2726.40	34.08
	F	2750.40	34.38
	G	2774.40	34.68
	H	2798.40	34.98
	A	1788.80	22.36
	B	1817.60	22.72
	C	1846.40	23.08
	D	1875.20	23.44
E	1904.00	23.80	
F	1932.80	24.16	
G	1960.80	24.51	
H	1990.40	24.88	
I	2018.40	25.23	
J	2047.20	25.59	
K	2076.00	25.95	
L	2104.80	26.31	
M	2133.60	26.67	
N	2162.40	27.03	
O	2190.40	27.38	
P	2220.00	27.75	
Q	2248.00	28.10	
R	2276.80	28.46	
S	2305.60	28.82	
T	2334.40	29.18	
U	2363.20	29.54	
V	2392.00	29.90	
W	2420.00	30.25	
X	2449.60	30.62	
Y	2477.60	30.97	
Z	2507.20	31.34	
07.8	A	2535.20	31.69
	B	2564.00	32.05
	C	2592.80	32.41
	D	2621.60	32.77
	E	2649.60	33.12

MANAGERIAL SALARIES

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
07.8	F	2679.20	33.49
	G	2707.20	33.84
	H	2736.80	34.21
	I	2764.80	34.56
	J	2793.60	34.92
	K	2822.40	35.28
	L	2851.20	35.64
	M	2879.20	35.99
	N	2908.80	36.36
	O	2936.80	36.71
	P	2966.40	37.08
	Q	2994.40	37.43
	R	3023.20	37.79
	S	3052.00	38.15
	T	3080.80	38.51
	U	3108.80	38.86
	V	3138.40	39.23
	W	3166.40	39.58
	X	3196.00	39.95
	Y	3224.00	40.30
	Z	3252.80	40.66
07.9	A	3281.60	41.02
	B	3310.40	41.38
	C	3339.20	41.74
	D	3368.00	42.10
	E	3396.00	42.45
	F	3425.60	42.82
	G	3453.60	43.17
	H	3482.40	43.53
	I	3511.20	43.89
	J	3540.00	44.25
	K	3568.80	44.61
	L	3597.60	44.97
	M	3625.60	45.32
	N	3655.20	45.69
	O	3683.20	46.04
	P	3712.00	46.40
	Q	3740.80	46.76
	R	3769.60	47.12
	S	3798.40	47.48
	T	3827.20	47.84
	U	3855.20	48.19
	V	3884.80	48.56
	W	3912.80	48.91
	X	3942.40	49.28
	Y	3970.40	49.63
	Z	3999.20	49.99

RATE	STEP	BIWEEKLY	HOURLY
08.1	A	2338.40	29.23
	B	2452.00	30.65
	C	2567.20	32.09
	D	2694.40	33.68
	E	2822.40	35.28
08.3	A	2025.60	25.32
	B	2121.60	26.52
	C	2225.60	27.82
	D	2332.80	29.16
	E	2448.00	30.60
08.4	A	1442.40	18.03
	B	1511.20	18.89
	C	1582.40	19.78
	D	1662.40	20.78
	E	1738.40	21.73
08.5	A	1681.60	21.02
	B	1762.40	22.03
	C	1845.60	23.07
	D	1934.40	24.18
	E	2026.40	25.33
08.6	A	1511.20	18.89
	B	1582.40	19.78
	C	1662.40	20.78
	D	1738.40	21.73
	E	1822.40	22.78
08.7	A	1137.60	14.22
	B	1189.60	14.87
	C	1248.00	15.60
	D	1304.00	16.30
	E	1367.20	17.09
08.8	A	1600.80	20.01
	B	1675.20	20.94
	C	1752.80	21.91
	D	1836.80	22.96
	E	1928.80	24.11
09.1	A	2356.80	29.46
	B	2470.40	30.88
	C	2585.60	32.32
	D	2712.80	33.91
	E	2840.80	35.51
09.3	A	2044.00	25.55
	B	2140.00	26.75
	C	2244.00	28.05
	D	2351.20	29.39
	E	2466.40	30.83

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
09.4	A	1460.80	18.26
	B	1529.60	19.12
	C	1600.80	20.01
	D	1680.80	21.01
	E	1756.80	21.96
09.5	A	1700.00	21.25
	B	1780.80	22.26
	C	1864.00	23.30
	D	1952.80	24.41
	E	2044.80	25.56
09.6	A	1529.60	19.12
	B	1600.80	20.01
	C	1680.80	21.01
	D	1756.80	21.96
	E	1840.80	23.01
09.7	A	1156.00	14.45
	B	1208.00	15.10
	C	1266.40	15.83
	D	1322.40	16.53
	E	1385.60	17.32
09.8	A	1619.20	20.24
	B	1693.60	21.17
	C	1771.20	22.14
	D	1855.20	23.19
	E	1947.20	24.34
10.0	A	1456.80	18.21
	B	1526.40	19.08
	C	1599.20	19.99
	D	1678.40	20.98
	E	1759.20	21.99
10.2	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
10.3	A	617.60	7.72
	B	648.80	8.11
	C	678.40	8.48
	D	708.00	8.85
	E	744.00	9.30
10.4	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
10.5	A	940.00	11.75
	B	986.40	12.33
	C	1031.20	12.89
	D	1082.40	13.53
	E	1133.60	14.17
10.6	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
10.7	A	1082.40	13.53
	B	1133.60	14.17
	C	1187.20	14.84
	D	1245.60	15.57
	E	1306.40	16.33
10.8	A	985.60	12.32
	B	1033.60	12.92
	C	1082.40	13.53
	D	1132.00	14.15
	E	1189.60	14.87
11.0	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
11.1	A	1452.80	18.16
	B	1521.60	19.02
	C	1592.80	19.91
	D	1672.80	20.91
	E	1748.80	21.86
11.2	A	1521.60	19.02
	B	1592.80	19.91
	C	1672.80	20.91
	D	1748.80	21.86
	E	1832.80	22.91
11.3	A	1692.00	21.15
	B	1772.80	22.16
	C	1856.00	23.20
	D	1944.80	24.31
	E	2036.80	25.46
11.4	A	2036.00	25.45
	B	2132.00	26.65
	C	2236.00	27.95
	D	2343.20	29.29
	E	2458.40	30.73

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
11.6	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
11.7	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
11.8	A	1241.60	15.52
	B	1300.00	16.25
	C	1364.00	17.05
	D	1428.00	17.85
	E	1496.00	18.70
11.9	A	1857.60	23.22
	B	1948.80	24.36
	C	2043.20	25.54
	D	2144.00	26.80
	E	2252.00	28.15
12.0	A	1482.40	18.53
	B	1551.20	19.39
	C	1622.40	20.28
	D	1702.40	21.28
	E	1778.40	22.23
12.1	A	1551.20	19.39
	B	1622.40	20.28
	C	1702.40	21.28
	D	1778.40	22.23
	E	1862.40	23.28
12.2	A	1721.60	21.52
	B	1802.40	22.53
	C	1885.60	23.57
	D	1974.40	24.68
	E	2066.40	25.83
12.3	A	2065.60	25.82
	B	2161.60	27.02
	C	2265.60	28.32
	D	2372.80	29.66
	E	2488.00	31.10
12.4	A	1500.80	18.76
	B	1569.60	19.62
	C	1640.80	20.51
	D	1720.80	21.51
	E	1796.80	22.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
12.7	A	1569.60	19.62
	B	1640.80	20.51
	C	1720.80	21.51
	D	1796.80	22.46
	E	1880.80	23.51
12.8	A	1740.00	21.75
	B	1820.80	22.76
	C	1904.00	23.80
	D	1992.80	24.91
	E	2084.80	26.06
12.9	A	2084.00	26.05
	B	2180.00	27.25
	C	2284.00	28.55
	D	2391.20	29.89
	E	2506.40	31.33
13.0	A	1161.60	14.52
	B	1216.80	15.21
	C	1277.60	15.97
	D	1340.80	16.76
	E	1404.80	17.56
13.1	A	1247.20	15.59
	B	1304.80	16.31
	C	1372.80	17.16
	D	1442.40	18.03
	E	1511.20	18.89
13.2	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
13.5	A	634.40	7.93
	B	668.00	8.35
	C	699.20	8.74
	D	727.20	9.09
	E	761.60	9.52
13.6	A	1303.20	16.29
	B	1368.00	17.10
	C	1436.00	17.95
	D	1505.60	18.82
	E	1581.60	19.77
13.7	A	1275.20	15.94
	B	1337.60	16.72
	C	1401.60	17.52
	D	1469.60	18.37
	E	1538.40	19.23

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
13.8	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
13.9	A	614.40	7.68
	B	648.00	8.10
	C	676.80	8.46
	D	707.20	8.84
	E	743.20	9.29
14.0	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
14.1	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
14.2	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
14.3	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
14.4	A	1472.80	18.41
	B	1541.60	19.27
	C	1616.80	20.21
	D	1696.00	21.20
	E	1775.20	22.19
15.1	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
15.2	A	1427.20	17.84
	B	1497.60	18.72
	C	1573.60	19.67
	D	1648.00	20.60
	E	1728.80	21.61

RATE	STEP	BIWEEKLY	HOURLY
15.3	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13
15.5	A	2082.40	26.03
	B	2187.20	27.34
	C	2289.60	28.62
	D	2404.00	30.05
	E	2520.00	31.50
15.6	A	2082.40	26.03
	B	2187.20	27.34
	C	2289.60	28.62
	D	2404.00	30.05
	E	2520.00	31.50
15.7	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13
15.8	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
15.9	A	1792.80	22.41
	B	1876.80	23.46
	C	1965.60	24.57
	D	2064.00	25.80
	E	2164.00	27.05
16.0	A	816.80	10.21
	B	856.80	10.71
	C	900.80	11.26
	D	940.00	11.75
	E	983.20	12.29
16.6	A	820.80	10.26
	B	860.80	10.76
	C	904.00	11.30
	D	946.40	11.83
	E	991.20	12.39
16.7	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
16.8	A	1154.40	14.43
	B	1213.60	15.17
	C	1274.40	15.93
	D	1336.80	16.71
	E	1403.20	17.54
16.9	A	617.60	7.72
	B	648.80	8.11
	C	678.40	8.48
	D	708.00	8.85
	E	744.00	9.30
17.0	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
17.5	A	1160.80	14.51
	B	1217.60	15.22
	C	1278.40	15.98
	D	1340.00	16.75
	E	1405.60	17.57
18.1	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
18.2	A	1952.80	24.41
	B	2046.40	25.58
	C	2147.20	26.84
	D	2254.40	28.18
	E	2364.80	29.56
18.3	A	1642.40	20.53
	B	1721.60	21.52
	C	1804.00	22.55
	D	1892.80	23.66
	E	1984.80	24.81
18.5	A	991.20	12.39
	B	1040.80	13.01
	C	1093.60	13.67
	D	1148.00	14.35
	E	1206.40	15.08
18.6	A	617.60	7.72
	B	648.80	8.11
	C	678.40	8.48
	D	708.00	8.85
	E	744.00	9.30

RATE	STEP	BIWEEKLY	HOURLY
18.8	A	473.60	5.92
	B	496.00	6.20
	C	519.20	6.49
	D	544.80	6.81
	E	568.00	7.10
19.0	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
19.1	A	1004.00	12.55
	B	1047.20	13.09
	C	1097.60	13.72
	D	1143.20	14.29
	E	1197.60	14.97
19.2	A	764.80	9.56
	B	802.40	10.03
	C	840.00	10.50
	D	880.80	11.01
	E	924.00	11.55
19.3	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
19.6	A	1189.60	14.87
	B	1243.20	15.54
	C	1307.20	16.34
	D	1375.20	17.19
	E	1440.80	18.01
20.5	A	1151.20	14.39
	B	1202.40	15.03
	C	1255.20	15.69
	D	1311.20	16.39
	E	1369.60	17.12
20.6	A	1151.20	14.39
	B	1202.40	15.03
	C	1255.20	15.69
	D	1311.20	16.39
	E	1369.60	17.12
20.7	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
20.8	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13
20.9	A	1542.40	19.28
	B	1615.20	20.19
	C	1694.40	21.18
	D	1776.80	22.21
	E	1859.20	23.24
21.0	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.1	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.2	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.3	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.4	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.5	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.6	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60

RATE	STEP	BIWEEKLY	HOURLY
21.7	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
21.8	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
21.9	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
22.0	A	1502.40	18.78
	B	1575.20	19.69
	C	1655.20	20.69
	D	1736.80	21.71
	E	1818.40	22.73
22.1	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
22.2	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
22.3	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
22.4	A	1302.40	16.28
	B	1364.80	17.06
	C	1432.80	17.91
	D	1505.60	18.82
	E	1577.60	19.72
22.5	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
22.6	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
22.7	A	1340.00	16.75
	B	1405.60	17.57
	C	1472.80	18.41
	D	1543.20	19.29
	E	1619.20	20.24
22.8	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
23.1	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
23.2	A	1776.80	22.21
	B	1859.20	23.24
	C	1952.80	24.41
	D	2048.80	25.61
	E	2145.60	26.82
23.3	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
23.4	A	1110.40	13.88
	B	1163.20	14.54
	C	1215.20	15.19
	D	1273.60	15.92
	E	1330.40	16.63
23.6	A	668.00	8.35
	B	699.20	8.74
	C	727.20	9.09
	D	761.60	9.52
	E	801.60	10.02
24.6	A	761.60	9.52
	B	801.60	10.02
	C	838.40	10.48
	D	874.40	10.93
	E	916.80	11.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
25.1	A	940.00	11.75
	B	988.00	12.35
	C	1032.80	12.91
	D	1083.20	13.54
	E	1133.60	14.17
25.3	A	1827.20	22.84
	B	1916.00	23.95
	C	2010.40	25.13
	D	2109.60	26.37
	E	2214.40	27.68
25.5	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
25.6	A	838.40	10.48
	B	875.20	10.94
	C	916.80	11.46
	D	964.80	12.06
	E	1011.20	12.64
25.7	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
26.0	A	619.20	7.74
	B	642.40	8.03
	C	672.00	8.40
	D	702.40	8.78
	E	734.40	9.18
26.1	A	734.40	9.18
	B	764.80	9.56
	C	796.80	9.96
	D	834.40	10.43
	E	868.80	10.86
26.2	A	807.20	10.09
	B	842.40	10.53
	C	874.40	10.93
	D	918.40	11.48
	E	955.20	11.94
26.4	A	1120.80	14.01
	B	1173.60	14.67
	C	1224.80	15.31
	D	1280.00	16.00
	E	1340.80	16.76

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
26.6	A	1004.00	12.55
	B	1047.20	13.09
	C	1097.60	13.72
	D	1143.20	14.29
	E	1197.60	14.97
26.7	A	1103.20	13.79
	B	1152.00	14.40
	C	1207.20	15.09
	D	1259.20	15.74
	E	1319.20	16.49
26.8	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
27.0	A	779.20	9.74
	B	820.00	10.25
	C	857.60	10.72
	D	896.80	11.21
	E	940.80	11.76
27.3	A	1573.60	19.67
	B	1652.80	20.66
	C	1729.60	21.62
	D	1813.60	22.67
	E	1900.80	23.76
27.4	A	1010.40	12.63
	B	1056.80	13.21
	C	1108.80	13.86
	D	1161.60	14.52
	E	1215.20	15.19
27.5	A	1161.60	14.52
	B	1215.20	15.19
	C	1276.80	15.96
	D	1342.40	16.78
	E	1406.40	17.58
27.6	A	1271.20	15.89
	B	1335.20	16.69
	C	1402.40	17.53
	D	1468.00	18.35
	E	1539.20	19.24
27.7	A	1335.20	16.69
	B	1402.40	17.53
	C	1468.00	18.35
	D	1539.20	19.24
	E	1613.60	20.17

