(R-96-1315)

RESOLUTION NUMBER R- 287335 ADOPTED ON MAY 14 1996

WHEREAS, pursuant to Resolution No. 205781, adopted June 8, 1972, the City Council of The City of San Diego formally recognized various employee organizations to represent employees in appropriate units established in accordance with Section XII of the Employer-Employee Relations Policy; and

WHEREAS, various classification title changes have been included in the fiscal year 1997 Salary Ordinance; and

WHEREAS, it is now necessary to amend employee representation units to reflect the transfer of classes from one unit to another, as identified and determined by the City Manager, pursuant to Council Policy 300-6, and further reflect those newly adopted classifications in and remove deleted classifications from existing appropriate units as established by the City Council in the fiscal year 1997 Salary Ordinance and change those classification titles as may be appropriate; and

WHEREAS, it is the intent of the City and the police captains to maintain the salary relationship between police captain and police lieutenant, including the annual value of the Management Benefits Plan; and

WHEREAS, it is the intent that the police captains will continue to receive their current terms and conditions of employment; and

WHEREAS, if the captain and lieutenant salary relationship

is reduced, the police captains may return to the police bargaining unit, NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the classifications previously designated by the Council as appropriately assigned to employee representation units be and the same are hereby amended to reflect additions of new classes, removal of deleted classes, and changes to titles, such amendments to be as contained in the listing of job classifications and appropriate units, as set forth in Attachment A hereto, and on file in the office of the City Clerk as Document No.

RR- **287335**

APPROVED: JOHN W. WITT, City Attorney

Ву

Stuart H. Swett Senior Chief Deputy

SHS:smf 05/14/96 Or.Dept:Mgr./Pers. R-96-1315 pol. Form=r.emp

ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT

Classes previously allocated to the Administrative Support and Field Service Unit

Account Clerk Assistant Book Repairer Delete Auto Messenger Auto Parts Buyer Benefits Representative I Benefits Representative II Bookmobile Driver Cashier Claims Clerk Clerical Assistant I Clerical Assistant II Collections Investigator I Collections Investigator II Community Service Officer I Community Service Officer II Court Support Clerk Customer Services Representative Deputy City Clerk I Disposal Site Representative Documents Input Clerk (Terminal) Editor/Proofreader Executive Secretary Field Representative Golf Starter Intermediate Stenographer Junior Stenographer Legal Secretary Legislative Recorder I Legislative Recorder Library Aide Library Clerk Library Technician Meter Reader Micrographics Clerk Parking Enforcement Officer I Parking Enforcement Officer II Payroll Audit Specialist I Payroll Audit Specialist II Payroll Specialist I Payroll Specialist II Police Property and Evidence Clerk Police Records Clerk Public Information Clerk Public Service Career Trainee (If target class is in this unit) Retirement Assistant Senior Account Clerk Special Events Traffic Controller I Special Events Traffic Controller II

DOCUMENT NO 1287335

OFFICE OF THE CITY CLERK SAN DIEGO, CALIFORNIA





Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd)

Stock Clerk
Storekeeper I
Student Worker
Test Administration Specialist
Vehicle and Fuel Clerk
Word Processing Operator

New classes to be added to the Administrative Support and Field Service Unit:

Collections Investigator Trainee Legislative Recorder II Public Information Specialist

PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

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Accountant I
Accountant II
Accountant III
Accountant Trainee
Administrative Trainee
Agricultural Lease Manager
Airport Noise Abatement Officer
Assistant Chemist
Assistant Criminalist
Assistant Economist
Assistant Engineer - Civil
Assistant Engineer - Electrical
Assistant Engineer - Mechanical
Assistant Engineer - Traffic
Assistant Management Analyst
Assistant Park Designer
Assistant Planner
Assistant Property Agent
Assistant Rate Analyst
Associate Management Analyst
Associate Communications Engineer
Associate Economist
Associate Engineer - Civil
Associate Engineer - Corrosion
Associate Engineer - Electrical
Associate Engineer - Mechanical
Associate Engineer - Traffic
Associate Planner
Associate Property Agent
Biologist I
Biologist II
Buyer
Buyer Trainee
Community Development Specialist I
Community Development Specialist II
Criminalist
Deputy Noise Abatement Officer
Economist
Fitness Specialist
Industrial Waste Inspector I
Industrial Waste Inspector II
Industrial Waste Inspector III
Industrial Waste Inspector Trainee
Junior Chemist
Junior Engineer - Civil
Junior Engineer - Electrical
Junior Engineer - Mechanical
Junior Planner
Junior Property Agent
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Lakes Program Manager Land Surveying Assistant Librarian I Librarian II Librarian III Librarian IV Library Assistant Marine Biologist I Marine Biologist II Noise Abatement Officer Park Designer Park Ranger Programmer Analyst I Programmer Analyst II Programmer Analyst III Project Assistant Project Officer I Property Agent Public Information Officer Public Service Career Trainee (If target class is in this unit) Rate Analyst Recreation Center Director I Recreation Center Director II Recreation Center Director III Recreation Specialist Recycling Specialist I Recycling Specialist II Safety Officer Senior Buyer Senior Management Analyst Senior Public Information Officer Structural Engineering Assistant Structural Engineering Associate

