RESOLUTION NUMBER R-285121 ADOPTED ON DECEMBER 12, 1994

BE IT RESOLVED, by the Council of The City of San Diego, that City Manager Report No. 94-390, concerning the status of CHANGE 2 and Citywide STEP recommendations is hereby accepted and the City Manager's recommendations contained in said report are hereby approved to include the Wage and Salary Survey to say "The findings will come to Executive Session, and then, at that time, Council will discuss the possibility of making the findings public" and add two members to the Blue Ribbon Citizens Committee, one member that will represent the Labor Union and one member that will represent the Management Team.

BE IT FURTHER RESOLVED, that the City Manager is directed to prepare and return to Council with the Change 2 and Citywide STEP Report for final approval in one year with the report to include the following:

- Response to why Change 2 recommended to eliminate Civil
 Service;
- Response to what is the best alternative for the Civil Service System;
 - 3. The Procurement Card Program; and
 - 4. The plan for an Automated Purchasing System.

BE IT FURTHER RESOLVED, that the City Manager is hereby directed to continue to review and implement, where appropriate, the CHANGE 2 and Citywide STEP suggestions.

APPROVED: JOHN W. WITT, City Attorney

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Stuart H. Swett Senior Chief Deputy

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