

(0-95-23)

ORDINANCE NUMBER O-18114 (NEW SERIES)

ADOPTED ON NOV 28 1994

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 6, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTIONS 23.0603 AND 23.0604 RELATING TO CITY'S LAYOFF POLICIES AND PROCEDURES.

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 6 of the San Diego Municipal Code be and the same is hereby amended by amending Sections 23.0603 and 23.0604 to read as follows:

**SEC. 23.0603 Seniority**

(Rule V, Section 3 of the Rules of the Civil Service Commission)

For classifications in the Police representation unit, seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class. For classifications in the Fire representation unit, seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class in the same occupational group. For unrepresented classifications and classifications in all other representation units, seniority shall be

computed according to the date of the employee's most recent employment with the City. All ties shall be broken by first considering the length of total City service, and then at the discretion of the appointing authority.

**SEC. 23.0604                      Job Rights**

(Rule V, Section 4 of the Rules of the Civil Service Commission)

Subject to the provisions of Rules VI and IX, a permanent employee whose layoff is imminent shall have the right to transfer to any vacant position in the same class or subdivision thereof in any other department. If there is no such vacancy, said employee shall have the right to competition for retention in equal and lower classes in which he or she has served satisfactorily.

Section 2. This ordinance shall take effect and be in force on January 1, 1995.

APPROVED: JOHN W. WITT, City Attorney

By Sharon A. Marshall  
Sharon A. Marshall  
Deputy City Attorney

SAM:mrh  
09/16/94  
Or.Dept:Pers.  
0-95-23  
Form=o.code

STRIKEOUT ORDINANCE

OLD LANGUAGE: Struck Out  
NEW LANGUAGE: Shaded

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3,  
DIVISION 6, OF THE SAN DIEGO MUNICIPAL CODE  
BY AMENDING SECTIONS 23.0603 AND 23.0604  
RELATING TO CITY'S LAYOFF POLICIES AND  
PROCEDURES.

SEC. 23.0603 Seniority

(Rule V, Section 3 of the Rules of the Civil Service  
Commission)

~~For classifications in the Police representation unit,~~ seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class. ~~†except that †~~For classifications in the Fire representation unit, seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class in the same occupational group.† For ~~unrepresented classifications and classifications in all other representation units,~~ seniority shall be computed according to the date of the employee's most recent employment with the City. All †ties shall be broken by first considering the length of total City service, and then at the discretion of the appointing authority.

**SEC. 23.0604                      Job Rights**

(Rule V, Section 4 of the Rules of the Civil Service Commission)

Subject to the provisions of Rules VI and IX, a permanent employee whose layoff is imminent shall have the right ~~of~~ ~~to~~ transfer to any vacant position in the same class or subdivision thereof in any other department. If there is no such vacancy, said employee shall have the right ~~of~~ ~~to~~ competition for retention in equal and ~~the next and successively~~ lower classes in which he or she has served satisfactorily.

SAM:mrh  
09/16/94  
Or. Dept: Pers.  
O-95-23  
Form=o. code

Passed and adopted by the Council of The City of San Diego on NOV 28 1994  
 by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Harry Mathis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ron Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christine Kehoe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
George Stevens	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barbara Warden	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Valerie Stallings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judy McCarty	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Juan Vargas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Susan Golding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

SUSAN GOLDING  
 Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

By Blonda B. Barnes, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

NOV 7 1994

NOV 28 1994

....., and on .....

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

(Seal)

By Blonda B. Barnes, Deputy.

Office of the City Clerk, San Diego, California	
Ordinance Number.....	<u>0-18114</u> Adopted <u>NOV 28 1994</u>

18119

RECEIVED  
94 OCT 20 AM 8:45  
CITY CLERKS OFFICE  
SAN DIEGO, CA

TO: THE CITY CLERK  
FROM: THE CITY CLERK  
SUBJECT: [Illegible]

APR 7 1994

TO: THE CITY CLERK  
FROM: THE CITY CLERK  
SUBJECT: [Illegible]

TO: THE CITY CLERK

- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]
- [Illegible]

TO: THE CITY CLERK  
FROM: THE CITY CLERK  
SUBJECT: [Illegible]

# 55

CERTIFICATE OF PUBLICATION

RECEIVED  
CITY CLERK'S OFFICE

94 DEC 15 AM 10:47

SAN DIEGO, CALIF.

*CA*

OFFICE OF THE CITY CLERK  
2ND FLOOR CITY ADMIN. BLDG.  
202 C STREET  
SAN DIEGO, CA 92101

IN THE MATTER OF

NO.

AN ORDINANCE AMENDING CHAPTER II...

**ORDINANCE NUMBER 0-18114 (NEW SERIES)**

**AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 6, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTIONS 23.0603 AND 23.0604 RELATING TO CITY'S LAYOFF POLICIES AND PROCEDURES.**

This ordinance amends Chapter II, Article 3, Division 6, of the San Diego Municipal Code relating to City's layoff policies and procedures which were negotiated during the Meet and Confer process for Fiscal Year 1995.

A complete copy of the Ordinance is available for inspection in the Office of the City Clerk of the City of San Diego, 2nd Floor, City Administration Building, 202 C Street, San Diego, CA 92101.

INTRODUCED ON NOVEMBER 7, 1994. Passed and adopted by the Council of the City of San Diego on NOVEMBER 28, 1994.

AUTHENTICATED BY:  
SUSAN GOLDING

Mayor of The City of San Diego, CA

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, CA

(SEAL)

By MAYDELL L. PONTECORVO, Deputy

Pub. Dec. 12

308297

I, Corey Donahue, am a citizen of the United States and a resident of the county aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NUMBER 0-18114

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

DEC. 12

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 12TH day of DEC., 1994.

*Corey Donahue*  
\_\_\_\_\_  
(Signature)

2" x 2" = \$56.32