

ORDINANCE NUMBER O- 18857 (NEW SERIES)

ADOPTED ON OCT 02 2000

AN ORDINANCE AMENDING ORDINANCE NO. O-18806 (NEW SERIES), ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 2000-01" BY AMENDING EXHIBIT B THERETO TO CREATE AND ADD THE NEW CLASSES OF "WATER SYSTEMS TECHNICIAN I", "WATER SYSTEMS TECHNICIAN II", "WATER SYSTEMS TECHNICIAN III", "WATER SYSTEMS TECHNICIAN IV", "WATER SYSTEMS TECHNICIAN SUPERVISOR", AND "WATER SYSTEMS DISTRICT MANAGER" IN THE CONSTRUCTION AND MAINTENANCE OCCUPATION GROUP; AMENDING EXHIBITS A-1 AND A-2 OF SAID ORDINANCE TO PROVIDE NEW SALARY RATES FOR SAID POSITIONS IN THE CLASSIFIED SERVICE, AS SET FORTH IN ATTACHMENTS A-1 AND A-2 HERETO; AMENDING RESOLUTION NO. R-293143 TO PLACE THE "WATER SYSTEMS TECHNICIAN I", "WATER SYSTEMS TECHNICIAN II" AND "WATER SYSTEMS TECHNICIAN III" POSITIONS IN THE MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT; TO PLACE THE "WATER SYSTEMS TECHNICIAN IV" POSITION IN THE MUNICIPAL EMPLOYEES' UNION (MEA)-TECHNICAL UNIT; TO PLACE THE "WATER SYSTEMS TECHNICIAN SUPERVISOR", AND "WATER SYSTEMS DISTRICT MANAGER" IN THE MUNICIPAL EMPLOYEES' UNION (MEA)-SUPERVISORY UNIT; AND BY AMENDING RESOLUTION NO. R-293142 TO APPROVE AND DECLARE THE ABOVE NEWLY CREATED CLASSES AS ELIGIBLE FOR PREMIUM RATE OVERTIME BY PLACING THE CLASSES IN GROUP A OF THE ADDENDUM TO PERSONNEL MANUAL SECTION H-4, ENTITLED "OVERTIME."

WHEREAS, the Water Department has requested six new classifications in order to combine construction and maintenance tasks in field and plant settings, with allocation factors based on the complexity of the mechanical equipment being maintained or the process of the

flow and control of water regulated by the equipment and facilities; and

WHEREAS, the classification series combines the existing classification series of Water Utility Worker, Equipment Technician, Plant Technician, and Tank Service Technician; and

WHEREAS, the new series will condense the current structure, reducing four levels of supervision to two levels and broadening the classes from 16 specialized classes to 6 broad-based classes; and

WHEREAS, it is now necessary to amend the annual salary ordinance to create said positions; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. O-18806 entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR FISCAL YEAR 2000-01" be and the same is hereby amended by amending Exhibit B thereto to create and add the new classes of "WATER SYSTEMS TECHNICIAN I", "WATER SYSTEMS TECHNICIAN II", "WATER SYSTEMS TECHNICIAN III", "WATER SYSTEMS TECHNICIAN IV", "WATER SYSTEMS TECHNICIAN SUPERVISOR", AND "WATER SYSTEMS DISTRICT MANAGER" in the Construction and Maintenance Occupation Group.

Section 2. That Exhibits A-1 and A-2 of said Ordinance No. O-18806 (New Series) be and the same are hereby amended to provide new salary rates 1011 (Water Systems Technician I), 1012 (Water Systems Technician II), 1013 (Water Systems Technician III), 1014 (Water Systems Technician IV), 1015 (Water Systems Technician Supervisor), and 1016 (Water Systems District Manager) as set forth in Attachments A-1 and A-2 hereto.

Section 3. That Resolution No. R-293143 be and it is hereby amended to place the classifications of Water Systems Technician I, Water Systems Technician II and Water Systems Technician III in the Maintenance, Labor, Skilled Trades and Equipment Operator Unit; Water Systems Technician IV in the Municipal Employees' Union (MEA)-Technical Unit; and Water Systems Technician Supervisor and Water Systems District Manger classifications in the Municipal Employees' Union (MEA)-Supervisory Unit as set forth in Attachment B hereto.

Section 4. That Resolution No. R-293142 be and it is hereby amended to approve and declare the above newly created positions as eligible for premium rate overtime by placing them in Group A of the Addendum to Personnel Manual Section H-4, Overtime, as set forth in Attachment C hereto.

Section 5. That a full reading of this ordinance is dispensed with prior to its final passage, a written or printed copy having been available to the City Council and the public a day prior to its final passage.

Section 6. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: CASEY GWINN, City Attorney

By Stuart H. Swett
Stuart H. Swett
Deputy City Attorney

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08/17/2000
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ATTACHMENT

A-1

CLASS TITLE: Water Systems Technician I
CLASS NUMBER: 1011
SALARY RATE: 1011

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$11.81	\$ 944.80	\$2054
B	\$12.33	\$ 986.40	\$2145
C	\$12.88	\$1030.40	\$2240
D	\$13.46	\$1076.80	\$2341
E	\$14.05	\$1124.00	\$2444

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : C (Maintenance and Labor Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

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0- 18857

ATTACHMENT A-1

ATTACHMENT

A-1

CLASS TITLE: Water Systems Technician II
CLASS NUMBER: 1012
SALARY RATE: 1012

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$14.62	\$1169.60	\$2543
B	\$15.29	\$1223.20	\$2659
C	\$15.99	\$1279.20	\$2781
D	\$16.74	\$1339.20	\$2912
E	\$17.51	\$1400.80	\$3045

