

(R-99-1190)

RESOLUTION NUMBER R- **291614**

ADOPTED ON **MAY 18 1999**

WHEREAS, pursuant to Resolution No. 205781, adopted June 8, 1972, the City Council of The City of San Diego formally recognized various employee organizations to represent employees in appropriate units established in accordance with Section XII of the Employer-Employee Relations Policy; and

WHEREAS, various classification title changes have been included in the fiscal year 2000 Salary Ordinance; and

WHEREAS, it is now necessary to amend employee representation units to reflect the transfer of classes from one unit to another, as identified and determined by the City Manager, pursuant to Council Policy 300-6, and further reflect those newly adopted classifications in and remove deleted classifications from existing appropriate units as established by the City Council in the fiscal year 2000 Salary Ordinance and change those classification titles as may be appropriate; and

WHEREAS, it is the intent of the City and the police captains to maintain the salary relationship between police captain and police lieutenant, including the annual value of the Cafeteria Benefits Plan; and

WHEREAS, it is the intent that the police captains will continue to receive their current terms and conditions of employment; and

WHEREAS, if the captain and lieutenant salary relationship is reduced, the police captains may return to the police bargaining unit; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the classifications previously designated by the Council as appropriately assigned to employee representation units be and the same are hereby amended to reflect additions of new classes, removal of deleted classes, and changes to titles, such amendments to be as contained in the listing of job classifications and appropriate units, as set forth in Attachment A hereto.

APPROVED: CASEY GWINN, City Attorney

By Stuart H. Swett  
Stuart H. Swett  
Deputy City Attorney

SHS:smf  
04/20/99  
Or.Dept:Mgr./Pers.  
R-99-1190  
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**ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT****Classes previously allocated to the Administrative Support and Field Service Unit**

Account Clerk  
Auto Messenger  
Benefits Representative I  
Benefits Representative II  
Bookmobile Driver  
Cashier  
Claims Clerk  
Clerical Assistant I  
Clerical Assistant II  
Collections Investigator I  
Collections Investigator II  
Collections Investigator Trainee  
Community Service Officer I  
Community Service Officer II  
Court Support Clerk I  
Court Support Clerk II  
Customer Services Representative  
Deputy City Clerk I  
Disposal Site Representative  
Documents Input Clerk (Terminal)  
Editor/Proofreader  
Executive Secretary  
Field Representative  
Golf Starter  
Intermediate Stenographer  
Junior Stenographer  
Legal Secretary  
Legislative Recorder I  
Legislative Recorder II  
Library Aide  
Library Clerk  
Library Technician  
Meter Reader  
Micrographics Clerk  
Parking Enforcement Officer I  
Parking Enforcement Officer II  
Payroll Audit Specialist I  
Payroll Audit Specialist II  
Payroll Specialist I  
Payroll Specialist II  
Police Property and Evidence Clerk  
Police Records Clerk  
Public Information Clerk  
Public Information Specialist  
Public Service Career Trainee  
(If target class is in this unit)  
Retirement Assistant  
Senior Account Clerk

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**ATTACHMENT A**

Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd)

Special Events Traffic Controller I  
Special Events Traffic Controller II  
Stock Clerk  
Storekeeper I  
Student Worker  
Test Administration Specialist  
Vehicle and Fuel Clerk  
Word Processing Operator

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## PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

