

ORDINANCE NUMBER O- 18901 (NEW SERIES)

ADOPTED ON DEC 05 2000

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 1, OF THE SAN DIEGO MUNICIPAL CODE BY RENUMBERING SECTIONS 21.01, 21.02 AND 21.03 TO SECTIONS 21.0101, 21.0102 AND 21.0103; BY AMENDING AND RENUMBERING SECTION 21.04 TO NEW SECTION 21.0104, RELATING TO HOLIDAYS.

WHEREAS, Senate Bill 984 (Polanco) was signed into law by Governor Davis on August 18, 2000. Senate Bill 984 established a paid holiday for State employees each March 31, which would be designated as "Cesar Chavez Day" marking the anniversary of the date of birth of Cesar Chavez; and

WHEREAS, the City currently observes nine (9) holidays, plus an additional "floating" holiday, which totals ten (10) paid holidays each year. These holidays include: New Year's Day, Dr. Martin Luther King's Birthday, Washington's Birthday, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, December 25th, and the "floating" holiday to be used at the employee's discretion; and

WHEREAS, this additional holiday will be administered in accordance with the contractual language of the Memoranda of Understanding with the recognized bargaining groups (Police Officers' Association; Local 145; Municipal Employees Association; and AFSCME Local 127). The current language provides that if the holiday falls on a Saturday, the preceding Friday will be the City observed holiday. If the holiday falls on a Sunday, the following Monday will be the City observed holiday; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 1 of the San Diego Municipal Code is amended by Renumbering Sections 21.01, 21.02 and 21.03 to Sections 21.0101, 21.0102 and 21.0103 to read as follows:

SEC. 21.0101 Seal of City
[No change in text.]

SEC. 21.0102 California Government Code Applicable
[No change in text.]

SEC. 21.0103 Leave of Absence--Vacation
[No change in text.]

Section 2. That Chapter II, Article 1, of the San Diego Municipal Code is amended by amending and renumbering Section 21.04 to Section 21.0104 to read as follows:

SEC. 21.0104 Holidays

Except where otherwise specifically defined and provided
in this Code, the holidays in the City of San Diego are:

- (a) January 1st;
- (b) Third Monday in January, known as "Dr Martin Luther King, Jr.'s Birthday";
- (c) Third Monday in February, known as "Washington's Birthday";
- (d) March 31st, known as "Cesar Chavez Day";
- (e) Last Monday in May, known as "Memorial Day";
- (f) July 4th;
- (g) First Monday in September, known as "Labor Day";
- (h) November 11th, known as "Veteran's Day";

(i) Fourth Thursday in November, known as "Thanksgiving Day";
(j) December 25th; and
(k) Every day appointed by the City Council for a
public fast, thanksgiving or holiday.

(l) A floating holiday to be requested by the employee and
approved by the appointing authority in accordance with
provisions of the Personnel Manual of the City of San Diego.

If January 1st, March 31st, July 4th, November 11th or
December 25th fall upon a Sunday, the Monday following is a
holiday, and if they fall on a Saturday, the preceding Friday is a
holiday.

Section 2. That a full reading of this ordinance is dispensed with prior to its final passage,
a written or printed copy having been available to the City Council and the public a day prior to
its final passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from
and after its passage.

APPROVED: CASEY GWINN, City Attorney

By Sharon A. Marshall
Sharon A. Marshall
Deputy City Attorney

SAM:jrl
11/01/2000
Or.Dept:City Mgr.
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