(R-93-1820)

RESOLUTION NUMBER R- 281923 ADOPTED ON MAY 11 1993

WHEREAS, pursuant to Ordinance No. 0- 17915 (NEW SERIES), adopted on MAY 25 1993, the City Council of The City of San Diego formally adopted a Salary Ordinance for Fiscal Year 1994; and

WHEREAS, section 16 of that ordinance provides that additional benefit programs may be established upon recommendation of the City Manager; and

WHEREAS, the City Manager has recommended and the City

Council has approved a Management Benefits Plan for designated

eligible unrepresented classifications as enumerated in the Table

of Eligible Classes for the Management Benefits Plan, attached

hereto as Attachment A; and

WHEREAS, the City Manager has further recommended and the City Council has approved a Flexible Benefits Plan for all half-time, three-quarter-time or full-time benefit status employees; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego,
that pursuant to section 16 of the Annual Salary Ordinance No.
17915
O-_____(NEW SERIES), and upon the recommendation of the City
Manager, there is hereby established and adopted a Management
Benefits Plan for those personnel occupying classifications
enumerated in Attachment A hereto, and a Flexible Benefits Plan
for all designated eligible employees for Fiscal Year 1994,
copies of which plans are on file in the office of the City Clerk

as Document Nos. RR-281323 and RR-281923 providing therein dollar sums certain for each eligible employee, to be allocated to benefits as are designated in the Plans.

BE IT FURTHER RESOLVED, that the funds appropriated for these Plans shall be as set forth in the annual appropriation ordinance.