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
27.8	A	1762.40	22.03
	B	1852.80	23.16
	C	1940.80	24.26
	D	2035.20	25.44
	E	2132.00	26.65
27.9	A	1956.00	24.45
	B	2055.20	25.69
	C	2151.20	26.89
	D	2257.60	28.22
	E	2364.80	29.56
28.0	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
28.2	A	1133.60	14.17
	B	1187.20	14.84
	C	1245.60	15.57
	D	1304.00	16.30
	E	1372.00	17.15
28.3	A	985.60	12.32
	B	1031.20	12.89
	C	1082.40	13.53
	D	1133.60	14.17
	E	1187.20	14.84
28.5	A	922.40	11.53
	B	964.00	12.05
	C	1009.60	12.62
	D	1060.00	13.25
	E	1112.00	13.90
28.8	A	1104.80	13.81
	B	1154.40	14.43
	C	1210.40	15.13
	D	1263.20	15.79
	E	1321.60	16.52
29.0	A	1252.00	15.65
	B	1312.00	16.40
	C	1377.60	17.22
	D	1444.80	18.06
	E	1514.40	18.93
29.3	A	1104.80	13.81
	B	1154.40	14.43
	C	1208.80	15.11
	D	1263.20	15.79
	E	1323.20	16.54

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
29.6	A	1380.80	17.26
	B	1446.40	18.08
	C	1517.60	18.97
	D	1591.20	19.89
	E	1665.60	20.82
30.2	A	727.20	9.09
	B	788.00	9.85
	C	848.80	10.61
	D	908.80	11.36
	E	1030.40	12.88
30.3	A	788.00	9.85
	B	848.80	10.61
	C	908.80	11.36
	D	1030.40	12.88
	E	1151.20	14.39
30.4	A	824.80	10.31
	B	893.60	11.17
	C	962.40	12.03
	D	1031.20	12.89
	E	1100.00	13.75
30.5	A	1100.00	13.75
	B	1168.80	14.61
	C	1237.60	15.47
	D	1306.40	16.33
	E	1375.20	17.19
30.6	A	824.80	10.31
	B	893.60	11.17
	C	962.40	12.03
	D	1031.20	12.89
	E	1100.00	13.75
30.7	A	1031.20	12.89
	B	1100.00	13.75
	C	1168.80	14.61
	D	1237.60	15.47
	E	1306.40	16.33
30.8	A	824.80	10.31
	B	893.60	11.17
	C	962.40	12.03
	D	1031.20	12.89
	E	1100.00	13.75
30.9	A	1031.20	12.89
	B	1100.00	13.75
	C	1168.80	14.61
	D	1237.60	15.47
	E	1306.40	16.33

RATE	STEP	BIWEEKLY	HOURLY
31.0	A	757.60	9.47
	B	820.80	10.26
	C	884.00	11.05
	D	947.20	11.84
	E	1010.40	12.63
31.1	A	947.20	11.84
	B	1010.40	12.63
	C	1073.60	13.42
	D	1136.80	14.21
	E	1200.00	15.00
31.2	A	824.80	10.31
	B	893.60	11.17
	C	962.40	12.03
	D	1031.20	12.89
	E	1100.00	13.75
31.3	A	1031.20	12.89
	B	1100.00	13.75
	C	1168.80	14.61
	D	1237.60	15.47
	E	1306.40	16.33
31.4	A	903.20	11.29
	B	978.40	12.23
	C	1053.60	13.17
	D	1129.60	14.12
	E	1204.80	15.06
31.5	A	1129.60	14.12
	B	1204.80	15.06
	C	1280.00	16.00
	D	1355.20	16.94
	E	1430.40	17.88
31.6	A	776.00	9.70
	B	840.00	10.50
	C	904.80	11.31
	D	969.60	12.12
	E	1034.40	12.93
31.7	A	969.60	12.12
	B	1034.40	12.93
	C	1099.20	13.74
	D	1163.20	14.54
	E	1228.00	15.35
31.8	A	768.00	9.60
	B	832.00	10.40
	C	896.00	11.20
	D	960.00	12.00
	E	1024.00	12.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
31.9	A	960.00	12.00
	B	1024.00	12.80
	C	1088.00	13.60
	D	1152.00	14.40
	E	1216.00	15.20
32.0	A	804.80	10.06
	B	871.20	10.89
	C	938.40	11.73
	D	1005.60	12.57
	E	1072.80	13.41
32.1	A	1005.60	12.57
	B	1072.80	13.41
	C	1140.00	14.25
	D	1206.40	15.08
	E	1273.60	15.92
32.2	A	824.80	10.31
	B	893.60	11.17
	C	962.40	12.03
	D	1031.20	12.89
	E	1100.00	13.75
32.3	A	1031.20	12.89
	B	1100.00	13.75
	C	1168.80	14.61
	D	1237.60	15.47
	E	1306.40	16.33
32.4	A	776.00	9.70
	B	840.00	10.50
	C	904.80	11.31
	D	969.60	12.12
	E	1034.40	12.93
32.5	A	969.60	12.12
	B	1034.40	12.93
	C	1099.20	13.74
	D	1163.20	14.54
	E	1228.00	15.35
32.6	A	880.80	11.01
	B	954.40	11.93
	C	1028.00	12.85
	D	1100.80	13.76
	E	1248.00	15.60
32.7	A	954.40	11.93
	B	1028.00	12.85
	C	1100.80	13.76
	D	1248.00	15.60
	E	1394.40	17.43

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
33.0	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
33.1	A	974.40	12.18
	B	1020.00	12.75
	C	1067.20	13.34
	D	1122.40	14.03
	E	1176.00	14.70
33.2	A	1070.40	13.38
	B	1120.80	14.01
	C	1173.60	14.67
	D	1234.40	15.43
	E	1292.80	16.16
33.3	A	1177.60	14.72
	B	1233.60	15.42
	C	1292.00	16.15
	D	1359.20	16.99
	E	1423.20	17.79
34.0	A	940.00	11.75
	B	986.40	12.33
	C	1031.20	12.89
	D	1082.40	13.53
	E	1133.60	14.17
34.1	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
34.2	A	1112.80	13.91
	B	1168.00	14.60
	C	1224.80	15.31
	D	1285.60	16.07
	E	1346.40	16.83
34.3	A	1346.40	16.83
	B	1411.20	17.64
	C	1479.20	18.49
	D	1550.40	19.38
	E	1628.00	20.35
34.4	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
34.6	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
34.7	A	1429.60	17.87
	B	1502.40	18.78
	C	1574.40	19.68
	D	1649.60	20.62
	E	1727.20	21.59
34.8	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
34.9	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
35.0	A	1951.20	24.39
	B	2044.00	25.55
	C	2147.20	26.84
	D	2252.00	28.15
	E	2362.40	29.53
35.1	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
35.2	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
35.3	A	1583.20	19.79
	B	1660.80	20.76
	C	1737.60	21.72
	D	1824.00	22.80
	E	1916.00	23.95
35.4	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70

RATE	STEP	BIWEEKLY	HOURLY
35.5	A	1571.20	19.64
	B	1645.60	20.57
	C	1723.20	21.54
	D	1807.20	22.59
	E	1899.20	23.74
35.6	A	947.20	11.84
	B	991.20	12.39
	C	1042.40	13.03
	D	1087.20	13.59
	E	1139.20	14.24
35.7	A	1088.80	13.61
	B	1139.20	14.24
	C	1197.60	14.97
	D	1248.80	15.61
	E	1306.40	16.33
36.1	A	994.40	12.43
	B	1041.60	13.02
	C	1094.40	13.68
	D	1141.60	14.27
	E	1196.00	14.95
36.2	A	1144.00	14.30
	B	1196.80	14.96
	C	1258.40	15.73
	D	1312.80	16.41
	E	1376.00	17.20
38.1	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
38.2	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
38.4	A	1728.80	21.61
	B	1808.00	22.60
	C	1900.80	23.76
	D	1993.60	24.92
	E	2088.80	26.11
38.5	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
38.6	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
38.7	A	612.00	7.65
	B	640.80	8.01
	C	668.80	8.36
	D	699.20	8.74
	E	729.60	9.12
38.9	A	668.80	8.36
	B	699.20	8.74
	C	729.60	9.12
	D	758.40	9.48
	E	794.40	9.93
39.0	A	729.60	9.12
	B	758.40	9.48
	C	794.40	9.93
	D	827.20	10.34
	E	864.00	10.80
39.1	A	1627.20	20.34
	B	1704.00	21.30
	C	1788.00	22.35
	D	1876.00	23.45
	E	1966.40	24.58
39.2	A	864.00	10.80
	B	906.40	11.33
	C	951.20	11.89
	D	992.80	12.41
	E	1038.40	12.98
39.3	A	1469.60	18.37
	B	1538.40	19.23
	C	1617.60	20.22
	D	1695.20	21.19
	E	1775.20	22.19
39.4	A	838.40	10.48
	B	875.20	10.94
	C	916.80	11.46
	D	964.80	12.06
	E	1011.20	12.64
39.5	A	838.40	10.48
	B	875.20	10.94
	C	916.80	11.46
	D	964.80	12.06
	E	1011.20	12.64

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
39.6	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
39.7	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
39.8	A	1080.00	13.50
	B	1132.80	14.16
	C	1187.20	14.84
	D	1242.40	15.53
	E	1304.00	16.30
39.9	A	1187.20	14.84
	B	1248.00	15.60
	C	1306.40	16.33
	D	1368.00	17.10
	E	1433.60	17.92
40.0	A	1368.00	17.10
	B	1436.00	17.95
	C	1504.00	18.80
	D	1573.60	19.67
	E	1652.80	20.66
40.1	A	1082.40	13.53
	B	1133.60	14.17
	C	1187.20	14.84
	D	1245.60	15.57
	E	1306.40	16.33
40.2	A	793.60	9.92
	B	831.20	10.39
	C	871.20	10.89
	D	914.40	11.43
	E	959.20	11.99
40.3	A	959.20	11.99
	B	1004.00	12.55
	C	1052.00	13.15
	D	1103.20	13.79
	E	1153.60	14.42
40.5	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
40.6	A	1346.40	16.83
	B	1411.20	17.64
	C	1479.20	18.49
	D	1550.40	19.38
	E	1628.00	20.35
40.7	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
40.8	A	1008.80	12.61
	B	1055.20	13.19
	C	1108.00	13.85
	D	1161.60	14.52
	E	1210.40	15.13
40.9	A	1344.00	16.80
	B	1408.00	17.60
	C	1480.80	18.51
	D	1552.00	19.40
	E	1618.40	20.23
41.0	A	865.60	10.82
	B	910.40	11.38
	C	953.60	11.92
	D	997.60	12.47
	E	1044.00	13.05
41.1	A	952.00	11.90
	B	1003.20	12.54
	C	1044.80	13.06
	D	1094.40	13.68
	E	1148.80	14.36
41.2	A	838.40	10.48
	B	875.20	10.94
	C	916.80	11.46
	D	964.80	12.06
	E	1011.20	12.64
41.3	A	1324.00	16.55
	B	1388.80	17.36
	C	1462.40	18.28
	D	1526.40	19.08
	E	1602.40	20.03
41.5	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
41.6	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
41.7	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
41.8	A	1512.00	18.90
	B	1584.00	19.80
	C	1662.40	20.78
	D	1744.00	21.80
	E	1824.00	22.80
41.9	A	874.40	10.93
	B	921.60	11.52
	C	962.40	12.03
	D	1008.00	12.60
	E	1055.20	13.19
42.0	A	1079.20	13.49
	B	1128.80	14.11
	C	1186.40	14.83
	D	1239.20	15.49
	E	1300.80	16.26
42.1	A	1728.80	21.61
	B	1808.00	22.60
	C	1900.80	23.76
	D	1993.60	24.92
	E	2088.80	26.11
42.2	A	937.60	11.72
	B	983.20	12.29
	C	1032.00	12.90
	D	1078.40	13.48
	E	1129.60	14.12
42.3	A	1078.40	13.48
	B	1129.60	14.12
	C	1187.20	14.84
	D	1241.60	15.52
	E	1303.20	16.29
42.4	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
42.5	A	1728.80	21.61
	B	1810.40	22.63
	C	1898.40	23.73
	D	1991.20	24.89
	E	2089.60	26.12
42.6	A	1313.60	16.42
	B	1376.00	17.20
	C	1434.40	17.93
	D	1505.60	18.82
	E	1576.00	19.70
42.7	A	1504.80	18.81
	B	1578.40	19.73
	C	1655.20	20.69
	D	1734.40	21.68
	E	1817.60	22.72
42.8	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97
42.9	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
43.0	A	1722.40	21.53
	B	1803.20	22.54
	C	1890.40	23.63
	D	1985.60	24.82
	E	2083.20	26.04
43.1	A	1367.20	17.09
	B	1436.80	17.96
	C	1504.80	18.81
	D	1576.80	19.71
	E	1652.80	20.66
43.2	A	815.20	10.19
	B	856.00	10.70
	C	892.00	11.15
	D	937.60	11.72
	E	983.20	12.29
43.4	A	1588.00	19.85
	B	1666.40	20.83
	C	1746.40	21.83
	D	1836.00	22.95
	E	1922.40	24.03

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
43.5	A	1382.40	17.28
	B	1452.00	18.15
	C	1521.60	19.02
	D	1592.80	19.91
	E	1670.40	20.88
43.6	A	915.20	11.44
	B	959.20	11.99
	C	1004.00	12.55
	D	1047.20	13.09
	E	1097.60	13.72
43.7	A	1128.80	14.11
	B	1184.80	14.81
	C	1236.80	15.46
	D	1292.80	16.16
	E	1353.60	16.92
43.8	A	1004.00	12.55
	B	1047.20	13.09
	C	1097.60	13.72
	D	1143.20	14.29
	E	1197.60	14.97
43.9	A	957.60	11.97
	B	1004.00	12.55
	C	1052.80	13.16
	D	1098.40	13.73
	E	1148.00	14.35
44.0	A	1052.80	13.16
	B	1098.40	13.73
	C	1148.00	14.35
	D	1200.00	15.00
	E	1257.60	15.72
44.1	A	1103.20	13.79
	B	1152.00	14.40
	C	1207.20	15.09
	D	1259.20	15.74
	E	1319.20	16.49
44.2	A	1210.40	15.13
	B	1269.60	15.87
	C	1335.20	16.69
	D	1390.40	17.38
	E	1464.00	18.30
44.3	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
44.4	A	1367.20	17.09
	B	1436.80	17.96
	C	1504.80	18.81
	D	1576.80	19.71
	E	1652.80	20.66
44.5	A	1098.40	13.73
	B	1148.00	14.35
	C	1200.00	15.00
	D	1257.60	15.72
	E	1314.40	16.43
44.6	A	1120.80	14.01
	B	1173.60	14.67
	C	1224.80	15.31
	D	1280.00	16.00
	E	1340.80	16.76
44.7	A	1214.40	15.18
	B	1268.00	15.85
	C	1324.80	16.56
	D	1387.20	17.34
	E	1453.60	18.17
44.8	A	1160.00	14.50
	B	1211.20	15.14
	C	1272.80	15.91
	D	1336.80	16.71
	E	1401.60	17.52
44.9	A	766.40	9.58
	B	803.20	10.04
	C	840.80	10.51
	D	870.40	10.88
	E	912.80	11.41
45.0	A	912.80	11.41
	B	952.00	11.90
	C	996.00	12.45
	D	1042.40	13.03
	E	1087.20	13.59
45.1	A	996.00	12.45
	B	1041.60	13.02
	C	1095.20	13.69
	D	1145.60	14.32
	E	1200.00	15.00
45.2	A	870.40	10.88
	B	912.80	11.41
	C	952.00	11.90
	D	996.00	12.45
	E	1042.40	13.03

