

(R-97-1148)

RESOLUTION NUMBER R- 288652

ADOPTED ON MAY 13 1997

WHEREAS, pursuant to Ordinance No. O- 18406 (NEW SERIES), adopted on MAY 27 1997, the City Council of The City of San Diego formally adopted a Salary Ordinance for Fiscal Year 1998; and

WHEREAS, section 16 of that ordinance provides that additional benefit programs may be established upon recommendation of the City Manager; and

WHEREAS, the City Manager has recommended and the City Council has approved a Management Benefits Plan for designated eligible unrepresented classifications as enumerated in the Table of Eligible Classes for the Management Benefits Plan, attached hereto as Attachment A; and

WHEREAS, the City Manager has further recommended and the City Council has approved a Flexible Benefits Plan for all half-time, three-quarter-time or full-time benefit status employees; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that pursuant to section 16 of the Annual Salary Ordinance No. O- 18406 (NEW SERIES), and upon the recommendation of the City Manager, there is hereby established and adopted a Management Benefits Plan for those personnel occupying classifications enumerated in Attachment A hereto, and a Flexible Benefits Plan for all designated eligible employees for Fiscal Year 1998, copies of which plans are on file in the office of the City Clerk as Document No. RR- 288652 providing therein dollar sums certain for each eligible employee, to be allocated to benefits as are

designated in the Plans.

BE IT FURTHER RESOLVED, that the funds appropriated for these Plans shall be as set forth in the annual appropriation ordinance.

APPROVED: CASEY GWINN, City Attorney

By Stuart H. Swett  
Stuart H. Swett  
Deputy City Attorney

SHS:smf  
05/06/97  
Or.Dept:Mgr.  
R-97-1148  
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JULY, 1997

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
1183	ACCOUNTANT IV
1182	ADMINISTRATIVE SERVICES MANAGER
1253	ARJIS ADMINISTRATOR
2259	ASSISTANT BINATIONAL AFFAIRS OFFICER
2106	ASSISTANT CITY ATTORNEY
2107	ASSISTANT CITY AUDITOR & COMPTROLLER
2108	ASSISTANT CITY CLERK
2110	ASSISTANT CITY LIBRARIAN
2111	ASSISTANT CITY MANAGER
1151	ASSISTANT DATA SYSTEMS COORDINATOR
2181	ASSISTANT DEPARTMENT DIRECTOR
2250	ASSISTANT DEPUTY DIRECTOR
2105	ASSISTANT DEVELOPMENT SERVICES DIRECTOR
2123	ASSISTANT ENVIRONMENTAL SERVICES DIRECTOR
2128	ASSISTANT EXECUTIVE SERVICES DIRECTOR
2115	ASSISTANT FINANCIAL MANAGEMENT DIRECTOR
2154	ASSISTANT FIRE CHIEF
2200	ASSISTANT FOR COMMUNITY OUTREACH
2118	ASSISTANT GENERAL SERVICES DIRECTOR
2183	ASSISTANT INTERGOVERNMENTAL RELATIONS DIRECTOR
2256	ASSISTANT INVESTMENT OFFICER
2276	ASSISTANT METROPOLITAN WASTEWATER DIRECTOR
1170	ASSISTANT PERSONNEL ANALYST
2113	ASSISTANT PERSONNEL DIRECTOR
2114	ASSISTANT PLANNING DIRECTOR
2238	ASSISTANT POLICE CHIEF
2116	ASSISTANT PURCHASING AGENT
2124	ASSISTANT REAL ESTATE ASSETS DIRECTOR
2119	ASSISTANT RETIREMENT ADMINISTRATOR
2196	ASSISTANT RETIREMENT GENERAL COUNSEL
2126	ASSISTANT RISK MANAGEMENT DIRECTOR
2245	ASSISTANT STADIUM MANAGER
2120	ASSISTANT TO MAYOR
2127	ASSISTANT TO THE CITY MANAGER
2278	ASSISTANT TO THE DEVELOPMENT SERVICES DIRECTOR
2281	ASSISTANT TO THE DIRECTOR
2117	ASSISTANT TO THE ENGINEERING DIRECTOR
2279	ASSISTANT TO THE ENVIRONMENTAL SERVICES DIRECTOR
2266	ASSISTANT TO THE EXECUTIVE DIRECTOR, HUMAN RELATIONS COMMISSION
2236	ASSISTANT TO THE FIRE CHIEF
2150	ASSISTANT TO THE NEIGHBORHOOD CODE COMPLIANCE DIRECTOR
2125	ASSISTANT TO THE PARK & RECREATION DIRECTOR
2201	ASSISTANT TO THE PLANNING DIRECTOR