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : C (Maintenance and Labor Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

0 - 18857

ATTACHMENT

A-1

CLASS TITLE: Water Systems Technician III
CLASS NUMBER: 1013
SALARY RATE: 1013

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$16.03	\$1282.40	\$2788
B	\$16.76	\$1340.80	\$2915
C	\$17.53	\$1402.40	\$3049
D	\$18.32	\$1465.60	\$3186
E	\$19.14	\$1531.20	\$3329

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : C (Maintenance and Labor Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

ATTACHMENT

A-1

CLASS TITLE: Water Systems Technician IV
CLASS NUMBER: 1014
SALARY RATE: 1014

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$18.44	\$1475.20	\$3207
B	\$19.27	\$1541.60	\$3352
C	\$20.15	\$1612.00	\$3505
D	\$21.07	\$1685.60	\$3665
E	\$22.01	\$1760.80	\$3828

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : H (MEA - Technical Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

0 - 18857

ATTACHMENT

A-1

CLASS TITLE: Water Systems Technician Supervisor
CLASS NUMBER: 1015
SALARY RATE: 1015

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$21.20	\$1696.00	\$3687
B	\$22.17	\$1773.60	\$3856
C	\$23.19	\$1855.20	\$4033
D	\$24.25	\$1940.00	\$4218
E	\$25.31	\$2024.80	\$4402

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : G (MEA - Supervisory Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

0- 18857

ATTACHMENT

A-1

CLASS TITLE: Water Systems District Manager
CLASS NUMBER: 1016
SALARY RATE: 1016

Salary Range Effective through December 22, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$24.21	\$1936.80	\$4211
B	\$25.35	\$2028.00	\$4409
C	\$26.54	\$2123.20	\$4616
D	\$27.79	\$2223.20	\$4833
E	\$29.10	\$2328.00	\$5061

Occupation Group : 54 (Construction and Maintenance)
Bargaining Unit : G (MEA - Supervisory Unit)
Overtime Eligibility : A (Non-exempt, Premium Rate Overtime)
Key Class : 24
AFA Code : G
EEO Code : 8
Comp. Ins. Code : 6

ATTACHMENT

A-2

CLASS TITLE: Water Systems Technician I
CLASS NUMBER: 1011
SALARY RATE: 1011

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$12.05	\$ 964.00	\$2096
B	\$12.58	\$1006.40	\$2188
C	\$13.14	\$1051.20	\$2285
D	\$13.73	\$1098.40	\$2388
E	\$14.33	\$1146.40	\$2492

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0- 18857

ATTACHMENT A-2

ATTACHMENT

A-2

CLASS TITLE: Water Systems Technician II

CLASS NUMBER: 1012

SALARY RATE: 1012

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$14.91	\$1192.80	\$2593
B	\$15.60	\$1248.00	\$2713
C	\$16.31	\$1304.80	\$2837
D	\$17.07	\$1365.60	\$2969
E	\$17.86	\$1428.80	\$3106

ATTACHMENT

A-2

CLASS TITLE: Water Systems Technician III
CLASS NUMBER: 1013
SALARY RATE: 1013

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$16.35	\$1308.00	\$2844
B	\$17.10	\$1368.00	\$2974
C	\$17.88	\$1430.40	\$3110
D	\$18.69	\$1495.20	\$3251
E	\$19.52	\$1561.60	\$3395

0 - 18857

ATTACHMENT

A-2

CLASS TITLE: Water Systems Technician IV
CLASS NUMBER: 1014
SALARY RATE: 1014

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$18.81	\$1504.80	\$3272
B	\$19.66	\$1572.80	\$3419
C	\$20.55	\$1644.00	\$3574
D	\$21.49	\$1719.20	\$3738
E	\$22.45	\$1796.00	\$3905

ATTACHMENT

A-2

CLASS TITLE: Water Systems Technician Supervisor
CLASS NUMBER: 1015
SALARY RATE: 1015

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$21.62	\$1729.60	\$3760
B	\$22.61	\$1808.80	\$3933
C	\$23.65	\$1892.00	\$4113
D	\$24.74	\$1979.20	\$4303
E	\$25.82	\$2065.60	\$4491

0 - 18857

ATTACHMENT

A-2

CLASS TITLE: Water Systems District Manager
CLASS NUMBER: 1016
SALARY RATE: 1016

Salary Range Effective December 23, 2000

<u>STEP</u>	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>
A	\$24.69	\$1975.20	\$4294
B	\$25.86	\$2068.80	\$4498
C	\$27.07	\$2165.60	\$4708
D	\$28.35	\$2268.00	\$4931
E	\$29.68	\$2374.40	\$5162

0-18857

ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT

Classes previously allocated to the Administrative Support and Field Service Unit

Account Clerk
Account Audit Clerk
Auto Messenger
Benefits Representative I
Benefits Representative II
Bookmobile Driver
Cashier
Claims Clerk
Clerical Assistant I
Clerical Assistant II
Collections Investigator I
Collections Investigator II
Collections Investigator Trainee
Community Service Officer I
Community Service Officer II
Court Support Clerk I
Court Support Clerk II
Customer Services Representative
Deputy City Clerk I
Disposal Site Representative
Documents Input Clerk (Terminal)
Editor/Proofreader
Executive Secretary
Field Representative
Golf Starter
Intermediate Stenographer
Junior Stenographer
Legal Secretary
Legislative Recorder I
Legislative Recorder II
Library Aide
Library Clerk
Library Technician
Meter Reader
Micrographics Clerk
Parking Enforcement Officer I
Parking Enforcement Officer II
Payroll Audit Specialist I
Payroll Audit Specialist II
Payroll Specialist I
Payroll Specialist II
Police Property and Evidence Clerk
Police Records Clerk
Public Information Clerk
Public Information Specialist
Public Service Career Trainee
(If target class is in this unit)
Retirement Assistant