RATE	STEP	BIWEEKLY	HOURLY
45.3	A	2082.40	26.03
	B	2187.20	27.34
	C	2289.60	28.62
	D	2404.00	30.05
	E	2520.00	31.50
45.5	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
45.6	A	1719.20	21.49
	B	1803.20	22.54
	C	1892.00	23.65
	D	1984.80	24.81
	E	2082.40	26.03
45.7	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
45.8	A	1492.00	18.65
	B	1568.00	19.60
	C	1636.00	20.45
	D	1719.20	21.49
	E	1803.20	22.54
45.9	A	1515.20	18.94
	B	1591.20	19.89
	C	1659.20	20.74
	D	1742.40	21.78
	E	1826.40	22.83
46.0	A	1742.40	21.78
	B	1826.40	22.83
	C	1915.20	23.94
	D	2008.00	25.10
	E	2105.60	26.32
46.1	A	985.60	12.32
	B	1032.00	12.90
	C	1084.80	13.56
	D	1138.40	14.23
	E	1187.20	14.84
46.2	A	1320.80	16.51
	B	1384.80	17.31
	C	1457.60	18.22
	D	1528.80	19.11
	E	1595.20	19.94

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
46.3	A	776.80	9.71
	B	814.40	10.18
	C	855.20	10.69
	D	899.20	11.24
	E	938.40	11.73
46.4	A	1000.00	12.50
	B	1053.60	13.17
	C	1097.60	13.72
	D	1148.00	14.35
	E	1207.20	15.09
46.5	A	823.20	10.29
	B	862.40	10.78
	C	906.40	11.33
	D	946.40	11.83
	E	989.60	12.37
46.6	A	1228.00	15.35
	B	1288.80	16.11
	C	1349.60	16.87
	D	1412.80	17.66
	E	1483.20	18.54
46.7	A	701.60	8.77
	B	733.60	9.17
	C	764.00	9.55
	D	798.40	9.98
	E	831.20	10.39
46.8	A	775.20	9.69
	B	808.00	10.10
	C	846.40	10.58
	D	884.00	11.05
	E	923.20	11.54
46.9	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
47.0	A	961.60	12.02
	B	1007.20	12.59
	C	1056.00	13.20
	D	1106.40	13.83
	E	1156.80	14.46
47.4	A	1320.80	16.51
	B	1384.80	17.31
	C	1457.60	18.22
	D	1528.80	19.11
	E	1595.20	19.94

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
47.5	A	1492.00	18.65
	B	1568.00	19.60
	C	1636.00	20.45
	D	1719.20	21.49
	E	1803.20	22.54
47.6	A	1719.20	21.49
	B	1803.20	22.54
	C	1892.00	23.65
	D	1984.80	24.81
	E	2082.40	26.03
47.7	A	1320.80	16.51
	B	1384.80	17.31
	C	1457.60	18.22
	D	1528.80	19.11
	E	1595.20	19.94
47.8	A	1492.00	18.65
	B	1568.00	19.60
	C	1636.00	20.45
	D	1719.20	21.49
	E	1803.20	22.54
47.9	A	1719.20	21.49
	B	1803.20	22.54
	C	1892.00	23.65
	D	1984.80	24.81
	E	2082.40	26.03
48.0	A	633.60	7.92
	B	668.00	8.35
	C	698.40	8.73
	D	729.60	9.12
	E	763.20	9.54
48.1	A	732.80	9.16
	B	764.00	9.55
	C	800.00	10.00
	D	838.40	10.48
	E	879.20	10.99
48.2	A	775.20	9.69
	B	808.00	10.10
	C	846.40	10.58
	D	884.00	11.05
	E	923.20	11.54
48.3	A	961.60	12.02
	B	1007.20	12.59
	C	1056.00	13.20
	D	1106.40	13.83
	E	1156.80	14.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
48.4	A	1096.00	13.70
	B	1148.00	14.35
	C	1204.00	15.05
	D	1261.60	15.77
	E	1318.40	16.48
48.5	A	1552.00	19.40
	B	1616.00	20.20
	C	1688.80	21.11
	D	1760.00	22.00
	E	1826.40	22.83
48.6	A	1723.20	21.54
	B	1799.20	22.49
	C	1867.20	23.34
	D	1950.40	24.38
	E	2034.40	25.43
48.7	A	1950.40	24.38
	B	2034.40	25.43
	C	2123.20	26.54
	D	2216.00	27.70
	E	2313.60	28.92
48.8	A	1508.00	18.85
	B	1579.20	19.74
	C	1658.40	20.73
	D	1736.80	21.71
	E	1824.00	22.80
48.9	A	1243.20	15.54
	B	1301.60	16.27
	C	1367.20	17.09
	D	1436.80	17.96
	E	1505.60	18.82
49.0	A	1100.00	13.75
	B	1152.00	14.40
	C	1204.80	15.06
	D	1264.00	15.80
	E	1320.80	16.51
49.8	A	1215.20	15.19
	B	1270.40	15.88
	C	1328.80	16.61
	D	1389.60	17.37
	E	1456.00	18.20
49.9	A	1096.00	13.70
	B	1148.00	14.35
	C	1204.00	15.05
	D	1261.60	15.77
	E	1318.40	16.48

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
50.0	A	1857.60	23.22
	B	1948.80	24.36
	C	2043.20	25.54
	D	2144.00	26.80
	E	2252.00	28.15
50.1	A	1344.00	16.80
	B	1408.00	17.60
	C	1480.80	18.51
	D	1552.00	19.40
	E	1618.40	20.23
50.2	A	1515.20	18.94
	B	1591.20	19.89
	C	1659.20	20.74
	D	1742.40	21.78
	E	1826.40	22.83
50.3	A	1742.40	21.78
	B	1826.40	22.83
	C	1915.20	23.94
	D	2008.00	25.10
	E	2105.60	26.32
50.8	A	961.60	12.02
	B	1007.20	12.59
	C	1054.40	13.18
	D	1099.20	13.74
	E	1152.00	14.40
51.0	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97
51.1	A	1367.20	17.09
	B	1436.80	17.96
	C	1504.80	18.81
	D	1576.80	19.71
	E	1652.80	20.66
51.2	A	954.40	11.93
	B	1003.20	12.54
	C	1052.80	13.16
	D	1100.80	13.76
	E	1153.60	14.42
51.3	A	920.80	11.51
	B	957.60	11.97
	C	1004.00	12.55
	D	1052.80	13.16
	E	1098.40	13.73

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
51.4	A	1350.40	16.88
	B	1415.20	17.69
	C	1487.20	18.59
	D	1556.80	19.46
	E	1630.40	20.38
51.5	A	960.80	12.01
	B	1008.00	12.60
	C	1053.60	13.17
	D	1104.00	13.80
	E	1160.80	14.51
51.6	A	1104.00	13.80
	B	1160.80	14.51
	C	1212.80	15.16
	D	1271.20	15.89
	E	1335.20	16.69
51.8	A	1149.60	14.37
	B	1212.00	15.15
	C	1262.40	15.78
	D	1320.00	16.50
	E	1388.00	17.35
52.0	A	1030.40	12.88
	B	1081.60	13.52
	C	1135.20	14.19
	D	1187.20	14.84
	E	1242.40	15.53
52.3	A	1257.60	15.72
	B	1319.20	16.49
	C	1375.20	17.19
	D	1443.20	18.04
	E	1509.60	18.87
52.4	A	1083.20	13.54
	B	1133.60	14.17
	C	1189.60	14.87
	D	1242.40	15.53
	E	1304.80	16.31
52.5	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
52.6	A	1187.20	14.84
	B	1245.60	15.57
	C	1305.60	16.32
	D	1371.20	17.14
	E	1438.40	17.98

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
52.7	A	1400.00	17.50
	B	1469.60	18.37
	C	1540.80	19.26
	D	1617.60	20.22
	E	1698.40	21.23
52.8	A	1857.60	23.22
	B	1948.80	24.36
	C	2043.20	25.54
	D	2144.00	26.80
	E	2252.00	28.15
53.1	A	729.60	9.12
	B	764.00	9.55
	C	800.00	10.00
	D	839.20	10.49
	E	880.00	11.00
53.2	A	818.40	10.23
	B	858.40	10.73
	C	896.80	11.21
	D	944.00	11.80
	E	987.20	12.34
53.3	A	896.00	11.20
	B	942.40	11.78
	C	985.60	12.32
	D	1033.60	12.92
	E	1082.40	13.53
53.5	A	761.60	9.52
	B	801.60	10.02
	C	838.40	10.48
	D	874.40	10.93
	E	916.80	11.46
53.8	A	985.60	12.32
	B	1033.60	12.92
	C	1082.40	13.53
	D	1132.00	14.15
	E	1189.60	14.87
53.9	A	1137.60	14.22
	B	1190.40	14.88
	C	1248.80	15.61
	D	1304.80	16.31
	E	1370.40	17.13
54.0	A	1246.40	15.58
	B	1308.00	16.35
	C	1371.20	17.14
	D	1440.00	18.00
	E	1510.40	18.88

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
54.1	A	1470.40	18.38
	B	1543.20	19.29
	C	1617.60	20.22
	D	1698.40	21.23
	E	1783.20	22.29
54.2	A	1950.40	24.38
	B	2046.40	25.58
	C	2145.60	26.82
	D	2251.20	28.14
	E	2364.80	29.56
54.3	A	1134.40	14.18
	B	1189.60	14.87
	C	1246.40	15.58
	D	1303.20	16.29
	E	1368.00	17.10
54.6	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
54.9	A	1273.60	15.92
	B	1334.40	16.68
	C	1403.20	17.54
	D	1472.80	18.41
	E	1541.60	19.27
55.0	A	1273.60	15.92
	B	1334.40	16.68
	C	1403.20	17.54
	D	1472.80	18.41
	E	1541.60	19.27
55.1	A	1273.60	15.92
	B	1334.40	16.68
	C	1403.20	17.54
	D	1472.80	18.41
	E	1541.60	19.27
55.2	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
55.5	A	937.60	11.72
	B	983.20	12.29
	C	1032.00	12.90
	D	1078.40	13.48
	E	1129.60	14.12

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
56.2	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
56.3	A	1009.60	12.62
	B	1056.00	13.20
	C	1106.40	13.83
	D	1160.80	14.51
	E	1217.60	15.22
56.4	A	985.60	12.32
	B	1033.60	12.92
	C	1082.40	13.53
	D	1132.00	14.15
	E	1189.60	14.87
56.5	A	634.40	7.93
	B	664.80	8.31
	C	697.60	8.72
	D	729.60	9.12
	E	764.00	9.55
56.7	A	678.40	8.48
	B	716.80	8.96
	C	749.60	9.37
	D	782.40	9.78
	E	818.40	10.23
56.8	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
56.9	A	634.40	7.93
	B	668.00	8.35
	C	699.20	8.74
	D	727.20	9.09
	E	761.60	9.52
57.0	A	1444.80	18.06
	B	1513.60	18.92
	C	1584.00	19.80
	D	1666.40	20.83
	E	1746.40	21.83
57.1	A	1052.00	13.15
	B	1100.80	13.76
	C	1152.80	14.41
	D	1211.20	15.14
	E	1266.40	15.83

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
57.2	A	473.60	5.92
	B	496.00	6.20
	C	520.80	6.51
	D	544.80	6.81
	E	568.00	7.10
57.3	A	1208.80	15.11
	B	1261.60	15.77
	C	1320.80	16.51
	D	1382.40	17.28
	E	1445.60	18.07
57.4	A	1099.20	13.74
	B	1156.00	14.45
	C	1205.60	15.07
	D	1261.60	15.77
	E	1327.20	16.59
57.5	A	817.60	10.22
	B	857.60	10.72
	C	897.60	11.22
	D	942.40	11.78
	E	988.00	12.35
57.6	A	988.00	12.35
	B	1033.60	12.92
	C	1083.20	13.54
	D	1135.20	14.19
	E	1188.80	14.86
57.7	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
57.8	A	648.80	8.11
	B	678.40	8.48
	C	711.20	8.89
	D	743.20	9.29
	E	780.00	9.75
57.9	A	743.20	9.29
	B	775.20	9.69
	C	808.00	10.10
	D	846.40	10.58
	E	884.00	11.05
58.0	A	984.00	12.30
	B	1035.20	12.94
	C	1083.20	13.54
	D	1133.60	14.17
	E	1188.80	14.86

RATE	STEP	BIWEEKLY	HOURLY
58.3	A	872.00	10.90
	B	912.80	11.41
	C	955.20	11.94
	D	1004.80	12.56
	E	1051.20	13.14
58.4	A	1208.80	15.11
	B	1264.80	15.81
	C	1326.40	16.58
	D	1384.80	17.31
	E	1456.80	18.21
58.5	A	1472.80	18.41
	B	1548.80	19.36
	C	1625.60	20.32
	D	1708.00	21.35
	E	1788.80	22.36
58.6	A	989.60	12.37
	B	1036.80	12.96
	C	1089.60	13.62
	D	1142.40	14.28
	E	1195.20	14.94
58.7	A	2065.60	25.82
	B	2168.80	27.11
	C	2272.80	28.41
	D	2375.20	29.69
	E	2492.80	31.16
58.8	A	531.20	6.64
	B	557.60	6.97
	C	581.60	7.27
	D	611.20	7.64
	E	634.40	7.93
58.9	A	1634.40	20.43
	B	1716.00	21.45
	C	1797.60	22.47
	D	1881.60	23.52
	E	1972.80	24.66
59.0	A	779.20	9.74
	B	820.00	10.25
	C	857.60	10.72
	D	896.80	11.21
	E	940.80	11.76
59.1	A	810.40	10.13
	B	848.80	10.61
	C	887.20	11.09
	D	928.00	11.60
	E	973.60	12.17

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
59.2	A	1356.00	16.95
	B	1424.80	17.81
	C	1492.00	18.65
	D	1564.00	19.55
	E	1637.60	20.47
59.3	A	1179.20	14.74
	B	1240.00	15.50
	C	1297.60	16.22
	D	1356.00	16.95
	E	1425.60	17.82
59.4	A	881.60	11.02
	B	920.80	11.51
	C	957.60	11.97
	D	1004.00	12.55
	E	1052.80	13.16
59.5	A	1017.60	12.72
	B	1064.00	13.30
	C	1112.80	13.91
	D	1161.60	14.52
	E	1212.80	15.16
59.6	A	1410.40	17.63
	B	1479.20	18.49
	C	1550.40	19.38
	D	1627.20	20.34
	E	1708.00	21.35
59.7	A	1124.00	14.05
	B	1175.20	14.69
	C	1231.20	15.39
	D	1285.60	16.07
	E	1344.80	16.81
59.8	A	1211.20	15.14
	B	1269.60	15.87
	C	1329.60	16.62
	D	1395.20	17.44
	E	1461.60	18.27
59.9	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
60.0	A	1417.60	17.72
	B	1486.40	18.58
	C	1553.60	19.42
	D	1625.60	20.32
	E	1699.20	21.24

