(R-98-529)

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RESOLUTION NUMBER R-

NOV 18 1997

ADOPTED ON _

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO PROVIDING FOR ADDITIONAL TEMPORARY PARTIALLY PAID MILITARY LEAVE OF ABSENCE AND CONTINUED BENEFITS FOR CITY EMPLOYEES CALLED TO ACTIVE DUTY WITH THE ARMED FORCES BY THE PRESIDENT.

WHEREAS, the City of San Diego's standard Military Leave Policy provides for up to thirty (30) days of paid leave and benefits for employees called to active military duty; and

WHEREAS, this policy generally provides adequate maintenance of salary and benefits for employees in military reserves or national guard service; and

WHEREAS, during major military deployments, City employees would be subject to significant economic hardship under the standard policy; and

WHEREAS, the Council of The City of San Diego recognizes that because of the recent Bosnia peacekeeping mission, and other Presidential call-ups of Reserves for active duty, certain City employees who are members of the military reserves or national guard have been called to active military duty with the possibility that additional City employees will also be called to such duty; and

WHEREAS, on February 20, 1996, by Resolution No. 286954, the Council of the City of San Diego provided for additional temporary partially paid military leave of absence and continued benefits for City employees called to active duty with the armed forces by the President from December 5, 1995, to June 30, 1997; and

WHEREAS, the City Council now desires to extend such employees supplemental salary and benefits for the duration of the Bosnia peacekeeping mission and other Presidential Call-ups of Reserves for active duty; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the benefits provided by Resolution No. 286954, dated February 20, 1996, be extended and that they cover the period during which a City employee is called and serves in an active duty military status for the duration of the Bosnia peace keeping mission and other Presidential Call-ups of Reserves for active duty.

APPROVED: CASEY GWINN, City Attorney

By

Sharon A. Marshall

Deputy City Attorney

SAM:jrl 11/4/97

Or.Dept:City Mgr.

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