D- 18857

Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd)

Senior Account Clerk
Senior Account Audit Clerk
Special Events Traffic Controller I
Special Events Traffic Controller II
Stock Clerk
Storekeeper I
Student Worker
Test Administration Specialist
Vehicle and Fuel Clerk
Word Processing Operator

PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

Accountant I
Accountant II
Accountant III
Accountant Trainee
Agricultural Lease Manager
Airport Noise Abatement Officer
Assistant Chemist
Assistant Criminalist
Assistant Economist
Assistant Engineer - Civil
Assistant Engineer - Electrical
Assistant Engineer - Mechanical
Assistant Engineer - Traffic
Assistant Management Analyst
Assistant Park Designer
Assistant Planner
Assistant Property Agent
Assistant Rate Analyst
Associate Management Analyst
Associate Communications Engineer
Associate Economist
Associate Engineer - Civil
Associate Engineer - Corrosion
Associate Engineer - Electrical
Associate Engineer - Mechanical
Associate Engineer - Traffic
Associate Planner
Associate Property Agent
Biologist I
Biologist II
Community Development Specialist I
Community Development Specialist II
Criminalist
Deputy Noise Abatement Officer
Development Project Manager I
Development Project Manager II
Development Project Manager III
Economist
Fitness Specialist
Hazardous Materials Inspector I
Hazardous Materials Inspector II
Hazardous Materials Inspector III
Hazardous Materials/Pretreatment Trainee
Junior Chemist
Junior Engineer - Civil
Junior Engineer - Electrical
Junior Engineer - Mechanical
Junior Planner
Junior Property Agent

0- 18857

Classes previously allocated to the Professional Unit (Cont'd):

Lakes Program Manager
Land Surveying Assistant
Librarian I
Librarian II
Librarian III
Librarian IV
Library Assistant
Management Trainee
Marine Biologist I
Marine Biologist II
Noise Abatement Officer
Park Designer
Park Ranger
Procurement Specialist
Procurement Trainee
Programmer Analyst I
Programmer Analyst II
Programmer Analyst III
Project Assistant
Project Officer I
Property Agent
Public Information Officer
Public Service Career Trainee
(If target class is in this unit)
Rate Analyst
Recreation Center Director I
Recreation Center Director II
Recreation Center Director III
Recreation Specialist
Recycling Specialist I
Recycling Specialist II
Recycling Specialist III
Safety Officer
Senior Management Analyst
Senior Procurement Specialist
Senior Public Information Officer
Structural Engineering Assistant
Structural Engineering Associate
Wastewater Pretreatment Inspector I
Wastewater Pretreatment Inspector II
Wastewater Pretreatment Inspector III

SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

Airport Manager
Aquatics Technician Supervisor
Area Manager I
Area Manager II
Area Refuse Collection Supervisor
Asbestos Program Manager
Assistant Customer Services Supervisor
Assistant Facility Manager
Associate Chemist
Biologist III
Building Maintenance Supervisor
Building Services Supervisor
Building Supervisor
Carpenter Supervisor
Cemetery Manager
Code Compliance Supervisor
Collections Investigator III
Communications Technician Supervisor
Community Development Specialist III
Customer Services Supervisor
Data Entry Supervisor
Deputy City Clerk II
Disposal Site Supervisor
District Manager
District Refuse Collection Supervisor
Electrician Supervisor
Electronics Technician Supervisor
Equipment Repair Supervisor
Equipment Service Supervisor
Equipment Trainer
Fire Dispatch Supervisor
Fleet Maintenance Supervisor
General Utility Supervisor
General Water Utility Supervisor
Golf Course Manager
Golf Course Superintendent
Golf Starter Supervisor
Graphic Communications Manager
Graphic Design Supervisor
Greenskeeper Supervisor
Grounds Maintenance Manager
Grounds Maintenance Supervisor
Hazardous Materials Program Manager
Heating, Ventilating, and Air Conditioning Supervisor
Horticulturist
Instrumentation and Control Supervisor
Investigation Support Manager
Land Surveying Associate
Latent Print and Forensic Specialist Supervisor
Lifeguard Sergeant

Marine Biologist III
Marine Safety Lieutenant
Metal Fabrication Services Supervisor
Metal Fabrication Supervisor
Motor Sweeper Supervisor
Nursery Supervisor
Offset Press Supervisor
Painter Supervisor
Parking Enforcement Supervisor
Parking Meter Supervisor
Payroll Audit Supervisor - Auditor
Payroll Audit Supervisor - Personnel
Payroll Supervisor
Pesticide Supervisor
Plant Process Control Supervisor
Plant Technician Supervisor
Plumber Supervisor
Police Code Compliance Supervisor
Police Dispatch Supervisor
Power Plant Superintendent
Power Plant Supervisor
Principal City Attorney Investigator
Principal Clerk
Principal Customer Services Representative
Principal Legal Assistant
Principal Plan Review Specialist
Principal Plant Technician Supervisor
Principal Police Records Clerk
Principal Procurement Specialist
Principal Test Administration Specialist
Principal Utility Supervisor
Principal Water Utility Supervisor
Print Shop Supervisor
Project Officer II
Property and Evidence Supervisor
Public Information Supervisor
Public Works Dispatch Supervisor
Public Works Superintendent
Public Works Supervisor
Pump Station Operations Supervisor
Ranger/Diver Supervisor
Refuse Collection Manager
Roofing Supervisor
Safety and Training Manager
Senior Accounts Payable Audit Clerk
Senior Benefits Representative
Senior Biologist
Senior Building Maintenance Supervisor
Senior Cashier
Senior Chemist
Senior Civil Engineer
Senior Clerk/Typist
Senior Code Compliance Supervisor
Senior Combination Inspector