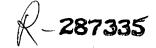
SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

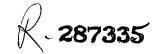
Airport Manager Aquatics Technician Supervisor Pool Technician Supervisor Area Manager I Area Manager II Area Refuse Collection Supervisor Asbestos Program Manager Assistant Customer Services Supervisor Assistant Facility Manager Associate Chemist Biologist III Building Maintenance Supervisor Building Services Supervisor Building Supervisor Carpenter Supervisor Cemetery Manager Code Compliance Supervisor Collections Investigator III Communications Technician Supervisor Community Development Specialist III Customer Services Supervisor Data Entry Supervisor Deputy City Clerk II Disposal Site Supervisor District Manager District Refuse Collection Supervisor Documents Input Supervisor (Terminal) Electrician Supervisor Electronics Technician Supervisor Equipment Repair Supervisor Equipment Service Supervisor Equipment Trainer Fire Dispatch Supervisor General Utility Supervisor General Water Utility Supervisor Golf Course Manager Golf Course Superintendent Golf Starter Supervisor Graphic Communications Manager Graphic Design Supervisor Greenskeeper Supervisor Grounds Maintenance Manager Grounds Maintenance Supervisor Hazardous Materials Program Manager Heating, Ventilating, and Air Conditioning Supervisor Horticulturist Industrial Waste Program Manager Investigation Support Manager Land Surveying Associate Latent Print and Forensic Specialist Supervisor Latent Print and Evidence Technician Supervisor



Lifeguard Sergeant Litter Control Supervisor (Terminal) Marine Biologist III Marine Safety Lieutenant Metal Fabrication Services Supervisor Metal Fabrication Supervisor Motor Sweeper Supervisor Nursery Supervisor Offset Press Supervisor Painter Supervisor Parking Enforcement Supervisor Parking Meter Supervisor Payroll Audit Supervisor - Auditor Payroll Audit Supervisor - Personnel Payroll Supervisor Pesticide Supervisor Plant Process Control Supervisor Plant Technician Supervisor Plumber Supervisor Police Code Compliance Supervisor Police Dispatch Supervisor Power Plant Superintendent Power Plant Supervisor Principal Buyer Principal Clerk Principal Customer Services Representative Principal Litigation Investigator Principal Plan Review Specialist Principal Plant Technician Supervisor Principal Police Records Clerk Principal Test Administration Specialist Principal Utility Supervisor Principal Water Utility Supervisor Print Shop Supervisor Project Officer II Property and Evidence Supervisor Public Information Supervisor Public Works Dispatch Supervisor Pump Station Operations Supervisor Ranger/Diver Supervisor Refuse Collection Manager Roofing Supervisor Senior Accounts Payable Audit Clerk Senior Benefits Representative Senior Biologist Senior Building Maintenance Supervisor Senior Cashier Senior Chemist Senior Civil Engineer Senior Clerk/Typist Senior Code Compliance Supervisor Senior Combination Inspector Senior Building Inspector Senior Communications Engineer Senior Communications Technician Supervisor



