

RESOLUTION NUMBER R- 295508

ADOPTED ON SEP 24 2001

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO PROVIDING FOR ADDITIONAL TEMPORARY PARTIALLY PAID MILITARY LEAVES OF ABSENCE AND CONTINUED BENEFITS FOR CITY EMPLOYEES CALLED TO ACTIVE DUTY WITH THE ARMED FORCES BY THE PRESIDENT.

WHEREAS, the City of San Diego's standard Military Leave Policy provides for up to 30 days of paid leave and benefits for employees called to active military duty; and

WHEREAS, this policy generally provides adequate maintenance of salary and benefits for employees in military reserves or national guard service; and

WHEREAS, during major military deployments, City employees would be subject to significant economic hardship under the standard policy; and

WHEREAS, the Council of the City of San Diego recognizes that because of the recent terrorist activities in New York, Washington, D.C. and Pennsylvania, and the subsequent announcement by President Bush of the creation of Operation Infinite Justice to combat global terrorism, certain City employees who are members of the military reserves or national guard have been or will be called to active military duty; and

WHEREAS, on February 20, 1996, by Resolution No. 286954, the Council of the City of San Diego provided for additional temporary partially paid military leaves of absence and continued benefits for City employees called to active duty with the armed forces by the President from December 5, 1995, to June 30, 1997; and

WHEREAS, on November 18, 1997, by Resolution No. 289427, the City Council extended such employees' supplemental salary and benefits for the duration of the Bosnia peacekeeping mission and other Presidential call-ups of Reserves for active duty; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the benefits provided by Resolution No. 286954, dated February 20, 1996, and extended by Resolution No. 289427 dated November 18, 1997, be extended to cover the period during which a City employee is called and serves in an active duty military status for the duration of Operation Infinite Justice and other Presidential call-ups of Reserves for active duty.

BE IT FURTHER RESOLVED, that this Resolution be returned to Council for further consideration if the Presidential call-ups increase substantially in scope or longevity, creating unanticipated fiscal impacts to the City.

APPROVED: CASEY GWINN, City Attorney

By Sharon A. Marshall
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