

RESOLUTION NUMBER R- 289445

ADOPTED ON NOV 18 1997

WHEREAS, the City of San Diego and the Police Officers Association ("POA") entered into a Memorandum of Understanding ("MOU") for a two-year period (Fiscal years 1997 and 1998) in 1996; and

WHEREAS, the Management Team for the City of San Diego and the representatives of the POA met and conferred on issues within the scope of representation in September and October of 1997; and

WHEREAS, a tentative agreement between the City of San Diego and the POA for a successor agreement to the current MOU for Fiscal Years 1999 and 2000 has been reached; and

WHEREAS, this tentative agreement was ratified by members of the POA during the week of October 13, 1997; and

WHEREAS, it is now necessary and appropriate to approve the successor MOU agreed to by the Management Team and the representatives of the POA; NOW, THEREFORE,

BE IT RESOLVED, that the Council of the City of San Diego hereby endorses and approves the tentative two-year MOU for Fiscal Years 1999 and 2000, agreed to by the

Management Team and representatives of the POA, all pursuant to the provisions of the revised
MOU on filed in the office of the City Clerk as Document No. RR- 289445

APPROVED: CASEY GWINN, City Attorney

By Sharon A. Marshall
Sharon A. Marshall
Deputy City Attorney

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