

RESOLUTION NUMBER R- 285350

ADOPTED ON FEB 13 1995

WHEREAS, during meet and confer for fiscal year 1995 management included a waiver of health benefits as an option on the flexible benefit plan; and

WHEREAS, a "waiver fee" was to be charged to those employees electing the waiver option; and

WHEREAS, the City acted reasonably in setting a fee based upon actuarial calculations; and

WHEREAS, the fee amount was not disclosed during meet and confer; and

WHEREAS, the San Diego Municipal Employees' Association ("MEA") protested the fee amount when it was disclosed; and

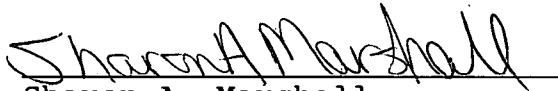
WHEREAS, in settlement of MEA's protest and in the interest of goodwill with the labor organizations; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City Manager be and he is hereby authorized and empowered to amend the annual cost of the waiver fee for fiscal year 1995 from \$281.00 to \$6.00.

BE IT FURTHER RESOLVED, that the difference in the fee cost
be returned to the affected employees.

APPROVED: JOHN W. WITT, City Attorney

By



Sharon A. Marshall
Deputy City Attorney

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Or.Dept:Risk.Mgmt.
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