Accountant I  
Accountant II  
Accountant III  
Accountant Trainee  
Agricultural Lease Manager  
Airport Noise Abatement Officer  
Assistant Chemist  
Assistant Criminalist  
Assistant Economist  
Assistant Engineer - Civil  
Assistant Engineer - Electrical  
Assistant Engineer - Mechanical  
Assistant Engineer - Traffic  
Assistant Management Analyst  
Assistant Park Designer  
Assistant Planner  
Assistant Property Agent  
Assistant Rate Analyst  
Associate Management Analyst  
Associate Communications Engineer  
Associate Economist  
Associate Engineer - Civil  
Associate Engineer - Corrosion  
Associate Engineer - Electrical  
Associate Engineer - Mechanical  
Associate Engineer - Traffic  
Associate Planner  
Associate Property Agent  
Biologist I  
Biologist II  
Community Development Specialist I  
Community Development Specialist II  
Criminalist  
Deputy Noise Abatement Officer  
Economist  
Fitness Specialist  
Hazardous Materials Inspector I  
Hazardous Materials Inspector II  
Hazardous Materials Inspector III  
Hazardous Materials/Pretreatment Trainee  
Junior Chemist  
Junior Engineer - Civil  
Junior Engineer - Electrical  
Junior Engineer - Mechanical  
Junior Planner  
Junior Property Agent  
Lakes Program Manager  
Land Surveying Assistant  
Librarian I  
Librarian II

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Librarian III  
Librarian IV  
Library Assistant  
Management Trainee  
Marine Biologist I  
Marine Biologist II  
Noise Abatement Officer  
Park Designer  
Park Ranger  
Procurement Specialist  
Procurement Trainee  
Programmer Analyst I  
Programmer Analyst II  
Programmer Analyst III  
Project Assistant  
Project Officer I  
Property Agent  
Public Information Officer  
Public Service Career Trainee  
(If target class is in this unit)  
Rate Analyst  
Recreation Center Director I  
Recreation Center Director II  
Recreation Center Director III  
Recreation Specialist  
Recycling Specialist I  
Recycling Specialist II  
Recycling Specialist III  
Safety Officer  
Senior Management Analyst  
Senior Procurement Specialist  
Senior Public Information Officer  
Structural Engineering Assistant  
Structural Engineering Associate  
Wastewater Pretreatment Inspector I  
Wastewater Pretreatment Inspector II  
Wastewater Pretreatment Inspector III

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## SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

Airport Manager  
 Aquatics Technician Supervisor  
 Area Manager I  
 Area Manager II  
 Area Refuse Collection Supervisor  
 Asbestos Program Manager  
 Assistant Customer Services Supervisor  
 Assistant Facility Manager  
 Associate Chemist  
 Biologist III  
 Building Maintenance Supervisor  
 Building Services Supervisor  
 Building Supervisor  
 Carpenter Supervisor  
 Cemetery Manager  
 Code Compliance Supervisor  
 Collections Investigator III  
 Communications Technician Supervisor  
 Community Development Specialist III  
 Customer Services Supervisor  
 Data Entry Supervisor  
 Deputy City Clerk II  
 Disposal Site Supervisor  
 District Manager  
 District Refuse Collection Supervisor  
~~Documents Input Supervisor (Terminal)~~ Delete  
 Electrician Supervisor  
 Electronics Technician Supervisor  
 Equipment Repair Supervisor  
 Equipment Service Supervisor  
 Equipment Trainer  
 Fire Dispatch Supervisor  
 General Utility Supervisor  
 General Water Utility Supervisor  
 Golf Course Manager  
 Golf Course Superintendent  
 Golf Starter Supervisor  
 Graphic Communications Manager  
 Graphic Design Supervisor  
 Greenskeeper Supervisor  
 Grounds Maintenance Manager  
 Grounds Maintenance Supervisor  
 Hazardous Materials Program Manager  
 Heating, Ventilating, and Air Conditioning Supervisor  
 Horticulturist  
 Instrumentation and Control Supervisor  
 Investigation Support Manager  
 Land Surveying Associate  
 Latent Print and Forensic Specialist Supervisor  
 Lifeguard Sergeant