APPROVED: JOHN W. WITT, City Attorney

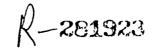
Bv

Stuart H. Swett

Senior Chief Deputy

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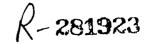
CLASS NO.	CLASS TITLE	
1183 1182 1253	ACCOUNTANT IV ADMINISTRATIVE SERVICES MANAGER ARJIS ADMINISTRATOR	
2259	ASSISTANT BINATIONAL AFFAIRS OFFICER	
2105	ASSISTANT BUILDING INSPECTION DIRECTOR	
2106	ASSISTANT CITY ATTORNEY	
2107	ASSISTANT CITY AUDITOR & COMPTROLLER	
2108	ASSISTANT CITY CLERK	
2110	ASSISTANT CITY LIBRARIAN	
2111	ASSISTANT CITY MANAGER	
1151	ASSISTANT DATA SYSTEMS COORDINATOR	
2250	ASSISTANT DEPUTY DIRECTOR	
2117	ASSISTANT ENGINEERING & DEVELOPMENT DIRECTOR	
2128	ASSISTANT EXECUTIVE SERVICES DIRECTOR	
2115	ASSISTANT FINANCIAL MANAGEMENT DIRECTOR	
2154	ASSISTANT FIRE CHIEF	
2200	ASSISTANT FOR COMMUNITY OUTREACH	
2118	ASSISTANT GENERAL SERVICES DIRECTOR	
2256	ASSISTANT INVESTMENT OFFICER	
2183	ASSISTANT LEGISLATIVE SERVICES DIRECTOR	
2125	ASSISTANT PARK & RECREATION DIRECTOR	
1170	ASSISTANT PERSONNEL ANALYST	
2113	ASSISTANT PERSONNEL DIRECTOR	
2114	ASSISTANT PLANNING DIRECTOR	
2238	ASSISTANT POLICE CHIEF	
2124	ASSISTANT PROPERTY DIRECTOR	,
2116	ASSISTANT PURCHASING AGENT	
2119	ASSISTANT RETIREMENT ADMINISTRATOR	
2126	ASSISTANT RISK MANAGEMENT DIRECTOR ASSISTANT STADIUM MANAGER	
2245	ASSISTANT STADIOM MANAGER ASSISTANT TO MAYOR	·
2120	ASSISTANT TO MAYOR ASSISTANT TO THE CITY AUDITOR & COMPTROLLER	
2227 2127	ASSISTANT TO THE CITY MANAGER	())
	ASSISTANT TO THE CITT MANAGER ASSISTANT TO THE DIRECTOR, NEIGHBORHOOD	6) ×
2150	CODE COMPLIANCE DEPARTMENT	% 2 2 3 3
	CODE COMPDIANCE DEPARTMENT	0 8 0 g
2266	ASSISTANT TO THE EXECUTIVE DIRECTOR, HUMAN	281923- 1711 1993 TE CITY CLERK CALIFORNIA
2200	RELATIONS COMMISSION	
		A HOUSE
2236	ASSISTANT TO THE FIRE CHIEF	KK-281923- NO. MAY 11 1993 OF THE CITY CLERK DIEGO, CALIFORNIA
2201	ASSISTANT TO THE PLANNING DIRECTOR	ZE PE
2264	ASSISTANT TO THE POLICE CHIEF	
2121	ASSISTANT TREASURER	MENT NO
2123	ASSISTANT WASTE MANAGEMENT DIRECTOR	DOCUMENT
		20
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CLASS NO.	CLASS TITLE
2122	ASSISTANT WATER UTILITIES DIRECTOR
1226	ASSOCIATE PERSONNEL ANALYST
2258	BINATIONAL AFFAIRS OFFICER
2247	BUDGET SERVICES MANAGER
1278	BUILDING CODE AND NOISE ABATEMENT SUPERVISOR
2131	BUILDING INSPECTION DIRECTOR
2202	BUILDING INSPECTION SUPERVISOR
2265	CENTRAL STORES PROGRAM MANAGER
2136	CHIEF DEPUTY CITY ATTORNEY
2260	CHILD CARE COORDINATOR
2255	CITY ARCHITECT
2001	CITY ATTORNEY
2137	CITY AUDITOR & COMPTROLLER
2138 2140	CITY CLERK CITY LIBRARIAN
2140	CITY MANAGER
1816	CLAIMS AND INSURANCE MANAGER
2267	CLEAN WATER PROGRAM DIRECTOR
2251	COMMITTEE CONSULTANTS SECRETARY
2203	COMMUNITY DEVELOPMENT ADMINISTRATOR
1350	COMMUNITY DEVELOPMENT COORDINATOR
1354	COMMUNITY DEVELOPMENT SPECIALIST IV
2204	COMMUNITY PROGRAM ADMINISTRATOR
2205	CONFIDENTIAL SECRETARY TO CITY ATTORNEY
2206	CONFIDENTIAL SECRETARY TO CITY COUNCIL
2207	CONFIDENTIAL SECRETARY TO CITY MANAGER
2208	CONFIDENTIAL SECRETARY TO MAYOR
2209	CONFIDENTIAL SECRETARY TO POLICE CHIEF
2133	COUNCIL ASSISTANT
2210	COUNCIL COMMITTEE CONSULTANT
2003	COUNCILMEMBER
	COUNCIL REPRESENTATIVE I
2212 and 2213	COUNCIL REPRESENTATIVE II
1348	DATA SYSTEMS COORDINATOR
2151 and 2152	DEPUTY CITY ATTORNEY
2153	DEPUTY CITY MANAGER
2214	DEPUTY DIRECTOR
2252	DEPUTY DIRECTOR FOR LEGISLATIVE SERVICES AND ELECTIONS
2253	DEPUTY DIRECTOR FOR RECORDS MANAGEMENT AND
	INFORMATION
2237	DEPUTY FIRE CHIEF
2219	DEPUTY LIBRARY DIRECTOR

