RESOLUTION NUMBER R- 290392 ADOPTED ON ____ JUN 2 9 1998_____

WHEREAS, the City of San Diego and the Police Officers Association ("POA") entered into a Memorandum of Understanding ("MOU") for a two-year period (Fiscal Years 1999 and 2000) in 1997 and which MOU was previously approved by Resolution No. R-289445; and

WHEREAS, the Management Team for the City of San Diego and the representatives of Local 145 of the International Association of Fire Fighters (Local 145); the San Diego Municipal Employees' Association (MEA); and Local 127 of the American Federation of State, County and Municipal Employees' (Local 127) met and conferred on issues within the scope of representation in April and May of 1998; and

WHEREAS, a tentative agreement between the City of San Diego and Local 145; MEA; and Local 127 for successor agreements to the current MOU for Fiscal years 1999, 2000 and 2001 has been reached; and

WHEREAS, these tentative agreements were ratified by members of Local 145 on May 20, 1998, MEA on May 21, 1998 and Local 127 on June 3, 1998; and

WHEREAS, it is now necessary and appropriate to approve the successor MOU's agreed to by the Management Team and the representatives of Local 145, MEA and Local 127; NOW THEREFORE,

BE IT RESOLVED, that the Council of The City of San Diego hereby endorses and approves the tentative three-year MOU's for Fiscal Years 1999, 2000, and 2001, agreed to by the Management Team and representatives of Local 145, MEA and Local 127, all pursuant to the

provisions of the revised MOU's on file in the office of the City Clerk as Document Nos.

RR-290392-1, RR-290392-2 and RR-290392-3

APPROVED: CASEY GWINN, City Attorney

Sharon A. Marshall,

Deputy City Attorney

SAM:kat:Civ

6/17/98

Or.Dept:

Aud.Cert:

R-98-1538

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