

RESOLUTION NUMBER R- 287335

ADOPTED ON MAY 14 1996

WHEREAS, pursuant to Resolution No. 205781, adopted June 8, 1972, the City Council of The City of San Diego formally recognized various employee organizations to represent employees in appropriate units established in accordance with Section XII of the Employer-Employee Relations Policy; and

WHEREAS, various classification title changes have been included in the fiscal year 1997 Salary Ordinance; and

WHEREAS, it is now necessary to amend employee representation units to reflect the transfer of classes from one unit to another, as identified and determined by the City Manager, pursuant to Council Policy 300-6, and further reflect those newly adopted classifications in and remove deleted classifications from existing appropriate units as established by the City Council in the fiscal year 1997 Salary Ordinance and change those classification titles as may be appropriate; and

WHEREAS, it is the intent of the City and the police captains to maintain the salary relationship between police captain and police lieutenant, including the annual value of the Management Benefits Plan; and

WHEREAS, it is the intent that the police captains will continue to receive their current terms and conditions of employment; and

WHEREAS, if the captain and lieutenant salary relationship

is reduced, the police captains may return to the police bargaining unit, NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the classifications previously designated by the Council as appropriately assigned to employee representation units be and the same are hereby amended to reflect additions of new classes, removal of deleted classes, and changes to titles, such amendments to be as contained in the listing of job classifications and appropriate units, as set forth in Attachment A hereto, and on file in the office of the City Clerk as Document No.

RR- 287335 .

APPROVED: JOHN W. WITT, City Attorney

By Stuart H. Swett  
Stuart H. Swett  
Senior Chief Deputy

SHS:smf  
05/14/96  
Or.Dept:Mgr./Pers.  
R-96-1315 pol.  
Form=r.emp

## ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT

Classes previously allocated to the Administrative Support and Field Service Unit

Account Clerk  
~~Assistant Book Repairer~~ Delete  
 Auto Messenger  
 Auto Parts Buyer  
 Benefits Representative I  
 Benefits Representative II  
 Bookmobile Driver  
 Cashier  
 Claims Clerk  
 Clerical Assistant I  
 Clerical Assistant II  
 Collections Investigator I  
 Collections Investigator II  
 Community Service Officer I  
 Community Service Officer II  
 Court Support Clerk  
 Customer Services Representative  
 Deputy City Clerk I  
 Disposal Site Representative  
 Documents Input Clerk (Terminal)  
 Editor/Proofreader  
 Executive Secretary  
 Field Representative  
 Golf Starter  
 Intermediate Stenographer  
 Junior Stenographer  
 Legal Secretary  
 Legislative Recorder I Legislative Recorder  
 Library Aide  
 Library Clerk  
 Library Technician  
 Meter Reader  
 Micrographics Clerk  
 Parking Enforcement Officer I  
 Parking Enforcement Officer II  
 Payroll Audit Specialist I  
 Payroll Audit Specialist II  
 Payroll Specialist I  
 Payroll Specialist II  
 Police Property and Evidence Clerk  
 Police Records Clerk  
 Public Information Clerk  
 Public Service Career Trainee  
 (If target class is in this unit)  
 Retirement Assistant  
 Senior Account Clerk  
 Special Events Traffic Controller I  
 Special Events Traffic Controller II

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 SAN DIEGO, CALIFORNIA

R-287335 ATTACHMENT A

Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd)

Stock Clerk  
Storekeeper I  
Student Worker  
Test Administration Specialist  
Vehicle and Fuel Clerk  
Word Processing Operator

New classes to be added to the Administrative Support and Field Service Unit:

Collections Investigator Trainee  
Legislative Recorder II  
Public Information Specialist

## PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

Accountant I  
Accountant II  
Accountant III  
Accountant Trainee  
Administrative Trainee  
Agricultural Lease Manager  
Airport Noise Abatement Officer  
Assistant Chemist  
Assistant Criminalist  
Assistant Economist  
Assistant Engineer - Civil  
Assistant Engineer - Electrical  
Assistant Engineer - Mechanical  
Assistant Engineer - Traffic  
Assistant Management Analyst  
Assistant Park Designer  
Assistant Planner  
Assistant Property Agent  
Assistant Rate Analyst  
Associate Management Analyst  
Associate Communications Engineer  
Associate Economist  
Associate Engineer - Civil  
Associate Engineer - Corrosion  
Associate Engineer - Electrical  
Associate Engineer - Mechanical  
Associate Engineer - Traffic  
Associate Planner  
Associate Property Agent  
Biologist I  
Biologist II  
Buyer  
Buyer Trainee  
Community Development Specialist I  
Community Development Specialist II  
Criminalist  
Deputy Noise Abatement Officer  
Economist  
Fitness Specialist  
Industrial Waste Inspector I  
Industrial Waste Inspector II  
Industrial Waste Inspector III  
Industrial Waste Inspector Trainee  
Junior Chemist  
Junior Engineer - Civil  
Junior Engineer - Electrical  
Junior Engineer - Mechanical  
Junior Planner  
Junior Property Agent

Lakes Program Manager  
Land Surveying Assistant  
Librarian I  
Librarian II  
Librarian III  
Librarian IV  
Library Assistant  
Marine Biologist I  
Marine Biologist II  
Noise Abatement Officer  
Park Designer  
Park Ranger  
Programmer Analyst I  
Programmer Analyst II  
Programmer Analyst III  
Project Assistant  
Project Officer I  
Property Agent  
Public Information Officer  
Public Service Career Trainee  
(If target class is in this unit)  
Rate Analyst  
Recreation Center Director I  
Recreation Center Director II  
Recreation Center Director III  
Recreation Specialist  
Recycling Specialist I  
Recycling Specialist II  
Safety Officer  
Senior Buyer  
Senior Management Analyst  
Senior Public Information Officer  
Structural Engineering Assistant  
Structural Engineering Associate

## SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

Airport Manager  
 Aquatics Technician Supervisor      ~~Pool Technician Supervisor~~  
 Area Manager I  
 Area Manager II  
 Area Refuse Collection Supervisor  
 Asbestos Program Manager  
 Assistant Customer Services Supervisor  
 Assistant Facility Manager  
 Associate Chemist  
 Biologist III  
 Building Maintenance Supervisor  
 Building Services Supervisor  
 Building Supervisor  
 Carpenter Supervisor  
 Cemetery Manager  
 Code Compliance Supervisor  
 Collections Investigator III  
 Communications Technician Supervisor  
 Community Development Specialist III  
 Customer Services Supervisor  
 Data Entry Supervisor  
 Deputy City Clerk II  
 Disposal Site Supervisor  
 District Manager  
 District Refuse Collection Supervisor  
 Documents Input Supervisor (Terminal)  
 Electrician Supervisor  
 Electronics Technician Supervisor  
 Equipment Repair Supervisor  
 Equipment Service Supervisor  
 Equipment Trainer  
 Fire Dispatch Supervisor  
 General Utility Supervisor  
 General Water Utility Supervisor  
 Golf Course Manager  
 Golf Course Superintendent  
 Golf Starter Supervisor  
 Graphic Communications Manager  
 Graphic Design Supervisor  
 Greenskeeper Supervisor  
 Grounds Maintenance Manager  
 Grounds Maintenance Supervisor  
 Hazardous Materials Program Manager  
 Heating, Ventilating, and Air Conditioning Supervisor  
 Horticulturist  
 Industrial Waste Program Manager  
 Investigation Support Manager  
 Land Surveying Associate  
 Latent Print and Forensic Specialist Supervisor  
     ~~Latent Print and Evidence Technician Supervisor~~

