

RESOLUTION NUMBER R- **284993**
ADOPTED ON **NOV 28 1994**

WHEREAS, effective July 1, 1981, The City of San Diego implemented a Long Term Disability Plan; and

WHEREAS, during meet and confer sessions for Fiscal Year 1995, the City and three of the City's recognized employee organizations, specifically the San Diego Municipal Employees' Association, the Police Officers' Association and Fire Fighters 145 adopted Memoranda of Understanding; and

WHEREAS, Fiscal Year 1995 Operating Procedures Manual was ratified by Council for AFSCME Local 127; and

WHEREAS, pursuant to the Memoranda of Understanding and the Operating Procedures Manual, certain modifications to the City's Long Term Disability Plan were agreed upon; and

WHEREAS, pursuant to the Memoranda of Understanding and the Operating Procedures Manual, the City has agreed to pay the cost of flexible benefit coverage for participants in the Long Term Disability Plan up to a maximum of one year; and

WHEREAS, during the second year of participation in the Long Term Disability Plan, the City has agreed to pay the participants health and life insurance only; and

WHEREAS, at the end of the second year, Long Term Disability participants will be governed by the Consolidated Omnibus Budget Reconciliation Act ("COBRA") for continuation of health coverage; and

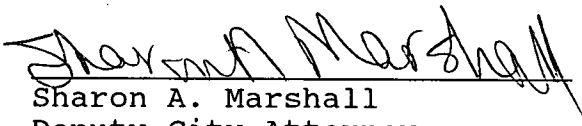
WHEREAS, the Long Term Disability Plan will not provide coverage for any industrial related injury or illness; nor for any mental or nervous/stress disorders including any physical symptoms resulting from mental or nervous/stress disorders; nor for continued participation in the Long Term Disability Plan after retirement from the San Diego City Employees' Retirement System; and

WHEREAS, the above changes in the Long Term Disability Plan are effective only for any disability claims occurring on or after July 1, 1994; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that an amended Plan Document, a copy of which is on file in the office of the City Clerk as Document No. RR- 284993, be and the same is hereby approved.

APPROVED: JOHN W. WITT, City Attorney

By


Sharon A. Marshall
Deputy City Attorney

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