(R-2003-1138)

## RESOLUTION NUMBER R- 297830 ADOPTED ON APR 0 7 2003

WHEREAS, the Meyers-Milias-Brown Act [Act] contained in California Government Code sections 3500 through 3510 provides for the orderly administration of employer-employee relations; and

WHEREAS, contained in these sections are provisions for the adoption by a public agency of reasonable rules and regulations for recognizing employee organizations and meeting and conferring with such recognized employee organizations regarding matters that directly affect and primarily involve wages, hours, and other terms and conditions of employment; and

WHEREAS, pursuant to the Act and the Charter of the City of San Diego, the City Council has enacted Council Policy 300-6 to provide for the government of employer-employee relations; and

WHEREAS, pursuant to the Act, the public agency, the City of San Diego, by and through the City Council, is authorized to designate a Management Team as its representative to accomplish the meet and confer process on its behalf; and

WHEREAS, it is now deemed necessary and appropriate to designate the Management Team for the City of San Diego for meet and confer purposes, NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to appropriate and applicable provisions of law and Council Policy, the following persons are appointed and designated as the Management Team for purposes of meeting and conferring with recognized employee organizations:

Michael T. Uberuaga, City Manager

P. Lamont Ewell, Assistant City Manager

Cathy Lexin, Human Resources Director

Alejandro Ruiz, Labor Relations Manager

Gloria Chavez, Labor Relations Officer

Michael McGhee, Labor Relations Officer

Elmer Heap, Deputy City Attorney

Sharon Marshall, Deputy City Attorney

Michael Rivo, Deputy City Attorney

BE IT FURTHER RESOLVED, that the Personnel Director and the Retirement

Administrator are appointed to and designated as members of the Management Team, pursuant to
the above-cited provisions of law and Council Policy, for all purposes except meeting and
conferring with employee organizations.

APPROVED: CASEY GWINN, City Attorney

Sharon A. Marshall

Deputy City Attorney

SAM:lc

03/20/03

Or.Dept:City Mgr.

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