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
60.1	A	1367.20	17.09
	B	1436.80	17.96
	C	1504.80	18.81
	D	1576.80	19.71
	E	1652.80	20.66
60.2	A	1173.60	14.67
	B	1224.80	15.31
	C	1280.00	16.00
	D	1340.80	16.76
	E	1405.60	17.57
60.3	A	1238.40	15.48
	B	1301.60	16.27
	C	1362.40	17.03
	D	1424.00	17.80
	E	1498.40	18.73
60.4	A	1588.00	19.85
	B	1666.40	20.83
	C	1746.40	21.83
	D	1836.00	22.95
	E	1922.40	24.03
60.5	A	1240.80	15.51
	B	1301.60	16.27
	C	1359.20	16.99
	D	1417.60	17.72
	E	1487.20	18.59
60.6	A	1696.00	21.20
	B	1777.60	22.22
	C	1859.20	23.24
	D	1943.20	24.29
	E	2034.40	25.43
60.7	A	1417.60	17.72
	B	1486.40	18.58
	C	1553.60	19.42
	D	1625.60	20.32
	E	1699.20	21.24
60.8	A	1240.80	15.51
	B	1301.60	16.27
	C	1359.20	16.99
	D	1417.60	17.72
	E	1487.20	18.59
60.9	A	1134.40	14.18
	B	1189.60	14.87
	C	1246.40	15.58
	D	1303.20	16.29
	E	1368.00	17.10

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
61.0	A	1303.20	16.29
	B	1368.00	17.10
	C	1436.00	17.95
	D	1505.60	18.82
	E	1581.60	19.77
61.1	A	1502.40	18.78
	B	1575.20	19.69
	C	1655.20	20.69
	D	1736.80	21.71
	E	1818.40	22.73
61.2	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
61.3	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
61.4	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
61.5	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
61.6	A	1382.40	17.28
	B	1452.00	18.15
	C	1521.60	19.02
	D	1592.80	19.91
	E	1670.40	20.88
61.7	A	761.60	9.52
	B	801.60	10.02
	C	838.40	10.48
	D	874.40	10.93
	E	916.80	11.46
61.8	A	1184.80	14.81
	B	1243.20	15.54
	C	1297.60	16.22
	D	1356.80	16.96
	E	1419.20	17.74

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
61.9	A	1300.00	16.25
	B	1363.20	17.04
	C	1424.00	17.80
	D	1485.60	18.57
	E	1560.00	19.50
62.0	A	747.20	9.34
	B	782.40	9.78
	C	823.20	10.29
	D	862.40	10.78
	E	906.40	11.33
62.1	A	1300.00	16.25
	B	1363.20	17.04
	C	1424.00	17.80
	D	1485.60	18.57
	E	1560.00	19.50
62.2	A	1502.40	18.78
	B	1575.20	19.69
	C	1655.20	20.69
	D	1736.80	21.71
	E	1818.40	22.73
62.3	A	1134.40	14.18
	B	1189.60	14.87
	C	1246.40	15.58
	D	1303.20	16.29
	E	1368.00	17.10
62.4	A	1303.20	16.29
	B	1368.00	17.10
	C	1436.00	17.95
	D	1505.60	18.82
	E	1581.60	19.77
62.5	A	1028.80	12.86
	B	1076.00	13.45
	C	1125.60	14.07
	D	1176.80	14.71
	E	1232.80	15.41
62.7	A	812.80	10.16
	B	848.80	10.61
	C	886.40	11.08
	D	925.60	11.57
	E	968.80	12.11
62.8	A	961.60	12.02
	B	1007.20	12.59
	C	1056.00	13.20
	D	1106.40	13.83
	E	1156.80	14.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
63.0	A	949.60	11.87
	B	995.20	12.44
	C	1046.40	13.08
	D	1092.00	13.65
	E	1141.60	14.27
63.1	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
63.2	A	848.80	10.61
	B	885.60	11.07
	C	925.60	11.57
	D	968.00	12.10
	E	1010.40	12.63
63.4	A	996.00	12.45
	B	1045.60	13.07
	C	1098.40	13.73
	D	1152.80	14.41
	E	1210.40	15.13
63.5	A	1058.40	13.23
	B	1108.00	13.85
	C	1158.40	14.48
	D	1212.00	15.15
	E	1269.60	15.87
63.7	A	1204.80	15.06
	B	1260.00	15.75
	C	1323.20	16.54
	D	1390.40	17.38
	E	1456.80	18.21
63.8	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
63.9	A	1044.80	13.06
	B	1094.40	13.68
	C	1147.20	14.34
	D	1200.00	15.00
	E	1255.20	15.69
64.0	A	863.20	10.79
	B	904.80	11.31
	C	950.40	11.88
	D	992.00	12.40
	E	1037.60	12.97

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
64.1	A	1052.00	13.15
	B	1097.60	13.72
	C	1150.40	14.38
	D	1198.40	14.98
	E	1256.00	15.70
64.2	A	1247.20	15.59
	B	1304.80	16.31
	C	1372.80	17.16
	D	1442.40	18.03
	E	1511.20	18.89
64.3	A	1696.00	21.20
	B	1775.20	22.19
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
64.4	A	913.60	11.42
	B	954.40	11.93
	C	996.00	12.45
	D	1040.80	13.01
	E	1088.80	13.61
64.5	A	1038.40	12.98
	B	1087.20	13.59
	C	1140.80	14.26
	D	1194.40	14.93
	E	1250.40	15.63
64.6	A	1204.00	15.05
	B	1259.20	15.74
	C	1316.80	16.46
	D	1372.00	17.15
	E	1439.20	17.99
64.7	A	874.40	10.93
	B	921.60	11.52
	C	962.40	12.03
	D	1008.00	12.60
	E	1055.20	13.19
64.8	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
64.9	A	916.80	11.46
	B	964.80	12.06
	C	1011.20	12.64
	D	1056.80	13.21
	E	1106.40	13.83

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
65.0	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
65.1	A	940.00	11.75
	B	986.40	12.33
	C	1031.20	12.89
	D	1082.40	13.53
	E	1133.60	14.17
65.2	A	961.60	12.02
	B	1007.20	12.59
	C	1054.40	13.18
	D	1099.20	13.74
	E	1152.00	14.40
65.3	A	1054.40	13.18
	B	1099.20	13.74
	C	1152.00	14.40
	D	1200.00	15.00
	E	1258.40	15.73
65.4	A	1156.80	14.46
	B	1210.40	15.13
	C	1266.40	15.83
	D	1322.40	16.53
	E	1384.80	17.31
65.5	A	1034.40	12.93
	B	1082.40	13.53
	C	1137.60	14.22
	D	1190.40	14.88
	E	1247.20	15.59
65.6	A	1138.40	14.23
	B	1190.40	14.88
	C	1248.80	15.61
	D	1308.00	16.35
	E	1372.80	17.16
65.7	A	1280.00	16.00
	B	1340.00	16.75
	C	1404.80	17.56
	D	1472.80	18.41
	E	1544.00	19.30
65.8	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13

RATE	STEP	BIWEEKLY	HOURLY
65.9	A	1007.20	12.59
	B	1058.40	13.23
	C	1106.40	13.83
	D	1158.40	14.48
	E	1213.60	15.17
66.0	A	1050.40	13.13
	B	1099.20	13.74
	C	1148.80	14.36
	D	1207.20	15.09
	E	1260.00	15.75
66.1	A	1150.40	14.38
	B	1210.40	15.13
	C	1259.20	15.74
	D	1320.80	16.51
	E	1386.40	17.33
66.2	A	1082.40	13.53
	B	1133.60	14.17
	C	1187.20	14.84
	D	1245.60	15.57
	E	1306.40	16.33
66.3	A	697.60	8.72
	B	729.60	9.12
	C	764.00	9.55
	D	800.00	10.00
	E	839.20	10.49
66.4	A	839.20	10.49
	B	880.00	11.00
	C	916.80	11.46
	D	961.60	12.02
	E	1009.60	12.62
66.5	A	1009.60	12.62
	B	1056.00	13.20
	C	1106.40	13.83
	D	1160.80	14.51
	E	1217.60	15.22
66.6	A	1257.60	15.72
	B	1319.20	16.49
	C	1375.20	17.19
	D	1443.20	18.04
	E	1509.60	18.87
66.7	A	634.40	7.93
	B	664.80	8.31
	C	697.60	8.72
	D	729.60	9.12
	E	764.00	9.55

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
66.9	A	1339.20	16.74
	B	1396.80	17.46
	C	1464.80	18.31
	D	1531.20	19.14
	E	1597.60	19.97
67.1	A	1527.20	19.09
	B	1600.00	20.00
	C	1677.60	20.97
	D	1759.20	21.99
	E	1842.40	23.03
67.2	A	1156.80	14.46
	B	1212.00	15.15
	C	1269.60	15.87
	D	1324.00	16.55
	E	1386.40	17.33
67.3	A	964.00	12.05
	B	1008.80	12.61
	C	1054.40	13.18
	D	1100.80	13.76
	E	1151.20	14.39
67.5	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97
67.7	A	1367.20	17.09
	B	1436.80	17.96
	C	1504.80	18.81
	D	1576.80	19.71
	E	1652.80	20.66
67.8	A	1033.60	12.92
	B	1082.40	13.53
	C	1132.00	14.15
	D	1189.60	14.87
	E	1247.20	15.59
67.9	A	942.40	11.78
	B	985.60	12.32
	C	1034.40	12.93
	D	1084.80	13.56
	E	1135.20	14.19
68.0	A	2308.80	28.86
	B	2422.40	30.28
	C	2537.60	31.72
	D	2664.80	33.31
	E	2792.80	34.91

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
68.3	A	1996.00	24.95
	B	2092.00	26.15
	C	2196.00	27.45
	D	2303.20	28.79
	E	2418.40	30.23
69.2	A	1108.00	13.85
	B	1160.00	14.50
	C	1218.40	15.23
	D	1274.40	15.93
	E	1337.60	16.72
69.3	A	1412.80	17.66
	B	1481.60	18.52
	C	1552.80	19.41
	D	1632.80	20.41
	E	1708.80	21.36
69.4	A	1481.60	18.52
	B	1552.80	19.41
	C	1632.80	20.41
	D	1708.80	21.36
	E	1792.80	22.41
69.6	A	1652.00	20.65
	B	1732.80	21.66
	C	1816.00	22.70
	D	1904.80	23.81
	E	1996.80	24.96
69.7	A	942.40	11.78
	B	985.60	12.32
	C	1034.40	12.93
	D	1084.80	13.56
	E	1135.20	14.19
69.8	A	1578.40	19.73
	B	1656.00	20.70
	C	1737.60	21.72
	D	1817.60	22.72
	E	1908.00	23.85
69.9	A	896.00	11.20
	B	942.40	11.78
	C	985.60	12.32
	D	1033.60	12.92
	E	1082.40	13.53
70.0	A	2044.00	25.55
	B	2140.00	26.75
	C	2244.00	28.05
	D	2351.20	29.39
	E	2466.40	30.83

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
70.1	A	1700.00	21.25
	B	1780.80	22.26
	C	1864.00	23.30
	D	1952.80	24.41
	E	2044.80	25.56
70.2	A	1460.80	18.26
	B	1529.60	19.12
	C	1600.80	20.01
	D	1680.80	21.01
	E	1756.80	21.96
70.5	A	2073.60	25.92
	B	2169.60	27.12
	C	2273.60	28.42
	D	2380.80	29.76
	E	2496.00	31.20
70.6	A	1729.60	21.62
	B	1810.40	22.63
	C	1893.60	23.67
	D	1982.40	24.78
	E	2074.40	25.93
70.7	A	1490.40	18.63
	B	1559.20	19.49
	C	1630.40	20.38
	D	1710.40	21.38
	E	1786.40	22.33
71.0	A	2092.00	26.15
	B	2188.00	27.35
	C	2292.00	28.65
	D	2399.20	29.99
	E	2514.40	31.43
71.1	A	1748.00	21.85
	B	1828.80	22.86
	C	1912.00	23.90
	D	2000.80	25.01
	E	2092.80	26.16
71.2	A	1508.80	18.86
	B	1577.60	19.72
	C	1648.80	20.61
	D	1728.80	21.61
	E	1804.80	22.56
71.4	A	1096.00	13.70
	B	1152.00	14.40
	C	1199.20	14.99
	D	1257.60	15.72
	E	1320.80	16.51

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
71.5	A	1440.80	18.01
	B	1508.80	18.86
	C	1583.20	19.79
	D	1660.80	20.76
	E	1737.60	21.72
71.6	A	985.60	12.32
	B	1031.20	12.89
	C	1082.40	13.53
	D	1131.20	14.14
	E	1187.20	14.84
71.7	A	1205.60	15.07
	B	1257.60	15.72
	C	1318.40	16.48
	D	1378.40	17.23
	E	1437.60	17.97
71.8	A	1335.20	16.69
	B	1402.40	17.53
	C	1468.00	18.35
	D	1539.20	19.24
	E	1613.60	20.17
71.9	A	879.20	10.99
	B	922.40	11.53
	C	962.40	12.03
	D	1008.80	12.61
	E	1056.00	13.20
72.0	A	838.40	10.48
	B	875.20	10.94
	C	916.80	11.46
	D	964.80	12.06
	E	1011.20	12.64
72.1	A	1163.20	14.54
	B	1217.60	15.22
	C	1274.40	15.93
	D	1340.80	16.76
	E	1403.20	17.54
72.2	A	1107.20	13.84
	B	1160.00	14.50
	C	1213.60	15.17
	D	1276.80	15.96
	E	1336.80	16.71
72.3	A	1107.20	13.84
	B	1160.00	14.50
	C	1213.60	15.17
	D	1276.80	15.96
	E	1336.80	16.71

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
72.4	A	1775.20	22.19
	B	1857.60	23.22
	C	1949.60	24.37
	D	2041.60	25.52
	E	2139.20	26.74
72.6	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
72.7	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
72.8	A	1702.40	21.28
	B	1784.00	22.30
	C	1873.60	23.42
	D	1963.20	24.54
	E	2060.80	25.76
73.0	A	1212.80	15.16
	B	1271.20	15.89
	C	1336.00	16.70
	D	1402.40	17.53
	E	1468.00	18.35
73.1	A	1273.60	15.92
	B	1334.40	16.68
	C	1403.20	17.54
	D	1472.80	18.41
	E	1541.60	19.27
73.4	A	1321.60	16.52
	B	1386.40	17.33
	C	1453.60	18.17
	D	1524.80	19.06
	E	1597.60	19.97
73.5	A	1084.00	13.55
	B	1133.60	14.17
	C	1188.80	14.86
	D	1247.20	15.59
	E	1304.80	16.31
73.6	A	1231.20	15.39
	B	1284.00	16.05
	C	1340.00	16.75
	D	1400.80	17.51
	E	1467.20	18.34

RATE	STEP	BIWEEKLY	HOURLY
73.7	A	1004.00	12.55
	B	1047.20	13.09
	C	1097.60	13.72
	D	1143.20	14.29
	E	1197.60	14.97
73.8	A	1153.60	14.42
	B	1204.00	15.05
	C	1261.60	15.77
	D	1315.20	16.44
	E	1378.40	17.23
73.9	A	1765.60	22.07
	B	1856.80	23.21
	C	1940.80	24.26
	D	2036.80	25.46
	E	2132.00	26.65
74.0	A	1708.00	21.35
	B	1788.80	22.36
	C	1872.00	23.40
	D	1960.80	24.51
	E	2052.80	25.66
74.1	A	1737.60	21.72
	B	1818.40	22.73
	C	1901.60	23.77
	D	1990.40	24.88
	E	2082.40	26.03
74.2	A	1756.00	21.95
	B	1836.80	22.96
	C	1920.00	24.00
	D	2008.80	25.11
	E	2100.80	26.26
74.3	A	1708.00	21.35
	B	1788.80	22.36
	C	1872.00	23.40
	D	1960.80	24.51
	E	2052.80	25.66
74.4	A	1737.60	21.72
	B	1818.40	22.73
	C	1901.60	23.77
	D	1990.40	24.88
	E	2082.40	26.03
74.5	A	1756.00	21.95
	B	1836.80	22.96
	C	1920.00	24.00
	D	2008.80	25.11
	E	2100.80	26.26