Senior Communications Engineer
Senior Communications Technician Supervisor
Senior Customer Services Representative
Senior Disposal Site Representative
Senior Disposal Site Supervisor
Senior Electrical Engineer
Senior Electrical Inspector
Senior Electrical Supervisor
Senior Engineer - Fire Protection
Senior Engineering Geologist
Senior Housing Inspector
Senior Land Surveyor
Senior Legal Assistant
Senior Legal Secretary
Senior Legislative Recorder
Senior Library Technician
Senior Marine Biologist
Senior Mechanical Engineer
Senior Mechanical Inspector
Senior Meter Reader
Senior Park Ranger
Senior Parking Enforcement Supervisor
Senior Planner
Senior Plant Technician Supervisor
Senior Police Records Clerk
Senior Power Plant Supervisor
Senior Property and Evidence Supervisor
Senior Structural Inspector
Senior Systems Analyst
Senior Test Administration Specialist
Senior Traffic Engineer
Senior Utility Supervisor
Senior Wastewater Operations Supervisor
Senior Water Operations Supervisor
Senior Water Utility Supervisor
Sign Shop Supervisor
Special Events Traffic Control Supervisor
Stadium Maintenance Supervisor
Storekeeper II
Storekeeper III
Stores Operations Supervisor
Structural Engineering Senior
Supervising Academy Instructor
Supervising Cal-ID Technician
Supervising Criminalist
Supervising Custodian
Supervising Disposal Site Representative
Supervising Field Representative
Supervising Hazardous Materials Inspector
Supervising Librarian
Supervising Meter Reader
Supervising Plan Review Specialist
Supervising Property Agent
Supervising Public Information Officer
Supervising Recreation Specialist
Supervising Wastewater Pretreatment Inspector

0-

18857

Traffic Signal Supervisor
Training Supervisor
Tree Maintenance Supervisor
Utility Supervisor
Wastewater Operations Supervisor
Wastewater Pretreatment Program Manager
Wastewater Treatment Superintendent
Water Distribution Operations Supervisor
Water Operations Supervisor
Water Production Superintendent
Water Systems District Manager
Water Systems Technician Supervisor
Water Utility Supervisor
Work Control Manager

Utilities-Training-Supervisor

TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I	
Administrative Aide II	
Assistant Laboratory Technician	
Assistant Recreation Center Director	
Buyer's Aide I	
Buyer's Aide II	
Cal-ID Technician	
City Attorney Investigator	
Claims Aide	
Claims Representative I	
Claims Representative II	
Code Compliance Officer	
Combination Inspector I	
Combination Inspector II	
Data Entry Operator	
Dispatcher I	
Dispatcher II	
Dispute Resolution Officer	
Document Examiner I	Documents-Examiner-Trainee
Document Examiner II	Assistant-Documents-Examiner
Document Examiner III	Documents-Examiner
Drafting Aide	
Electrical Inspector I	
Electrical Inspector II	
Engineering Trainee	
Fire Dispatcher	
Fleet Parts Buyer	
Forensic Alcohol Analyst	
Forensic Specialist	
Graphic Designer	
Housing Inspector I	
Housing Inspector II	
Hydrography Aide	
Information Systems Technician	
Interview and Interrogation Specialist I	Interview-and-Interrogation-Trainee
Interview and Interrogation Specialist II	Assistant-Interview-and-Interrogation-Special
Interview and Interrogation Specialist III	Interview-and-Interrogation Specialist
Junior Engineering Aide	
Laboratory Assistant	
Laboratory Technician	
Lake Aide I	
Lake Aide II	
Latent Print Examiner I	Assistant-Latent-Prints-Examiner
Latent Print Examiner II	Latent-Print-Examiner
Layout Composer	
Legal Assistant	
Lifeguard I	
Lifeguard II	
Lifeguard III	
Litter Control Inspector (Terminal)	

Mechanical Inspector I
Mechanical Inspector II
Multimedia Production Coordinator
Multimedia Production Specialist
Personnel Assistant I
Personnel Assistant II
Photographer
Plan Review Specialist I
Plan Review Specialist II
Plan Review Specialist III
Plan Review Specialist IV
Plaming Technician I
Plaming Technician II
Planning Technician III
Police Code Compliance Officer
Police Dispatcher
Police Investigative Aide I
Police Investigative Aide II
Police Lead Dispatcher
Pool Guard I
Pool Guard II
Principal Drafting Aide
Principal Engineering Aide
Principal Survey Aide
Principal Traffic Engineering Aide
Public Service Career Trainee
(if target class is in this unit)
Public Works Dispatcher
Recreation Aide
Recreation Leader I
Recreation Leader II
Safety Representative I
Safety Representative II
Senior City Attorney Investigator
Senior Claims Representative
Senior Data Entry Operator
Senior Drafting Aide
Senior Engineering Aide
Senior Survey Aide
Senior Zoning Investigator
Structural Inspector I
Structural Inspector II
Student Engineer
Swimming Pool Manager I
Swimming Pool Manager II
Swimming Pool Manager III
Victim Services Coordinator
Water Systems Technician IV
Zoning Investigator I
Zoning Investigator II

MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT

Classes previously allocated to the Maintenance, Labor
Skilled Trades and Equipment Operator Unit:

