(R-2001-1300)

## RESOLUTION NUMBER R-

ADOPTED ON \_\_\_\_\_APR\_ 0 2 2001

WHEREAS, certain references to African Americans, Latinos, Asian Americans, and Native Americans as "minorities" have conveyed negative connotations that imply inferiority and inequity among Americans; and

WHEREAS, the City of San Diego celebrates the rich history of all Americans, and acknowledges the positive contributions to American society that all ethnic groups have made; and

WHEREAS, the City of San Diego applauds initiatives across the country to promote equal opportunities for all Americans, regardless of ethnicity; and

WHEREAS, the City of San Diego supports building communities where fairness and equality of opportunity are upheld; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego that this Council, for and on behalf of the people of San Diego, does hereby state that all citizens of the United States, regardless of ethnicity, are Americans, and that the use of the term "minorities" to identify ethnic groups yields perceived implications of being inferior or less than.

BE IT FURTHER RESOLVED, that the City of San Diego discontinue the use of the term "minority" in reference to any citizen or ethnic group.

APPROVED: CASEY GWINN, City Attorney

Stuart H. Swett

Senior Deputy City Attorney

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