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<del>Litter Control Supervisor (Terminal)</del>	Delete
Marine Biologist III	
Marine Safety Lieutenant	
Metal Fabrication Services Supervisor	
Metal Fabrication Supervisor	
Motor Sweeper Supervisor	
Nursery Supervisor	
Offset Press Supervisor	
Painter Supervisor	
Parking Enforcement Supervisor	
Parking Meter Supervisor	
Payroll Audit Supervisor - Auditor	
Payroll Audit Supervisor - Personnel	
Payroll Supervisor	
Pesticide Supervisor	
Plant Process Control Supervisor	
Plant Technician Supervisor	
Plumber Supervisor	
Police Code Compliance Supervisor	
Police Dispatch Supervisor	
Power Plant Superintendent	
Power Plant Supervisor	
Principal City Attorney Investigator	
Principal Clerk	
Principal Customer Services Representative	
Principal Plan Review Specialist	
Principal Plant Technician Supervisor	
Principal Police Records Clerk	
Principal Procurement Specialist	
Principal Test Administration Specialist	
Principal Utility Supervisor	
Principal Water Utility Supervisor	
Print Shop Supervisor	
Project Officer II	
Property and Evidence Supervisor	
Public Information Supervisor	
Public Works Dispatch Supervisor	
Public Works Superintendent	
Public Works Supervisor	
Pump Station Operations Supervisor	
Ranger/Diver Supervisor	
Refuse Collection Manager	
Roofing Supervisor	
Safety and Training Manager	
Senior Accounts Payable Audit Clerk	
Senior Benefits Representative	
Senior Biologist	
Senior Building Maintenance Supervisor	
Senior Cashier	
Senior Chemist	
Senior Civil Engineer	
Senior Clerk/Typist	
Senior Code Compliance Supervisor	
Senior Combination Inspector	

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Senior Communications Engineer  
Senior Communications Technician Supervisor  
Senior Customer Services Representative  
Senior Disposal Site Representative  
Senior Disposal Site Supervisor  
Senior Electrical Engineer  
Senior Electrical Inspector  
Senior Electrical Supervisor  
Senior Engineer - Fire Protection  
Senior Engineering Geologist  
Senior Housing Inspector  
Senior Land Surveyor  
Senior Legal Assistant  
Senior Legal Secretary  
Senior Legislative Recorder  
Senior Library Technician  
Senior Marine Biologist  
Senior Mechanical Engineer  
Senior Mechanical Inspector  
Senior Meter Reader  
Senior Park Ranger  
Senior Planner  
Senior Plant Technician Supervisor  
Senior Police Records Clerk  
Senior Power Plant Supervisor  
Senior Property and Evidence Supervisor  
Senior Structural Inspector  
Senior Systems Analyst  
Senior Test Administration Specialist  
Senior Traffic Engineer  
Senior Utility Supervisor  
Senior Wastewater Operations Supervisor  
Senior Water Operations Supervisor  
Senior Water Utility Supervisor  
Sign Shop Supervisor  
Special Events Traffic Control Supervisor  
Stadium Maintenance Supervisor  
Storekeeper II  
Storekeeper III  
Stores Operations Supervisor  
Structural Engineering Senior  
Supervising Academy Instructor  
Supervising Cal-ID Technician  
Supervising Criminalist  
Supervising Custodian  
Supervising Disposal Site Representative  
Supervising Field Representative  
Supervising Hazardous Materials Inspector  
Supervising Librarian  
Supervising Meter Reader  
Supervising Plan Review Specialist  
Supervising Property Agent  
Supervising Public Information Officer  
Supervising Recreation Specialist  
Supervising Wastewater Pretreatment Inspector  
Traffic Signal Supervisor

Tree Maintenance Supervisor  
Utilities Training Supervisor  
Utility Supervisor  
Wastewater Operations Supervisor  
Wastewater Pretreatment Program Manager  
Wastewater Treatment Superintendent  
Water Distribution Operations Supervisor  
Water Operations Supervisor  
Water Production Superintendent  
Water Utility Supervisor  
Work Control Manager

## TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I  
 Administrative Aide II  
 Assistant Documents Examiner  
 Assistant Interview and Interrogation Specialist  
 Assistant Laboratory Technician  
 Assistant Latent Prints Examiner  
 Assistant Recreation Center Director  
 Buyer's Aide I  
 Buyer's Aide II  
 Cal-ID Technician  
 City Attorney Investigator  
 Claims Aide  
 Claims Representative I  
 Claims Representative II  
 Code Compliance Officer  
 Combination Inspector I  
 Combination Inspector II  
 Data Entry Operator  
 Dispatcher I  
 Dispatcher II  
 Dispute Resolution Officer  
 Documents Examiner  
 Documents Examiner Trainee  
 Drafting Aide  
 Electrical Inspector I  
 Electrical Inspector II  
 Engineering Trainee  
 Fire Dispatcher  
 Fleet Parts Buyer  
 Forensic Alcohol Analyst  
 Forensic Specialist  
 Graphic Designer  
 Housing Inspector I  
 Housing Inspector II  
 Hydrography Aide  
 Information Systems Technician  
 Interview and Interrogation Specialist  
 Interview and Interrogation Trainee  
 Junior Engineering Aide  
 Laboratory Assistant  
 Laboratory Technician  
 Lake Aide I  
 Lake Aide II  
 Latent Print Examiner  
 Layout Composer  
~~Lead Fire Dispatcher (Terminal)~~ Delete  
 Legal Assistant  
 Lifeguard I  
 Lifeguard II  
 Lifeguard III  
 Litter Control Inspector (Terminal)  
 Mechanical Inspector I  
 Mechanical Inspector II

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Multimedia Production Coordinator  
Multimedia Production Specialist  
Personnel Assistant I  
Personnel Assistant II  
Photographer  
Plan Review Specialist I  
Plan Review Specialist II  
Plan Review Specialist III  
Plan Review Specialist IV  
Planning Technician I  
Planning Technician II  
Planning Technician III  
Police Code Compliance Officer  
Police Dispatcher  
Police Investigative Aide I  
Police Investigative Aide II  
Police Lead Dispatcher  
Pool Guard I  
Pool Guard II  
Principal Engineering Aide  
Principal Survey Aide  
Principal Traffic Engineering Aide  
Public Service Career Trainee  
(if target class is in this unit)  
Public Works Dispatcher  
Recreation Aide  
Recreation Leader I  
Recreation Leader II  
Safety Representative I  
Safety Representative II  
Senior City Attorney Investigator  
Senior Claims Representative  
Senior Data Entry Operator  
Senior Drafting Aide  
Senior Engineering Aide  
Senior Survey Aide  
Senior Zoning Investigator  
Structural Inspector I  
Structural Inspector II  
Student Engineer  
Swimming Pool Manager I  
Swimming Pool Manager II  
Swimming Pool Manager III  
Victim Services Coordinator  
Zoning Investigator I  
Zoning Investigator II

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**MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT**

**Classes previously allocated to the Maintenance, Labor  
Skilled Trades and Equipment Operator Unit:**

Airport Operations Assistant  
 Apprentice  
 Aquatics Technician I  
 Aquatics Technician II  
 Assistant Reservoir Keeper  
 Assistant Wastewater Plant Operator  
 Assistant Water Distribution Operator  
 Assistant Water Plant Operator  
 Bindery Worker I  
 Bindery Worker II  
 Bindery Worker III  
 Boat Operator  
 Body and Fender Mechanic  
 Building Service Technician  
 Carpenter  
 Cement Finisher  
 Cement Gun Operator  
 Communications Technician  
 Construction Estimator  
 Custodian I  
 Custodian II  
 Custodian III  
 Electrician  
 Electronics Technician  
 Equipment Mechanic  
 Equipment Operator I  
 Equipment Operator II  
 Equipment Operator III  
 Equipment Painter  
 Equipment Service Writer  
 Equipment Technician I  
 Equipment Technician II  
 Equipment Technician III  
 Firearms Technician  
 Greenskeeper  
 Grounds Maintenance Worker I  
 Grounds Maintenance Worker II  
 Grounds Maintenance Worker III  
 Heating Technician  
 Heavy Truck Driver I  
 Heavy Truck Driver II  
 Instrumentation and Control Technician  
 Irrigation Specialist  
 Laborer  
 Landfill Equipment Operator  
 Lead Cemetery Groundskeeper  
 Light Equipment Operator  
 Lithographic Technician  
 Locksmith  
 Machinist  
 Motive Service Technician  
 Motive Service Trainee  
 Motor Sweeper Operator  
 Nursery Gardener