Aircraft Mechanic
Airport Operations Assistant
Apprentice
Aquatics Technician I
Aquatics Technician II
Assistant Reservoir Keeper
Assistant Wastewater Plant Operator
Assistant Water Distribution Operator
Assistant Water Plant Operator
Bindery Worker I
Bindery Worker II
Bindery Worker III
Boat Operator
Body and Fender Mechanic
Building Service Technician
Carpenter
Cement Finisher
Cement Gun Operator
Communications Technician
Construction Estimator
Custodian I
Custodian II
Custodian III
Electrician
Electronics Technician
Equipment Mechanic
Equipment Operator I
Equipment Operator II
Equipment Operator III
Equipment Painter
Equipment Service Writer
Equipment Technician I
Equipment Technician II
Equipment Technician III
Firearms Technician
Greenskeeper
Grounds Maintenance Worker I
Grounds Maintenance Worker II
Grounds Maintenance Worker III
Heating Technician
Heavy Truck Driver I
Heavy Truck Driver II
Instrumentation and Control Technician
Irrigation Specialist
Laborer
Landfill Equipment Operator
Lead Cemetery Groundskeeper
Light Equipment Operator
Lithographic Technician
Locksmith

Machinist
Motive Service Technician
Motive Service Trainee
Motor Sweeper Operator
Nursery Gardener
Offset Press Operator
Painter
Parking Meter Technician
Pesticide Applicator
Plant Operator Trainee
Plant Process Control Electrician
Plant Technician I
Plant Technician II
Plant Technician III
Plasterer
Plumber
Power Plant Operator
Public Service Career Trainee
(if target class is in this unit)
Pump Station Operator
Pump Station Operator Trainee
Ranger/Diver I
Ranger/Diver II
Refrigeration Mechanic
Reservoir Keeper
Roofer
Sanitation Driver I
Sanitation Driver II
Sanitation Driver Trainee
Senior Airport Operations Assistant
Senior Boat Operator
Senior Communications Technician
Senior Locksmith
Senior Offset Press Operator
Senior Motive Service Technician
Senior Parking Meter Technician
Senior Refrigeration Mechanic
Senior Stable Attendant
Senior Stadium Groundskeeper
Senior Wastewater Plant Operator
Seven-gang Mower Operator
Sign Painter
Stable Attendant
Stadium Groundskeeper
Stadium Maintenance Technician
Tank Service Technician I
Tank Service Technician II
Traffic Signal Technician I
Traffic Signal Technician II
Tree Maintenance Crewleader
Tree Trimmer
Utility Worker I
Utility Worker II

Wastewater Plant Operator
Water Distribution Operator
Water Distribution Operator Trainee
Water Plant Operator
Water Systems Technician I
Water Systems Technician II
Water Systems Technician III
Water Utility Worker
Welder
Work Service Aide

0- 18857

FIRE UNIT

Classes previously allocated to the Fire Unit:

Assistant Fire Marshal
Emergency Medical Technician
Fire Battalion Chief
Fire Captain
Fire Engineer
Fire Fighter I
Fire Fighter II
Fire Prevention Inspector I
Fire Prevention Inspector II
Fire Prevention Supervisor
Fire Recruit
Medical Operations Coordinator
Paramedic I
Paramedic II

POLICE UNIT

Classes previously allocated to the Police Unit:

Community Relations Assistant to the Police Chief
Police Agent
Police Lieutenant
Police Officer I
Police Officer II
Police Recruit
Police Sergeant

0 - 18857

NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes previously allocated to the No Representation Unit:
(Classified - Full-Time)

Accountant IV
 Administrative Services Manager
 Applications Programmer I
 Applications Programmer II
 Applications Programmer III
 ARJIS Administrator
 Assistant Personnel Analyst
 Associate Personnel Analyst
 Budget Services Administrator
 Building Code and Noise Abatement Supervisor
 Claims and Insurance Manager
 Collections Manager
 Community Development Coordinator
 Community Development Specialist IV
 Council Secretary
 Employee Assistance Counselor
 Employee Assistance Program Manager
 Employee Benefits Administrator
 Employee Benefits Specialist I
 Employee Benefits Specialist II
 Information Systems Administrator
 Information Systems Analyst I
 Information Systems Analyst II
 Information Systems Analyst III
 Information Systems Analyst IV
 Information Systems Manager
 Literacy Program Administrator
 Fleet Manager
 Marine Safety Captain
 Medical Review Officer
 Organizational Effectiveness Specialist I
 Organizational Effectiveness Specialist II
 Organizational Effectiveness Specialist III
 Organizational Effectiveness Supervisor
 Police Captain
 Police Property and Records Administrator
 Police Special Projects Manager
 Public Art Program Administrator
 Recycling Program Manager
 Rehabilitation Coordinator
 Senior Personnel Analyst
 Stadium Turf Manager
 Supervising Claims Representative
 Supervising Economist
 Supervising Management Analyst
 Supervising Personnel Analyst
 Supervising Recycling Specialist

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18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 1 of 19

GROUP A - Classes which are Non-exempt under FLSA and are eligible for premium rate overtime.

