

RESOLUTION NUMBER R- 290137

ADOPTED ON MAY 26 1998

WHEREAS, pursuant to Resolution No. 205781, adopted June 8, 1972, the City Council of The City of San Diego formally recognized various employee organizations to represent employees in appropriate units established in accordance with Section XII of the Employer-Employee Relations Policy; and

WHEREAS, various classification title changes have been included in the fiscal year 1999 Salary Ordinance; and

WHEREAS, it is now necessary to amend employee representation units to reflect the transfer of classes from one unit to another, as identified and determined by the City Manager, pursuant to Council Policy 300-6, and further reflect those newly adopted classifications in and remove deleted classifications from existing appropriate units as established by the City Council in the fiscal year 1999 Salary Ordinance and change those classification titles as may be appropriate; and

WHEREAS, it is the intent of the City and the police captains to maintain the salary relationship between police captain and police lieutenant, including the annual value of the Cafeteria Benefits Plan; and

WHEREAS, it is the intent that the police captains will continue to receive their current terms and conditions of employment; and

WHEREAS, if the captain and lieutenant salary relationship is reduced, the police captains may return to the police bargaining unit; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the classifications previously designated by the Council as appropriately assigned to employee representation units be and the same are hereby amended to reflect additions of new classes, removal of deleted classes, and changes to titles, such amendments to be as contained in the listing of job classifications and appropriate units, as set forth in Attachment A hereto, and on file in the office of the City Clerk as Document No. RR- 290137.

APPROVED: CASEY GWINN, City Attorney

By Stuart H. Swett  
Stuart H. Swett  
Deputy City Attorney

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Or.Dept:Mgr./Pers.  
R-98-1257  
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**ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT**

Classes previously allocated to the Administrative Support and Field Service Unit

Account Clerk  
 Auto Messenger  
 Benefits Representative I  
 Benefits Representative II  
 Bookmobile Driver  
 Cashier  
 Claims Clerk  
 Clerical Assistant I  
 Clerical Assistant II  
 Collections Investigator I  
 Collections Investigator II  
 Collections Investigator Trainee  
 Community Service Officer I  
 Community Service Officer II  
 Court Support Clerk I  
 Court Support Clerk II  
 Customer Services Representative  
 Deputy City Clerk I  
 Disposal Site Representative  
 Documents Input Clerk (Terminal)  
 Editor/Proofreader  
 Executive Secretary  
 Field Representative  
 Golf Starter  
 Intermediate Stenographer  
 Junior Stenographer  
 Legal Secretary  
 Legislative Recorder I  
 Legislative Recorder II  
 Library Aide  
 Library Clerk  
 Library Technician  
 Meter Reader  
 Micrographics Clerk  
 Parking Enforcement Officer I  
 Parking Enforcement Officer II  
 Payroll Audit Specialist I  
 Payroll Audit Specialist II  
 Payroll Specialist I  
 Payroll Specialist II  
 Police Property and Evidence Clerk  
 Police Records Clerk  
 Public Information Clerk  
 Public Information Specialist  
 Public Service Career Trainee  
 (If target class is in this unit)  
 Retirement Assistant  
 Senior Account Clerk

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OFFICE OF THE CITY CLERK  
 SAN DIEGO, CALIFORNIA

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**ATTACHMENT A**

Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd)

Special Events Traffic Controller I  
Special Events Traffic Controller II  
Stock Clerk  
Storekeeper I  
Student Worker  
Test Administration Specialist  
Vehicle and Fuel Clerk  
Word Processing Operator

## PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

Accountant I  
 Accountant II  
 Accountant III  
 Accountant Trainee  
 Agricultural Lease Manager  
 Airport Noise Abatement Officer  
 Assistant Chemist  
 Assistant Criminalist  
 Assistant Economist  
 Assistant Engineer - Civil  
 Assistant Engineer - Electrical  
 Assistant Engineer - Mechanical  
 Assistant Engineer - Traffic  
 Assistant Management Analyst  
 Assistant Park Designer  
 Assistant Planner  
 Assistant Property Agent  
 Assistant Rate Analyst  
 Associate Management Analyst  
 Associate Communications Engineer  
 Associate Economist  
 Associate Engineer - Civil  
 Associate Engineer - Corrosion  
 Associate Engineer - Electrical  
 Associate Engineer - Mechanical  
 Associate Engineer - Traffic  
 Associate Planner  
 Associate Property Agent  
 Biologist I  
 Biologist II  
 Community Development Specialist I  
 Community Development Specialist II  
 Criminalist  
 Deputy Noise Abatement Officer  
 Economist  
 Fitness Specialist  
 Hazardous Materials Inspector I  
 Hazardous Materials Inspector II  
 Hazardous Materials Inspector III  
 Hazardous Materials/Pretreatment Trainee  
 Junior Chemist  
 Junior Engineer - Civil  
 Junior Engineer - Electrical  
 Junior Engineer - Mechanical  
 Junior Planner  
 Junior Property Agent  
 Lakes Program Manager  
 Land Surveying Assistant  
 Librarian I  
 Librarian II

~~Industrial Waste Inspector I~~  
~~Industrial Waste Inspector II~~  
~~Industrial Waste Inspector III~~  
~~Industrial Waste Inspector Trainee~~

Librarian III  
Librarian IV  
Library Assistant  
Management Trainee  
Marine Biologist I  
Marine Biologist II  
Noise Abatement Officer  
Park Designer  
Park Ranger  
Procurement Specialist  
Procurement Trainee  
Programmer Analyst I  
Programmer Analyst II  
Programmer Analyst III  
Project Assistant  
Project Officer I  
Property Agent  
Public Information Officer  
Public Service Career Trainee  
(If target class is in this unit)  
Rate Analyst  
Recreation Center Director I  
Recreation Center Director II  
Recreation Center Director III  
Recreation Specialist  
Recycling Specialist I  
Recycling Specialist II  
Recycling Specialist III  
Safety Officer  
Senior Management Analyst  
Senior Procurement Specialist  
Senior Public Information Officer  
Structural Engineering Assistant  
Structural Engineering Associate

New Class to be added to the Professional Unit:

Wastewater Pretreatment Inspector I  
Wastewater Pretreatment Inspector II  
Wastewater Pretreatment Inspector III

## SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

Airport Manager  
Aquatics Technician Supervisor  
Area Manager I  
Area Manager II  
Area Refuse Collection Supervisor  
Asbestos Program Manager  
Assistant Customer Services Supervisor  
Assistant Facility Manager  
Associate Chemist  
Biologist III  
Building Maintenance Supervisor  
Building Services Supervisor  
Building Supervisor  
Carpenter Supervisor  
Cemetery Manager  
Code Compliance Supervisor  
Collections Investigator III  
Communications Technician Supervisor  
Community Development Specialist III  
Customer Services Supervisor  
Data Entry Supervisor  
Deputy City Clerk II  
Disposal Site Supervisor  
District Manager  
District Refuse Collection Supervisor  
Documents Input Supervisor (Terminal)  
Electrician Supervisor  
Electronics Technician Supervisor  
Equipment Repair Supervisor  
Equipment Service Supervisor  
Equipment Trainer  
Fire Dispatch Supervisor  
General Utility Supervisor  
General Water Utility Supervisor  
Golf Course Manager  
Golf Course Superintendent  
Golf Starter Supervisor  
Graphic Communications Manager  
Graphic Design Supervisor  
Greenskeeper Supervisor  
Grounds Maintenance Manager  
Grounds Maintenance Supervisor  
Hazardous Materials Program Manager  
Heating, Ventilating, and Air Conditioning Supervisor  
Horticulturist  
Instrumentation and Control Supervisor  
Investigation Support Manager  
Land Surveying Associate  
Latent Print and Forensic Specialist Supervisor  
Lifeguard Sergeant

