

(R-92-1728)

RESOLUTION NUMBER R- 279944

ADOPTED ON MAY 12 1992

WHEREAS, pursuant to Ordinance No. O- 17721 (NEW SERIES), adopted on MAY 26 1992, the City Council of The City of San Diego formally adopted a Salary Ordinance for Fiscal Year 1993; and

WHEREAS, section 16 of that ordinance provides that additional benefit programs may be established upon recommendation of the City Manager; and

WHEREAS, the City Manager has recommended and the City Council has approved a Management Benefits Plan for designated eligible unrepresented classifications as enumerated in the Table of Eligible Classes for the Management Benefits Plan, attached hereto as Attachment A; and

WHEREAS, the City Manager has further recommended and the City Council has approved a Flexible Benefits Plan for all half-time, three-quarter-time or full-time benefit status employees; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that pursuant to section 16 of the Annual Salary Ordinance No. O- 17721 (NEW SERIES), and upon the recommendation of the City Manager, there is hereby established and adopted a Management Benefits Plan for those personnel occupying classifications enumerated in Attachment A hereto, and a Flexible Benefits Plan for all designated eligible employees for Fiscal Year 1993, copies of which plans are on file in the office of the City Clerk

as Document Nos. RR-279944-1 and RR-279944-2 providing
therein dollar sums certain for each eligible employee, to be
allocated to benefits as are designated in the Plans.

BE IT FURTHER RESOLVED, that the funds appropriated for
these Plans shall be as set forth in the annual appropriation
ordinance.

APPROVED: JOHN W. WITT, City Attorney

By Stuart H. Swett
Stuart H. Swett
Senior Chief Deputy

SHS:smm
05/07/92
Or.Dept:Mgr.
R-92-1728
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MANAGEMENT BONUS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
2258	BINATIONAL AFFAIRS OFFICER
2247	BUDGET SERVICES MANAGER
1278	BUILDING CODE AND NOISE ABATEMENT SUPERVISOR
2131	BUILDING INSPECTION DIRECTOR
2202	BUILDING INSPECTION SUPERVISOR
2265	CENTRAL STORES PROGRAM MANAGER
2136	CHIEF DEPUTY CITY ATTORNEY
2260	CHILD CARE COORDINATOR
2255	CITY ARCHITECT
2001	CITY ATTORNEY
2137	CITY AUDITOR & COMPTROLLER
2138	CITY CLERK
2140	CITY LIBRARIAN
2141	CITY MANAGER
1816	CLAIMS AND INSURANCE MANAGER
2267	CLEAN WATER PROGRAM DIRECTOR
2251	COMMITTEE CONSULTANTS SECRETARY
2203	COMMUNITY DEVELOPMENT ADMINISTRATOR
1350	COMMUNITY DEVELOPMENT COORDINATOR
1354	COMMUNITY DEVELOPMENT SPECIALIST IV
2204	COMMUNITY PROGRAM ADMINISTRATOR
2205	CONFIDENTIAL SECRETARY TO CITY ATTORNEY
2206	CONFIDENTIAL SECRETARY TO CITY COUNCIL
2207	CONFIDENTIAL SECRETARY TO CITY MANAGER
2208	CONFIDENTIAL SECRETARY TO MAYOR
2209	CONFIDENTIAL SECRETARY TO POLICE CHIEF
2133	COUNCIL ASSISTANT
2210	COUNCIL COMMITTEE CONSULTANT
2003	COUNCILMEMBER
2211 and 2242	COUNCIL REPRESENTATIVE I
2212 and 2213	COUNCIL REPRESENTATIVE II
1348	DATA SYSTEMS COORDINATOR
2151 and 2152	DEPUTY CITY ATTORNEY
2153	DEPUTY CITY MANAGER
2214	DEPUTY DIRECTOR
2252	DEPUTY DIRECTOR FOR LEGISLATIVE SERVICES AND ELECTIONS
2253	DEPUTY DIRECTOR FOR RECORDS MANAGEMENT AND INFORMATION
2237	DEPUTY FIRE CHIEF
2219	DEPUTY LIBRARY DIRECTOR
2230	DEPUTY PERSONNEL DIRECTOR
2225	DEPUTY PLANNING DIRECTOR
2262	DISABLED SERVICES COORDINATOR