Account Clerk
Account Audit Clerk
Accountant Trainee
Administrative Aide I
Administrative Aide II
Aircraft Mechanic
Airport Operations Assistant
Apprentice
Aquatics Technician I
Aquatics Technician II
Assistant Criminalist
Assistant Laboratory Technician
Assistant Park Designer
Assistant Recreation Center Director
Assistant Reservoir Keeper
Assistant Wastewater Plant Operator
Assistant Water Distribution Operator
Assistant Water Plant Operator
Auto Messenger
Benefits Representative I
Benefits Representative II
Bindery Worker I
Bindery Worker II
Bindery Worker III
Biologist I
Boat Operator
Body and Fender Mechanic
Bookmobile Driver
Building Service Technician
Buyer's Aide I
Buyer's Aide II
Cal-ID Technician
Carpenter
Cashier
Cement Finisher
Cement Gun Operator

0- 18857

ATTACHMENT C

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 2 of 19

July 1, 2000

GROUP A (Continued)

City Attorney Investigator
Claims Aide
Claims Clerk
Claims Representative I
Claims Representative II
Clerical Assistant I
Clerical Assistant II
Code Compliance Officer
Collections Investigator I
Collections Investigator II
Collections Investigator Trainee
Combination Inspector I
Combination Inspector II
Communications Technician
Community Service Officer I
Community Service Officer II
Construction Estimator
Council Secretary
Court Support Clerk I
Court Support Clerk II
Custodian I
Custodian II
Custodian III
Customer Services Representative
Data Entry Operator
Deputy City Clerk I
Dispatcher I
Dispatcher II
Disposal Site Representative
Dispute Resolution Officer
Document Examiner I
Document Examiner II
Document Examiner III
Documents Input Clerk (Terminal)
Drafting Aide
Editor/Proofreader
Electrical Inspector I
Electrical Inspector II

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 3 of 19

July 1, 2000

GROUP A (Continued)

Electrician
Electronics Technician
Emergency Medical Technician
Engineering Trainee
Equipment Mechanic
Equipment Operator I
Equipment Operator II
Equipment Operator III
Equipment Painter
Equipment Service Writer
Equipment Technician I
Equipment Technician II
Equipment Technician III
Field Representative
Fire Dispatcher
Firearms Technician
Forensic Alcohol Analyst
Forensic Specialist
Golf Starter
Greenskeeper
Grounds Maintenance Worker I
Grounds Maintenance Worker II
Grounds Maintenance Worker III
Hazardous Materials Inspector I
Hazardous Materials Inspector II
Hazardous Materials/Pretreatment Trainee
Heating Technician
Heavy Truck Driver I
Heavy Truck Driver II
Housing Inspector I
Housing Inspector II
Hydrography Aide
Information Systems Technician
Instrumentation and Control Technician
Intermediate Stenographer
Interview and Interrogation Specialist I
Interview and Interrogation Specialist II
Interview and Interrogation Specialist III
Irrigation Specialist
Junior Chemist

0- 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 4 of 19

GROUP A (Continued)

Junior Engineer - Civil
Junior Engineer - Electrical
Junior Engineer - Mechanical
Junior Engineering Aide
Junior Planner
Junior Property Agent
Junior Stenographer
Laboratory Assistant
Laboratory Technician
Laborer
Lake Aide I
Lake Aide II
Landfill Equipment Operator
Latent Print Examiner I
Latent Print Examiner II
Layout Composer
Lead Cemetery Groundskeeper
Legal Assistant
Legal Secretary
Legislative Recorder I
Legislative Recorder II
Librarian I
Library Aide
Library Assistant
Library Clerk
Library Technician
Lifeguard I
Lifeguard II
Lifeguard III
Light Equipment Operator
Lithographic Technician
Litter Control Inspector (Terminal)
Locksmith
Machinist
Management Trainee
Marine Biologist I
Mechanical Inspector I
Mechanical Inspector II

0- 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 5 of 19

GROUP A (Continued)

Meter Reader
Micrographics Clerk
Motive Service Technician
Motive Service Trainee
Motor Sweeper Operator
Nursery Gardener
Offset Press Operator
Painter
Paramedic I
Paramedic II
Parking Enforcement Officer I
Parking Enforcement Officer II
Parking Meter Technician
Payroll Audit Specialist I
Payroll Audit Specialist II
Payroll Specialist I
Payroll Specialist II
Personnel Assistant I
Personnel Assistant II
Pesticide Applicator
Plan Review Specialist I
Plan Review Specialist II
Plan Review Specialist III
Plan Review Specialist IV
Planning Technician I
Planning Technician II
Planning Technician III
Plant Operator Trainee
Plant Process Control Electrician
Plant Technician I
Plant Technician II
Plant Technician III
Plasterer
Plumber
Police Code Compliance Officer
Police Dispatcher
Police Investigative Aide I
Police Investigative Aide II

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

Index Code: H-4
Page 6 of 19

July 1, 2000

GROUP A (Continued)

Police Lead Dispatcher
Police Property and Evidence Clerk
Police Records Clerk
Pool Guard I
Pool Guard II
Power Plant Operator
Power Plant Supervisor
Principal Drafting Aide
Principal Engineering Aide
Principal Legal Assistant
Principal Survey Aide
Principal Traffic Engineering Aide
Procurement Trainee
Programmer Analyst I
Public Information Clerk
Public Information Officer
Public Information Specialist
Public Service Career Trainee
Public Works Dispatcher
Pump Station Operations Supervisor
Pump Station Operator
Pump Station Operator Trainee
Ranger/Diver I
Ranger/Diver II
Recreation Aide
Recreation Leader I
Recreation Leader II
Refrigeration Mechanic
Reservoir Keeper
Retirement Assistant
Roofer
Safety Representative I
Safety Representative II
Sanitation Driver I
Sanitation Driver II
Sanitation Driver Trainee
Senior Account Clerk
Senior Account Audit Clerk
Senior Airport Operations Assistant
Senior Boat Operator

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 7 of 19

July 1, 2000

GROUP A (Continued)