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
74.6	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
74.7	A	985.60	12.32
	B	1033.60	12.92
	C	1082.40	13.53
	D	1132.00	14.15
	E	1189.60	14.87
74.8	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
74.9	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
75.0	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13
75.1	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
75.2	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
75.3	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
75.6	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
75.7	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
76.2	A	1952.80	24.41
	B	2046.40	25.58
	C	2147.20	26.84
	D	2254.40	28.18
	E	2364.80	29.56
76.5	A	1048.80	13.11
	B	1101.60	13.77
	C	1152.00	14.40
	D	1208.00	15.10
	E	1261.60	15.77
76.6	A	908.80	11.36
	B	956.00	11.95
	C	1001.60	12.52
	D	1048.00	13.10
	E	1096.00	13.70
76.7	A	1045.60	13.07
	B	1100.00	13.75
	C	1152.00	14.40
	D	1206.40	15.08
	E	1260.00	15.75
76.9	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
77.6	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
77.7	A	1106.40	13.83
	B	1156.80	14.46
	C	1216.00	15.20
	D	1278.40	15.98
	E	1340.00	16.75
77.8	A	916.80	11.46
	B	964.80	12.06
	C	1011.20	12.64
	D	1056.80	13.21
	E	1106.40	13.83

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
78.3	A	1372.00	17.15
	B	1438.40	17.98
	C	1508.00	18.85
	D	1580.80	19.76
	E	1660.00	20.75
78.4	A	945.60	11.82
	B	992.80	12.41
	C	1040.80	13.01
	D	1092.80	13.66
	E	1144.80	14.31
79.3	A	1737.60	21.72
	B	1824.00	22.80
	C	1916.00	23.95
	D	2010.40	25.13
	E	2105.60	26.32
79.4	A	473.60	5.92
	B	496.00	6.20
	C	520.80	6.51
	D	544.80	6.81
	E	568.00	7.10
79.6	A	1010.40	12.63
	B	1058.40	13.23
	C	1107.20	13.84
	D	1164.00	14.55
	E	1216.80	15.21
79.7	A	1084.00	13.55
	B	1133.60	14.17
	C	1188.80	14.86
	D	1247.20	15.59
	E	1304.80	16.31
79.8	A	1512.00	18.90
	B	1584.00	19.80
	C	1662.40	20.78
	D	1744.00	21.80
	E	1824.00	22.80
80.1	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
80.2	A	1180.00	14.75
	B	1234.40	15.43
	C	1292.80	16.16
	D	1348.80	16.86
	E	1412.80	17.66

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
80.3	A	1105.60	13.82
	B	1152.80	14.41
	C	1208.00	15.10
	D	1258.40	15.73
	E	1318.40	16.48
80.4	A	1736.80	21.71
	B	1818.40	22.73
	C	1908.00	23.85
	D	1998.40	24.98
	E	2094.40	26.18
80.6	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
80.7	A	2048.80	25.61
	B	2145.60	26.82
	C	2252.00	28.15
	D	2364.00	29.55
	E	2477.60	30.97
80.8	A	930.40	11.63
	B	972.00	12.15
	C	1015.20	12.69
	D	1059.20	13.24
	E	1108.80	13.86
80.9	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
81.0	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97
81.1	A	1481.60	18.52
	B	1552.00	19.40
	C	1627.20	20.34
	D	1705.60	21.32
	E	1791.20	22.39
81.2	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
81.3	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
81.4	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
81.5	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
81.6	A	1867.20	23.34
	B	1957.60	24.47
	C	2052.80	25.66
	D	2156.00	26.95
	E	2260.00	28.25
81.7	A	923.20	11.54
	B	964.00	12.05
	C	1008.80	12.61
	D	1055.20	13.19
	E	1103.20	13.79
81.8	A	1147.20	14.34
	B	1200.00	15.00
	C	1260.00	15.75
	D	1324.00	16.55
	E	1387.20	17.34
81.9	A	1008.80	12.61
	B	1055.20	13.19
	C	1103.20	13.79
	D	1153.60	14.42
	E	1208.80	15.11
82.0	A	1164.00	14.55
	B	1217.60	15.22
	C	1276.80	15.96
	D	1337.60	16.72
	E	1404.00	17.55
82.1	A	1247.20	15.59
	B	1304.80	16.31
	C	1372.80	17.16
	D	1442.40	18.03
	E	1511.20	18.89

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
82.2	A	1332.80	16.66
	B	1396.80	17.46
	C	1463.20	18.29
	D	1535.20	19.19
	E	1606.40	20.08
82.3	A	1472.80	18.41
	B	1542.40	19.28
	C	1618.40	20.23
	D	1698.40	21.23
	E	1780.00	22.25
82.5	A	1061.60	13.27
	B	1112.80	13.91
	C	1168.80	14.61
	D	1224.80	15.31
	E	1284.00	16.05
82.6	A	1284.00	16.05
	B	1344.80	16.81
	C	1411.20	17.64
	D	1479.20	18.49
	E	1552.80	19.41
82.7	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
82.8	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56
82.9	A	2048.80	25.61
	B	2145.60	26.82
	C	2252.00	28.15
	D	2364.00	29.55
	E	2477.60	30.97
83.0	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
83.1	A	1955.20	24.44
	B	2048.00	25.60
	C	2149.60	26.87
	D	2256.00	28.20
	E	2364.80	29.56

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
83.2	A	1028.80	12.86
	B	1076.00	13.45
	C	1125.60	14.07
	D	1176.80	14.71
	E	1232.80	15.41
83.3	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
83.4	A	938.40	11.73
	B	981.60	12.27
	C	1025.60	12.82
	D	1074.40	13.43
	E	1123.20	14.04
83.5	A	1231.20	15.39
	B	1284.00	16.05
	C	1344.00	16.80
	D	1404.80	17.56
	E	1471.20	18.39
83.6	A	1108.80	13.86
	B	1156.00	14.45
	C	1205.60	15.07
	D	1256.80	15.71
	E	1312.80	16.41
83.7	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
83.8	A	1033.60	12.92
	B	1082.40	13.53
	C	1132.00	14.15
	D	1189.60	14.87
	E	1247.20	15.59
83.9	A	1380.00	17.25
	B	1443.20	18.04
	C	1510.40	18.88
	D	1577.60	19.72
	E	1652.80	20.66
84.0	A	916.80	11.46
	B	964.80	12.06
	C	1011.20	12.64
	D	1056.80	13.21
	E	1106.40	13.83

RATE	STEP	BIWEEKLY	HOURLY
84.1	A	1592.80	19.91
	B	1665.60	20.82
	C	1740.80	21.76
	D	1822.40	22.78
	E	1907.20	23.84
84.2	A	1326.40	16.58
	B	1389.60	17.37
	C	1458.40	18.23
	D	1528.00	19.10
	E	1600.80	20.01
84.3	A	1132.00	14.15
	B	1189.60	14.87
	C	1247.20	15.59
	D	1306.40	16.33
	E	1375.20	17.19
84.4	A	916.80	11.46
	B	964.80	12.06
	C	1011.20	12.64
	D	1056.80	13.21
	E	1106.40	13.83
84.5	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
84.7	A	1583.20	19.79
	B	1660.80	20.76
	C	1737.60	21.72
	D	1824.00	22.80
	E	1916.00	23.95
84.8	A	1660.80	20.76
	B	1737.60	21.72
	C	1824.00	22.80
	D	1916.00	23.95
	E	2010.40	25.13
84.9	A	1535.20	19.19
	B	1613.60	20.17
	C	1687.20	21.09
	D	1771.20	22.14
	E	1855.20	23.19
85.0	A	1245.60	15.57
	B	1304.00	16.30
	C	1372.00	17.15
	D	1438.40	17.98
	E	1508.00	18.85

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
85.1	A	1736.80	21.71
	B	1818.40	22.73
	C	1908.00	23.85
	D	1998.40	24.98
	E	2094.40	26.18
85.2	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
85.3	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54
85.4	A	1736.80	21.71
	B	1818.40	22.73
	C	1908.00	23.85
	D	1998.40	24.98
	E	2094.40	26.18
85.5	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
85.6	A	1988.00	24.85
	B	2080.00	26.00
	C	2185.60	27.32
	D	2292.00	28.65
	E	2402.40	30.03
85.7	A	1164.00	14.55
	B	1217.60	15.22
	C	1276.80	15.96
	D	1337.60	16.72
	E	1404.00	17.55
85.9	A	1379.20	17.24
	B	1444.00	18.05
	C	1508.00	18.85
	D	1580.80	19.76
	E	1652.80	20.66
86.0	A	962.40	12.03
	B	1008.80	12.61
	C	1055.20	13.19
	D	1108.80	13.86
	E	1163.20	14.54

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
86.1	A	1078.40	13.48
	B	1129.60	14.12
	C	1187.20	14.84
	D	1241.60	15.52
	E	1303.20	16.29
86.2	A	1652.80	20.66
	B	1732.00	21.65
	C	1816.00	22.70
	D	1907.20	23.84
	E	1998.40	24.98
86.3	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
86.4	A	916.80	11.46
	B	964.00	12.05
	C	1012.00	12.65
	D	1063.20	13.29
	E	1109.60	13.87
86.5	A	897.60	11.22
	B	940.80	11.76
	C	988.00	12.35
	D	1034.40	12.93
	E	1083.20	13.54
86.6	A	1456.80	18.21
	B	1530.40	19.13
	C	1607.20	20.09
	D	1679.20	20.99
	E	1760.00	22.00
86.7	A	1340.00	16.75
	B	1409.60	17.62
	C	1478.40	18.48
	D	1552.00	19.40
	E	1627.20	20.34
86.8	A	969.60	12.12
	B	1012.80	12.66
	C	1060.00	13.25
	D	1106.40	13.83
	E	1154.40	14.43
86.9	A	824.80	10.31
	B	862.40	10.78
	C	906.40	11.33
	D	950.40	11.88
	E	995.20	12.44

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
87.0	A	1200.00	15.00
	B	1256.80	15.71
	C	1320.00	16.50
	D	1385.60	17.32
	E	1452.80	18.16
87.1	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
87.2	A	1543.20	19.29
	B	1619.20	20.24
	C	1698.40	21.23
	D	1780.00	22.25
	E	1868.00	23.35
87.3	A	940.00	11.75
	B	987.20	12.34
	C	1032.80	12.91
	D	1084.00	13.55
	E	1133.60	14.17
87.5	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
87.6	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
87.7	A	1580.80	19.76
	B	1658.40	20.73
	C	1735.20	21.69
	D	1822.40	22.78
	E	1908.80	23.86
87.8	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15
87.9	A	916.80	11.46
	B	964.80	12.06
	C	1011.20	12.64
	D	1056.80	13.21
	E	1106.40	13.83

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
88.0	A	1278.40	15.98
	B	1340.80	16.76
	C	1405.60	17.57
	D	1475.20	18.44
	E	1546.40	19.33
88.1	A	1078.40	13.48
	B	1129.60	14.12
	C	1187.20	14.84
	D	1241.60	15.52
	E	1303.20	16.29
88.3	A	2075.20	25.94
	B	2176.00	27.20
	C	2288.00	28.60
	D	2394.40	29.93
	E	2509.60	31.37
88.4	A	2075.20	25.94
	B	2176.00	27.20
	C	2288.00	28.60
	D	2394.40	29.93
	E	2509.60	31.37
88.5	A	1546.40	19.33
	B	1622.40	20.28
	C	1703.20	21.29
	D	1784.80	22.31
	E	1873.60	23.42
88.6	A	1056.80	13.21
	B	1106.40	13.83
	C	1160.00	14.50
	D	1215.20	15.19
	E	1277.60	15.97
88.7	A	1565.60	19.57
	B	1636.80	20.46
	C	1713.60	21.42
	D	1791.20	22.39
	E	1872.80	23.41
88.8	A	1798.40	22.48
	B	1884.00	23.55
	C	1982.40	24.78
	D	2075.20	25.94
	E	2176.00	27.20
89.0	A	1369.60	17.12
	B	1432.00	17.90
	C	1496.00	18.70
	D	1565.60	19.57
	E	1636.80	20.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
89.1	A	1080.00	13.50
	B	1128.80	14.11
	C	1176.80	14.71
	D	1236.80	15.46
	E	1292.80	16.16
89.2	A	1520.80	19.01
	B	1596.00	19.95
	C	1675.20	20.94
	D	1759.20	21.99
	E	1848.00	23.10
89.3	A	1054.40	13.18
	B	1104.80	13.81
	C	1155.20	14.44
	D	1208.80	15.11
	E	1261.60	15.77
89.4	A	957.60	11.97
	B	1004.00	12.55
	C	1052.80	13.16
	D	1098.40	13.73
	E	1148.00	14.35
89.5	A	1190.40	14.88
	B	1241.60	15.52
	C	1297.60	16.22
	D	1362.40	17.03
	E	1422.40	17.78
89.6	A	1614.40	20.18
	B	1694.40	21.18
	C	1778.40	22.23
	D	1864.00	23.30
	E	1957.60	24.47
89.7	A	1156.80	14.46
	B	1212.00	15.15
	C	1272.00	15.90
	D	1327.20	16.59
	E	1386.40	17.33
89.8	A	957.60	11.97
	B	1004.00	12.55
	C	1052.80	13.16
	D	1098.40	13.73
	E	1148.00	14.35
89.9	A	764.80	9.56
	B	800.80	10.01
	C	839.20	10.49
	D	879.20	10.99
	E	922.40	11.53

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
90.0	A	1011.20	12.64
	B	1059.20	13.24
	C	1107.20	13.84
	D	1164.80	14.56
	E	1217.60	15.22
90.1	A	1011.20	12.64
	B	1059.20	13.24
	C	1107.20	13.84
	D	1164.80	14.56
	E	1217.60	15.22
90.2	A	879.20	10.99
	B	922.40	11.53
	C	962.40	12.03
	D	1008.80	12.61
	E	1056.00	13.20
90.3	A	962.40	12.03
	B	1008.80	12.61
	C	1056.00	13.20
	D	1107.20	13.84
	E	1161.60	14.52
90.4	A	1375.20	17.19
	B	1440.80	18.01
	C	1508.80	18.86
	D	1583.20	19.79
	E	1660.80	20.76
90.5	A	800.00	10.00
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	962.40	12.03
90.6	A	893.60	11.17
	B	937.60	11.72
	C	982.40	12.28
	D	1030.40	12.88
	E	1078.40	13.48
90.7	A	982.40	12.28
	B	1030.40	12.88
	C	1078.40	13.48
	D	1131.20	14.14
	E	1186.40	14.83
90.8	A	775.20	9.69
	B	808.00	10.10
	C	846.40	10.58
	D	884.00	11.05
	E	923.20	11.54

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
90.9	A	814.40	10.18
	B	848.00	10.60
	C	888.00	11.10
	D	928.00	11.60
	E	968.80	12.11
91.0	A	679.20	8.49
	B	709.60	8.87
	C	744.00	9.30
	D	778.40	9.73
	E	815.20	10.19
91.1	A	1695.20	21.19
	B	1779.20	22.24
	C	1867.20	23.34
	D	1957.60	24.47
	E	2055.20	25.69
91.2	A	1198.40	14.98
	B	1255.20	15.69
	C	1319.20	16.49
	D	1375.20	17.19
	E	1440.00	18.00
91.3	A	1257.60	15.72
	B	1319.20	16.49
	C	1375.20	17.19
	D	1443.20	18.04
	E	1509.60	18.87
91.4	A	531.20	6.64
	B	557.60	6.97
	C	581.60	7.27
	D	611.20	7.64
	E	634.40	7.93
91.5	A	1536.00	19.20
	B	1614.40	20.18
	C	1687.20	21.09
	D	1771.20	22.14
	E	1854.40	23.18
91.6	A	2286.40	28.58
	B	2392.00	29.90
	C	2512.80	31.41
	D	2636.00	32.95
	E	2762.40	34.53
91.7	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70