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ATTACHMENT A

JULY, 1992

MANAGEMENT BONUS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
1183	ACCOUNTANT IV
1182	ADMINISTRATIVE SERVICES MANAGER
1253	ARJIS ADMINISTRATOR
2259	ASSISTANT BINATIONAL AFFAIRS OFFICER
2105	ASSISTANT BUILDING INSPECTION DIRECTOR
2106	ASSISTANT CITY ATTORNEY
2107	ASSISTANT CITY AUDITOR & COMPTROLLER
2108	ASSISTANT CITY CLERK
2110	ASSISTANT CITY LIBRARIAN
2111	ASSISTANT CITY MANAGER
1151	ASSISTANT DATA SYSTEMS COORDINATOR
2250	ASSISTANT DEPUTY DIRECTOR
2117	ASSISTANT ENGINEERING & DEVELOPMENT DIRECTOR
2128	ASSISTANT EXECUTIVE SERVICES DIRECTOR
2115	ASSISTANT FINANCIAL MANAGEMENT DIRECTOR
2154	ASSISTANT FIRE CHIEF
2200	ASSISTANT FOR COMMUNITY OUTREACH
2118	ASSISTANT GENERAL SERVICES DIRECTOR
2256	ASSISTANT INVESTMENT OFFICER
2183	ASSISTANT LEGISLATIVE SERVICES DIRECTOR
2125	ASSISTANT PARK & RECREATION DIRECTOR
1170	ASSISTANT PERSONNEL ANALYST
2113	ASSISTANT PERSONNEL DIRECTOR
2114	ASSISTANT PLANNING DIRECTOR
2238	ASSISTANT POLICE CHIEF
2124	ASSISTANT PROPERTY DIRECTOR
2116	ASSISTANT PURCHASING AGENT
2119	ASSISTANT RETIREMENT ADMINISTRATOR
2126	ASSISTANT RISK MANAGEMENT DIRECTOR
2245	ASSISTANT STADIUM MANAGER
2120	ASSISTANT TO MAYOR
2227	ASSISTANT TO THE CITY AUDITOR & COMPTROLLER
2127	ASSISTANT TO THE CITY MANAGER
2150	ASSISTANT TO THE DIRECTOR, NEIGHBORHOOD CODE COMPLIANCE DEPARTMENT
2266	ASSISTANT TO THE EXECUTIVE DIRECTOR, HUMAN RELATIONS COMMISSION
2236	ASSISTANT TO THE FIRE CHIEF
2201	ASSISTANT TO THE PLANNING DIRECTOR
2264	ASSISTANT TO THE POLICE CHIEF
2121	ASSISTANT TREASURER
2123	ASSISTANT WASTE MANAGEMENT DIRECTOR
2122	ASSISTANT WATER UTILITIES DIRECTOR
1226	ASSOCIATE PERSONNEL ANALYST