Senior Cashier
Senior Data Entry Operator
Senior Drafting Aide
Senior Engineering Aide
Senior Locksmith
Senior Meter Reader
Senior Motive Service Technician
Senior Offset Press Operator
Senior Parking Meter Technician
Senior Refrigeration Mechanic
Senior Stable Attendant
Senior Stadium Groundskeeper
Senior Survey Aide
Senior Wastewater Plant Operator
Senior Zoning Investigator
Seven-Gang Mower Operator
Sign Painter
Sign Shop Supervisor
Special Events Traffic Controller I
Special Events Traffic Controller II
Stable Attendant
Stadium Groundskeeper
Stadium Maintenance Technician
Stock Clerk
Storekeeper I
Stores Operations Supervisor
Structural Inspector I
Structural Inspector II
Student Engineer
Student Worker
Swimming Pool Manager I
Swimming Pool Manager II
Swimming Pool Manager III
Tank Service Technician I
Tank Service Technician II
Test Administration Specialist
Traffic Signal Technician I
Traffic Signal Technician II
Tree Maintenance Crewleader
Tree Trimmer

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 8 of 19

GROUP A (Continued)

Utility Supervisor
Utility Worker I
Utility Worker II
Vehicle and Fuel Clerk
Victim Services Coordinator
Wastewater Operations Supervisor
Wastewater Plant Operator
Wastewater Pretreatment Inspector I
Wastewater Pretreatment Inspector II
Water Distribution Operations Supervisor
Water Distribution Operator
Water Distribution Operator Trainee
Water Operations Supervisor
Water Plant Operator
Water Systems Technician I
Water Systems Technician II
Water Systems Technician III
Water Systems Technician IV
Water Systems Technician Supervisor
Water Systems District Manager
Water Utility Supervisor
Water Utility Worker
Welder
Word Processing Operator
Work Service Aide
Zoning Investigator I
Zoning Investigator II

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 9 of 19

July 1, 2000

GROUP B - Classes which are eligible for premium rate overtime.

Airport Manager
Aquatics Technician Supervisor
Area Refuse Collection Supervisor
Building Services Supervisor
Building Supervisor
Carpenter Supervisor
Code Compliance Supervisor
Collections Investigator III
Communications Technician Supervisor
Data Entry Supervisor
Deputy City Clerk II
Development Project Manager I
Development Project Manager II
Development Project Manager III
Disposal Site Supervisor
District Refuse Collection Supervisor
Electrician Supervisor
Electronics Technician Supervisor
Equipment Repair Supervisor
Equipment Service Supervisor
Equipment Trainer
Executive Secretary
Fleet Maintenance Supervisor
Fire Dispatch Supervisor
Golf Course Superintendent
Golf Starter Supervisor
Graphic Designer
Graphic Design Supervisor
Greenskeeper Supervisor
Grounds Maintenance Supervisor
Heating, Ventilating and Air Conditioning Supervisor
Instrumentation and Control Supervisor
Latent Print and Forensic Specialist Supervisor
Lifeguard Sergeant
Medical Operations Coordinator
Metal Fabrication Services Supervisor
Metal Fabrication Supervisor
Motor Sweeper Supervisor
Multimedia Production Coordinator
Multimedia Production Specialist

0- 18857

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 10 of 19

July 1, 2000

GROUP B (Continued)

Nursery Supervisor
Offset Press Supervisor
Painter Supervisor
Parking Enforcement Supervisor
Parking Meter Supervisor
Payroll Audit Supervisor - Auditor
Payroll Audit Supervisor - Personnel
Payroll Supervisor
Pesticide Supervisor
Photographer
Plant Process Control Supervisor
Plant Technician Supervisor
Plumber Supervisor
Police Code Compliance Supervisor
Police Dispatch Supervisor
Principal Clerk
Principal Customer Services Representative
Principal Plan Review Specialist
Principal Plant Technician Supervisor
Principal Police Records Clerk
Principal Test Administration Specialist
Print Shop Supervisor
Property and Evidence Supervisor
Public Information Supervisor
Public Works Dispatch Supervisor
Roofing Supervisor
Senior Accounts Payable Audit Clerk
Senior Benefits Representative
Senior Claims Representative
Senior Clerk/Typist
Senior Communications Technician
Senior Customer Services Representative
Senior Disposal Site Representative
Senior Legal Assistant
Senior Legal Secretary
Senior Legislative Recorder
Senior Library Technician
Senior Parking Enforcement Supervisor
Senior Plant Technician Supervisor
Senior Police Records Clerk

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 11 of 19

GROUP B (Continued)

Senior Power Plant Supervisor
Senior Test Administration Specialist
Senior Utility Supervisor
Senior Wastewater Operations Supervisor
Senior Water Operations Supervisor
Senior Water Utility Supervisor
Special Events Traffic Control Supervisor
Stadium Maintenance Supervisor
Storekeeper II
Storekeeper III
Supervising Cal-ID Technician
Supervising Custodian
Supervising Disposal Site Representative
Supervising Field Representative
Supervising Meter Reader
Supervising Plan Review Specialist
Traffic Signal Supervisor
Tree Maintenance Supervisor

J. 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

Index Code: H-4
Page 12 of 19

July 1, 2000

GROUP C - Classes which are eligible for premium rate overtime.

