RESOLUTION NUMBER R-___287582___

ADOPTED ON ___JUL 0 2 1996___

WHEREAS, the Management Team of The City of San Diego has met and conferred with Local 145 of the International Association of Fire Fighters ("Local 145"), the San Diego Municipal Employees' Association ("MEA"), and Local 127 of the American Federation of State, County and Municipal Employees' Association ("Local 127"), regarding wages, hours, and other terms and conditions of employment, and

WHEREAS, the Management Team has reached a tentative agreement on changes to the existing Memorandum of Understanding ("MOU") with each of the employee organizations; and

WHEREAS, the tentative agreement with each organization will result in extensions to the existing MOU's through Fiscal Year 1998; and

WHEREAS, the Management Team also met with the Police Officers Association ("POA"), Local 145, MEA and Local 127, regarding changes to increase the retirement benefits provided by the City Employees' Retirement System ("CERS"); and

WHEREAS, each of the four (4) employee organizations has tentatively agreed to the proposed benefit increase changes subject to the occurrence of various contingencies contained within the proposal; and

WHEREAS, subject to approval of the City Council, CERS Board of Administration, and an affirmative vote of the participants of CERS, the terms of the retirement proposal will be incorporated

into the MOU with each of the four (4) employee organizations, and into the San Diego Municipal Code where necessary; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the Council approves the tentative agreements with Local 145, MEA and Local 127 regarding wages, hours, and other terms and conditions of employment for Fiscal Year 1998.

BE IT FURTHER RESOLVED, that the Council approves the proposed benefit increase changes to CERS contingent on an affirmative vote of the participants.

APPROVED: JOHN W. WITT, City Attorney

By ~~Sharon A Marshall~~
     Sharon A. Marshall
     Deputy City Attorney

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