Lifeguard Sergeant  
 Litter Control Supervisor (Terminal)  
 Marine Biologist III  
 Marine Safety Lieutenant  
 Metal Fabrication Services Supervisor  
 Metal Fabrication Supervisor  
 Motor Sweeper Supervisor  
 Nursery Supervisor  
 Offset Press Supervisor  
 Painter Supervisor  
 Parking Enforcement Supervisor  
 Parking Meter Supervisor  
 Payroll Audit Supervisor - Auditor  
 Payroll Audit Supervisor - Personnel  
 Payroll Supervisor  
 Pesticide Supervisor  
 Plant Process Control Supervisor  
 Plant Technician Supervisor  
 Plumber Supervisor  
 Police Code Compliance Supervisor  
 Police Dispatch Supervisor  
 Power Plant Superintendent  
 Power Plant Supervisor  
 Principal Buyer  
 Principal Clerk  
 Principal Customer Services Representative  
 Principal Litigation Investigator  
 Principal Plan Review Specialist  
 Principal Plant Technician Supervisor  
 Principal Police Records Clerk  
 Principal Test Administration Specialist  
 Principal Utility Supervisor  
 Principal Water Utility Supervisor  
 Print Shop Supervisor  
 Project Officer II  
 Property and Evidence Supervisor  
 Public Information Supervisor  
 Public Works Dispatch Supervisor  
 Pump Station Operations Supervisor  
 Ranger/Diver Supervisor  
 Refuse Collection Manager  
 Roofing Supervisor  
 Senior Accounts Payable Audit Clerk  
 Senior Benefits Representative  
 Senior Biologist  
 Senior Building Maintenance Supervisor  
 Senior Cashier  
 Senior Chemist  
 Senior Civil Engineer  
 Senior Clerk/Typist  
 Senior Code Compliance Supervisor  
 Senior Combination Inspector      ~~Senior Building Inspector~~  
 Senior Communications Engineer  
 Senior Communications Technician Supervisor

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Senior Customer Services Representative  
Senior Disposal Site Representative  
Senior Disposal Site Supervisor  
Senior Electrical Engineer  
Senior Electrical Supervisor  
Senior Engineer - Fire Protection  
Senior Engineering Geologist  
Senior Land Surveyor  
Senior Legal Assistant  
Senior Legal Secretary  
Senior Legislative Recorder  
Senior Library Technician  
Senior Marine Biologist  
Senior Mechanical Engineer  
Senior Meter Reader  
Senior Park Ranger  
Senior Planner  
Senior Plant Technician Supervisor  
Senior Police Records Clerk  
Senior Power Plant Supervisor  
Senior Property and Evidence Supervisor  
Senior Systems Analyst  
Senior Test Administration Specialist  
Senior Traffic Engineer  
Senior Utility Supervisor  
Senior Wastewater Operations Supervisor  
~~Senior Waste Water Operations Supervisor~~  
Senior Water Operations Supervisor  
Senior Water Utility Supervisor  
Sign Shop Supervisor  
Special Events Traffic Control Supervisor  
Stadium Maintenance Supervisor  
Storekeeper II  
Storekeeper III  
Stores Operations Supervisor  
Structural Engineering Senior  
Supervising Academy Instructor  
Supervising Cal-ID Technician  
Supervising Criminalist  
Supervising Custodian  
Supervising Disposal Site Representative  
Supervising Field Representative  
Supervising Industrial Waste Inspector  
Supervising Librarian  
Supervising Meter Reader  
Supervising Plan Review Specialist  
Supervising Property Agent  
Supervising Public Information Officer  
Supervising Recreation Specialist  
Traffic Signal Supervisor  
Tree Maintenance Supervisor  
Utilities Training Manager  
Utilities Training Supervisor  
Utility Supervisor  
Wastewater Operations Supervisor  
~~Waste Water Operations Supervisor~~

Wastewater Treatment Superintendent  
~~Waste Water Treatment Superintendent~~  
Water Operations Supervisor  
Water Production Superintendent  
Water Utility Supervisor  
Work Control Manager

New classes to be added to the Supervisory Unit:

Instrumentation and Control Supervisor  
Public Works Superintendent  
Senior Electrical Inspector  
Senior Housing Inspector  
Senior Mechanical Inspector  
Senior Structural Inspector  
Water Distribution Operations Supervisor

## TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I  
 Administrative Aide II  
 Assistant Documents Examiner  
 Assistant Interview and Interrogation Specialist  
 Assistant Laboratory Technician  
 Assistant Latent Prints Examiner  
 Assistant Recreation Center Director  
 Audio Visual Specialist  
 Buyer's Aide I  
 Buyer's Aide II  
 Cal-ID Technician  
 Claims Aide  
 Claims Representative I  
 Claims Representative II  
 Code Compliance Officer  
 Combination Inspector I                      ~~Building Inspector I~~  
 Combination Inspector II                   ~~Building Inspector II~~  
 Data Entry Operator  
 Data Systems Technician  
 Dispatcher I  
 Dispatcher II  
 Dispute Resolution Officer  
 Documents Examiner  
 Documents Examiner Trainee  
 Drafting Aide  
 Engineering Trainee  
 Fire Dispatcher  
 Forensic Alcohol Analyst  
 Forensic Specialist                              ~~Evidence Technician~~  
 Graphic Designer  
 Hydrography Aide  
 Interview and Interrogation Specialist  
 Interview and Interrogation Trainee  
 Junior Engineering Aide  
 Laboratory Assistant  
 Laboratory Technician  
 Lake Aide I  
 Lake Aide II  
 Latent Print Examiner  
 Layout Composer  
 Lead Fire Dispatcher (Terminal)  
 Legal Assistant  
 Lifeguard I  
 Lifeguard II  
 Lifeguard III  
 Litigation Investigator  
 Litter Control Inspector (Terminal)  
 Personnel Assistant I  
 Personnel Assistant II

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Photographer  
 Plan Review Specialist I  
 Plan Review Specialist II  
 Plan Review Specialist III  
 Plan Review Specialist IV  
 Planning Technician I  
 Planning Technician II  
 Planning Technician III  
 Police Code Compliance Officer  
 Police Dispatcher  
 Police Investigative Aide I  
 Police Investigative Aide II  
 Police Lead Dispatcher  
 Pool Guard I  
 Pool Guard II  
 Principal Engineering Aide  
 Principal Survey Aide  
 Principal Traffic Engineering Aide  
 Public Service Career Trainee  
 (if target class is in this unit)  
 Public Works Dispatcher  
 Recreation Aide  
 Recreation Leader I  
 Recreation Leader II  
 Safety Representative I  
 Safety Representative II  
 Senior Claims Representative  
 Senior Data Entry Operator  
 Senior Drafting Aide  
 Senior Engineering Aide  
 Senior Litigation Investigator  
 Senior Survey Aide  
 Senior Zoning Investigator  
 Student Engineer  
 Swimming Pool Manager I  
 Swimming Pool Manager II  
 Swimming Pool Manager III  
 Victim Services Coordinator  
 Zoning Investigator I  
 Zoning Investigator II

**New classes to be added to the Technical Unit:**

Electrical Inspector I  
 Electrical Inspector II  
 Housing Inspector I  
 Housing Inspector II  
 Mechanical Inspector I  
 Mechanical Inspector II  
 Structural Inspector I  
 Structural Inspector II

MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT

Classes previously allocated to the Maintenance, Labor  
Skilled Trades and Equipment Operator Unit:

Airport Operations Assistant  
 Apprentice  
 Aquatics Technician I Pool Technician  
 Assistant Reservoir Keeper  
 Assistant Wastewater Plant Operator  
~~Assistant Waste Water Plant Operator~~  
 Assistant Water Plant Operator  
 Bindery Worker I  
 Bindery Worker II  
 Bindery Worker III  
 Boat Operator  
 Body and Fender Mechanic  
 Building Service Technician  
 Carpenter  
 Cement Finisher  
 Cement Gun Operator  
 Communications Technician  
 Construction Estimator  
 Custodian I  
 Custodian II  
 Custodian III  
 Electrician  
 Electronics Technician  
 Equipment Mechanic  
 Equipment Operator I  
 Equipment Operator II  
 Equipment Operator III  
 Equipment Painter  
 Equipment Service Writer  
 Equipment Technician I  
 Equipment Technician II  
 Equipment Technician III  
 Firearms Technician  
 Greenskeeper  
 Grounds Maintenance Worker I  
 Grounds Maintenance Worker II  
 Grounds Maintenance Worker III  
 Heating Technician  
 Heavy Truck Driver I  
 Heavy Truck Driver II  
 Instrumentation and Control Technician  
 Irrigation Specialist  
 Laborer  
 Landfill Equipment Operator  
 Lead Cemetery Groundskeeper  
 Light Equipment Operator  
 Lithographic Technician  
 Locksmith  
 Machinist

