## RESOLUTION NUMBER R 298265 ADOPTED ON JUL 2 9 2003

WHEREAS, Charter section 57 provides that the Chief of Police shall be appointed by the City Manager and the appointment shall be confirmed by a majority of the Council; and

WHEREAS, the City Manager has conducted a national recruitment using a professional executive search firm with all qualified candidates within the Department encouraged to apply; and

WHEREAS, the Manager's selection process was designed to incorporate community forums, citizen feedback, and departmental discussions seeking input regarding the qualities and attributes the new Chief of Police Designate should possess; and

WHEREAS, the City Manager selected a representative group of 22 individuals from various communities, including law enforcement, academia, military, social service, gay and lesbian, religious, legal, business and disability community to assist the City Manager in evaluating the attributes of candidates for the Chief of Police Designate; and

WHEREAS, the community panel interviewed 10 finalist candidates for the position of Chief of Police; and

WHEREAS, the City Manager and Assistant City Manager personally interviewed a number of finalist candidates and completed reference interviews; and

WHEREAS, the City Manager has appointed William M. Lansdowne to the position of Chief of Police; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that this Council hereby confirms the appointment of William M. Lansdowne to be Chief of Police of the City of San Diego.

APPROVED: CASEY GWINN, City Attorney

By:

Richard A. Duvernay Deputy City Attorney

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