

RESOLUTION NUMBER R- 298469

ADOPTED ON OCT 13 2003

WHEREAS, the value of workers' jobs and the supportiveness of their workplaces are the most powerful predictors of job productivity, job fulfillment, and commitment to their employers; and

WHEREAS, employees who feel overworked are more apt to feel unsuccessful in their relationships with spouses, children, and friends; and

WHEREAS, 85 percent of wage and salaried workers in the United States live with family members and have immediate, day-to-day family responsibilities off the job; and

WHEREAS, the Work-Life Coalition of San Diego promotes a work-life balance through informing, educating, and recognizing employers in San Diego County regarding work-life policies, programs, services, and referrals; and

WHEREAS, Work-Life practices and policies continuously help employers make a difference in the workplace by creating excellent places to work, reducing health care costs, increasing levels of customer satisfaction and loyalty, increasing productivity, and encouraging family oriented personnel policies; and

WHEREAS, a multitude of organizations have embraced Work-Life practices in order to meet the needs of their workforce, resulting in long-term growth and business success; and

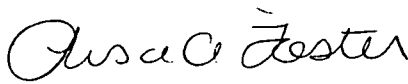
WHEREAS, The United States Congress has declared October to be National Work & Family Month to express that a balanced work and family life is in the best interest of the nation and that the well-being and productivity of the American worker is good for both employees and the corporate national productivity; and

WHEREAS, public policies that support a balance of work, family, and personal life should be fully supported; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that this Council, for and on behalf of the citizens of San Diego, does hereby recognize Work and Family Month in the City of San Diego and thank the San Diego Work-Life Coalition for its efforts to provide a more satisfied, healthy workforce where employees will be able to excel in both their work and personal lives and heartily congratulate National Work-Life and the working community.

BE IT FURTHER RESOLVED, that the month of October be recognized as **“WORK AND FAMILY MONTH”** in the City Of San Diego.

APPROVED: CASEY GWINN, City Attorney

By 
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LAF:jab
09/29/03
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