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MANAGEMENT BONUS PLAN

ELIGIBLE CLASSES

<u>CLASS NO.</u>	<u>CLASS TITLE</u>
1406	EMPLOYEE ASSISTANCE COUNSELOR
1429	EMPLOYEE ASSISTANCE PROGRAM MANAGER
1416	EMPLOYEE BENEFITS ADMINISTRATOR
1417	EMPLOYEE BENEFITS SPECIALIST I
1407	EMPLOYEE BENEFITS SPECIALIST II
2215	ENDOWMENT OFFICER
2147	ENGINEERING & DEVELOPMENT DIRECTOR
2158	EQUAL EMPLOYMENT INVESTIGATIONS MANAGER
2261	EQUAL OPPORTUNITY CONTRACTING MANAGER
2155	EXECUTIVE ASSISTANT POLICE CHIEF
2268	EXECUTIVE DIRECTOR
2156	EXECUTIVE SERVICES DIRECTOR
2216	FACILITY MANAGER
2130	FINANCIAL MANAGEMENT DIRECTOR
2217	FINANCIAL OPERATIONS MANAGER
2160	FIRE CHIEF
2239	FIRE SHIFT COMMANDER
2159	GENERAL SERVICES DIRECTOR
2257	GRANTS COORDINATOR
2241	INVESTMENT OFFICER
2269	LABOR RELATIONS MANAGER
2167	LEGISLATIVE SERVICES DIRECTOR
2243	LIBRARY DEVELOPMENT OFFICER
1757	LITERACY PROGRAM ADMINISTRATOR
2164	MANAGEMENT ASSISTANT TO THE CITY MANAGER
1587	MARINE SAFETY CAPTAIN
2007	MAYOR
2134	NEIGHBORHOOD CODE COMPLIANCE DIRECTOR
2248	ORGANIZATION EFFECTIVENESS PROGRAM MANAGER
1613	ORGANIZATIONAL EFFECTIVENESS SPECIALIST I
1614	ORGANIZATIONAL EFFECTIVENESS SPECIALIST II
1612	ORGANIZATIONAL EFFECTIVENESS SPECIALIST III
1615	ORGANIZATIONAL EFFECTIVENESS SUPERVISOR
2244	PARAMEDIC COORDINATOR
2179	PARK & RECREATION DIRECTOR
1650	PERSONNEL ANALYST
2171	PERSONNEL DIRECTOR
2172	PLANNING DIRECTOR

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MANAGEMENT BONUS PLAN

ELIGIBLE CLASSES

<u>CLASS NO.</u>	<u>CLASS TITLE</u>
2173	POLICE CHIEF
2240	POLICE COMMANDER
1762	POLICE FLEET MANAGER
2246	POLICE PERSONNEL MANAGER
1698	POLICE RECORDS ADMINISTRATOR
2228	PRINCIPAL ACCOUNTANT
2182	PRINCIPAL ASSISTANT TO CITY ATTORNEY
2174	PRINCIPAL ASSISTANT TO MAYOR
2234	PRINCIPAL PLANNER
2221	PRINT SHOP MANAGER
2270	PROGRAM MANAGER
2177	PROPERTY DIRECTOR
1769	PUBLIC ART PROGRAM ADMINISTRATOR
2176	PURCHASING AGENT
2232	REGIONAL URBAN INFORMATION SYSTEM ADMINISTRATOR
2233	REGIONAL URBAN INFORMATION SYSTEM COORDINATOR
1811	REHABILITATION COORDINATOR
2180	RETIREMENT ADMINISTRATOR
2271	REVENUE PROGRAMS MANAGER
2157	RISK MANAGEMENT DIRECTOR
2184	SENIOR CHIEF DEPUTY CITY ATTORNEY
2223	SENIOR COUNCIL COMMITTEE CONSULTANT
1349	SENIOR DATA SYSTEMS COORDINATOR
1917	SUPERVISING ADMINISTRATIVE ANALYST
1391	SUPERVISING CLAIMS REPRESENTATIVE
1926	SUPERVISING DATA SYSTEMS COORDINATOR
1923	SUPERVISING ECONOMIST
1927	SUPERVISING PERSONNEL ANALYST
2190	TREASURER
2192	WASTE MANAGEMENT DIRECTOR
2194	WATER UTILITIES DIRECTOR
2249	YOUTH SERVICES ADMINISTRATOR
2226	ZONING ADMINISTRATOR

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Passed and adopted by the Council of The City of San Diego on.....
by the following vote:

MAY 12 1992

Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
John Hartley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
George Stevens	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Behr	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Valerie Stallings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Filner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

MAUREEN O'CONNOR

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By *Linda Luzano*, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-279944 Adopted MAY 12 1992