

(R-99-1168)

RESOLUTION NUMBER R- 291514

ADOPTED ON APR 26 1999

WHEREAS, Council Policy 300-8 provides for a procedure for the confirmation of the appointment of the Chief of Police; and

WHEREAS, such procedure requires two (2) separate hearings, one of the Council Committee of the Whole and the other of the whole City Council; and

WHEREAS, the current Chief of Police officially resigned from City service effective April 16, 1999; and

WHEREAS, the City Manager has conducted a national recruitment using a professional executive search firm with all qualified candidates within the Department encouraged to apply; and

WHEREAS, the selection process was designed to incorporate community forums, citizen feedback, and departmental discussions seeking input regarding the qualities and attributes the new Chief of Police Designate should possess; and

WHEREAS, approximately twenty-two meetings were held with these constituencies providing candid comment, written communication and focused discussion with the City Manager on the selection of a Chief of Police Designate; and

WHEREAS, the City Manager selected a representative group of 20 individuals from various communities, including law enforcement, academia, military, social service, gay and lesbian, religious, legal, business and disability community to assist the City Manager in evaluating the attributes of candidates for the Chief of Police Designate; and

WHEREAS, the community panel interviewed eight finalist candidates; and

WHEREAS, the City Manager personally interviewed a limited number of finalist candidates; completed reference reviews; and

WHEREAS, it is in the best interest of The City of San Diego to immediately confirm the City Manager's appointment of the Chief of Police; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that this Council hereby waives the procedures set forth in Council Policy 300-8.

APPROVED: CASEY GWINN, City Attorney

By: Stuart H. Swett
Stuart H. Swett
Deputy City Attorney

SHS:smf
04/20/99
04/22/99 COR. COPY
Or.Dept: Manager
R-99-1168
Form=r-t.frm