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Litter Control Supervisor (Terminal)  
Marine Biologist III  
Marine Safety Lieutenant  
Metal Fabrication Services Supervisor  
Metal Fabrication Supervisor  
Motor Sweeper Supervisor  
Nursery Supervisor  
Offset Press Supervisor  
Painter Supervisor  
Parking Enforcement Supervisor  
Parking Meter Supervisor  
Payroll Audit Supervisor - Auditor  
Payroll Audit Supervisor - Personnel  
Payroll Supervisor  
Pesticide Supervisor  
Plant Process Control Supervisor  
Plant Technician Supervisor  
Plumber Supervisor  
Police Code Compliance Supervisor  
Police Dispatch Supervisor  
Power Plant Superintendent  
Power Plant Supervisor  
Principal City Attorney Investigator  
Principal Clerk  
Principal Customer Services Representative  
Principal Plan Review Specialist  
Principal Plant Technician Supervisor  
Principal Police Records Clerk  
Principal Procurement Specialist  
Principal Test Administration Specialist  
Principal Utility Supervisor  
Principal Water Utility Supervisor  
Print Shop Supervisor  
Project Officer II  
Property and Evidence Supervisor  
Public Information Supervisor  
Public Works Dispatch Supervisor  
Public Works Superintendent  
Public Works Supervisor  
Pump Station Operations Supervisor  
Ranger/Diver Supervisor  
Refuse Collection Manager  
Roofing Supervisor  
Safety and Training Manager  
Senior Accounts Payable Audit Clerk  
Senior Benefits Representative  
Senior Biologist  
Senior Building Maintenance Supervisor  
Senior Cashier  
Senior Chemist  
Senior Civil Engineer  
Senior Clerk/Typist  
Senior Code Compliance Supervisor  
Senior Combination Inspector

~~Utilities Training Manager~~

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Senior Communications Engineer  
Senior Communications Technician Supervisor  
Senior Customer Services Representative  
Senior Disposal Site Representative  
Senior Disposal Site Supervisor  
Senior Electrical Engineer  
Senior Electrical Inspector  
Senior Electrical Supervisor  
Senior Engineer - Fire Protection  
Senior Engineering Geologist  
Senior Housing Inspector  
Senior Land Surveyor  
Senior Legal Assistant  
Senior Legal Secretary  
Senior Legislative Recorder  
Senior Library Technician  
Senior Marine Biologist  
Senior Mechanical Engineer  
Senior Mechanical Inspector  
Senior Meter Reader  
Senior Park Ranger  
Senior Planner  
Senior Plant Technician Supervisor  
Senior Police Records Clerk  
Senior Power Plant Supervisor  
Senior Property and Evidence Supervisor  
Senior Structural Inspector  
Senior Systems Analyst  
Senior Test Administration Specialist  
Senior Traffic Engineer  
Senior Utility Supervisor  
Senior Wastewater Operations Supervisor  
Senior Water Operations Supervisor  
Senior Water Utility Supervisor  
Sign Shop Supervisor  
Special Events Traffic Control Supervisor  
Stadium Maintenance Supervisor  
Storekeeper II  
Storekeeper III  
Stores Operations Supervisor  
Structural Engineering Senior  
Supervising Academy Instructor  
Supervising Cal-ID Technician  
Supervising Criminalist  
Supervising Custodian  
Supervising Disposal Site Representative  
Supervising Field Representative  
Supervising Hazardous Materials Inspector  
~~Supervising Industrial Waste Inspector~~  
Supervising Librarian  
Supervising Meter Reader  
Supervising Plan Review Specialist  
Supervising Property Agent  
Supervising Public Information Officer  
Supervising Recreation Specialist  
Traffic Signal Supervisor

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Tree Maintenance Supervisor  
Utilities Training Supervisor  
Utility Supervisor  
Wastewater Operations Supervisor  
Wastewater Pretreatment Program Manager    ~~Industrial Waste Program Manager~~  
Wastewater Treatment Superintendent  
Water Distribution Operations Supervisor  
Water Operations Supervisor  
Water Production Superintendent  
Water Utility Supervisor  
Work Control Manager

New class to be added to the Supervisory Unit:

