

(O-99-53)

ORDINANCE NUMBER O- 18599 (NEW SERIES)

ADOPTED ON OCT 20 1998

AN ORDINANCE AMENDING ORDINANCE NO. O-18551 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 1998-99 AND APPROPRIATING THE NECESSARY MONEY TO OPERATE THE CITY OF SAN DIEGO FOR SAID FISCAL YEAR" BY AMENDING DOCUMENT NO. OO-18551, TO CREATE THE POSITIONS OF CONSTRUCTION OPERATIONS PROGRAM MANAGER, ENGINEERING PROGRAM MANAGER AND SYSTEMS OPERATIONS MANAGER IN THE WATER DEPARTMENT AND EXEMPTING SAID POSITION FROM THE CLASSIFIED SERVICE.

WHEREAS, the Water Department, as part of a broad based internal re-engineering effort, redefined the Department's operational and organizational structure; and

WHEREAS, as the result of this re-engineering effort, the Water Department requested that the following three current classifications: Senior Civil Engineer, Water Superintendent, and General Water Utility Supervisor be exempted as Program Managers from the classified service; and

WHEREAS, these positions will comprise an operational and system management team within the Department and, in collaborative effort, will provide specialized construction engineering and systems expertise in the management of daily and emergency operation; and

WHEREAS, the Civil Service Commission has reviewed the justification for these positions on July 31, 1998 and has commented favorably thereon in its memo to the Mayor and Council dated August 11, 1998; and

WHEREAS, it is necessary to amend the annual appropriation ordinance to create said positions to the Water Department; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:


Section 1. That Ordinance No. O-18551, as amended, entitled "AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 1998-99 AND APPROPRIATING THE NECESSARY MONEY TO OPERATE THE CITY OF SAN DIEGO FOR SAID FISCAL YEAR" be and the same is hereby amended by amending Document No. OO-18551 by adding the positions of Construction Operations Program Manager, Engineering Program Manager and Systems Operations Manager to the budget of the Water Department.

Section 2. That pursuant to section 117(a)17 of the City Charter, after having been reviewed and commented upon favorably by the Civil Service Commission on August 6, 1998 as meeting the Charter criterion for exemption from the classified service, and after having considered and reviewed the report thereon from the Civil Service Commission to the Mayor and Council dated August 11, 1998, attached hereto as Attachment A, the positions of Construction Operations Program Manager, Engineering Program Manager and Systems Operations Manager in the Water Department be and are hereby exempted from the classified service and declared to be in the unclassified service of The City of San Diego.

Section 3. That a full reading of this ordinance is dispensed with prior to its final passage, a written or printed copy having been available to the City Council and the public a day prior to its final passage.

Section 4. This ordinance is declared to take effect and be in force immediately upon its passage after two public hearings pursuant to the authority contained in sections 16, 17 and 71 of the Charter of The City of San Diego.

APPROVED: CASEY GWINN, City Attorney

By   
Stuart H. Swett  
Deputy City Attorney

SHS:smf  
09/21/98  
Or.Dept:Water  
O-99-53  
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## ITEM 5

CITY OF SAN DIEGO  
MEMORANDUM

DATE: July 31, 1998

TO: Civil Service Commission

FROM: Rich Snapper, Personnel Director

SUBJECT: Request to exempt Three Program Manager Positions from the Classified Service

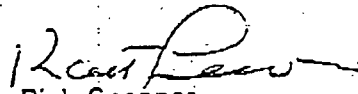
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Attached is a request from the Water Department Director to exempt three Program Manager positions from the classified service. These positions will be responsible for formulating, administering, and managing the following critical department-wide and City-wide programs having significant impact on the health and safety of the public:

1. Construction Operations Program - Review, modify, develop and implement all construction-related activities for the City's potable and reclaimed water filtration and distribution systems.
2. Engineering Program - Manage a unified engineering and emergency management program, including coordination with other local water agencies regarding service enhancement issues.
3. System Operations Program - Manage the coordination, impounding, treatment and delivery of potable and reclaimed water, including implementation and coordination of the department's automated control and data acquisition systems.

Charter Section 117 states that the unclassified service shall include "managerial employees having significant responsibilities for formulating and administering department policies and programs. Each such position shall be exempt from the classified service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council."

Upon review of the duties and responsibilities of these positions as described in the attached memorandum from the Water Department Director, staff finds that they meet the intent of Charter Section 117. Therefore, it is recommended that the request be approved.

  
Rich Snapper  
Personnel Director

cc: Larry Gardner, Water Department Director  
George Loveland, Deputy City Manager

0-18599

CITY OF SAN DIEGO  
MEMORANDUM

DATE: August 11, 1998

TO: Honorable Mayor and Council

FROM: Rich Snapper, Personnel Director

SUBJECT: Request to Exempt Positions from the Classified Service

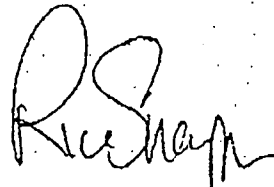
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On August 6, 1998, the Civil Service Commission reviewed a request of the Water Department Manager to exempt three positions from the Classified Service. The request involved three Program Manager positions responsible for formulating, implementing and managing the following critical department and City-wide programs having significant impact on the health and safety of the public:

1. Construction Operations Program
2. Engineering Program
3. Systems Operations Program

Charter Section 117 states that the Unclassified Service shall include "managerial employees having significant responsibilities for formulating and administering department policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and approval of the City Council."

Upon review of the duties and responsibilities of these positions, the Commission finds that they meet the intent of Charter Section 117. If additional information would be of assistance in your consideration of this matter, staff is available to respond with details as necessary.



Rich Snapper

RS:FG:wp

Attachment

cc: Water Department Manager ✓  
Financial Management Department

①-18599