

RESOLUTION NUMBER R-292921

ADOPTED ON APRIL 10, 2000

WHEREAS, approximately 350 City employees are required as a condition of employment to use their personal vehicles to perform the duties of their job. These employees are high mileage drivers who log three thousand (3,000) or more miles per year on their personal vehicles while performing City business; and

WHEREAS, the current Memoranda of Understanding [MOU] sets the C-mileage rate at \$0.33 cents per mile and have no provisions that allow for increases to the rate during the term of the MOU; and

WHEREAS, the City Manager's office has been meeting and conferring with the employee organizations of impacted employees to address concerns with the current C-mileage rate. A rate change proposal will be ready for implementation July 1, 2000; and

WHEREAS, the rapid increase in gasoline prices during the first quarter of the year 2000 has caused significant unreimbursed cost to the City employees who are required to use their personal vehicles for City business; and

WHEREAS, the current market increase makes it necessary to implement a temporary increase to the mileage reimbursement amount to meet the needs of these employees until the MOU extension period begins on July 1, 2000; NOW, THEREFORE,

BE IT RESOLVED, that Council direct staff to implement an interim C-mileage increase of \$0.05. This increase shall be retroactive to January 1, 2000, and shall expire on June 30, 2000.

BE IT FURTHER RESOLVED, by the Council of The City of San Diego, that the City Manager is hereby authorized to execute on behalf of City for temporary mileage reimbursement relief for MEA's high mileage drivers and City employees who are required as a condition of employment to furnish a personal vehicle for City business.

APPROVED: CASEY GWINN, City Attorney

By Sharon A Marshall  
Sharon A. Marshall  
Deputy City Attorney

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