CLASS NO.	CLASS TITLE
2230	DEPUTY PERSONNEL DIRECTOR
2225	DEPUTY PLANNING DIRECTOR
2262	DISABILITY SERVICES COORDINATOR
	EMPLOYEE ASSISTANCE COUNSELOR
	EMPLOYEE ASSISTANCE PROGRAM MANAGER
	EMPLOYEE BENEFITS ADMINISTRATOR
	EMPLOYEE BENEFITS SPECIALIST I
	EMPLOYEE BENEFITS SPECIALIST II
	ENDOWMENT OFFICER
	ENGINEERING & DEVELOPMENT DIRECTOR EQUAL EMPLOYMENT INVESTIGATIONS MANAGER
	EQUAL OPPORTUNITY CONTRACTING MANAGER
	EXECUTIVE ASSISTANT POLICE CHIEF
	EXECUTIVE DIRECTOR
	EXECUTIVE SERVICES DIRECTOR
2216	FACILITY MANAGER
	FINANCIAL MANAGEMENT DIRECTOR
	FINANCIAL OPERATIONS MANAGER
	FIRE CHIEF
	FIRE SHIFT COMMANDER
2159	GENERAL SERVICES DIRECTOR
2273	GOLF COURSE OPERATIONS MANAGER
2257	GRANTS COORDINATOR
2272	HOMELESS SERVICES COORDINATOR
2241	INVESTMENT OFFICER
2269	LABOR RELATIONS MANAGER
2167	LEGISLATIVE SERVICES DIRECTOR
2243	LIBRARY DEVELOPMENT OFFICER
1757	LITERACY PROGRAM ADMINISTRATOR
2164	MANAGEMENT ASSISTANT TO THE CITY MANAGER
1587	MARINE SAFETY CAPTAIN
2007	MAYOR
2134	NEIGHBORHOOD CODE COMPLIANCE DIRECTOR
2248	ORGANIZATION EFFECTIVENESS PROGRAM MANAGER
	ORGANIZATIONAL EFFECTIVENESS SPECIALIST I
	ORGANIZATIONAL EFFECTIVENESS SPECIALIST II
	ORGANIZATIONAL EFFECTIVENESS SPECIALIST III
1615	ORGANIZATIONAL EFFECTIVENESS SUPERVISOR



CLASS	NO. CLASS TITLE	
2244		
2179	PARK & RECREATION DIRECTOR	
1650	PERSONNEL ANALYST	
2171		
2172	PLANNING DIRECTOR	
2173		
2240	POLICE COMMANDER	
1762	POLICE FLEET MANAGER	
2246	POLICE PERSONNEL MANAGER	
1698	POLICE RECORDS ADMINISTRATOR	
2228	PRINCIPAL ACCOUNTANT	
2182	PRINCIPAL ASSISTANT TO CITY ATTORNEY	
2174		
2234		
2221	PRINT SHOP MANAGER	
2270		
2177		
1769 2176	PUBLIC ART PROGRAM ADMINISTRATOR PURCHASING AGENT	
21/6	PURCHASING AGENI	
2232	REGIONAL URBAN INFORMATION SYSTEM ADMIN	ISTRATOR
2233	REGIONAL URBAN INFORMATION SYSTEM COORD	INATOR
1811	REHABILITATION COORDINATOR	
2180	RETIREMENT ADMINISTRATOR	
2271	REVENUE PROGRAMS MANAGER	
2157	RISK MANAGEMENT DIRECTOR	
2184	SENIOR CHIEF DEPUTY CITY ATTORNEY	
2223	SENIOR COUNCIL COMMITTEE CONSULTANT	
1349	SENIOR DATA SYSTEMS COORDINATOR	
1917	SUPERVISING ADMINISTRATIVE ANALYST	
1391	SUPERVISING CLAIMS REPRESENTATIVE	200
1926	SUPERVISING DATA SYSTEMS COORDINATOR	
1923	SUPERVISING ECONOMIST	<u>,</u>
1927	SUPERVISING PERSONNEL ANALYST	CUMENT ED: OFFICE SAN
2190	TREASURER	E 0 20
2192	WASTE MANAGEMENT DIRECTOR	
2194	WATER UTILITIES DIRECTOR	≧ □ 1 8
2249	YOUTH SERVICES ADMINISTRATOR	281923 Y 11 1993 IE CITY CLERK CALIFORNIA
2226	ZONING ADMINISTRATOR	923 1993 CLERK NNA

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Passed and adopted by the Council by the following vote:	of The City of S	an Diego on		4Y 1.1 1993
Council Members	Yeas	Nays	Not Present	Ineligible
Abbe Wolfsheimer	U	Ó		Ŏ
Ron Roberts	4			
John Hartley	₫,			
George Stevens	旦			
Tom Behr	U			
Valerie Stallings	<u> I</u>			
Judy McCarty	Ø			
Juan Vargas				
Mayor Susan Golding				
AUTHENTICATED BY:		SUSAN GOLDING Mayor of The City of San Diego, California		
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(Seal)		,	CHARLES G. AB Clerk of The City of S	********************
		By May	1	Heiner
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		Office of the C	Sity Clerk, San Diego	, California

CC-1276 (Rev. 2-93)

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CITY CLERKS OFFICE SAN DIEGO, CA