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**ATTACHMENT A**

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.	CLASS TITLE
2264	ASSISTANT TO THE POLICE CHIEF
2122	ASSISTANT TO THE WATER UTILITIES DIRECTOR
2121	ASSISTANT TREASURER
1226	ASSOCIATE PERSONNEL ANALYST
2258	BINATIONAL AFFAIRS OFFICER
2247	BUDGET SERVICES MANAGER
1278	BUILDING CODE AND NOISE ABATEMENT SUPERVISOR
2202	BUILDING INSPECTION SUPERVISOR
2112	BUSINESS CENTER MANAGER
2265	CENTRAL STORES PROGRAM MANAGER
2260	CHILD CARE COORDINATOR
2255	CITY ARCHITECT
2001	CITY ATTORNEY
2137	CITY AUDITOR & COMPTROLLER
2138	CITY CLERK
2140	CITY LIBRARIAN
2141	CITY MANAGER
1816	CLAIMS AND INSURANCE MANAGER
1344	COLLECTIONS MANAGER
2251	COMMITTEE CONSULTANTS SECRETARY
2203	COMMUNITY DEVELOPMENT ADMINISTRATOR
1350	COMMUNITY DEVELOPMENT COORDINATOR
1354	COMMUNITY DEVELOPMENT SPECIALIST IV
2204	COMMUNITY PROGRAM ADMINISTRATOR
2205	CONFIDENTIAL SECRETARY TO CITY ATTORNEY
2206	CONFIDENTIAL SECRETARY TO CITY COUNCIL
2207	CONFIDENTIAL SECRETARY TO CITY MANAGER
2208	CONFIDENTIAL SECRETARY TO MAYOR
2209	CONFIDENTIAL SECRETARY TO POLICE CHIEF
2133	COUNCIL ASSISTANT
2210	COUNCIL COMMITTEE CONSULTANT
2003	COUNCILMEMBER
2211 and 2242	COUNCIL REPRESENTATIVE I
2212 and 2213	COUNCIL REPRESENTATIVE II
1916	CRIME LABORATORY MANAGER
1348	DATA SYSTEMS COORDINATOR
2132	DEPARTMENT DIRECTOR
2151 and 2152	DEPUTY CITY ATTORNEY
2153	DEPUTY CITY MANAGER
2214	DEPUTY DIRECTOR
2252	DEPUTY DIRECTOR FOR LEGISLATIVE SERVICES AND ELECTIONS
2253	DEPUTY DIRECTOR FOR RECORDS MANAGEMENT AND INFORMATION

