

(R-97-487)

RESOLUTION NUMBER R- 288172

ADOPTED ON DEC 09 1996

WHEREAS, the City of San Diego and the Police Officers Association ("POA") entered into a Memorandum of Understanding ("MOU") for a two-year period (Fiscal Years 1993 and 1994) in 1993; and

WHEREAS, the two-year MOU was extended for a third year for Fiscal Year 1995; and

WHEREAS, the City and the POA did not reach agreement on a MOU for Fiscal Year 1996; and

WHEREAS, the Management Team for the City of San Diego and the representatives of the POA met and conferred on issues within the scope of representation in May and June of 1996; and

WHEREAS, a MOU for the period of Fiscal Years 1997 and 1998 between the POA and the City of San Diego was agreed upon and became effective on July 1, 1996; and

WHEREAS, it is now necessary and appropriate to approve the revised MOU agreed to by the Management Team and representatives of the POA; NOW, THEREFORE,

BE IT RESOLVED, that the Council of the City of San Diego hereby endorses and approves the two-year MOU for Fiscal Years 1997 and 1998, agreed to by the Management

Team and representatives of the POA, all pursuant to the provisions of the revised MOU, on file  
in the office of the City Clerk as Document No. RR- 288172.

APPROVED: CASEY G. GWINN  
~~JOHN W. WITT~~; City Attorney

By Sharon A. Marshall  
Sharon A. Marshall  
Deputy City Attorney

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11/21/96  
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