

RESOLUTION NUMBER R- 287243

ADOPTED ON APR 23 1996

WHEREAS, the "Meyers-Milias-Brown Act," contained in California Government Code sections 3500 et seq., provides for the orderly administration of employer-employee relations; and

WHEREAS, contained in said Act are provisions for the adoption by a public agency of reasonable rules and regulations for recognizing employee organizations and meeting and conferring with such recognized employee organizations regarding matters that directly affect and primarily involve wages, hours, and other terms and conditions of employment; and

WHEREAS, pursuant to said Act and the Charter of The City of San Diego, the City Council has enacted Council Policy 300-6 to provide for the government of employer-employee relations; and

WHEREAS, pursuant to said Act, the public agency, herein The City of San Diego, by and through the City Council, is authorized to designate a Management Team as its representative to accomplish the meet and confer process on its behalf; and

WHEREAS, it is now deemed necessary and appropriate to designate said Management Team for The City of San Diego for such meet and confer purposes; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that pursuant to appropriate and applicable provisions of law and Council Policy, the following persons are hereby appointed

and designated as the Management Team for purposes of meeting and conferring with recognized employee organizations:

Jack McGrory, City Manager

Bruce Herring, Deputy City Manager

Cathy Lexin, Labor Relations Manager

Bill R. Lopez, Management Assistant

Agnes Generoso, Management Assistant

John M. Kaheny, Assistant City Attorney

Sharon A. Marshall, Deputy City Attorney

BE IT FURTHER RESOLVED, that the Personnel Director is hereby appointed as a member of the Management Team, pursuant to the above cited provisions of law and Council Policy 300-6, for all purposes except meeting and conferring with employee organizations.

BE IT FURTHER RESOLVED, that the City Council approve the City Manager's recommendations, and continue to use the Retirement Administrator as an advisor to the members of the Management Team on retirement issues pending a potential determination to include the Retirement Administrator on the Management Team.

APPROVED: JOHN W. WITT, City Attorney

By Sharon A. Marshall
Sharon A. Marshall
Deputy City Attorney

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