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Offset Press Operator  
Painter  
Parking Meter Technician  
Pesticide Applicator  
Plant Operator Trainee  
Plant Process Control Electrician  
Plant Technician I  
Plant Technician II  
Plant Technician III  
Plasterer  
Plumber  
Power Plant Operator  
Public Service Career Trainee  
    (if target class is in this unit)  
Pump Station Operator  
Pump Station Operator Trainee  
Ranger/Diver I  
Ranger/Diver II  
Refrigeration Mechanic  
Reservoir Keeper  
Roofer  
Sanitation Driver I  
Sanitation Driver II  
Sanitation Driver Trainee  
Senior Airport Operations Assistant  
Senior Boat Operator  
Senior Communications Technician  
Senior Locksmith  
Senior Offset Press Operator  
Senior Motive Service Technician  
Senior Parking Meter Technician  
Senior Refrigeration Mechanic  
Senior Stable Attendant  
Senior Stadium Groundskeeper  
Seven-gang Mower Operator  
Sign Painter  
Stable Attendant  
Stadium Groundskeeper  
Stadium Maintenance Technician  
Tank Service Technician I  
Tank Service Technician II  
Traffic Signal Technician I  
Traffic Signal Technician II  
Tree Maintenance Crewleader  
Tree Trimmer  
Utility Worker I  
Utility Worker II

Wastewater Plant Operator  
Water Distribution Operator  
Water Distribution Operator Trainee  
Water Plant Operator  
Water Utility Worker  
Welder  
Work Service Aide

FIRE UNIT

Classes previously allocated to the Fire Unit:

Assistant Fire Marshal  
Emergency Medical Technician  
Fire Battalion Chief  
Fire Captain  
Fire Engineer  
Fire Fighter I  
Fire Fighter II  
Fire Prevention Inspector I  
Fire Prevention Inspector II  
Fire Prevention Supervisor  
Fire Recruit  
Medical Operations Coordinator  
Paramedic I  
Paramedic II

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POLICE UNIT

Classes previously allocated to the Police Unit:

Community Relations Assistant to the Police Chief  
Police Agent  
Police Lieutenant  
Police Officer I  
Police Officer II  
Police Recruit  
Police Sergeant

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## NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes previously allocated to the No Representation Unit:  
(Classified - Full-Time)

Accountant IV  
 Administrative Services Manager  
 Applications Programmer I  
 Applications Programmer II  
 Applications Programmer III  
 ARJIS Administrator  
 Assistant Personnel Analyst  
 Associate Personnel Analyst  
 Building Code and Noise Abatement Supervisor  
 Claims and Insurance Manager  
 Collections Manager  
 Community Development Coordinator  
 Community Development Specialist IV  
 Council Secretary  
~~Crime Laboratory Manager~~ Delete  
 Employee Assistance Counselor  
 Employee Assistance Program Manager  
 Employee Benefits Administrator  
 Employee Benefits Specialist I  
 Employee Benefits Specialist II  
 Information Systems Administrator  
 Information Systems Analyst I  
 Information Systems Analyst II  
 Information Systems Analyst III  
 Information Systems Analyst IV  
 Information Systems Manager  
 Literacy Program Administrator  
 Fleet Manager  
 Marine Safety Captain  
 Organizational Effectiveness Specialist I  
 Organizational Effectiveness Specialist II  
 Organizational Effectiveness Specialist III  
 Organizational Effectiveness Supervisor  
 Police Captain  
 Police Property and Records Administrator  
 Police Special Projects Manager  
 Public Art Program Administrator  
 Recycling Program Manager  
 Rehabilitation Coordinator  
 Senior Personnel Analyst  
 Stadium Turf Manager  
 Supervising Claims Representative  
 Supervising Economist  
 Supervising Management Analyst  
 Supervising Personnel Analyst  
 Supervising Recycling Specialist