Senior Customer Services Representative Senior Disposal Site Representative Senior Disposal Site Supervisor Senior Electrical Engineer Senior Electrical Supervisor Senior Engineer - Fire Protection Senior Engineering Geologist Senior Land Surveyor Senior Legal Assistant Senior Legal Secretary Senior Legislative Recorder Senior Library Technician Senior Marine Biologist Senior Mechanical Engineer Senior Meter Reader Senior Park Ranger Senior Planner Senior Plant Technician Supervisor Senior Police Records Clerk Senior Power Plant Supervisor Senior Property and Evidence Supervisor Senior Systems Analyst Senior Test Administration Specialist Senior Traffic Engineer Senior Utility Supervisor Senior Wastewater Operations Supervisor Senior Waste Water Operations Supervisor Senior Water Operations Supervisor Senior Water Utility Supervisor Sign Shop Supervisor Special Events Traffic Control Supervisor Stadium Maintenance Supervisor Storekeeper II Storekeeper III Stores Operations Supervisor Structural Engineering Senior Supervising Academy Instructor Supervising Cal-ID Technician Supervising Criminalist Supervising Custodian Supervising Disposal Site Representative Supervising Field Representative Supervising Industrial Waste Inspector Supervising Librarian Supervising Meter Reader Supervising Plan Review Specialist Supervising Property Agent Supervising Public Information Officer Supervising Recreation Specialist Traffic Signal Supervisor Tree Maintenance Supervisor Utilities Training Manager Utilities Training Supervisor Utility Supervisor Wastewater Operations Supervisor Waste Water Operations Supervisor



Wastewater Treatment Superintendent
Waste-Water Treatment Superintendent
Water Operations Supervisor
Water Production Superintendent
Water Utility Supervisor
Work Control Manager

New classes to be added to the Supervisory Unit:

Instrumentation and Control Supervisor
Public Works Superintendent
Senior Electrical Inspector
Senior Housing Inspector
Senior Mechanical Inspector
Senior Structural Inspector
Water Distribution Operations Supervisor

TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I Administrative Aide II Assistant Documents Examiner Assistant Interview and Interrogation Specialist Assistant Laboratory Technician Assistant Latent Prints Examiner Assistant Recreation Center Director Audio Visual Specialist Buyer's Aide I Buyer's Aide II Cal-ID Technician Claims Aide Claims Representative I Claims Representative II Code Compliance Officer Combination Inspector I Building Inspector I Combination Inspector II Building Inspector II Data Entry Operator Data Systems Technician Dispatcher I Dispatcher II Dispute Resolution Officer Documents Examiner Documents Examiner Trainee Drafting Aide Engineering Trainee Fire Dispatcher Forensic Alcohol Analyst Forensic Specialist Evidence Technician Graphic Designer Hydrography Aide Interview and Interrogation Specialist Interview and Interrogation Trainee Junior Engineering Aide Laboratory Assistant Laboratory Technician Lake Aide I Lake Aide II Latent Print Examiner Layout Composer Lead Fire Dispatcher (Terminal) Legal Assistant Lifequard I Lifeguard II Lifeguard III Litigation Investigator Litter Control Inspector (Terminal) Personnel Assistant I Personnel Assistant II



Photographer Plan Review Specialist I Plan Review Specialist II Plan Review Specialist III Plan Review Specialist IV Planning Technician I Planning Technician II Planning Technician III Police Code Compliance Officer Police Dispatcher Police Investigative Aide I Police Investigative Aide II Police Lead Dispatcher Pool Guard I Pool Guard II Principal Engineering Aide Principal Survey Aide Principal Traffic Engineering Aide Public Service Career Trainee (if target class is in this unit) Public Works Dispatcher Recreation Aide Recreation Leader I Recreation Leader II Safety Representative I Safety Representative II Senior Claims Representative Senior Data Entry Operator Senior Drafting Aide Senior Engineering Aide Senior Litigation Investigator Senior Survey Aide Senior Zoning Investigator Student Engineer Swimming Pool Manager I Swimming Pool Manager II Swimming Pool Manager III Victim Services Coordinator Zoning Investigator I Zoning Investigator II

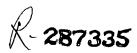
New classes to be added to the Technical Unit:

Electrical Inspector I Electrical Inspector II Housing Inspector I Housing Inspector II Mechanical Inspector I Mechanical Inspector II Structural Inspector II

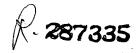
MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT

Classes previously allocated to the Maintenance, Labor Skilled Trades and Equipment Operator Unit:

Airport Operations Assistant Apprentice Aquatics Technician I Pool Technician Assistant Reservoir Keeper Assistant Wastewater Plant Operator Assistant Waste Water Plant Operator Assistant Water Plant Operator Bindery Worker I Bindery Worker II Bindery Worker III Boat Operator Body and Fender Mechanic Building Service Technician Carpenter Cement Finisher Cement Gun Operator Communications Technician Construction Estimator Custodian I Custodian II Custodian III Electrician Electronics Technician Equipment Mechanic Equipment Operator I Equipment Operator II Equipment Operator III Equipment Painter Equipment Service Writer Equipment Technician I Equipment Technician II Equipment Technician III Firearms Technician Greenskeeper Grounds Maintenance Worker I Grounds Maintenance Worker II Grounds Maintenance Worker III Heating Technician Heavy Truck Driver I Heavy Truck Driver II Instrumentation and Control Technician Irrigation Specialist Laborer Landfill Equipment Operator Lead Cemetery Groundskeeper Light Equipment Operator Lithographic Technician Locksmith Machinist



Motive Service Technician Motive Service Trainee Motor Sweeper Operator Nursery Gardener Offset Press Operator Painter Parking Meter Technician Pesticide Applicator Plant Operator Trainee Plant Process Control Electrician Plant Technician I Plant Technician II Plant Technician III Plasterer Plumber Power Plant Operator Public Service Career Trainee (if target class is in this unit) Pump Station Operator Pump Station Operator Trainee Ranger/Diver I Ranger/Diver II Refrigeration Mechanic Reservoir Keeper Roofer Sanitation Driver I Sanitation Driver II Sanitation Driver Trainee Senior Airport Operations Assistant Senior Boat Operator Senior Communications Technician Senior Locksmith Senior Offset Press Operator Senior Motive Service Technician Senior Parking Meter Technician Senior Refrigeration Mechanic Senior Stable Attendant Senior Stadium Groundskeeper Seven-gang Mower Operator Sign Painter Stable Attendant Stadium Groundskeeper Stadium Maintenance Technician Tank Service Technician I Tank Service Technician II Traffic Signal Technician I Traffic Signal Technician II Tree Maintenance Crewleader Tree Trimmer Utility Worker I Utility Worker II

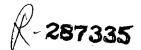


Wastewater Plant Operator Water Plant Operator Water Utility Worker Welder Work Service Aide

Waste Water Plant Operator

New Classes to be added to the Maintenance, Labor, Skilled Trades and Equipment Operator Unit

Aquatics Technician II Assistant Water Distribution Operator Waster Distribution Operator Water Distribution Operator Trainee



FIRE UNIT

Classes previously allocated to the Fire Unit:

Assistant Fire Marshal
Fire Battalion Chief
Fire Captain
Fire Engineer
Fire Fighter I
Fire Fighter II
Fire Prevention Inspector I
Fire Prevention Inspector II
Fire Prevention Supervisor
Fire Recruit

POLICE UNIT

Classes previously allocated to the Police Unit:

Community Relations Assistant to the Police Chief Police Agent Police Lieutenant

Police Officer I

Police Officer II Police Recruit

Police Sergeant

NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

<u>Classes previously allocated to the No Representation Unit:</u> (Classified - Full-Time)

Accountant IV Administrative Services Manager ARJIS Administrator Assistant Data Systems Coordinator Assistant Personnel Analyst Associate Personnel Analyst Building Code and Noise Abatement Supervisor Claims and Insurance Manager Collections Manager Community Development Coordinator Community Development Specialist IV Council Secretary Crime Laboratory Manager Data Systems Coordinator Employee Assistance Counselor Employee Assistance Program Manager Employee Benefits Administrator Employee Benefits Specialist I Employee Benefits Specialist II Literacy Program Administrator Fleet Manager Marine Safety Captain Organizational Effectiveness Specialist I Organizational Effectiveness Specialist II Organizational Effectiveness Specialist III Organizational Effectiveness Supervisor Police Captain Police Property and Records Administrator Public Art Program Administrator Recycling Program Manager Rehabilitation Coordinator Senior Data Systems Coordinator Senior Personnel Analyst Stadium Turf Manager Supervising Claims Representative Supervising Data Systems Coordinator Supervising Economist Supervising Management Analyst Supervising Personnel Analyst Supervising Recycling Specialist

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