Motive Service Technician  
Motive Service Trainee  
Motor Sweeper Operator  
Nursery Gardener  
Offset Press Operator  
Painter  
Parking Meter Technician  
Pesticide Applicator  
Plant Operator Trainee  
Plant Process Control Electrician  
Plant Technician I  
Plant Technician II  
Plant Technician III  
Plasterer  
Plumber  
Power Plant Operator  
Public Service Career Trainee  
(if target class is in this unit)  
Pump Station Operator  
Pump Station Operator Trainee  
Ranger/Diver I  
Ranger/Diver II  
Refrigeration Mechanic  
Reservoir Keeper  
Roofer  
Sanitation Driver I  
Sanitation Driver II  
Sanitation Driver Trainee  
Senior Airport Operations Assistant  
Senior Boat Operator  
Senior Communications Technician  
Senior Locksmith  
Senior Offset Press Operator  
Senior Motive Service Technician  
Senior Parking Meter Technician  
Senior Refrigeration Mechanic  
Senior Stable Attendant  
Senior Stadium Groundskeeper  
Seven-gang Mower Operator  
Sign Painter  
Stable Attendant  
Stadium Groundskeeper  
Stadium Maintenance Technician  
Tank Service Technician I  
Tank Service Technician II  
Traffic Signal Technician I  
Traffic Signal Technician II  
Tree Maintenance Crewleader  
Tree Trimmer  
Utility Worker I  
Utility Worker II

Wastewater Plant Operator  
Water Plant Operator  
Water Utility Worker  
Welder  
Work Service Aide

~~Waste Water Plant Operator~~

New Classes to be added to the Maintenance, Labor, Skilled Trades  
and Equipment Operator Unit

Aquatics Technician II  
Assistant Water Distribution Operator  
Waster Distribution Operator  
Water Distribution Operator Trainee

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**FIRE UNIT**

**Classes previously allocated to the Fire Unit:**

Assistant Fire Marshal  
Fire Battalion Chief  
Fire Captain  
Fire Engineer  
Fire Fighter I  
Fire Fighter II  
Fire Prevention Inspector I  
Fire Prevention Inspector II  
Fire Prevention Supervisor  
Fire Recruit



POLICE UNIT

Classes previously allocated to the Police Unit:

Community Relations Assistant to the Police Chief  
Police Agent  
Police Lieutenant  
Police Officer I  
Police Officer II  
Police Recruit  
Police Sergeant

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## NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes previously allocated to the No Representation Unit:  
(Classified - Full-Time)

Accountant IV  
Administrative Services Manager  
ARJIS Administrator  
Assistant Data Systems Coordinator  
Assistant Personnel Analyst  
Associate Personnel Analyst  
Building Code and Noise Abatement Supervisor  
Claims and Insurance Manager  
Collections Manager  
Community Development Coordinator  
Community Development Specialist IV  
Council Secretary  
Crime Laboratory Manager  
Data Systems Coordinator  
Employee Assistance Counselor  
Employee Assistance Program Manager  
Employee Benefits Administrator  
Employee Benefits Specialist I  
Employee Benefits Specialist II  
Literacy Program Administrator  
Fleet Manager  
Marine Safety Captain  
Organizational Effectiveness Specialist I  
Organizational Effectiveness Specialist II  
Organizational Effectiveness Specialist III  
Organizational Effectiveness Supervisor  
Police Captain  
Police Property and Records Administrator  
Public Art Program Administrator  
Recycling Program Manager  
Rehabilitation Coordinator  
Senior Data Systems Coordinator  
Senior Personnel Analyst  
Stadium Turf Manager  
Supervising Claims Representative  
Supervising Data Systems Coordinator  
Supervising Economist  
Supervising Management Analyst  
Supervising Personnel Analyst  
Supervising Recycling Specialist

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