

(0-95-71)

ORDINANCE NUMBER O- 18155 (NEW SERIES)

ADOPTED ON JAN 31 1995

AN ORDINANCE AMENDING ORDINANCE NO. O-18072 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1994-95" BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD A NEW CLASS ENTITLED "PLANT PROCESS CONTROL SUPERVISOR" IN THE SKILLED TRADES OCCUPATIONAL GROUP; AMENDING EXHIBIT A OF SAID ORDINANCE TO PROVIDE A NEW SALARY RATE OF 66.8 FOR SAID POSITION IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENT A HERETO.

WHEREAS, the Water Utilities Department has requested a new classification of Plant Process Control Supervisor to plan, supervise and participate in the work of the Plant Process Control Electricians; and

WHEREAS, in addition to supervisory duties such as planning, scheduling and assigning work and training subordinates, the new classification will inspect work on the installation, upgrade or retrofit of electrical and electro-mechanical equipment, prepare estimates of material and labor costs by reviewing plans, specifications, blue prints or other drawings for information on the replacement, maintenance and repair facilities; evaluate and/or determine section work unit standards, output/efficiency measures, staffing requirements, and equipment usage levels; and

WHEREAS, the Department's management feels that the creation of a new higher level Plant Process Control Supervisor class would properly reflect the more complex nature of the work

performed on large and highly integrated electrical and electro-mechanical systems that are crucial components of the water and wastewater network that the City operates; and

WHEREAS, based on the more complex nature of the duties to be performed, the Civil Service Commission is recommending that a new class of Plant Process Control Supervisor be created at a salary of approximately \$3152-\$3811/month; and

WHEREAS, this proposed salary would provide an approximate 15% differential over the highest level class supervised (Plant Process Control Electrician) and an approximate 5% differential over Electrician Supervisor; and

WHEREAS, it is also recommended that this class be eligible for premium rate overtime under the same conditions as other classes designated as nonexempt from the overtime provisions of the Fair Labor Standards Act; and

WHEREAS, it is recommend that this new classification be placed in the Supervisory Bargaining Unit; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-18072 (NEW SERIES), as amended, entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1994-95" be and the same is hereby amended by amending Exhibit B thereto to create and add a new class entitled "PLANT PROCESS CONTROL SUPERVISOR" in the Skilled Trades Occupational Group.

Section 2. That Exhibit A of said Ordinance NO. O-18072 (New Series) be and the same is hereby amended to provide a new salary rate 66.8 for said position in the classified service, as set forth in Attachment A hereto.

Section 3. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: John W. Witt, City Attorney

By Stuart H. Swett
Stuart H. Swett
Senior Chief Deputy

SHS:smm
12/15/94
Or.Dept:Pers.
O-95-71
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ATTACHMENT

Class Title: Plant Process Control Supervisor
Class Number: 1668
Rate Number: 66.8

Salary Range Effective Through June 2, 1995

STEP	HOURLY	BIWEEKLY	MONTHLY
A	18.12	1449.60	3152
B	19.05	1524.00	3313
C	19.95	1596.00	3470
D	20.91	1672.80	3637
E	21.91	1752.80	3811

Salary Range Effective June 3, 1995 through June 30, 1995

STEP	HOURLY	BIWEEKLY	MONTHLY
A	18.30	1464.00	3183
B	19.24	1539.20	3346
C	20.15	1612.00	3505
D	21.12	1689.60	3673
E	22.13	1770.40	3849

Occupational Group: 72
Bargaining Unit: G
Overtime Eligibility: A
Key Class: 10
EEO Code: 7
AFA Code: D
Workers' Compensation Insurance: 6

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ATTACHMENT A