

ORDINANCE NUMBER O- 18734 (NEW SERIES)

ADOPTED ON DEC 07 1999

AN ORDINANCE AMENDING ORDINANCE NO. O-18667 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 1999-2000 AND APPROPRIATING THE NECESSARY MONEY TO OPERATE THE CITY OF SAN DIEGO FOR SAID FISCAL YEAR" BY AMENDING DOCUMENT NO. OO-18667 TO ADD FOUR PROGRAM MANAGER POSITIONS IN THE POLICE DEPARTMENT, AND EXEMPTING SAID POSITIONS FROM THE CLASSIFIED SERVICE.

WHEREAS, on November 4, 1999, the Civil Service Commission reviewed a request of the Police Department to exempt four Program Manager Positions from the Classified Service; and

WHEREAS, these positions will create an organizational structure which will foster a higher level of service internally and externally, further evolve neighborhood policing and problem solving philosophies and strategies, enhance communication and balance workloads based upon current priorities and needs for the Police Department; and

WHEREAS, the Civil Service Commission has reviewed the justification for these positions and has commented favorably thereon in its memo to the Mayor and Council dated November 16, 1999; and

WHEREAS, it is necessary to amend the annual appropriation ordinance to add said positions to the Police Department; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-18667 as amended, entitled "AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 1999-2000 AND APPROPRIATING THE NECESSARY MONEY TO OPERATE THE CITY OF SAN DIEGO FOR SAID FISCAL YEAR" be and the same is hereby amended by amending Document No. OO-18667 by adding four Program Manager positions to the budget of the Police Department as follows: (1) Communications; (2) Fiscal Management; (3) Strategic Planning and Management; and (4) Special Events.

Section 2. That pursuant to section 117(a)17 of the City Charter, after having been reviewed and commented upon favorably by the Civil Service Commission on November 4, 1999, as meeting the Charter criterion for exemption from the classified service, and after having considered and reviewed the report thereon from the Civil Service Commission to the Mayor and Council dated November 16, 1999, attached hereto as Attachment A, the positions of Program Manager, Communications; Program Manager, Fiscal Management; Program Manager, Strategic Planning and Management; and Program Manager, Special Events in the Police Department be and are hereby exempted from the classified service and declared to be in the unclassified service of The City of San Diego.

Section 3. That a full reading of this ordinance is dispensed with prior to its final passage, a written or printed copy having been available to the City Council and the public a day prior to its final passage.

Section 4. This ordinance is declared to take effect and be in force immediately upon its passage after two public hearings pursuant to the authority contained in sections 16, 17 and 71 of the Charter of The City of San Diego.

APPROVED: CASEY GWINN, City Attorney

By Stuart H. Swett
Stuart H. Swett
Deputy City Attorney

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11/24/99
Or.Dept.:Police
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CITY OF SAN DIEGO
MEMORANDUM

ATTACHMENT A

DATE: November 16, 1999
TO: Honorable Mayor and Council
FROM: Rich Snapper, Personnel Director
SUBJECT: Exemption of four Program Manager Positions
from the Classified Service

On November 4, 1999, the Civil Service Commission reviewed two requests from the Police Chief to exempt four Program Manager positions from the Classified Service. The requests are major component of the restructuring effort implemented by the Police Department over the past several months. These positions will formulate and administer departmental or City-wide policies pertaining to a variety of issues as outlined in the attached requests.

Charter Section 117 states that the Unclassified Service shall include "managerial employees having significant responsibilities for formulating and administering department policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and approval of the City Council."

Upon review of the duties and responsibilities of these positions, the Commission finds that they meet the intent of Charter Section 117. If additional information would be of assistance in your consideration of this matter, staff is available to respond with details as necessary.


Rich Snapper

RS:HD:wp

cc: David Bejarano, Police Chief
Financial Management Department

HiExempt Memo PO FY00

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