

RESOLUTION NUMBER R- 298352

ADOPTED ON SEP 09 2003

RESOLUTION OF THE CITY OF SAN DIEGO AUTHORIZING
PAYMENT OF OVERTIME BY THE POLICE DEPARTMENT
RELATED TO SUPER BOWL WORK SCHEDULES

WHEREAS, Police Department [Department] management met with the San Diego Police Officers Association [POA] in December 2002 to discuss plans for the Department's staffing needs related to Super Bowl XXXVII and its associated events; and

WHEREAS, the Department faced extraordinary challenges in deploying its resources most effectively due to the magnitude of the event, its high profile nature, and heightened security concerns at the time; and

WHEREAS, significant changes in staffing configurations were necessary, including having to adjust regular work shifts and days off for hundreds of officers in order to meet the staffing demands of the various Super Bowl events; and

WHEREAS, many officers were required to extend their normal ten (10) hour shifts to twelve (12) hour shifts and to work on their days off; and

WHEREAS, these temporary schedule changes triggered overtime and scheduling provisions of the Memorandum of Understanding (MOU) between the City of San Diego [City] and the POA, specifically Article 32, Overtime, and Article 29, Call Back Pay; and

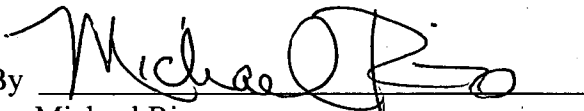
WHEREAS, the application of those provisions in the MOU was the subject of disagreement between the City and the POA; and

WHEREAS, the City, Department and POA now desire to resolve the disagreement in a mutually satisfactory manner; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the sum of \$75,500.00 is hereby authorized and directed to be paid in full satisfaction of all claims for Overtime and Call Back pay related to the Department's staffing needs for Super Bowl XXXVII.

BE IT FURTHER RESOLVED, that the City Manager and City Auditor & Comptroller are hereby authorized and directed to take any necessary or appropriate actions to implement the intent and purposes of this resolution.

APPROVED: CASEY GWINN, City Attorney

By 
Michael Rivo
Deputy City Attorney

MR:lb
08/20/03
Or.Dept: Manager's Office
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