RESOLUTION NUMBER R- 296881 ADOPTED ON __JUL 2 9 2002

RESOLUTION OF THE CITY OF SAN DIEGO AUTHORIZING PAYMENT OF EMPLOYEE RETIREMENT CONTRIBUTION OFFSETS AND RETIREE HEALTH INSURANCE

WHEREAS, the City Council has the sole authority to establish the retirement benefits available under the San Diego City Employee's Retirement System ("System"); and

WHEREAS, the Board of Administration ("Retirement Board") for the System has the sole authority to manage the System, determine the rights to benefits under the System and invest the System's Trust Fund; and

WHEREAS, the City, pursuant to the direction of the City Council, met and conferred with the Police Officers Association (POA); Local 145, International Association of Fire Fighters, AFL-CIO (Local 145); Local 127, American Federation of State, County and Municipal Employees AFL-CIO (Local 127); and the San Diego Municipal Employees' Association (MEA), on increasing the payment of retirement contribution offsets and establishing the maximum amounts to be paid on behalf of, or reimbursed to, health-eligible retirees; and

WHEREAS, the City reached agreement with Local 145, Local 127, and MEA on the above benefits, and unilaterally implemented those benefits for POA; and

WHEREAS, the payment of the increased retirement offsets was intended to be effective July 6, 2002; and

WHEREAS, the increase in the maximum amounts to be paid on behalf of, or reimbursed to, health-eligible retirees is for coverage effective August 1, 2002 coverage; and

WHEREAS, amendments to the San Diego Municipal Code are necessary to implement the above agreement and such amendments will be introduced by ordinance at the earliest practical time; and

WHEREAS, the Retirement Board approved the City Manager's request to modify the funding of the above benefits; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the payment of increased retirement contribution offsets for System members (police, fire, and lifeguards) be increased from 7.3% to 9.0% effective July 6, 2002, from the System's Employee Contribution Reserve.

BE IT FURTHER RESOLVED, that the maximum amounts to be paid on behalf of, or reimbursed to, a Health Eligible Retiree for retiree-only Medicare eligible or non-Medicare eligible health insurance premiums, for coverage effective August 1, 2002, be based on the premium for the City-sponsored PPO plan for Fiscal Year (FY) 2003 and adjusted annually thereafter based on the Centers for Medicare & Medicaid Services, Office of the Actuary, projected increase for National Health Expenditures for the full year period ending in the January preceding the start of the new plan year, with such adjustment not to exceed 10% for any given year.

BE IT FURTHER RESOLVED, that the maximum amount of monies reimbursed to Health Eligible Retirees will be 100% of such Medicare-eligible or non-Medicare eligible retiree-

only premium, with base monthly maximums for FY 2003 of \$489.16 for non-Medicare eligible retirees and \$460.67 for Medicare eligible retirees.

BE IT FURTHER RESOLVED, that the Auditor and Comptroller is hereby authorized to pay the benefits as provided above.

BE IT FURTHER RESOLVED, that the City and the Retirement Board prepare the necessary ordinances at their earliest practical convenience.

APPROVED: CASEY GWINN, City Attorney

Michael Rivo

Deputy City Attorney

MR:ms 7/23/02

Or.Dept: Manager's Office

R-2003-193

The City of San Diego CERTIFICATE OF CITY AUDITOR AND COMPTROLLER

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