RATE	STEP	BIWEEKLY	HOURLY
91.8	A	1259.20	15.74
	B	1324.80	16.56
	C	1380.80	17.26
	D	1446.40	18.08
	E	1520.00	19.00
91.9	A	779.20	9.74
	B	817.60	10.22
	C	858.40	10.73
	D	896.00	11.20
	E	942.40	11.78
92.0	A	1009.60	12.62
	B	1059.20	13.24
	C	1112.00	13.90
	D	1169.60	14.62
	E	1220.00	15.25
92.1	A	906.40	11.33
	B	946.40	11.83
	C	989.60	12.37
	D	1036.80	12.96
	E	1088.80	13.61
92.2	A	1704.00	21.30
	B	1783.20	22.29
	C	1870.40	23.38
	D	1962.40	24.53
	E	2056.80	25.71
92.3	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
92.4	A	1866.40	23.33
	B	1956.00	24.45
	C	2052.80	25.66
	D	2152.80	26.91
	E	2255.20	28.19
92.5	A	948.00	11.85
	B	992.00	12.40
	C	1036.80	12.96
	D	1086.40	13.58
	E	1137.60	14.22
92.6	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70

BASE SALARY TABLE

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
92.7	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
92.8	A	1543.20	19.29
	B	1615.20	20.19
	C	1695.20	21.19
	D	1776.00	22.20
	E	1860.80	23.26
92.9	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
93.0	A	1058.40	13.23
	B	1109.60	13.87
	C	1160.80	14.51
	D	1219.20	15.24
	E	1278.40	15.98
93.1	A	1247.20	15.59
	B	1304.80	16.31
	C	1372.80	17.16
	D	1442.40	18.03
	E	1511.20	18.89
93.2	A	906.40	11.33
	B	949.60	11.87
	C	997.60	12.47
	D	1041.60	13.02
	E	1089.60	13.62
93.3	A	992.80	12.41
	B	1040.80	13.01
	C	1090.40	13.63
	D	1140.80	14.26
	E	1192.80	14.91
93.4	A	863.20	10.79
	B	904.80	11.31
	C	950.40	11.88
	D	992.00	12.40
	E	1037.60	12.97
93.5	A	1862.40	23.28
	B	1950.40	24.38
	C	2047.20	25.59
	D	2148.80	26.86
	E	2252.00	28.15

RATE	STEP	BIWEEKLY	HOURLY
93.6	A	696.00	8.70
	B	728.80	9.11
	C	763.20	9.54
	D	800.00	10.00
	E	838.40	10.48
93.7	A	1481.60	18.52
	B	1552.00	19.40
	C	1627.20	20.34
	D	1705.60	21.32
	E	1791.20	22.39
93.8	A	1402.40	17.53
	B	1468.00	18.35
	C	1540.00	19.25
	D	1615.20	20.19
	E	1690.40	21.13
93.9	A	1615.20	20.19
	B	1690.40	21.13
	C	1775.20	22.19
	D	1862.40	23.28
	E	1950.40	24.38
94.0	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
94.6	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
94.7	A	923.20	11.54
	B	964.00	12.05
	C	1008.80	12.61
	D	1055.20	13.19
	E	1103.20	13.79
95.5	A	1498.40	18.73
	B	1576.00	19.70
	C	1648.80	20.61
	D	1728.80	21.61
	E	1811.20	22.64
95.6	A	1197.60	14.97
	B	1256.00	15.70
	C	1308.00	16.35
	D	1375.20	17.19
	E	1437.60	17.97

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
95.7	A	1313.60	16.42
	B	1376.00	17.20
	C	1434.40	17.93
	D	1505.60	18.82
	E	1576.00	19.70
96.8	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
96.9	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
97.0	A	985.60	12.32
	B	1033.60	12.92
	C	1082.40	13.53
	D	1132.00	14.15
	E	1189.60	14.87
97.1	A	1508.80	18.86
	B	1583.20	19.79
	C	1660.80	20.76
	D	1737.60	21.72
	E	1824.00	22.80
97.2	A	1698.40	21.23
	B	1780.00	22.25
	C	1867.20	23.34
	D	1960.80	24.51
	E	2056.00	25.70
97.4	A	1105.60	13.82
	B	1152.80	14.41
	C	1207.20	15.09
	D	1260.80	15.76
	E	1320.80	16.51
97.5	A	1200.00	15.00
	B	1256.80	15.71
	C	1320.00	16.50
	D	1385.60	17.32
	E	1452.80	18.16
97.6	A	1508.00	18.85
	B	1579.20	19.74
	C	1658.40	20.73
	D	1736.80	21.71
	E	1824.00	22.80

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
97.8	A	775.20	9.69
	B	808.00	10.10
	C	846.40	10.58
	D	884.00	11.05
	E	923.20	11.54
97.9	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
98.0	A	1321.60	16.52
	B	1386.40	17.33
	C	1453.60	18.17
	D	1524.80	19.06
	E	1597.60	19.97
98.2	A	801.60	10.02
	B	838.40	10.48
	C	874.40	10.93
	D	916.80	11.46
	E	964.80	12.06
98.3	A	940.00	11.75
	B	986.40	12.33
	C	1031.20	12.89
	D	1082.40	13.53
	E	1133.60	14.17
98.5	A	1128.80	14.11
	B	1184.80	14.81
	C	1236.80	15.46
	D	1292.80	16.16
	E	1353.60	16.92
98.6	A	1565.60	19.57
	B	1636.80	20.46
	C	1713.60	21.42
	D	1791.20	22.39
	E	1872.80	23.41
98.7	A	1798.40	22.48
	B	1884.00	23.55
	C	1982.40	24.78
	D	2075.20	25.94
	E	2176.00	27.20
98.8	A	1369.60	17.12
	B	1432.00	17.90
	C	1496.00	18.70
	D	1565.60	19.57
	E	1636.80	20.46

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
99.1	A	1105.60	13.82
	B	1152.80	14.41
	C	1207.20	15.09
	D	1260.80	15.76
	E	1320.80	16.51
99.2	A	846.40	10.58
	B	884.00	11.05
	C	923.20	11.54
	D	964.00	12.05
	E	1008.80	12.61
99.4	A	1695.20	21.19
	B	1776.00	22.20
	C	1864.00	23.30
	D	1955.20	24.44
	E	2048.00	25.60
99.5	A	329.60	4.12
	B	345.60	4.32
	C	364.80	4.56
	D	381.60	4.77
	E	401.60	5.02
99.7	A	1036.00	12.95
	B	1085.60	13.57
	C	1138.40	14.23
	D	1192.80	14.91
	E	1250.40	15.63
99.8	A	1160.80	14.51
	B	1217.60	15.22
	C	1278.40	15.98
	D	1340.00	16.75
	E	1405.60	17.57

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EXHIBIT A-3

SALARY TABLES

EXHIBIT A-3

(Pay rates receiving 1% pay
increase on June 6, 1993)

EFFECTIVE 6-5-93

0-17781

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
08.1	A	2361.60	29.52
	B	2476.00	30.95
	C	2592.80	32.41
	D	2720.80	34.01
	E	2850.40	35.63
08.3	A	2045.60	25.57
	B	2142.40	26.78
	C	2247.20	28.09
	D	2356.00	29.45
	E	2472.00	30.90
08.4	A	1456.80	18.21
	B	1526.40	19.08
	C	1597.60	19.97
	D	1678.40	20.98
	E	1755.20	21.94
08.5	A	1698.40	21.23
	B	1780.00	22.25
	C	1864.00	23.30
	D	1953.60	24.42
	E	2046.40	25.58
08.6	A	1526.40	19.08
	B	1597.60	19.97
	C	1678.40	20.98
	D	1755.20	21.94
	E	1840.00	23.00
08.7	A	1148.80	14.36
	B	1201.60	15.02
	C	1260.00	15.75
	D	1316.80	16.46
	E	1380.80	17.26
08.8	A	1616.80	20.21
	B	1692.00	21.15
	C	1770.40	22.13
	D	1855.20	23.19
	E	1948.00	24.35
09.1	A	2380.00	29.75
	B	2494.40	31.18
	C	2611.20	32.64
	D	2739.20	34.24
	E	2868.80	35.86
09.3	A	2064.00	25.80
	B	2160.80	27.01
	C	2265.60	28.32
	D	2374.40	29.68
	E	2490.40	31.13

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
09.4	A	1475.20	18.44
	B	1544.80	19.31
	C	1616.00	20.20
	D	1696.80	21.21
	E	1773.60	22.17
09.5	A	1716.80	21.46
	B	1798.40	22.48
	C	1882.40	23.53
	D	1972.00	24.65
	E	2064.80	25.81
09.6	A	1544.80	19.31
	B	1616.00	20.20
	C	1696.80	21.21
	D	1773.60	22.17
	E	1858.40	23.23
09.7	A	1167.20	14.59
	B	1220.00	15.25
	C	1278.40	15.98
	D	1335.20	16.69
	E	1399.20	17.49
09.8	A	1635.20	20.44
	B	1710.40	21.38
	C	1788.80	22.36
	D	1873.60	23.42
	E	1966.40	24.58
11.1	A	1467.20	18.34
	B	1536.80	19.21
	C	1608.00	20.10
	D	1688.80	21.11
	E	1765.60	22.07
11.2	A	1536.80	19.21
	B	1608.00	20.10
	C	1688.80	21.11
	D	1765.60	22.07
	E	1850.40	23.13
11.3	A	1708.80	21.36
	B	1790.40	22.38
	C	1874.40	23.43
	D	1964.00	24.55
	E	2056.80	25.71
11.4	A	2056.00	25.70
	B	2152.80	26.91
	C	2257.60	28.22
	D	2366.40	29.58
	E	2482.40	31.03

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
12.0	A	1496.80	18.71
	B	1566.40	19.58
	C	1637.60	20.47
	D	1718.40	21.48
	E	1795.20	22.44
12.1	A	1566.40	19.58
	B	1637.60	20.47
	C	1718.40	21.48
	D	1795.20	22.44
	E	1880.00	23.50
12.2	A	1738.40	21.73
	B	1820.00	22.75
	C	1904.00	23.80
	D	1993.60	24.92
	E	2086.40	26.08
12.3	A	2085.60	26.07
	B	2182.40	27.28
	C	2287.20	28.59
	D	2396.00	29.95
	E	2512.00	31.40
12.4	A	1515.20	18.94
	B	1584.80	19.81
	C	1656.00	20.70
	D	1736.80	21.71
	E	1813.60	22.67
12.7	A	1584.80	19.81
	B	1656.00	20.70
	C	1736.80	21.71
	D	1813.60	22.67
	E	1898.40	23.73
12.8	A	1756.80	21.96
	B	1838.40	22.98
	C	1922.40	24.03
	D	2012.00	25.15
	E	2104.80	26.31
12.9	A	2104.00	26.30
	B	2200.80	27.51
	C	2305.60	28.82
	D	2414.40	30.18
	E	2530.40	31.63
35.5	A	1587.20	19.84
	B	1662.40	20.78
	C	1740.80	21.76
	D	1825.60	22.82
	E	1918.40	23.98

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
67.9	A	952.00	11.90
	B	995.20	12.44
	C	1044.80	13.06
	D	1096.00	13.70
	E	1146.40	14.33
68.0	A	2332.00	29.15
	B	2446.40	30.58
	C	2563.20	32.04
	D	2691.20	33.64
	E	2820.80	35.26
68.3	A	2016.00	25.20
	B	2112.80	26.41
	C	2217.60	27.72
	D	2326.40	29.08
	E	2442.40	30.53
69.2	A	1119.20	13.99
	B	1172.00	14.65
	C	1230.40	15.38
	D	1287.20	16.09
	E	1351.20	16.89
69.3	A	1427.20	17.84
	B	1496.80	18.71
	C	1568.00	19.60
	D	1648.80	20.61
	E	1725.60	21.57
69.4	A	1496.80	18.71
	B	1568.00	19.60
	C	1648.80	20.61
	D	1725.60	21.57
	E	1810.40	22.63
69.6	A	1668.80	20.86
	B	1750.40	21.88
	C	1834.40	22.93
	D	1924.00	24.05
	E	2016.80	25.21
69.7	A	952.00	11.90
	B	995.20	12.44
	C	1044.80	13.06
	D	1096.00	13.70
	E	1146.40	14.33
70.0	A	2064.00	25.80
	B	2160.80	27.01
	C	2265.60	28.32
	D	2374.40	29.68
	E	2490.40	31.13

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
70.1	A	1716.80	21.46
	B	1798.40	22.48
	C	1882.40	23.53
	D	1972.00	24.65
	E	2064.80	25.81
70.2	A	1475.20	18.44
	B	1544.80	19.31
	C	1616.00	20.20
	D	1696.80	21.21
	E	1773.60	22.17
70.5	A	2093.60	26.17
	B	2190.40	27.38
	C	2295.20	28.69
	D	2404.00	30.05
	E	2520.00	31.50
70.6	A	1746.40	21.83
	B	1828.00	22.85
	C	1912.00	23.90
	D	2001.60	25.02
	E	2094.40	26.18
70.7	A	1504.80	18.81
	B	1574.40	19.68
	C	1645.60	20.57
	D	1726.40	21.58
	E	1803.20	22.54
71.0	A	2112.00	26.40
	B	2208.80	27.61
	C	2313.60	28.92
	D	2422.40	30.28
	E	2538.40	31.73
71.1	A	1764.80	22.06
	B	1846.40	23.08
	C	1930.40	24.13
	D	2020.00	25.25
	E	2112.80	26.41
71.2	A	1523.20	19.04
	B	1592.80	19.91
	C	1664.00	20.80
	D	1744.80	21.81
	E	1821.60	22.77
74.0	A	1724.80	21.56
	B	1806.40	22.58
	C	1890.40	23.63
	D	1980.00	24.75
	E	2072.80	25.91

BASE SALARY TABLE

RATE	STEP	BIWEEKLY	HOURLY
74.1	A	1754.40	21.93
	B	1836.00	22.95
	C	1920.00	24.00
	D	2009.60	25.12
	E	2102.40	26.28
74.2	A	1772.80	22.16
	B	1854.40	23.18
	C	1938.40	24.23
	D	2028.00	25.35
	E	2120.80	26.51
74.3	A	1724.80	21.56
	B	1806.40	22.58
	C	1890.40	23.63
	D	1980.00	24.75
	E	2072.80	25.91
74.4	A	1754.40	21.93
	B	1836.00	22.95
	C	1920.00	24.00
	D	2009.60	25.12
	E	2102.40	26.28
74.5	A	1772.80	22.16
	B	1854.40	23.18
	C	1938.40	24.23
	D	2028.00	25.35
	E	2120.80	26.51

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EXHIBIT B

**THE CITY OF SAN DIEGO
CLASSIFIED SERVICE
CLASSES AND STANDARD RATES**

EXHIBIT B

JULY 1, 1992

0-17781

Classified Service Classes and Standard Rates

Standard
Rate Number

BUILDING INSPECTION

Building Inspector I	27.6
Building Inspector II	27.7
Building Inspector Trainee I	51.5
Building Inspector Trainee II	51.6
Senior Building Inspector	84.9

CHEMISTS

Assistant Chemist	13.6
Assistant Laboratory Technician	16.0
Associate Chemist	22.0
Biologist I	62.3
Biologist II	62.4
Biologist III	62.2
Hazardous Materials Program Manager	50.0
Industrial Waste Inspector I	52.6
Industrial Waste Inspector II	52.7
Industrial Waste Inspector Trainee	52.4
Industrial Waste Program Manager	52.8
Junior Chemist	54.3
Laboratory Assistant	57.8
Laboratory Technician	58.0