Supervising Wastewater Pretreatment Inspector

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## TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I  
Administrative Aide II  
Assistant Documents Examiner  
Assistant Interview and Interrogation Specialist  
Assistant Laboratory Technician  
Assistant Latent Prints Examiner  
Assistant Recreation Center Director  
~~Audio Visual Specialist~~ Delete  
Buyer's Aide I  
Buyer's Aide II  
Cal-ID Technician  
City Attorney Investigator  
Claims Aide  
Claims Representative I  
Claims Representative II  
Code Compliance Officer  
Combination Inspector I  
Combination Inspector II  
Data Entry Operator  
Dispatcher I  
Dispatcher II  
Dispute Resolution Officer  
Documents Examiner  
Documents Examiner Trainee  
Drafting Aide  
Electrical Inspector I  
Electrical Inspector II  
Engineering Trainee  
Fire Dispatcher  
Fleet Parts Buyer  
Forensic Alcohol Analyst  
Forensic Specialist  
Graphic Designer  
Housing Inspector I  
Housing Inspector II  
Hydrography Aide  
Information Systems Technician ~~----- Data Systems Technician~~  
Interview and Interrogation Specialist  
Interview and Interrogation Trainee  
Junior Engineering Aide  
Laboratory Assistant  
Laboratory Technician  
Lake Aide I  
Lake Aide II  
Latent Print Examiner  
Layout Composer  
Lead Fire Dispatcher (Terminal)  
Legal Assistant  
Lifeguard I

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Lifeguard II  
 Lifeguard III  
 Litter Control Inspector (Terminal)  
 Mechanical Inspector I  
 Mechanical Inspector II  
 Personnel Assistant I  
 Personnel Assistant II  
 Photographer  
 Plan Review Specialist I  
 Plan Review Specialist II  
 Plan Review Specialist III  
 Plan Review Specialist IV  
 Planning Technician I  
 Planning Technician II  
 Planning Technician III  
 Police Code Compliance Officer  
 Police Dispatcher  
 Police Investigative Aide I  
 Police Investigative Aide II  
 Police Lead Dispatcher  
 Pool Guard I  
 Pool Guard II  
 Principal Engineering Aide  
 Principal Survey Aide  
 Principal Traffic Engineering Aide  
 Public Service Career Trainee  
 (if target class is in this unit)  
 Public Works Dispatcher  
 Recreation Aide  
 Recreation Leader I  
 Recreation Leader II  
 Safety Representative I  
 Safety Representative II  
 Senior City Attorney Investigator  
 Senior Claims Representative  
 Senior Data Entry Operator  
 Senior Drafting Aide  
 Senior Engineering Aide  
 Senior Survey Aide  
 Senior Zoning Investigator  
 Structural Inspector I  
 Structural Inspector II  
 Student Engineer  
 Swimming Pool Manager I  
 Swimming Pool Manager II  
 Swimming Pool Manager III  
 Victim Services Coordinator  
 Zoning Investigator I  
 Zoning Investigator II

New class to be added to the Technical Unit:

Multimedia Production Coordinator  
 Multimedia Production Specialist

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**MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT****Classes previously allocated to the Maintenance, Labor  
Skilled Trades and Equipment Operator Unit:**

Airport Operations Assistant  
Apprentice  
Aquatics Technician I  
Aquatics Technician II  
Assistant Reservoir Keeper  
Assistant Wastewater Plant Operator  
Assistant Water Distribution Operator  
Assistant Water Plant Operator  
Bindery Worker I  
Bindery Worker II  
Bindery Worker III  
Boat Operator  
Body and Fender Mechanic  
Building Service Technician  
Carpenter  
Cement Finisher  
Cement Gun Operator  
Communications Technician  
Construction Estimator  
Custodian I  
Custodian II  
Custodian III  
Electrician  
Electronics Technician  
Equipment Mechanic  
Equipment Operator I  
Equipment Operator II  
Equipment Operator III  
Equipment Painter  
Equipment Service Writer  
Equipment Technician I  
Equipment Technician II  
Equipment Technician III  
Firearms Technician  
Greenskeeper  
Grounds Maintenance Worker I  
Grounds Maintenance Worker II  
Grounds Maintenance Worker III  
Heating Technician  
Heavy Truck Driver I  
Heavy Truck Driver II  
Instrumentation and Control Technician  
Irrigation Specialist  
Laborer  
Landfill Equipment Operator  
Lead Cemetery Groundskeeper  
Light Equipment Operator  
Lithographic Technician  
Locksmith