Accountant I
Accountant II
Accountant III
Agricultural Lease Manager
Airport Noise Abatement Officer
Area Manager I
Area Manager II
Asbestos Program Manager
Assistant Chemist
Assistant Customer Services Supervisor
Assistant Economist
Assistant Engineer - Civil
Assistant Engineer - Electrical
Assistant Engineer - Mechanical
Assistant Engineer - Traffic
Assistant Facility Manager
Assistant Management Analyst
Assistant Planner
Assistant Property Agent
Assistant Rate Analyst
Associate Chemist
Associate Communications Engineer
Associate Economist
Associate Engineer - Civil
Associate Engineer - Corrosion
Associate Engineer - Electrical
Associate Engineer - Mechanical
Associate Engineer - Traffic
Associate Management Analyst
Associate Planner
Associate Property Agent
Biologist II
Biologist III
Building Maintenance Supervisor

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 13 of 19

GROUP C (Continued)

Cemetery Manager
Community Development Specialist I
Community Development Specialist II
Community Development Specialist III
Criminalist
Customer Services Supervisor
Deputy Noise Abatement Officer
District Manager
Economist
Fitness Specialist
Fleet Parts Buyer
General Utility Supervisor
General Water Utility Supervisor
Golf Course Manager
Graphic Communications Manager
Grounds Maintenance Manager
Hazardous Materials Inspector III
Hazardous Materials Program Manager
Horticulturist
Investigation Support Manager
Lakes Program Manager
Land Surveying Assistant
Land Surveying Associate
Librarian II
Librarian III
Librarian IV
Marine Biologist II
Marine Biologist III
Marine Safety Lieutenant
Noise Abatement Officer
Park Designer
Park Ranger
Power Plant Superintendent
Principal City Attorney Investigator
Principal Procurement Specialist
Principal Utility Supervisor
Principal Water Utility Supervisor

0-18857

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 14 of 19

July 1, 2000

GROUP C (Continued)

Procurement Specialist
Programmer Analyst II
Programmer Analyst III
Project Assistant
Project Officer I
Project Officer II
Property Agent
Public Works Superintendent
Public Works Supervisor
Ranger/Diver Supervisor
Rate Analyst
Recreation Center Director I
Recreation Center Director II
Recreation Center Director III
Recreation Specialist
Recycling Specialist I
Recycling Specialist II
Recycling Specialist III
Refuse Collection Manager
Safety and Training Manager
Safety Officer
Senior Biologist
Senior Building Maintenance Supervisor
Senior Chemist
Senior City Attorney Investigator
Senior Civil Engineer
Senior Code Compliance Supervisor
Senior Combination Inspector
Senior Communications Engineer
Senior Communications Technician Supervisor
Senior Disposal Site Supervisor
Senior Electrical Engineer
Senior Electrical Inspector
Senior Electrical Supervisor
Senior Engineer - Fire Protection
Senior Engineering Geologist
Senior Housing Inspector
Senior Land Surveyor

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 15 of 19

GROUP C (Continued)

Senior Management Analyst
Senior Marine Biologist
Senior Mechanical Engineer
Senior Mechanical Inspector
Senior Park Ranger
Senior Planner
Senior Procurement Specialist
Senior Property and Evidence Supervisor
Senior Public Information Officer
Senior Systems Analyst
Senior Structural Inspector
Senior Traffic Engineer
Stadium Turf Manager
Structural Engineering Assistant
Structural Engineering Associate
Structural Engineering Senior
Supervising Academy Instructor
Supervising Criminalist
Supervising Hazardous Materials Inspector
Supervising Librarian
Supervising Property Agent
Supervising Public Information Officer
Supervising Recreation Specialist
Supervising Wastewater Pretreatment Inspector
Training Supervisor
Wastewater Pretreatment Inspector III
Wastewater Pretreatment Program Manager
Wastewater Treatment Superintendent
Water Production Superintendent
Work Control Manager

ADDENDUM TO PERSONNEL MANUAL SECTION

City of San Diego

Index Code: H-4

Page 16 of 19

July 1, 2000

GROUP D - Police classes which are eligible for premium rate overtime.

Community Relations Assistant to the Police Chief

Police Agent

Police Officer I

Police Officer II

Police Recruit

Police Sergeant

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 17 of 19

GROUP E - Fire classes which are eligible for premium rate overtime under specific conditions.

Assistant Fire Marshal (7K exemption)
Fire Battalion Chief (7K exemption)
Fire Captain (7K exemption)
Fire Engineer (7K exemption)
Fire Fighter I (7K exemption)
Fire Fighter II (7K exemption)
Fire Prevention Inspector I (7K exemption)
Fire Prevention Inspector II (7K exemption)
Fire Prevention Supervisor (7K exemption)
Fire Recruit (7K exemption)

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 18 of 19

GROUP F - Classes In the No Representation Unit which are not eligible for overtime.

Accountant IV
Administrative Services Manager
Applications Programmer I
Applications Programmer II
Applications Programmer III
ARJIS Administrator
Assistant Personnel Analyst
Associate Personnel Analyst
Budget Services Administrator
Building Code and Noise Abatement Supervisor
Claims and Insurance Manager
Collections Manager
Community Development Coordinator
Community Development Specialist IV
Employee Assistance Counselor
Employee Assistance Program Manager
Employee Benefits Administrator
Employee Benefits Specialist I
Employee Benefits Specialist II
Fleet Manager
Information Systems Administrator
Information Systems Analyst I
Information Systems Analyst II
Information Systems Analyst III
Information Systems Analyst IV
Information Systems Manager
Literacy Program Administrator
Marine Safety Captain
Medical Review Officer
Organizational Effectiveness Specialist I
Organizational Effectiveness Specialist II
Organizational Effectiveness Specialist III
Organizational Effectiveness Supervisor
Police Captain
Police Lieutenant
Police Property and Records Administrator
Police Special Projects Manager
Public Art Program Administrator
Recycling Program Manager
Rehabilitation Coordinator

0 - 18857

ADDENDUM TO PERSONNEL MANUAL SECTION
City of San Diego

July 1, 2000

Index Code: H-4
Page 19 of 19

GROUP F (Continued)

Senior Personnel Analyst
Supervising Claims Representative
Supervising Economist
Supervising Management Analyst
Supervising Personnel Analyst
Supervising Recycling Specialist

18857