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Marine Biologist I	60.9
Marine Biologist II	61.0
Marine Biologist III	61.1
Senior Biologist	80.4
Senior Chemist	85.4
Senior Marine Biologist	85.1
Supervising Industrial Waste Inspector	89.6

CLERICAL

Account Clerk	10.4
Assistant Book Repairer	13.5
Auto Messenger	23.6
Benefits Representative I	25.5
Benefits Representative II	25.6
Book Repairer	27.0
Bookmobile Driver	26.8
Cashier	33.0
Claims Clerk	34.1
Clerical Assistant I	56.9
Clerical Assistant II	53.5
Council Secretary	38.1
Court Support Clerk	38.6
Customer Services Representative	39.4

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Deputy City Clerk I	39.5
Deputy City Clerk II	39.6
Disposal Site Representative	41.2
Documents Input Clerk (Terminal)	40.2
Documents Input Supervisor (Terminal)	40.3
Editor/Proofreader	24.6
Executive Secretary	87.6
Intermediate Stenographer	53.2
Junior Stenographer	56.7
Legal Secretary	57.7
Legislative Recorder	38.2
Library Aide	58.8
Library Clerk	59.0
Micrographics Clerk	61.7
Payroll Audit Clerk I	64.7
Payroll Audit Clerk II	64.9
Payroll Audit Supervisor - Auditor	88.6
Payroll Audit Supervisor - Personnel	65.9
Payroll Clerk	64.8
Police Records Clerk	72.0
Principal Clerk	72.6
Principal Customer Services Representative	72.2
Principal Police Records Clerk	72.1

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Principal Test Administration Specialist	72.3
Public Information Clerk	77.6
Public Information Supervisor	77.8
Public Service Career Trainee	15% below target class
Retirement Assistant	80.1
Senior Account Clerk	84.4
Senior Accounts Payable Audit Clerk	80.9
Senior Benefits Representative	25.7
Senior Cashier	84.0
Senior Clerk/Typist	87.9
Senior Customer Services Representative	86.0
Senior Disposal Site Representative	86.4
Senior Legal Secretary	82.0
Senior Legislative Recorder	85.7
Senior Police Records Clerk	85.3
Senior Test Administration Specialist	85.2
Student Worker	91.4
Supervising Disposal Site Representative	92.0
Test Administration Specialist	41.9
Vehicle and Fuel Clerk	98.2
Word Processing Operator	74.6

Classified Service Classes and Standard Rates

Standard
Rate Number

COMMUNICATIONS

Dispatcher I	41.0
Dispatcher II	41.1
Fire Dispatch Supervisor	51.8
Fire Dispatcher	46.4
Lead Fire Dispatcher (Terminal)	57.4
Police Dispatch Supervisor	91.8
Police Dispatcher	71.4
Police Lead Dispatcher	66.1
Public Works Dispatcher	76.6
Public Works Dispatch Supervisor	76.7

CONSTRUCTION AND MAINTENANCE

Airport Operations Assistant	11.7
Airport Operations Manager	11.8
Assistant Reservoir Keeper	19.3
Building Service Technician	28.0
Building Services Supervisor	27.5
Building Supervisor	27.4
General Utility Supervisor	97.6
General Water Utility Supervisor	48.8
Laborer	57.9
Lake Aide	57.2

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Principal Utility Supervisor	98.0
Principal Water Utility Supervisor	73.4
Reservoir Keeper	81.7
Senior Airport Operations Assistant	80.8
Senior Stable Attendant	90.9
Senior Utility Supervisor	97.5
Senior Water Utility Supervisor	87.0
Stable Attendant	90.8
Stadium Maintenance Supervisor	89.7
Stadium Maintenance Technician	89.8
Tank Service Technician I	94.6
Tank Service Technician II	94.7
Utility Supervisor	97.4
Utility Worker I	97.8
Utility Worker II	97.9
Water Utility Supervisor	99.1
Water Utility Worker	99.2
Work Service Aide	99.5

CUSTODIAL

Custodian I	38.7
Custodian II	38.9
Custodian III	39.0

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Supervising Custodian	91.9
DATA PROCESSING	
Data Entry Operator	57.5
Data Entry Supervisor	57.6
Programmer Analyst I	74.7
Programmer Analyst II	74.8
Programmer Analyst III	74.9
Senior Data Entry Operator	86.5
Senior Systems Analyst	87.7
ENGINEERING	
Assistant Engineer - Civil	15.3
Assistant Engineer - Electrical	15.7
Assistant Engineer - Mechanical	16.7
Assistant Engineer - Traffic	20.7
Assistant Park Designer	16.8
Associate Communications Engineer	21.9
Associate Engineer - Civil	22.1
Associate Engineer - Corrosion	38.5
Associate Engineer - Electrical	22.3
Associate Engineer - Mechanical	22.5
Associate Engineer - Traffic	23.3
Drafting Aide	42.2

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Engineering Trainee	43.2
Hydrography Aide	52.0
Junior Engineer - Civil	54.6
Junior Engineer - Electrical	55.2
Junior Engineer - Mechanical	56.2
Junior Engineering Aide	55.5
Land Surveying Assistant	93.8
Land Surveying Associate	93.9
Park Designer	63.8
Plan Review Specialist I	65.5
Plan Review Specialist II	65.6
Plan Review Specialist III	65.7
Plan Review Specialist IV	65.8
Principal Engineering Aide	72.7
Principal Plan Review Specialist	72.4
Principal Survey Aide	52.5
Principal Traffic Engineering Aide	73.0
Project Assistant	75.0
Project Officer I	75.1
Project Officer II	75.2
Senior Civil Engineer	85.5
Senior Communications Engineer	34.6
Senior Drafting Aide	42.3

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Senior Electrical Engineer	86.3
Senior Engineer - Fire Protection	45.7
Senior Engineering Aide	86.1
Senior Engineering Geologist	80.6
Senior Land Surveyor	93.5
Senior Mechanical Engineer	83.0
Senior Survey Aide	88.1
Senior Traffic Engineer	87.8
Structural Engineering Assistant	20.8
Structural Engineering Associate	23.1
Structural Engineering Senior	87.5
Student Engineer	91.0
Supervising Plan Review Specialist	92.8
Work Control Manager	99.4

EQUIPMENT MAINTENANCE

Body and Fender Mechanic	26.4
Equipment Mechanic	43.7
Equipment Painter	44.6
Equipment Repair Supervisor	43.5
Equipment Service Supervisor	45.1
Equipment Service Writer	44.7
Equipment Technician I	43.6

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Equipment Technician II	43.8
Equipment Technician III	44.1
Firearms Technician	19.1
Machinist	60.2
Metal Fabrication Services Supervisor	60.4
Metal Fabrication Supervisor	61.6
Motive Service Technician	45.2
Motive Service Trainee	44.9
Parking Meter Supervisor	64.6
Parking Meter Technician	64.1
Plant Technician I	65.2
Plant Technician II	65.3
Plant Technician III	65.4
Plant Technician Supervisor	66.9
Police Fleet Manager	76.2
Pool Technician	73.7
Pool Technician Supervisor	73.8
Power Plant Operator	71.7
Power Plant Superintendent	73.9
Power Plant Supervisor	71.8
Senior Equipment Repair Supervisor	43.4
Senior Motive Service Technician	45.0
Senior Parking Meter Technician	80.3

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Senior Plant Technician Supervisor	67.1
Senior Power Plant Supervisor	91.5
Welder	98.5

EQUIPMENT OPERATION

Area Refuse Collection Supervisor	83.5
Boat Operator	26.6
Disposal Site Supervisor	41.3
District Refuse Collection Supervisor	83.9
Equipment Operator I	43.9
Equipment Operator II	44.0
Equipment Operator III	44.5
Equipment Trainer	44.2
Heavy Truck Driver I	51.3
Heavy Truck Driver II	51.2
Landfill Equipment Operator	57.3
Light Equipment Operator	59.4
Motor Sweeper Operator	62.5
Motor Sweeper Supervisor	61.8
Refuse Collection Manager	84.1
Sanitation Driver I	83.4
Sanitation Driver II	83.2
Sanitation Driver Trainee	83.3

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Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Senior Boat Operator	26.7
Senior Disposal Site Supervisor	86.6
FIELD CONTACT	
Assistant Customer Services Supervisor	13.7
Claims Aide	34.0
Claims Representative I	34.2
Claims Representative II	34.3
Code Compliance Officer	35.6
Code Compliance Supervisor	35.7
Collections Investigator I	33.1
Collections Investigator II	33.2
Collections Investigator III	33.3
Customer Services Supervisor	39.3
Field Representative	46.5
Investigation Support Manager	92.4
Litigation Investigator	59.6
Litter Control Inspector (Terminal)	83.8
Litter Control Supervisor (Terminal)	83.7
Meter Reader	62.0
Parking Enforcement Officer I	64.0
Parking Enforcement Officer II	63.0
Parking Enforcement Supervisor	63.9

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Police Code Compliance Officer	36.1
Police Code Compliance Supervisor	36.2
Principal Litigation Investigator	72.8
Safety Representative I	82.5
Safety Representative II	82.6
Senior Claims Representative	93.7
Senior Code Compliance Supervisor	91.2
Senior Litigation Investigator	88.5
Senior Meter Reader	86.9
Special Events Traffic Control Supervisor	93.3
Special Events Traffic Controller I	93.4
Special Events Traffic Controller II	93.2
Supervising Field Representative	92.1
Supervising Meter Reader	92.5
Victim Services Coordinator	98.3
FIRE	
Assistant Fire Marshal	15.6
Fire Battalion Chief	45.3
Fire Captain	45.6
Fire Engineer	45.8
Fire Fighter I	46.1
Fire Fighter II	46.2
Fire Prevention Inspector I	47.4

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Fire Prevention Inspector II	47.5
Fire Prevention Supervisor	47.6
Fire Recruit	46.3
GRAPHICS	
Audio Visual Specialist	23.4
Graphic Communications Manager	34.7
Graphic Design Supervisor	48.9
Graphic Designer	49.0
Photographer	66.0
LIBRARY	
Librarian I	57.1
Librarian II	58.4
Librarian III	86.7
Librarian IV	58.5
Library Assistant	58.6
Supervising Librarian	92.2
MANAGEMENT, FISCAL AND STAFF	
Accountant I	10.2
Accountant II	84.2
Accountant III	10.0

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Accountant IV	18.3
Accountant Trainee	53.8
Administrative Aide I	10.5
Administrative Aide II	10.7
Administrative Analyst	10.6
Administrative Services Manager	18.2
Administrative Trainee	10.8
Agricultural Lease Manager	11.0
Airport Noise Abatement Officer	11.6
ARJIS Administrator	25.3
Asbestos Program Manager	11.9
Assistant Administrative Analyst	13.2
Assistant Data Systems Coordinator	15.1
Assistant Economist	15.8
Assistant Facility Manager	15.9
Assistant Personnel Analyst	17.0
Assistant Property Agent	18.1
Assistant Rate Analyst	19.0
Associate Administrative Analyst	21.8
Associate Economist	22.2
Associate Personnel Analyst	22.6
Associate Property Agent	22.8
Auto Parts Buyer	25.1

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Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Building Code and Noise Abatement Supervisor	27.8
Buyer	28.2
Buyer Trainee	28.3
Cemetery Manager	29.6
Claims and Insurance Manager	81.6
Collections Manager	34.4
Community Development Coordinator	35.0
Community Development Specialist I	35.1
Community Development Specialist II	35.2
Community Development Specialist III	35.3
Community Development Specialist IV	35.4
Data Systems Coordinator	34.8
Data Systems Technician	40.1
Deputy Noise Abatement Officer	39.7
Dispute Resolution Officer	41.5
Economic Development Financial Specialist	40.5
Economist	42.4
Employee Assistance Counselor	40.6
Employee Assistance Program Manager	42.9
Employee Benefits Administrator	41.6
Employee Benefits Specialist I	41.7
Employee Benefits Specialist II	40.7
Junior Property Agent	56.4

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Lakes Program Manager	59.9
Legal Assistant	59.8
Literacy Program Administrator	75.7
Noise Abatement Officer	63.1
Organizational Effectiveness Specialist I	61.3
Organizational Effectiveness Specialist II	61.4
Organizational Effectiveness Specialist III	61.2
Organizational Effectiveness Supervisor	61.5
Personnel Analyst	65.0
Personnel Assistant I	65.1
Personnel Assistant II	66.2
Police Records Administrator	69.8
Principal Buyer	78.3
Property Agent	75.6
Public Art Program Administrator	76.9
Public Information Officer	77.7
Rate Analyst	79.3
Rehabilitation Coordinator	81.1
Safety Officer	82.3
Senior Buyer	85.0
Senior Data Systems Coordinator	34.9
Senior Legal Assistant	82.2
Senior Public Information Officer	87.1

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Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Social Program Specialist I	84.3
Social Program Specialist II	84.5
Social Program Specialist III	84.7
Social Program Specialist IV	84.8
Supervising Administrative Analyst	91.7
Supervising Claims Representative	39.1
Supervising Data Systems Coordinator	92.6
Supervising Economist	92.3
Supervising Personnel Analyst	92.7
Supervising Property Agent	92.9
Supervising Public Information Officer	94.0
Utilities Training Manager	97.2
Utilities Training Supervisor	97.1

MARINE SAFETY

Lifeguard I	59.1
Lifeguard II	59.3
Lifeguard III	60.3
Lifeguard Sergeant	59.2
Marine Safety Captain	58.7
Marine Safety Lieutenant	58.9
Ranger/Diver I	39.8
Ranger/Diver II	39.9

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Ranger/Diver Supervisor	40.0
PARK MAINTENANCE	
Greenskeeper	48.2
Greenskeeper Supervisor	48.3
Grounds Maintenance Manager	64.2
Grounds Maintenance Supervisor	47.0
Grounds Maintenance Worker I	46.7
Grounds Maintenance Worker II	46.8
Grounds Maintenance Worker III	46.9
Horticulturist	51.4
Irrigation Specialist	50.8
Lead Cemetery Groundskeeper	56.8
Nursery Gardener	62.7
Nursery Supervisor	62.8
Pesticide Applicator	64.4
Pesticide Supervisor	64.5
Senior Stadium Groundskeeper	89.3
Stadium Groundskeeper	89.4
Stadium Turf Manager	89.2
Tree Maintenance Crewleader	96.8
Tree Maintenance Supervisor	97.0
Tree Trimmer	96.9

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Classified Service Classes and Standard Rates

Standard
Rate Number

PLANNING

Assistant Planner	17.5
Associate Planner	22.7
Junior Planner	56.3
Planning Technician I	66.3
Planning Technician II	66.4
Planning Technician III	66.5
Senior Planner	87.2
Senior Zoning Investigator	88.0
Zoning Investigator I	99.7
Zoning Investigator II	99.8

PLANT OPERATION

Assistant Waste Water Plant Operator	20.5
Assistant Water Plant Operator	20.6
Plant Operator Trainee	67.3
Senior Waste Water Operations Supervisor	88.8
Senior Water Operations Supervisor	98.7
Waste Water Operations Supervisor	88.7
Waste Water Plant Operator	89.0
Waste Water Treatment Superintendent	88.3
Water Operations Supervisor	98.6
Water Plant Operator	98.8

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Water Production Superintendent	88.4
POLICE	
Assistant Criminalist	15.2
Assistant Documents Examiner	22.4
Assistant Polygraph Examiner	19.6
Cal-Id Technician	28.5
Community Relations Assistant to the Police Chief	35.5
Community Service Officer	39.2
Crime Laboratory Manager	91.6
Criminalist	38.4
Documents Examiner	42.1
Documents Examiner Trainee	42.0
Evidence Technician	44.8
Forensic Alcohol Analyst	46.6
Latent Print and Evidence Technician Supervisor	86.2
Latent Print Examiner	57.0
Police Agent	69.4
Police Captain	68.0
Police Investigative Aide I	69.9
Police Investigative Aide II	67.8
Police Lieutenant	68.3
Police Officer I	69.2

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Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Police Officer II	69.3
Police Recruit	69.7
Police Sergeant	69.6
Polygraph Examiner	71.5
Polygraph Examiner Trainee	71.6
Supervising Cal-ID Technician	93.0
Supervising Criminalist	85.6
 PRINTING	
Bindery Worker I	26.0
Bindery Worker II	26.1
Bindery Worker III	26.2
Layout Composer	58.3
Lithographic Technician	59.5
Offset Press Operator	63.2
Offset Press Supervisor	76.5
Printing Services Supervisor	73.6
Senior Offset Press Operator	86.8
 RECREATION	
Area Manager I	13.0
Area Manager II	13.1
Assistant Recreation Center Director	19.2
District Manager	41.8

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Golf Course Manager	79.8
Golf Starter	48.0
Golf Starter Supervisor	48.1
Park Ranger	63.4
Pool Guard I	66.7
Pool Guard II	93.6
Recreation Aide	79.4
Recreation Center Director I	87.3
Recreation Center Director II	79.6
Recreation Center Director III	73.5
Recreation Leader I	56.5
Recreation Leader II	53.1
Recreation Specialist	79.7
Senior Park Ranger	82.1
Supervising Recreation Specialist	93.1
Swimming Pool Manager I	90.5
Swimming Pool Manager II	90.6
Swimming Pool Manager III	90.7

Classified Service Classes and Standard Rates

Standard
Rate Number

SKILLED TRADES

Apprentice

Salary range will be established as a percentage of "D" step of the appropriate journey level class.

