(R-97-569)

RESOLUTION NUMBER R- 288171 ADOPTED ON DEC 09 1997

WHEREAS, in September of 1994, police recruits of the 29th Police Academy were issued information regarding terms and conditions of their employment which stated they would be advanced to "B" Step of the salary schedule upon graduation from the Police Academy; and

WHEREAS, "B" Step had previously been eliminated for new hires effective July 1, 1994, as a result of the City's Meet and Confer process with the San Diego Police Officers

Association (POA); and

WHEREAS, as a result, the police recruits were advanced to "A" Step rather than "B" Step; and

WHEREAS, the POA filed a grievance requesting that the City place the recruits at "B" Step, pursuant to the representations made at the beginning and conclusion of the 29th Police Academy; and

WHEREAS, on August 6, 1996, the City Council directed the City Manager to resolve the pay dispute with the POA; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City Manager be and he is hereby authorized to provide for back pay and adjustments to the pay step schedules for Police Officer graduates at the 29th Police Academy to coincide with representations made at the beginning of the 29th Police Academy.

BE IT FURTHER RESOLVED, that the expenditure of an amount not to exceed \$120,000.00 from Fund No. 100, Dept. No. 110, Org. No. 4001, is hereby authorized, solely and exclusively for the purpose of providing funds for the above project.

APPROVED: CASEY G. GWINN APPROVED: JOHN W. WITT, City Attorney

Sharon A. Marshall
Deputy City Attorney

SAM:jrl 11/21/96 Aud.Cert: 9700250 Or.Dept:Mgr. R-97-569

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