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Machinist  
 Motive Service Technician  
 Motive Service Trainee  
 Motor Sweeper Operator  
 Nursery Gardener  
 Offset Press Operator  
 Painter  
 Parking Meter Technician  
 Pesticide Applicator  
 Plant Operator Trainee  
 Plant Process Control Electrician  
 Plant Technician I  
 Plant Technician II  
 Plant Technician III  
 Plasterer  
 Plumber  
 Power Plant Operator  
 Public Service Career Trainee  
 (if target class is in this unit)  
 Pump Station Operator  
 Pump Station Operator Trainee  
 Ranger/Diver I  
 Ranger/Diver II  
 Refrigeration Mechanic  
 Reservoir Keeper  
 Roofer  
 Sanitation Driver I  
 Sanitation Driver II  
 Sanitation Driver Trainee  
 Senior Airport Operations Assistant  
 Senior Boat Operator  
 Senior Communications Technician  
 Senior Locksmith  
 Senior Offset Press Operator  
 Senior Motive Service Technician  
 Senior Parking Meter Technician  
 Senior Refrigeration Mechanic  
 Senior Stable Attendant  
 Senior Stadium Groundskeeper  
 Seven-gang Mower Operator  
 Sign Painter  
 Stable Attendant  
 Stadium Groundskeeper  
 Stadium Maintenance Technician  
 Tank Service Technician I  
 Tank Service Technician II  
 Traffic Signal Technician I  
 Traffic Signal Technician II  
 Tree Maintenance Crewleader  
 Tree Trimmer  
 Utility Worker I  
 Utility Worker II

Wastewater Plant Operator  
Water Distribution Operator  
Water Distribution Operator Trainee  
Water Plant Operator  
Water Utility Worker  
Welder  
Work Service Aide

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FIRE UNIT

Classes previously allocated to the Fire Unit:

Assistant Fire Marshal  
Emergency Medical Technician  
Fire Battalion Chief  
Fire Captain  
Fire Engineer  
Fire Fighter I  
Fire Fighter II  
Fire Prevention Inspector I  
Fire Prevention Inspector II  
Fire Prevention Supervisor  
Fire Recruit  
Medical Operations Coordinator  
Paramedic I  
Paramedic II



POLICE UNIT

Classes previously allocated to the Police Unit:

Community Relations Assistant to the Police Chief  
Police Agent  
Police Lieutenant  
Police Officer I  
Police Officer II  
Police Recruit  
Police Sergeant

## NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes previously allocated to the No Representation Unit:  
(Classified - Full-Time)

Accountant IV	
Administrative Services Manager	
ARJIS Administrator	
Assistant Personnel Analyst	
Associate Personnel Analyst	
Building Code and Noise Abatement Supervisor	
Claims and Insurance Manager	
Collections Manager	
Community Development Coordinator	
Community Development Specialist IV	
Council Secretary	
Crime Laboratory Manager	
Employee Assistance Counselor	
Employee Assistance Program Manager	
Employee Benefits Administrator	
Employee Benefits Specialist I	
Employee Benefits Specialist II	
Information Systems Analyst I	<del>Assistant Data Systems Coordinator</del>
Information Systems Analyst II	<del>Data Systems Coordinator</del>
Information Systems Analyst III	<del>Senior Data Systems Coordinator</del>
Information Systems Analyst IV	<del>Supervising Data Systems Coordinator</del>
Literacy Program Administrator	
Fleet Manager	
Marine Safety Captain	
Organizational Effectiveness Specialist I	
Organizational Effectiveness Specialist II	
Organizational Effectiveness Specialist III	
Organizational Effectiveness Supervisor	
Police Captain	
Police Property and Records Administrator	
Public Art Program Administrator	
Recycling Program Manager	
Rehabilitation Coordinator	
Senior Personnel Analyst	
Stadium Turf Manager	
Supervising Claims Representative	
Supervising Economist	
Supervising Management Analyst	
Supervising Personnel Analyst	
Supervising Recycling Specialist	

New Classes to be added:

Applications Programmer I  
 Applications Programmer II  
 Applications Programmer III  
 Information Systems Administrator  
 Information Systems Manager  
 Police Special Projects Manager

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