Building Maintenance Supervisor 27.3

Carpenter 28.8

Carpenter Supervisor 29.0

Cement Finisher 29.3

Cement Gun Operator 49.8

Communications Technician 42.6

Communications Technician Supervisor 42.7

Construction Estimator 60.1

Electrician 42.8

Electrician Supervisor 43.1

Electronics Technician 44.3

Electronics Technician Supervisor 44.4

Heating Technician 51.0

Heating, Ventilating, and Air
Conditioning Supervisor 51.1

Instrumentation and Control Technician 52.3

Locksmith 59.7

Painter 63.5

Painter Supervisor 63.7

Plant Process Control Electrician 66.6

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Plasterer	67.2
Plumber	67.5
Plumber Supervisor	67.7
Refrigeration Mechanic	81.0
Roofer	81.9
Roofing Supervisor	81.8
Senior Building Maintenance Supervisor	27.9
Senior Communications Technician	85.9
Senior Communications Technician Supervisor	42.5
Senior Electrical Supervisor	43.0
Senior Locksmith	80.2
Senior Refrigeration Mechanic	91.3
Sign Painter	89.1
Sign Painter Supervisor	89.5
Traffic Signal Supervisor	95.5
Traffic Signal Technician I	95.6
Traffic Signal Technician II	95.7

STOREKEEPING

Inventory Control Supervisor	53.3
Police Property and Evidence Clerk	71.9
Property and Evidence Supervisor	90.0
Stock Clerk	89.9

Classified Service Classes and Standard Rates

	<u>Standard Rate Number</u>
Storekeeper I	90.2
Storekeeper II	90.3
Storekeeper III	90.1
Senior Property and Evidence Supervisor	90.4

EXHIBIT C

FISCAL YEAR 1992-93
THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES

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UNCLASSIFIED SERVICE

EXECUTIVE

Classification Range

Salary Range

Executive V

05.1, 05.2, 05.3 and 05.4

City Manager (UC)

City Attorney (UC)

Assistant City Attorney (UC)

Assistant City Manager (UC)

Executive IV

04.1, 04.2, 04.3 and 04.4

Building Inspection Director (UC)

Chief Deputy City Attorney (UC)

Deputy City Manager (Assistant to the City Manager) (UC)

Engineering and Development Director (UC)

Financial Management Director (Budget Officer) (UC)

Fire Chief (UC)

General Services Director (UC)

Park and Recreation Director (UC)

Planning Director (UC)

Police Chief (UC)

Senior Chief Deputy City Attorney (UC)

Waste Management Director (UC)

Water Utilities Director (UC)

Executive III

03.0, 03.1, 03.2 and 03.3

Assistant Building Inspection Director (UC)

Assistant Engineering and Development Director (UC)

Assistant Financial Management Director (UC)

Assistant Fire Chief (UC)

Assistant General Services Director (UC)

Assistant Park and Recreation Director (UC)

Assistant Planning Director (UC)

Assistant to the City Manager (UC)

Assistant Waste Management Director (UC)

Assistant Water Utilities Director (UC)

City Architect (UC)

City Librarian (UC)

Executive Assistant Police Chief (UC)

Neighborhood Code Compliance Director (UC)

Property Director (UC)

Purchasing Agent (UC)

Risk Management Director (UC)

Treasurer (UC)

Executive II

02.0, 02.1, 02.2 and 02.3

Assistant City Librarian (UC)

Assistant Property Director (UC)

Assistant Purchasing Agent (UC)

Assistant Risk Management Director (UC)

Assistant Treasurer (UC)

Management Assistant to the City Manager (UC)

Principal Assistant to City Attorney (UC)

Executive I

01.0, 01.1 and 01.2

Assistant to the Director, Neighborhood
Code Compliance Department (UC)

MANAGERIAL

Classification Range

Salary Range

Managerial A

07.0, 07.1 and 07.2

Confidential Secretary to City Attorney (UC)

Confidential Secretary to City Manager (UC)

Confidential Secretary to Police Chief (UC)

Managerial B

07.3, 07.4, 07.5 and 07.6

Assistant Deputy Director (UC)

Assistant Investment Officer (UC)

Assistant to the Executive Director, Human Relations Commission (UC)

Assistant to the Police Chief (UC)

Building Inspection Supervisor (UC)

Central Stores Program Manager (UC)

Child Care Coordinator (UC)

Disabled Services Coordinator (UC)

Endowment Officer (UC)

Equal Opportunity Contracting Manager (UC)

Library Development Officer (UC)

Paramedic Coordinator (UC)

Print Shop Manager (UC)

Regional Urban Information System Administrator (UC)

Regional Urban Information System Coordinator (UC)

Managerial C

07.7, 07.8 and 07.9

Assistant Police Chief (UC)
Assistant Stadium Manager (UC)
Assistant to the Fire Chief (UC)
Assistant to the Planning Director (UC)
Budget Services Manager (UC)
Clean Water Program Director (UC)
Community Development Administrator (UC)
Community Program Administrator (UC)
Deputy Director (UC)
Deputy Director for Legislative Services
and Elections (UC)
Deputy Director for Records Management
and Information (UC)
Deputy Fire Chief (UC)
Deputy Library Director (UC)
Deputy Planning Director (UC)
Executive Director (UC)
Facility Manager (UC)
Fire Shift Commander (UC)
Investment Officer (UC)
Labor Relations Manager (UC)
Organization Effectiveness Program Manager (UC)

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Police Commander (UC)
 Police Personnel Manager (UC)
 Principal Planner (UC)
 Program Manager (UC)
 Revenue Programs Manager (UC)
 Youth Services Administrator (UC)
 Zoning Administrator (UC)

<u>Interns</u>	<u>Standard Rate No.</u>
Senior Legal Intern (UC)	18.5
Legal Intern (UC)	16.6
Administrative Intern (UC)	10.3
Library Intern (UC)	16.9
Planning Intern (UC)	18.6
Police Intern (UC)	13.9
Student Intern (UC)	18.8

Professional Legal

Deputy City Attorney (UC) 06.0, 06.1, 06.2, 06.6, 06.7,
 06.8 and 06.9

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification

Salary Range

Miscellaneous A

05.5, 05.6, 05.7, 05.8

Assistant City Auditor and Comptroller (UC)

Assistant Personnel Director (UC)

Binational Affairs Officer (UC)

City Auditor and Comptroller (UC)

City Clerk (UC)

Executive Services Director (UC)

Legislative Services Director (UC)

Personnel Director (UC)

Retirement Administrator (UC)

Miscellaneous B

04.5, 04.6, 04.7, 04.8

Assistant City Clerk (UC)

Assistant Executive Services Director (UC)

Assistant Legislative Services Director (UC)

Assistant to Mayor (UC)

Deputy Personnel Director (UC)

Financial Operations Manager (UC)

Principal Assistant to Mayor (UC)

Miscellaneous C

03.5, 03.6, 03.7

Assistant Retirement Administrator (UC)

Council Assistant (Principal Assistant) (UC)

Miscellaneous D

02.5, 02.6, 02.7, 02.8

Assistant Binational Affairs Officer (UC)
Assistant for Community Outreach (UC)
Assistant to the City Auditor and Comptroller (UC)
Council Committee Consultant (UC)
Council Representative II (UC)
Equal Employment Investigations Manager (UC)
Grants Coordinator (UC)
Principal Accountant (UC)
Senior Council Committee Consultant (UC)

Miscellaneous E

01.5, 01.6, 01.7, 01.8

Committee Consultants Secretary (UC)
Confidential Secretary to City Council (UC)
Confidential Secretary to Mayor (UC)
Council Representative I (UC)
Council Representative II (UC)

Exhibit D

APPRENTICE SALARY STEPS

Approximate % of "D" Step of Appropriate Journey Level Class

	<u>5 Year Program</u>	<u>4 Year Program</u>	<u>3 Year Program</u>	<u>2 Year Program</u>
Period 1	60%	60%	60%	70%
Period 2	65%	65%	65%	75%
Period 3	70%	70%	70%	85%
Period 4	75%	75%	75%	95%
Period 5	80%	80%	85%	
Period 6	85%	85%	95%	
Period 7	90%	90%		
Period 8	95%	95%		
Period 9	D Step			
Period 10	D Step			

CITY OF SAN DIEGO
MEMORANDUM

EXHIBIT E

DATE: May 11, 1992
TO: Honorable Mayor and City Council
FROM: Rich Snapper, Personnel Director
SUBJECT: Request to Exempt Positions from the Classified Service

On May 7, 1992, the Civil Service Commission reviewed two requests from the City Manager's Office to exempt the following positions from the Classified Service:

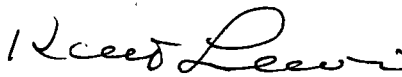
1. Program Manager (3)
 - a. San Diego Chamber of Commerce
 - b. San Diego Economic Development Corporation
 - c. Citizens Assistance
2. Executive Director (2)
 - a. Human Relations Commission
 - b. Community Arts and Culture Commission
3. Clean Water Program Director
4. Labor Relations Manager
5. Revenue Programs Manager

Incumbents of the first set of positions are currently classified as Deputy Director, Community Development Coordinator, and Assistant to Citizens Assistance Director, respectively. The next four positions are now classified as Management Assistants to the City Manager. The last one is a new position in the City Treasurer's Office.

In directing the operations of their respective organizations and programs, these positions will formulate and administer departmental or City-wide policies related to a variety of projects and issues, as described in the attached requests.

Charter Section 117 states that the Unclassified Service shall include "Managerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council."

Upon review of the administrative and managerial duties and responsibilities of these positions, the Commission finds that they meet the intent of Charter Section 117. In addition, the proposed duties of these positions are comparable to those of other positions which have been exempted from the Classified Service. It is therefore recommended that this request be approved. If additional information would be of assistance in your consideration of this matter, staff is available to respond with details as necessary.


for Rich Snapper

Attachments
RS:FG:wp

cc: Jack McGrory, City Manager
Larry Gardner, Labor Relations Manager

0-17781

CITY OF SAN DIEGO
MEMORANDUM
CITY MANAGER'S OFFICE

DATE: April 27, 1992
TO: Civil Service Commission via Rich Snapper, Personnel Director
FROM: Larry Gardner, Labor Relations Manager
RE: UNCLASSIFIED NEW CLASS REQUEST AND CLASS DELETIONS

As part of the City Manager's overall reorganization and reallocation of existing resources, I am submitting new class requests for several existing and new unclassified positions. Each of these positions meet the criteria of City Charter Section 117 (a) 17, which provides that certain positions of high level management responsibility be placed in the unclassified service. Charter Section 117 requires Civil Service Commission advisory review and comment on each new request for positions in the unclassified service. The following requests are submitted for review and comment.

- 1.) Create a new class entitled Program Manager. This new classification would be responsible for the management of highly sensitive program responsibilities under the direction of the City Manager. The incumbents in the instant positions would be responsible for generating employment, commercial revitalization, small business assistance, project development, community organization support and the administration of contracts with the San Diego Chamber of Commerce and the San Diego Economic Development Corporation. Currently, one (1) unclassified Deputy Director and one (1) classified Community Development Coordinator are responsible for performing these duties.
- 2.) Create a new class entitled Executive Director. This new classification would be responsible for the development of policy and procedure as well as day to day management of highly sensitive programs under the direction of the City Manager. The incumbents in the proposed positions would be responsible for the direction and management of the Human Relations Commission and the Community Arts and Culture Commission. Currently, two (2) unclassified Management Assistants are responsible for performing these duties.
- 3.) Create a new class entitled Clean Water Program Director. This new classification would be responsible for planning, organizing and directing an efficient regional sewer system that meets federal standards while protecting our ocean water quality. Currently, there is one (1) unclassified Management Assistant position performing these duties.
- 4.) Create a new class entitled Labor Relations Manager. This new position would be responsible for Employer-Employee Relations matters pursuant to Council Policy 300-6, acting as the principal negotiator in labor related issues. In addition, this position will serve as the employee grievance hearing officer, industrial leave appeals hearing officer and act as a liaison between the Civil Service Commission and the Retirement Commission. Currently, there is one (1) unclassified Management Assistant performing these duties.
- 5.) Create a new class entitled Revenue Programs Manager. This is a new position approved for the FY 1993 budget. A class study request has been submitted to Personnel Department staff for study and recommendation to the Commission. The position will be responsible for formulating and administering revenue programs within the Treasurer's Department.

If you have any questions or if I can be of assistance, please feel free to contact me.

0-17781

CITY OF SAN DIEGO
MEMORANDUM
CITY MANAGER'S OFFICE

DATE: May 4, 1992

TO: Civil Service Commission via Rich Snapper, Personnel Director

FROM: Larry Gardner, Labor Relations Manager

RE: UNCLASSIFIED NEW CLASS REQUEST (ADDENDUM)

In an April 27, 1992, memorandum, Civil Service Commission advisory review and comment, pursuant to City Charter Section 117 (1) 17 was requested for several existing and new unclassified positions. The City Manager's Office has since identified and is requesting one additional Program Manager position which also requires Civil Service Commission advisory review and comment.

Specifically, the City Manager requests the creation of a new Program Manager position responsible for the management of the citywide Citizens Assistance process for the investigation, resolution and response to inquiries from the public concerning the full range of City services. Additionally, this position would be responsible under direction from the City Manager for other highly sensitive programs including providing public relations and marketing services for the City administration, development of broadcast public service announcement and a broad range of informational publications for distribution to the public.

This position meets the criteria of City Charter Section 117 (1) 17, which provides that certain positions of high level management responsibility be placed in the unclassified service. These duties are currently being performed by one (1) unclassified Assistant Citizens Assistance Director.


LARRY GARDNER

0-17781

MAY 26 1992

Passed and adopted by the Council of The City of San Diego on
by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
George Stevens	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Behr	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Valerie Stallings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

By *Linda Sugano*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on
MAY 12 1992, and on **MAY 26 1992**

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

By *Linda Sugano*, Deputy.

(Seal)

Office of the City Clerk, San Diego, California

Ordinance Number

0-17781

Adopted

MAY 26 1992