15/01/2014

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

<u>CLASS NO.</u>	<u>CLASS TITLE</u>
2237	DEPUTY FIRE CHIEF
2219	DEPUTY LIBRARY DIRECTOR
2230	DEPUTY PERSONNEL DIRECTOR
2225	DEPUTY PLANNING DIRECTOR
2131	DEVELOPMENT SERVICES DIRECTOR
2262	DISABILITY SERVICES COORDINATOR
1406	EMPLOYEE ASSISTANCE COUNSELOR
1429	EMPLOYEE ASSISTANCE PROGRAM MANAGER
1416	EMPLOYEE BENEFITS ADMINISTRATOR
1417	EMPLOYEE BENEFITS SPECIALIST I
1407	EMPLOYEE BENEFITS SPECIALIST II
2215	ENDOWMENT OFFICER
2147	ENGINEERING DIRECTOR
2192	ENVIRONMENTAL SERVICES DIRECTOR
2158	EQUAL EMPLOYMENT INVESTIGATIONS MANAGER
2261	EQUAL OPPORTUNITY CONTRACTING MANAGER
2155	EXECUTIVE ASSISTANT POLICE CHIEF
2268	EXECUTIVE DIRECTOR
2156	EXECUTIVE SERVICES DIRECTOR
2216	FACILITY MANAGER
1762	FLEET MANAGER
2130	FINANCIAL MANAGEMENT DIRECTOR
2217	FINANCIAL OPERATIONS MANAGER
2160	FIRE CHIEF
2239	FIRE SHIFT COMMANDER
2159	GENERAL SERVICES DIRECTOR
2273	GOLF COURSE OPERATIONS MANAGER
2277	GRAFFITI PROGRAM MANAGER
2257	GRANTS COORDINATOR
2272	HOMELESS SERVICES COORDINATOR
2167	INTERGOVERNMENTAL RELATIONS DIRECTOR
2241	INVESTMENT OFFICER
2269	LABOR RELATIONS MANAGER
2243	LIBRARY DEVELOPMENT OFFICER
2280	LIFEGUARD CHIEF
1757	LITERACY PROGRAM ADMINISTRATOR
2164	MANAGEMENT ASSISTANT TO THE CITY MANAGER
1587	MARINE SAFETY CAPTAIN
2007	MAYOR
2267	METROPOLITAN WASTEWATER DIRECTOR

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MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

<u>CLASS NO.</u>	<u>CLASS TITLE</u>
2134	NEIGHBORHOOD CODE COMPLIANCE DIRECTOR
2275	NEIGHBORHOOD SERVICES COORDINATOR
2248	ORGANIZATION EFFECTIVENESS PROGRAM MANAGER
1613	ORGANIZATIONAL EFFECTIVENESS SPECIALIST I
1614	ORGANIZATIONAL EFFECTIVENESS SPECIALIST II
1612	ORGANIZATIONAL EFFECTIVENESS SPECIALIST III
1615	ORGANIZATIONAL EFFECTIVENESS SUPERVISOR
2244	PARAMEDIC COORDINATOR
2179	PARK & RECREATION DIRECTOR
2171	PERSONNEL DIRECTOR
2172	PLANNING DIRECTOR
1680	POLICE CAPTAIN
2173	POLICE CHIEF
2240	POLICE COMMANDER
2246	POLICE PERSONNEL MANAGER
1698	POLICE PROPERTY AND RECORDS ADMINISTRATOR
2228	PRINCIPAL ACCOUNTANT
2182	PRINCIPAL ASSISTANT TO CITY ATTORNEY
2174	PRINCIPAL ASSISTANT TO MAYOR
2234	PRINCIPAL PLANNER
2221	PRINT SHOP MANAGER
2282	PROGRAM COORDINATOR
2270	PROGRAM MANAGER
1769	PUBLIC ART PROGRAM ADMINISTRATOR
2176	PURCHASING AGENT
2162	QUALITY MANAGEMENT COORDINATOR
2177	REAL ESTATE ASSETS DIRECTOR
1556	RECYCLING PROGRAM MANAGER
2232	REGIONAL URBAN INFORMATION SYSTEM ADMINISTRATOR
2233	REGIONAL URBAN INFORMATION SYSTEM COORDINATOR
1811	REHABILITATION COORDINATOR
2180	RETIREMENT ADMINISTRATOR
2195	RETIREMENT GENERAL COUNSEL
2271	REVENUE PROGRAMS MANAGER
2157	RISK MANAGEMENT DIRECTOR
2223	SENIOR COUNCIL COMMITTEE CONSULTANT
1349	SENIOR DATA SYSTEMS COORDINATOR
1650	SENIOR PERSONNEL ANALYST
1391	SUPERVISING CLAIMS REPRESENTATIVE
1926	SUPERVISING DATA SYSTEMS COORDINATOR
1923	SUPERVISING ECONOMIST
1917	SUPERVISING MANAGEMENT ANALYST

MANAGEMENT BENEFITS PLAN

ELIGIBLE CLASSES

CLASS NO.

CLASS TITLE

1927	SUPERVISING PERSONNEL ANALYST
1557	SUPERVISING RECYCLING SPECIALIST
2190	TREASURER
2194	WATER UTILITIES DIRECTOR
2249	YOUTH SERVICES ADMINISTRATOR
2226	ZONING ADMINISTRATOR

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