

(R-98-1271)

RESOLUTION NUMBER R- 290240

ADOPTED ON JUN 15 1998

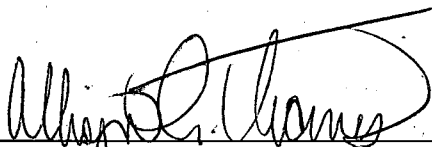
RESOLUTION AMENDING COUNCIL POLICY NO. 300-12
REGARDING CHILD CARE.

BE IT RESOLVED, by the Council of The City of San Diego, that Council Policy No.
300-12 titled, "Child Care," be and it is hereby amended as set forth in the Council Policy filed in
the office of the City Clerk as Document No. RR- 290240.

BE IT FURTHER RESOLVED, that the City Clerk is hereby instructed to add the
aforesaid to the Council Policy Manual.

APPROVED: CASEY GWINN, City Attorney

By



Allisyn L. Thomas
Deputy City Attorney

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05/04/98
Or.Dept:Com.& Econ.Dev.
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CITY OF SAN DIEGO, CALIFORNIA

COUNCIL POLICY

SUBJECT

CHILD CAREPOLICY
NUMBER**300-12**EFFECTIVE
DATE**3/15/98**BACKGROUND

During the past generation the number of women with dependent children who have entered the labor force on a full or part-time basis has increased dramatically, from 12 percent in 1950 to more than 65 percent in 1998. This has created a spiraling demand for quality child care services, and has created an interdependent relationship between employers and working parents. By developing policies and strategies to meet the child care needs of their employees, employers have found that they can enhance morale, increase employee productivity, decrease absenteeism, and decrease turnover.

PURPOSE

The purpose of this policy is to ensure quality, affordable child care services are provided to those who live and work in the City of San Diego. The City will continue to build and maintain collaborations with agencies, organizations, and individuals in the public and private sectors who are endeavoring to meet the need for child care services in the City of San Diego; and to support the efforts of State legislators to facilitate the provision of affordable child care services to the citizens of California.

POLICY

The City Council will support the following goals for child care:

1. AVAILABILITY - Increase the availability of child care facilities and programs by providing technical assistance to local providers, access to City property and facilities as available and encouraging private/public sector collaborations.
2. AFFORDABILITY - Increase the affordability of child care by encouraging private/public partnerships with State and Federally subsidized child care programs.

DOCUMENT No. **RR 290240**FILED **JUN 15 1998**OFFICE OF THE CITY CLERK
SAN DIEGO, CALIFORNIA

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3. QUALITY - Promote child care of the highest quality by advocating for child care providers and agencies, and supporting legislation that increases funding for quality child care.

4. EMPLOYER SUPPORTED CHILD CARE - The City will act as a "model employer" by offering family sensitive employee benefits which assist employees in balancing work, family and child care needs for our 10,000 employees and will encourage other local companies to do the same.

HISTORY

Adopted by Resolution R-258642 06/13/83
Amended by Resolution R-87-2259 03/10/98