

(R-97-1140 Cor.)

RESOLUTION NUMBER R- 288643

ADOPTED ON MAY 13 1997

WHEREAS, the Management Team of The City of San Diego has met and conferred with the Labor Unions and reached agreements on Fiscal Year 1998 extensions to the Memoranda of Understanding with Local 145 of the International Association of Fire Fighters (Local 145); the San Diego Municipal Employees' Association (MEA); and, Local 127 of the American Federal of State, County and Municipal Employees' Association (Local 127), regarding wages, hours, and other terms and conditions of employment; and

WHEREAS, on March 31, 1997, the City Council adopted an ordinance implementing the final elements of the Retirement Proposal, subject to an affirmative vote of the members of the Retirement System as required by the City Charter, the Retirement Board of Administration confirmed that the members of the Retirement System voted to approve the benefits changes by a vote of 3,181 in favor and 88 opposed; and

WHEREAS, the Management Team has reached an agreement on changes to the existing Memorandum of Understanding (MOU) with each of the above-mentioned employee organizations; and

WHEREAS, on December 9, 1996, Resolution No. RR-288172 was adopted approving the MOU with the Police Officers Association (POA) for a two year period ending June 30, 1998; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the Council of The City of San Diego hereby approves the amendments to the Memorandum Of Understanding with

each of the employee organizations.

BE IT FURTHER RESOLVED, that the following corrections be made on the Memorandum of Understanding with the Police Officers Association which is on file in the Office of the City Clerk as Document No. RR- 288643-1.

1. Delete the conflicting language regarding cease to accrue language.
2. Reinsert a paragraph in the Uniforms Article which was inadvertently omitted in 1994.

BE IT FURTHER RESOLVED, that pursuant to these negotiations, the Management Team and Labor Unions have agreed to the provisions contained in the Memoranda of Understanding on file in the Office of the City Clerk as Document Nos. RR- 288643-2, RR- 288643-3 and, RR- 288643-4.

APPROVED: CASEY GWINN, City Attorney

By Sharon A. Marshall
Sharon A. Marshall
Deputy City Attorney

SAM:jrl
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