

RESOLUTION NUMBER R- **286006**

ADOPTED ON **JUN 26 1995**

WHEREAS, effective July 1, 1981, The City of San Diego implemented a Long Term Disability Plan; and

WHEREAS, during meet and confer sessions for Fiscal Year 1996, the City and three of the City's recognized employee organizations, specifically the San Diego Municipal Employees' Association, AFSCME Local 127 and Fire Fighters Local 145 adopted Memoranda of Understanding which were subsequently ratified by Council; and

WHEREAS, in lieu of a Memorandum of Understanding, a Fiscal Year 1996 Operating Procedures Manual was ratified by Council for the Police Officers' Association; and

WHEREAS, pursuant to the Memoranda of Understanding and the Operating Procedures Manual, certain modifications to the City's Long Term Disability Plan were agreed upon; and

WHEREAS, pursuant to the Memoranda of Understanding, Long Term Disability coverage will not provide for any industrial disability occurring on or after July 1, 1994 caused by employment with the City of San Diego unless a period of twelve months of Industrial Leave coverage has been exhausted for such disability; and

WHEREAS, Long Term Disability coverage may then be approved for a maximum period of twelve months while the Participant is medically certified as totally disabled as defined in Section 4.03 (b); and

WHEREAS, pursuant to the Memorandum of Understanding, the Long Term Disability Plan has been amended to provide that Long Term Disability Participants shall maintain their eligibility for coverage after their effective date of retirement from the San Diego City Employees' Retirement System as defined by Plan provisions; and

WHEREAS, the above changes in the Long Term Disability Plan are effective only for any disability claims occurring on or after July 1, 1994; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that an amended Plan Document, a copy of which is on file in the office of the City Clerk as Document No. RR-286006, be and the same is hereby approved.

APPROVED: JOHN W. WITT, City Attorney

By Sharon A. Marshall
Sharon A. Marshall
Deputy City Attorney

SAM:mrh
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Or.Dept:Risk.Mgmt.
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